



In accordance with article 5:48 of the Financial Supervision Act (Wft) the attached notification related to managers' transactions has been filed to the AFM (Dutch Financial Market Authority), with the following details:

As a result of Unibail-Rodamco-Westfield SE cash distribution on May 12, 2025 to its shareholders approved at its 2025 AGM, the following adjustments of the Long-Term Incentives (hereafter "LTI") rights of Mr Jean-Marie Tritant, Chairman of the Management Board of Unibail-Rodamco-Westfield SE and Chairman of the Supervisory Board of Unibail-Rodamco-Westfield N.V., were made:

- 11,016 additional stock options awarded (re 2019 to 2024 LTI Plans);
- 4,450 additional performance shares awarded (re 2023 & 2024 LTI Plans).

This announcement has been authorised by Béatrice Dang, Group Director of Corporate & Securities Law.

Date when the duty to disclose first arose	12/05/2025
Party with duty to disclose	J-M.R. Tritant
Issuer	Unibail-Rodamco-Westfield N.V.
<a href="#">Show data</a>	

## Data known to AFM

Issuer Unibail-Rodamco-Westfield N.V.  
 Currency of issued capital EUR  
 Smallest par value 0.50  
 Total issued capital 120,075,880.50  
 Total number of votes 240,151,761.00  
 Last duty to disclose 31/03/2025  
 Last update 02/04/2025 13:43:56

## Position before change(s)

Type of share	Number	Capital	Votes
Ordinary share	44,048.00	22,024.00	44,048.00
Personnel option	213,705.00	0.00	0.00
Performance award share	88,996.00	0.00	0.00
FCPE-units	8,217.25	0.00	0.00
ordinary share (pledged)	46,478.00	23,239.00	46,478.00

## Change(s)

Soort effect	Number	Par value	Value per share	Discretionary management	In-/decrease in capital	In-/decrease in votes		
Personnel option	2,047.00	0.50	EUR 0.00	No	0.00	0.00	Edit	Delete
Personnel option	3,605.00	0.50	EUR 0.00	No	0.00	0.00	Edit	Delete
Personnel option	2,200.00	0.50	EUR 0.00	No	0.00	0.00	Edit	Delete
Personnel option	1,204.00	0.50	EUR 0.00	No	0.00	0.00	Edit	Delete
Personnel option	792.00	0.50	EUR 0.00	No	0.00	0.00	Edit	Delete
Personnel option	1,168.00	0.50	EUR 0.00	No	0.00	0.00	Edit	Delete
Performance award share	2,047.00	0.50	EUR 0.00	No	0.00	0.00	Edit	Delete
Performance award share	2,403.00	0.50	EUR 0.00	No	0.00	0.00	Edit	Delete
							Add	

## Position after change(s)

Type of share	Number	Capital	Votes
Personnel option	224,721.00	0.00	0.00
Performance award share	93,446.00	0.00	0.00
Ordinary share	44,048.00	22,024.00	44,048.00
FCPE-units	8,217.25	0.00	0.00
ordinary share (pledged)	46,478.00	23,239.00	46,478.00

## Explanation of this disclosure

On May 12, 2025 following the URW shareholder distribution with EUR 3,50 per share equity distribution, adjustments of the unvested share and stock option awards not yet exercised:

2025 Distribution Adjustment Plan 2024 SO  
 2025 Distribution Adjustment Plan 2023 SO  
 2025 Distribution Adjustment Plan 2022 SO  
 2025 Distribution Adjustment Plan 2021 SO  
 2025 Distribution Adjustment Plan 2020 SO  
 2025 Distribution Adjustment Plan 2019 SO  
 2025 Distribution Adjustment Plan 2024 PS  
 2025 Distribution Adjustment Plan 2023 PS

OK &amp; Go to send

OK &amp; Percentage disclosure