

# ASX Announcement

G8 Education Limited  
(ASX:GEM)



29 April 2025

## 2025 ANNUAL GENERAL MEETING VOTING RESULTS

In accordance with ASX Listing Rule 3.13.2 and s251AA of the Corporations Act 2001, the voting results of the 2025 Annual General Meeting of G8 Education Limited held on 29 April 2025 are attached.

*This document has been authorised for release by the Company Secretary.*

For further information, contact:

| <b>Investors</b>   | <b>Media</b>   |
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ANNUAL GENERAL MEETING  
Tuesday, 29 April, 2025

**RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)**

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting |   |               | Proxy Votes (as at proxy close) |                       |                            |            | Total votes cast in the poll (where applicable) |                               |            |             |
|------------------------------------|---|---------------|---------------------------------|-----------------------|----------------------------|------------|---|-------------------------------|------------|-------------|
| No                                 | Short Description   | Strike Y/N/NA | For                             | Against               | Discretionary (open votes) | Abstain    | For   | Against                       | Abstain ** | Result      |
| 1                                  | REMUNERATION REPORT   | N             | 608,445,753<br>99.52%           | 2,136,559<br>0.35%    | 802,673<br>0.13%           | 308,955    | 608,977,363<br>99.60%                           | 2,438,373<br>0.40%            | 309,320    | Carried     |
| 2                                  | RE-ELECTION OF A DIRECTOR - MS DEBRA SINGH  | NA            | 605,633,155<br>99.00%           | 5,276,566<br>0.86%    | 812,825<br>0.13%           | 75,644     | 608,016,045<br>99.14%                           | 5,276,940<br>0.86%            | 76,011     | Carried     |
| 3                                  | RE-ELECTION OF A DIRECTOR - MR STEPHEN HEATH  | NA            | 610,486,333<br>99.80%           | 410,356<br>0.07%      | 805,965<br>0.13%           | 95,536     | 613,528,750<br>99.93%                           | 411,095<br>0.07%              | 95,903     | Carried     |
| 4                                  | ISSUE OF PERFORMANCE RIGHTS UNDER THE 2025 G8 EXECUTIVE INCENTIVE PLAN TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER | NA            | 605,864,563<br>99.06%           | 4,975,157<br>0.81%    | 794,780<br>0.13%           | 163,690    | 606,863,430<br>99.14%                           | 5,246,971<br>0.86%            | 164,055    | Carried     |
| 5                                  | SPECIAL RESOLUTION TO AMEND THE COMPANY'S CONSTITUTION  | NA            | 30,040,764<br>5.41%             | 523,841,699<br>94.40% | 1,032,527<br>0.19%         | 56,883,200 | 30,145,160<br>5.41%                             | 527,007,388<br>94.59%         | 56,883,200 | Not Carried |
| 6                                  | PAID PARENTAL LEAVE   | NA            | 170,218,676<br>28.34%           | 429,306,383<br>71.48% | 1,066,241<br>0.18%         | 11,206,890 | Resolution not put to meeting                   | Resolution not put to meeting |            | NA          |

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item