

DO WELL. DO GOOD.

# Notice of 2025 Annual General Meeting

Date:	Wednesday 21 May 2025			
Time:	10:00am (AEST)			
Venue:	Museum of Sydney, Warrane Theatre			
	Corner of Bridge Street & Phillip Street			
	Sydney NSW 2000			
Online access:	https://meetings.lumiconnect.com/300-213-201-575			

Future Generation Australia Limited ABN: 97 063 935 553

# Notice of 2025 Annual General Meeting

Notice is given that the 2025 Annual General Meeting (AGM or the Meeting) of members of Future Generation Australia Limited (the Company) will be as follows:

Date	Wednesday 21 May 2025
Time	10:00am (AEST)
Venue	Museum of Sydney, Warrane Theatre Corner of Bridge Street & Phillip Street, Sydney NSW 2000
Online access	https://meetings.lumiconnect.com/300-213-201-575

Information on how to participate in the virtual meeting is outlined in the AGM Online User Guide on pages 7 to 11 of this Notice of Meeting.

### **Business**

### **Financial statements and Reports**

To receive and consider the financial statements, Directors' Report and Auditor's Report of the Company for the financial year ended 31 December 2024.

*Note:* There is no requirement for shareholders to approve these reports.

### **Resolution 1: Adoption of Remuneration Report**

To consider, and if thought fit, to pass the following resolution as an **ordinary resolution**:

"That in accordance with Section 250R of the Corporations Act 2001 (Cth), the Remuneration Report, as set out in the Directors' Report, be adopted."

Notes:

- a) the vote on this resolution is advisory only and does not bind the Directors or the Company.
- b) the Company's key management personnel (whose remuneration details are included in the Remuneration Report) and their closely related parties must not cast a vote on the Remuneration Report unless they are appointed in writing as a proxy for a member eligible to vote on the resolution, and that proxy specifies how to vote on the resolution or the vote is cast by the Chair as proxy for a member eligible to vote on the resolution, the proxy does not specify how to vote on the resolution and the proxy expressly authorises the Chair to vote even if it is connected with the remuneration of a member of the key management personnel.

c) The Chair will vote all undirected proxies in favour of this resolution. If you wish to vote "against" or "abstain" you should mark the relevant box in the attached proxy and question form.

### Resolution 2: Re-election of Director – Geoff Wilson AO

To consider, and if thought fit, to pass the following resolution as an **ordinary resolution**:

"That Mr Geoff Wilson AO, who retires by rotation in accordance with Rule 35(c) of the Company's Constitution and Listing Rule 14.4 and, being eligible and offering himself for re-election, be re-elected as a Director of the Company."

Information about Mr Wilson appears in the Explanatory Memorandum attached to this Notice of Meeting.

### Resolution 3: Re-election of Director – David Leeton

To consider, and if thought fit, to pass the following resolution as an **ordinary resolution**:

"That Mr David Leeton, who retires by rotation in accordance with Rule 35(c) of the Company's Constitution and Listing Rule 14.4 and, being eligible and offering himself for re-election, be re-elected as a Director of the Company."

Information about Mr Leeton appears in the Explanatory Memorandum attached to this Notice of Meeting.



### Resolution 4: Re-election of Director – Stephanie Lai

To consider, and if thought fit, to pass the following resolution as an **ordinary resolution**:

"That Ms Stephanie Lai, who retires by rotation in accordance with Rule 35(c) of the Company's Constitution and Listing Rule 14.4 and, being eligible and offering herself for re-election, be re-elected as a Director of the Company."

Information about Ms Lai appears in the Explanatory Memorandum attached to this Notice of Meeting.

### **Other business**

To consider any other business that may lawfully be brought forward in accordance with the constitution of the Company or the law.

### Voting exclusions – Resolution 1

Resolution 1 is indirectly connected with the remuneration of members of the key management personnel of the Company (KMP Members). In accordance with the requirements of the *Corporations Act 2001* (Cth) (Corporations Act) the Company will disregard any votes cast (in any capacity) on Resolution 1 by or on behalf of:

- a KMP Member other than the Chair; and
- a closely related party of those persons (such as close family members and any companies the person controls), unless the vote is cast as proxy for a person entitled to vote in accordance with a direction on the proxy and question form.

In regard to votes cast by the Chair as proxy for a person entitled to vote in accordance with a direction on the proxy and question form, the Company will not disregard such votes by the Chair provided that the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a KMP Member.

What this means for Shareholders: if you intend to appoint a KMP Member (such as one of the Directors) as your proxy, please ensure that you direct them how to vote on Resolution 1. If you appoint the Chair as your proxy, and you do not direct your proxy how to vote on Resolution 1 on the proxy and question form, you will be expressly authorising the Chair of the Meeting to exercise the proxy even if the resolution is connected, directly or indirectly, with the remuneration of the KMP which includes the Chair. The Chair of the Meeting intends to vote undirected proxies in favour of Resolution 1.

### **Other information**

An Explanatory Memorandum accompanies and forms part of this Notice of Meeting. All Shareholders should read the Explanatory Memorandum carefully and in its entirety. Shareholders who are in doubt regarding any part of the business of the Meeting should consult their financial or legal adviser for assistance.

### **Proxies**

A member entitled to attend and vote at this AGM is entitled to appoint not more than two proxies to attend and vote in his/her place. A proxy does not need to be a member of the Company.

If a member appoints two proxies, the member may specify the proportion or number of votes each proxy is entitled to exercise. If no proportion or number of votes is specified, each proxy may exercise half of the member's votes. If the specified proportion or number of votes exceeds that which the member is entitled to, each proxy may exercise half of the member's votes. Any fractions of votes brought about by the apportionment of votes to a proxy will be disregarded.

Proxies can be appointed in one of three ways:

- a) online through the share registry's website at <u>https://www.votingonline.com.au/fgxagm2025;</u>
- b) by posting or delivering the proxy and question form by hand to the share registry (addresses below); or
- c) by faxing the proxy and question form to the share registry (fax number below).

Proxies must be appointed no later than 48 hours before the AGM, i.e. 10:00am (AEST) on Monday, 19 May 2025.

### Hand deliveries to our share registry:

Boardroom Pty Limited Level 8, 210 George Street Sydney NSW 2000

### **Postal address:**

Boardroom Pty Limited GPO Box 3993 Sydney NSW 2001

### Fax number:

+61 2 9290 9655

A proxy and question form is provided with this Notice of Meeting.



# Online voting procedures during the AGM

To participate in the AGM online, shareholders may do so from their computer or mobile device by entering the URL into their browser:

https://meetings.lumiconnect.com/300-213-201-575.

To participate in the AGM online, you can log in to the meeting by entering:

- 1. The meeting ID, which is 300-213-201-575.
- 2. Your username, which is your Voter Access Code (located either on your proxy and question form, Notice of Meeting email or by logging onto www.investorserve.com.au).
- Your password, which is the postcode registered to your holding if you are an Australian shareholder. Overseas shareholders should refer to the AGM Online User Guide for their password details.
- If you have been nominated as a third party proxy, please contact Boardroom on 1300 420 372.

Attending the meeting online enables shareholders to view the AGM live and to also ask questions and cast direct votes at the appropriate times whilst the meeting is in progress. More information regarding participating in the AGM online can be found by visiting <u>www.futuregeninvest.com.au</u> or at the end of this Notice of Meeting.

In accordance with the Company's Constitution, the Chair intends to demand a poll on each resolution proposed at the AGM. Voting on each resolution considered at the AGM will be conducted by a poll rather than a show of hands.

The Chair considers voting by poll to be in the interests of shareholders as a whole particularly as the AGM is being conducted as a hybrid meeting and is a way to ensure the views of as many shareholders as possible are represented and offered an opportunity to participate at the AGM.

# Optional question for the Chair or Auditor

We aim to provide shareholders with the best opportunity to ask questions about the Company and its external audit at the AGM. If you would like to ask a question ahead of the meeting, please log onto <u>https://www.votingonline.com.au/fgxagm2025</u>. Alternatively, shareholders can complete the optional question for the Chair or Auditor on the proxy and question form and return it to Boardroom Pty Limited. Shareholders participating in the meeting online may also ask questions during the course of the AGM.

## Entitlement to vote

In accordance with section 1074E(2)(g)(i) of the *Corporations Act 2001* (Cth) and regulation 7.11.37 of the Corporations Regulations 2001 (Cth), the Company has determined that for the purposes of the meeting all shares in the capital of the Company will be taken to be held by the persons who held them as registered holders at 7:00pm (AEST) on Monday, 19 May 2025. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the AGM.

### **Voting intentions**

Subject to any voting restrictions and exclusions, the Chair intends to vote in favour of all resolutions on the agenda.

In respect of undirected proxies, subject to any voting restrictions and exclusions, the Chair intends to vote in favour of all resolutions on the agenda.

By order of the Board:

### Jesse Hamilton

Company Secretary 10 April 2025



### **Explanatory Memorandum**

This Explanatory Memorandum sets out further information regarding the proposed resolutions to be considered by Shareholders of Future Generation Australia Limited (the Company) at the 2025 Annual General Meeting (AGM) to be held at 10:00am (AEST) on Wednesday 21 May 2025 at Museum of Sydney, Warrane Theatre, Corner of Bridge Street & Phillip Street, Sydney NSW 2000 and online via

https://meetings.lumiconnect.com/300-213-201-575.

The Directors recommend that Shareholders read this Explanatory Memorandum before determining whether or not to support the resolutions.

### **Financial statements and Reports**

The financial report and the reports of the Directors and of the auditor for the financial year ended 31 December 2024 will be laid before the AGM, as required by Section 317 of the Corporations Act. The Corporations Act does not require a vote of Shareholders on these reports.

The Company's 2024 Annual Report (which includes the Directors', auditor's and financial reports) is available on the Company's website: <u>www.futuregeninvest.com.au</u>. Meeting attendees are invited to direct questions to the Chair in respect of any aspect of the report they wish to discuss.

Representatives of the Company's auditor, Pitcher Partners Sydney, will be present for discussion purposes on matters of relevance to the audit.

### **Resolution 1 – Adoption of Remuneration Report**

The Company's Remuneration Report sets out the remuneration arrangements for the Directors and key management personnel of the Company. The Remuneration Report is part of the Directors' Report contained in the Annual Report of the Company for the financial year ended 31 December 2024.

The Corporations Act requires that at a listed company's AGM, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the Directors or the Company. The Board will take the outcome of the vote into account when considering the future remuneration arrangements of the Company.

Shareholders will be given reasonable opportunity at the AGM to ask questions about, and make comments on, the Remuneration Report.

The Directors unanimously recommend that shareholders **VOTE IN FAVOUR** of Resolution 1. The Chair of the AGM intends to vote all available proxies FOR Resolution 1.



### Resolution 2 – Re-election of Director -Geoff Wilson AO

### BSc GMQ FFINSIA FAICD

Geoff Wilson AO has been a Director of the Company since July 2014. Geoff has more than 45 years' direct experience in investment markets having held a variety of senior investment roles in Australia, the UK and the US. Geoff founded Wilson Asset Management in 1997, which today, comprises of 20 investment professionals who offer a combined investment experience of more than 250 years. Wilson Asset Management manages in excess of \$5.9 billion on behalf of more than 130,000 investors as the investment manager for eight leading listed investment companies, one wholesale unit trust and two unlisted funds. Geoff is currently Chair of WAM Capital Limited, WAM Leaders Limited, WAM Global Limited, WAM Microcap Limited, WAM Research Limited, WAM Active Limited and WAM Strategic Value Limited. He is the founder and a Director of Future Generation Australia Limited and Future Generation Global Limited, and a Director of WAM Alternative Assets Limited.

Listing Rule 14.4 provides that a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or 3 years, whichever is longer. If Resolution 2 is passed, Mr Wilson will be re-elected as a director of the Company and if Resolution 2 is not passed, Mr Wilson will cease to be a director of the Company.

The Directors (excluding Mr Wilson) strongly support the re-election of Mr Wilson and unanimously recommend that shareholders **VOTE IN FAVOUR** of Resolution 2. The Chair of the AGM intends to vote all available proxies FOR Resolution 2.

### Resolution 3 – Re-election of Director – David Leeton

### BBus CPA GradDipAcc

David Leeton has been a Director of the Company since April 2015. David is a senior executive of the Victor Smorgon Group (VSG). Over the past 28 years, David has been actively involved in all facets of VSG's investments and philanthropy interests. David is a co-founder of Victor Smorgon Partners, a business branch of VSG that distributes coinvestment opportunities. David was formerly the CFO for the VSG for over 20 years and was responsible for the financial reporting, equity investments, financing and treasury for the group.

Listing Rule 14.4 provides that a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or 3 years, whichever is longer. If Resolution 3 is passed, Mr Leeton will be re-elected as a director of the Company and if Resolution 3 is not passed, Mr Leeton will cease to be a director of the Company.

The Directors (excluding Mr Leeton) strongly support the re-election of Mr Leeton and unanimously recommend that shareholders **VOTE IN FAVOUR** of Resolution 3. The Chair of the AGM intends to vote all available proxies FOR Resolution 3.

### Resolution 4 – Re-election of Director – Stephanie Lai

### BBus CA GAICD

Stephanie Lai has been a Director of the Company since March 2019. Stephanie has over 25 years' experience, is a Chartered Accountant and a former Transaction Services partner of Deloitte and KPMG. Stephanie has significant experience providing due diligence and advisory services, including forecast reviews, to listed entities, sovereign wealth funds, wealth managers and private equity. Stephanie has advised on numerous transactions (acquisitions/divestments, debt/equity raisings and IPOs), across a range of industries (infrastructure, property, banking, insurance, wealth management, retail and transport) and markets (Australia, UK, Europe, Asia and the US). Stephanie is currently a non-executive director and Chair of the Audit and Risk Committee of HomeCo Daily Needs REIT and HealthCo Healthcare and Wellness REIT, and a nonexecutive director of DigiCo Infrastructure REIT.

Listing Rule 14.4 provides that a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or 3 years, whichever is longer. If Resolution 4 is passed, Ms Lai will be re-elected as a director of the Company and if Resolution 4 is not passed, Ms Lai will cease to be a director of the Company.

The Directors (excluding Ms Lai) strongly support the re-election of Ms Lai and unanimously recommend that shareholders **VOTE IN FAVOUR** of Resolution 4. The Chair of the AGM intends to vote all available proxies FOR Resolution 4.



### AGM Online User Guide Future Generation Australia Limited AGM 21 May 2025, 10:00am AEST

### Attending the meeting virtually

Those attending online will be able to view a live webcast of the meeting. Shareholders and Proxyholders can ask questions and submit votes in real time.

To participate online, visit <u>https://meetings.lumiconnect.com/300-213-201-575</u> on your smartphone, tablet or computer.

You will need the latest versions of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

To log in, you may require the following information:

### Meeting ID: 300-213-201-575

Australian residents Voting Access Code (VAC)

Postcode (postcode of your registered address) Overseas residents Voting Access Code (VAC)

Country Code (three-character country code) e.g. New Zealand - NZL; United Kingdom - GBR; United States of America - USA; Canada - CAN

A full list of country codes can be found at the end of this guide.

### **Appointed Proxies**

To receive your unique username and password, please contact Boardroom on 1300 420 372.

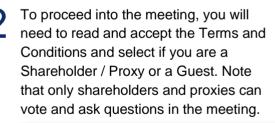
### Guests

To register as a guest, you will need to enter your name and email address.

### Registering for the meeting

To participate in the meeting, follow the
direct link at the top of the page.
Alternatively, visit
meetings.lumiconnect.com and enter the
unique 12-digit Meeting ID, provided above

Future Generation INVESTMENT & SOCIAL RETURNS Meeting ID	
300-213-201-575	
Join Meeting	









<b>To register as a Shareholder,</b> enter your VAC and Postcode or Country Code and press Sign in.	<b>To register as a Guest,</b> enter your name and other requested details and press Continue.
<b>To register as a Proxyholder</b> , you will need your username and password as provided by Boardroom. In the 'VAC/Username' field enter your username and in the 'Postcode/Country Code/Password' field enter your password and press Sign in.	<b>EXAMPLE 1</b> Future Generation Australia - AGM 2025
Future Generation Australia - AGM 2025	First Name *
VAC/Username *	Email *
Having trouble logging in? v	Having trouble logging in? v

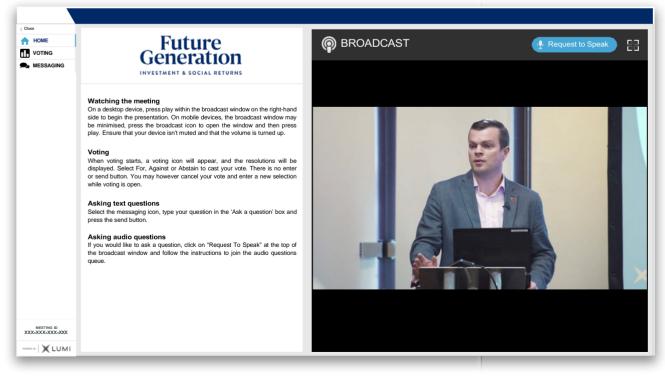
### Watching the meeting

4 On a desktop/laptop device, you will see the home tab on the left, which displays the meeting title and instructions. The webcast will appear automatically on the right. Press play and ensure your device is not muted.

You can watch the webcast full screen, by selecting the full screen icon.



To reduce the webcast to its original size, select the minimise icon.



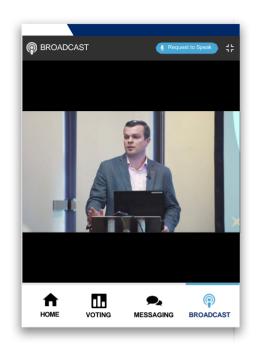


On a mobile device, select the Broadcast icon at the bottom of the screen to open the webcast. Press play and ensure your device is not muted.

During the meeting, mobile users can minimise the webcast at any time by selecting one of the other icons in the menu bar.

You will still be able to hear the meeting while the broadcast is minimised. Selecting the Broadcast icon again will reopen the webcast.





### Voting

6

When the Chair declares the poll open:

- A voting icon **III** will appear on screen and the meeting resolutions will be displayed.
- To vote, select one of the voting options. Your response will be highlighted.
- To change your vote, simply select a different option to override.

		II. Poll O	pen		
	You	I have voted o	on 0 of 2 ite	ms	
Resolution Select a choice to		olution text	appears	s here.	
For	0	Against	0	Abstain	0
Cancel					
Resolution Select a choice to		olution text	appears	here.	
For	0	Against	0	Abstain	0
Cancel					
Current					
					බ

	il. P	oll Open		
	You have vo	oted on 2 of 2 ite	ems	
Resolution For - Vote receive	1: Resolution	text appears	s here.	
For	Agains	st O	Abstain	0
Cancel				
Resolution	2: Resolution	text appears	s here.	
For	<ul> <li>Agains</li> </ul>	st O	Abstain	0
Cancel				
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### **Text Questions**

To ask a written question, tap on the messaging icon **S**, type your question in the box at the top of the screen and press the send button **S**.

Confirmation that your message has been received will appear.

Ask a question		SEND
	0 / 1000	
ALL MESSAGES		AGES
Moderator	Tue	30 Jan 2024 14:53

8 Questions sent via the Lumi platform may be moderated before being sent to the Chair. This is to avoid repetition and remove any inappropriate language.

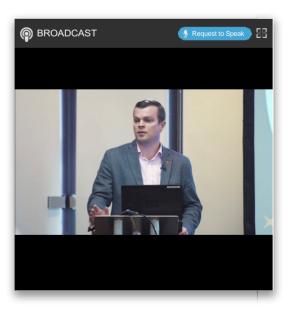
A copy of your sent questions, along with any written responses, can be viewed by selecting "MY MESSAGES".

Ask a question	SEND
	0 / 1000
ALL MESSAGES	A MY MESSAGES
Example User	Tue 30 Jan 2024 14:53
This is a copy of my question	

### **Audio Questions**

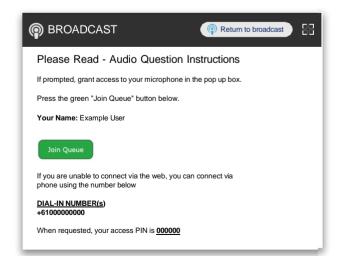
9

If you would like to ask a verbal question, click the 'Request to Speak' button at the top right corner of the broadcast window.



10 The audio questions interface will now display. Confirm your details, click 'Submit Request' and follow the instructions on screen to connect.

You will hear the meeting while you wait to ask your question.





### Country Codes - Boardroom

For overseas shareholders, select your country code from the list below and enter it into the password field.

ABW	Aruba	DOM	Dominican Republic	LAO	Lao Pdr	QAT	Qatar
AFG	Afghanistan	DZA	Algeria	LBN	Lebanon	REU	Reunion
AGO	Angola	ECU	Ecuador	LBR	Liberia	ROU	Romania Federation
AIA	Anguilla	EGY	Egypt	LBY	Libyan Arab Jamahiriya	RUS	Russia
ALA	Aland Islands	ERI	Eritrea	LCA	St Lucia	RWA	Rwanda
ALB	Albania	ESH	Western Sahara	LIE	Liechtenstein	SAU	Saudi Arabia
AND	Andorra	ESP	Spain	LKA	Sri Lanka	SDN	Sudan
ANT	Netherlands Antilles	EST	Estonia	LSO	Kingdom of Lesotho	SEN	Senegal
ARE	United Arab Emirates	ETH	Ethiopia	LTU	Lithuania	SGP	Singapore
ARG	Argentina	FIN	Finland	LUX	Luxembourg	SGS	Sth Georgia & Sandwich Isl
ARM	Armenia	FJI	Fiji	LVA	Latvia	SHN	St Helena
ASM	American Samoa	FLK	Falkland Islands (Malvinas)	MAC	Macao	SJM	Svalbard & Jan Mayen
	Antarctica	FRA	France	MAF	St Martin	SLB	Soloman Islands
ATF	French Southern	FRO	Faroe Islands	MAR	Morocco	SCG	Serbia & Outlying
ATG	Antigua & Barbuda	FSM	Micronesia	MCO	Monaco	SLE	Sierra Leone
AUS AUT	Australia Austria	GAB GBR	Gabon United Kingdom	MDA MDG	Republic Of Moldova	SLV SMR	El Salvador San Marino
AZE	Azerbaijan	GEO	Ũ	MDV	Madagascar Maldives	SOM	Somalia
BDI	Burundi	GGY	Georgia Guernsey	MEX	Maxico	SPM	St Pierre and Migueion
BEL	Belgium	GHA	Ghana	MHL	Marshall Islands	SRB	Serbia
BEN	Benin	GIB	Gibraltar	MKD	Macedonia Former Yugoslav Rep	STP	Sao Tome and Principle
BFA	Burkina Faso	GIN	Guinea	MLI	Mali	SUR	Suriname
BGD	Bangladesh	GLP	Guadeloupe	MLT	Malta	SVK	Slovakia
BGR	Bulgaria	GMB	Gambia	MMR	Myanmar	SVN	Slovenia
BHR	Bahrain	GNB	Guinea-Bissau	MNE	Montenegro	SWE	Sweden
BHS	Bahamas	GNQ	Equatorial Guinea	MNG	Mongolia	SWZ	Swaziland
BIH	Bosnia & Herzegovina	GRC	Greece	MNP	Northern Mariana Islands	SYC	Seychelles
BLM	St Barthelemy	GRD	Grenada	MOZ	Mozambique	SYR	Syrian Arab Republic
BLR	Belarus	GRL	Greenland	MRT	Mauritania	TCA	Turks & Caicos
BLZ	Belize	GTM	Guatemala	MSR	Montserra	TCD	Chad
BMU	Bermuda	GUF	French Guiana	MTQ	Martinique	TGO	Congo
BOL	Bolivia	GUM	Guam	MUS	Mauritius	THA	Thailand
BRA	Brazil	GUY	Guyana	MWI	Malawi	TJK	Tajikistan
BRB	Barbados	HKG	Hong Kong	MYS	Malaysia	TKL	Tokelau
BRN	Brunei Darussalam	HMD	Heard & McDonald Islands	MYT	Mayotte	TKM	Turkmenistan
BTN	Bhutan	HND	Honduras	NAM	Namibia	TLS	East Timor Republic
BUR	Burma	HRV	Croatia	NCL	New Caledonia	TMP	East Timor
BVT	Bouvet Island	HTI	Haiti	NER	Niger	TON	Tonga
BWA	Botswana	HUN	Hungary	NFK	Norfolk Island	πо	Trinidad & Tobago
CAF	Central African Republic	IDN	Indonesia	NGA	Nigeri	TUN	Tunisia
CAN	Canada	IMN	Isle Of Man	NIC	Nicaragua	TUR	Turkey
CCK	Cocos (Keeling) Islands	IND	India	NIU	Niue	TUV	Tuvalu T
CHE	Switzerland	IOT	British Indian Ocean Territory		Netherlands	TWN	Taiwan
CHL	Chile		Ireland	NOR	Norway	TZA	Tanzania
CHN CIV	China Coto D'ivoiro	IRN	Iran Islamic Republic of	NPL NRU	Nepal	UGA UKR	Uganda
CMR	Cote D'ivoire Cameroon	IRQ ISL	Iraq Iceland	NZL	Nauru New Zealand	UMI	Ukraine United States Minor Outlying
COD	Democratic Republic of Congo	ISM	British Isles	OMN	Oman	URY	Uruguay
COK	Cook Islands	ISR	Israel	PAK	Pakistan	USA	United States of America
COL	Colombia	ITA	Italy	PAN	Panama	UZB	Uzbekistan
COM	Comoros	JAM	Jamaica	PCN	Pitcairn Islands	VNM	Vietnam
CPV	Cape Verde	JEY	Jersey	PER	Peru	VUT	Vanuatu
CRI	Costa Rica	JOR	Jordan	PHL	Philippines	WLF	Wallis & Fortuna
CUB	Cuba	JPN	Japan	PLW	Palau	WSM	Samoa
CYM	Cayman Islands	KAZ	Kazakhstan	PNG	Papua New Guinea	YEM	Yemen
CYP	Cyprus	KEN	Kenya	POL	Poland	YMD	Yemen Democratic
CXR	Christmas Island	KGZ	Kyrgyzstan	PRI	Puerto Rico	YUG	Yugoslavia Socialist Fed Rep
CZE	Czech Republic	KHM	Cambodia	PRK	North Korea	ZAF	South Africa
DEU	Germany	KIR	Kiribati	PRT	Portugal	ZAR	Zaire
DJI	Djibouti	KNA	St Kitts And Nevis	PRY	Paraguay	ZMB	Zambia
DMA	Dominica	KOR	South Korea	PSE	Palestinian Territory	ZWE	Zimbabwe
DNK	Denmark	KWT	Kuwait	PYF	French Polynesia		

Need help?

If you require any help using this system prior to or during the meeting, please contact Boardroom on 1300 420 372.



futuregeninvest.com.au ABN 97 063 935 553



All Correspondence to:

$\bowtie$	By Mail	Boardroom Pty Limited GPO Box 3993 Sydney NSW 2001 Australia
	By Fax:	+61 2 9290 9655
	Online:	www.boardroomlimited.com.au
Ŧ	By Phone:	(within Australia) 1300 420 372
		(outside Australia) +61 2 8023 5472

### YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded before 10:00am (AEST) on Monday, 19 May 2025.

### TO VOTE ONLINE

STEP 1: Visit https://www.votingonline.com.au/fgxagm2025

STEP 2: Enter your Postcode OR Country of Residence (if outside Australia)

STEP 3: Enter your Voting Access Code (VAC):



Scan QR Code using smartphone QR Reader App

### TO VOTE BY COMPLETING THE PROXY AND QUESTION FORM

#### **STEP 1 APPOINTMENT OF PROXY**

Indicate who you want to appoint as your proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a shareholder of the Company. Do not write the name of the issuer company or the registered shareholder in the space.

#### Appointment of a second proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional proxy and question form may be obtained by contacting the Company's share registry or you may copy this form.

### To appoint a second proxy you must:

(a) complete two proxy and question forms. On each proxy and question form state the
percentage of your voting rights or the number of shares applicable to that form. If the
appointments do not specify the percentage or number of votes that each proxy may
exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
 (b) return both forms together in the same envelope.

#### **STEP 2 VOTING DIRECTIONS TO YOUR PROXY**

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of shares are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your shares your vote on that item will be invalid.

#### Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the Company's share registry.

### **STEP 3 SIGN THE FORM**

The form **must** be signed as follows:

Individual: This form is to be signed by the shareholder.

Joint Holding: where the holding is in more than one name, all the shareholders should sign. Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director, who is also the Sole Company Secretary, this form should be signed by that person. Please indicate the office held by signing in the appropriate place.

### **STEP 4 LODGEMENT**

Proxy and question forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **10:00am (AEST) on Monday, 19 May 2025.** Any proxy and question form received after that time will not be valid for the scheduled meeting.

#### Proxy and question forms may be lodged using the enclosed reply-paid envelope or:

💻 Online	https://www.votingonline.com.au/fgxagm2025		
📇 By Fax	+ 61 2 9290 9655		
🖂 By Mail	Boardroom Pty Limited GPO Box 3993 Sydney NSW 2001 Australia		
🛉 In Person	Boardroom Pty Limited Level 8, 210 George Street Sydney NSW 2000 Australia		

#### Attending the Meeting

To participate in person, please bring this form with you to assist registration. To participate electronically, please refer to the AGM Online User Guide which forms pages 7-11 of the Notice of Meeting.



This is your address as it appears on the Company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Shareholders sponsored by a broker should advise their broker of any changes. Please note, you cannot change ownership of your shares using this form.

### **PROXY AND QUESTION FORM**

### STEP 1 APPOINT A PROXY

I/We being a member/s of Future Generation Australia Limited (Company) and entitled to attend and vote hereby appoint:

the Chair of the Meeting (mark box)

**OR** if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered shareholder) you are appointing as your proxy below

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held as a hybrid meeting simultaneously via https://meetings.lumiconnect.com/300-213-201-575 and at Museum of Sydney, Warrane Theatre, Corner of Bridge Street & Phillip Street, Sydney 2000 on Wednesday, 21 May 2025 at 10:00am (AEST) and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.

Chair of the Meeting authorised to exercise undirected proxies on remuneration related matters: If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Resolution even though Resolution 1 is connected with the remuneration of a member of the key management personnel for the Company.

The Chair of the Meeting will vote all undirected proxies in favour of all Items of business (including Resolution 1). If you wish to appoint the Chair of the Meeting as your proxy with a direction to vote against, or to abstain from voting on an item, you must provide a direction by marking the 'Against' or 'Abstain' box opposite that resolution.

STEP 2	VOTING DIRECTIONS "If you mark the 'Abstain' box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your vote will not be counted in calculating the required majority if a poll is called.		
Resolution 1	To adopt the Remuneration Report		For Against Abs
Resolution 2	To re-elect Mr Geoff Wilson AO as a Director		
Resolution 3	3 To re-elect Mr David Leeton as a Director		
Resolution 4	To re-elect Ms Stephanie Lai as a Direc	tor	
STEP 3	SIGNATURE OF SHAREHO This form must be signed to enable you		
Individual or Shareholder 1		Shareholder 2	Shareholder 3
Sole Director and Sole Company Secretary		Director	Director / Company Secretary
Contact Name		Contact Daytime Telephone	Date / / 20
STEP 4	OPTIONAL QUESTIONS FOR	THE CHAIR OR AUDITOR	

We aim to provide shareholders with the best opportunity to ask questions about the Company and its external audit at the Annual General Meeting. We will seek to respond to as many of the frequently asked questions as possible.