



nib holdings limited
Head Office
22 Honeysuckle Drive
Newcastle NSW 2300
abn 51 125 633 856

t 13 14 63
e nib@nib.com.au
w nib.com.au

12 May 2025

Company Announcements Office
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

Change of Director's Interest Notice – Mr Edward Close

To the Company Announcements Office,

Attached is Appendix 3Y – Change of Director's Interest Notice for Mr Edward Close.

Mr Close has informed the company he has sold 32,000 nib shares (which he held directly) on market on 7 May 2025 to meet a personal income tax obligation.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'R. Toms', written over a horizontal line.

Roslyn Toms
Company Secretary

For further information, please contact:

Dan Anderson
Group Head, Investor Relations

+61 428 507 820

d.anderson@nib.com.au

This announcement has been authorised for release by Roslyn Toms, nib Company Secretary.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity – nib holdings limited
ABN – 51 125 633 856

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Edward Close
Date of last notice	12/12/2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	n/a
Date of change	07/05/2025

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	<p>118,406 Direct ordinary shares held by Edward Close.</p> <p>46,681 Direct Performance Rights held by Edward Close under the FY22-FY25 LTIP which may vest from 1 September 2025 – if 100% vest, 46,681 ordinary shares will be allocated.</p> <p>95,481 Indirect ordinary shares held by ELC Investment.</p> <p>46,419 Indirect Performance Rights held by ELC Investment under the FY23-FY26 LTIP which may vest from 1 September 2026 – if 100% vest, 46,419 ordinary shares will be allocated.</p> <p>52,428 Indirect Performance Rights held by ELC Investment under the FY24-FY27 LTIP which may vest from 1 September 2027 – if 100% vest, 52,428 ordinary shares will be allocated.</p> <p>154,359 Indirect Performance Rights held by ELC Investment under the FY25-28 LTIP which may vest from 1 September 2028 – if 100% vest, 154,359 ordinary shares will be allocated.</p>
Class	Ordinary shares
Number acquired	Nil
Number disposed	Direct – 32,000 ordinary shares sold on market on 07/05/2025.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$220,145.38 for 32,000 ordinary shares sold on market on 07/05/2025.

+ See chapter 19 for defined terms.

Appendix 3Y
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<p>No. of securities held after change</p>	<p>86,406 Direct ordinary shares held by Edward Close.</p> <p>46,681 Direct Performance Rights held by Edward Close under the FY22-FY25 LTIP which may vest from 1 September 2025 – if 100% vest, 46,681 ordinary shares will be allocated.</p> <p>95,481 Indirect ordinary shares held by ELC Investment.</p> <p>46,419 Indirect Performance Rights held by ELC Investment under the FY23-FY26 LTIP which may vest from 1 September 2026 – if 100% vest, 46,419 ordinary shares will be allocated.</p> <p>52,428 Indirect Performance Rights held by ELC Investment under the FY24-FY27 LTIP which may vest from 1 September 2027 – if 100% vest, 52,428 ordinary shares will be allocated.</p> <p>154,359 Indirect Performance Rights held by ELC Investment under the FY25-28 LTIP which may vest from 1 September 2028 – if 100% vest, 154,359 ordinary shares will be allocated.</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Sale on market of 32,000 ordinary shares on 07/05/2025.</p>

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	n/a
Interest after change	n/a

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

⁺ See chapter 19 for defined terms.