



INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ANEKA TAMBANG TBK
FINANCIAL YEAR 2024

PT Aneka Tambang Tbk abbreviated PT ANTAM Tbk ("**Company**"), having its domicile in South Jakarta, hereby invites the Company's shareholders ("**Shareholders**") to attend to the Annual General Meeting of Shareholders for the Financial Year 2024 ("**Meeting**" / "**AGMS**") according to Law Number 40 of 2007 on the Limited Liability Company as last amended by Law Number 6 of 2023 concerning of Government Regulations in Lieu of Law Number 2 of 2022 concerning Job Creation to Become Law ("**Company Law**"), Law Number 19 of 2003 concerning State-Owned Enterprises as last amended by Law Number 1 Year of ("**SOE Law**"), Financial Services Authority Regulation No. 15/POJK.04/2020 on the Planning and Organization of General Meeting of Shareholders by Public Company ("**POJK No. 15/2020**") and Financial Services Authority Regulation No. 16/POJK.04/2020 on the Implementation of Electronic General Meeting of Shareholders by Public Company which will be held electronically, and the Company's Articles of Associations as follows:

Day/Date	: Thursday, June 12, 2025
Time	: 1:00 PM Indonesia Western Time (WIB) up to End
Venue	: Timor Room – Hotel Borobudur Jakarta Jalan Lapangan Banteng Selatan No. 1 Jakarta 10710
Link to participate Meeting	: Access KSEI's Electronic General Meeting System (eASY.KSEI) at https://akses.ksei.co.id/ that provided by (" KSEI ")

The Meeting's agenda items are as follows:

1. Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Board of Commissioners Supervisory Task Report and Ratification of the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the 2024 Financial Year, as well as the granting of full release and discharge (*volledig acquit et de charge*) to the Board of Directors for the management actions of the Company and the Board of Commissioners for the supervisory actions of the Company that have been carried out during 2024 Financial Year.
2. Approval for the use of the Company's net profit for the 2024 Financial Year.
3. Determination of Remuneration (salaries/honorarium, facilities and allowances) in 2025 and the incentives for the 2024 Financial Year for the Board of Directors and the Board of Commissioners of the Company.

4. Determination of Public Accountants (AP) and/or Public Accounting Firms (KAP) to audit of the Company's Consolidated Financial Statements and the Financial Statements of the Micro and Small Enterprise Funding Program for the 2025 Financial Year.
5. Ratification of the Realization Report for the Use of Proceeds of the Public Offering.
6. Approval for the amendment to the Articles of Association of the Company.
7. The change to the Member of the Board of the Company.

Explanation:

- a. The First Agenda is held in accordance with Article 21 paragraph (2) and paragraph (3) of the Company's Articles of Association jo. Article 66, Article 67, Article 68, Article 69, Article 78 of the Company Law and Article 15H paragraph (1) SOE Law, which stipulates that the Annual Report, that includes the supervisory task report of Board of Commissioners of the Company including Annual Financial Statement that audited by a Public Accountant shall be approved and ratified form the General Meeting of Shareholders ("**GMS**") of the Company. In addition, the first Agenda is also carried out in order to comply with the provisions of the Minister of State-Owned Enterprises ("**SOE**") Regulation Number PER-1/MBU/02/2023 concerning Special Assignments and Social and Environmental Responsibility Program for State-Owned Enterprises ("**Minister of SOE Regulation No. 1/2023**"), which stipulates that the Financial Statement of PUMK and Report on the Implementation of the Social and Environment Responsibility Program shall be reported and integrated with the Periodic Report (Quarterly) and Annual Report of Company.
- b. The Second Agenda is held in accordance with Article 21 paragraph (2) of the Company's Article of Association jo. Article 70 and Article 71 of the Company Law, which require the use of the Company's net profit to be decided by the GMS.
- c. The Third Agenda is held in accordance with Article 11 paragraph (19) of the Company's Article of Association jo. Article 96 paragraph (1) of the Company Law and Article 14 paragraph (30) of the Company's Article of Association jo. Article 113 of the Company Law, which state that the remuneration, including salaries/honorarium, facility and incentive, including bonuses (tantiem) for the latest financial year, for members of the Board of Directors and Board of Commissioners is determined by a GMS.
- d. The Fourth Agenda is held in accordance with Article 21 paragraph (2) letter c of Company's Article of Association jo. Article 3 paragraph (1) and (2) of Financial Services Authority Regulation Number 9 of 2023 on the Use of a Public Accountant and Public Accountant's Office for Financial Businesses, and Article 33 paragraph (3) of the Minister of SOE Regulation No. 1/2023 jo. Article 32 paragraph (1) of the Minister of SOE Regulation Number PER-2/MBU/03/2023 on Corporate Government Guidelines and Significant Corporate Activity of State-Owned Enterprises ("**Minister of SOE Regulation No. 2/2023**") that requires companies to appoint a Public Accountant and/or Public Accountant's Office to the Company's AGMS.

- e. The Fifth Agenda, the Company will:
- i. Deliver the accountability report on the realization of the utilization of the Additional Capital Participation of the State (*Penyertaan Modal Negara*) as part of the proceeds of the Limited Public Offering I (PUT I) of the Company, accordingly in the relevant financial year, to obtain the ratification of the report, as stipulated under the Minister of SOE Regulation No. 2/2023; and
 - ii. Deliver the accountability report on the realization of the utilization of proceeds of the Public Offering of the Company (namely the proceeds of the Limited Public Offering I (PUT I)) in accordance with the provisions under the Financial Services Authority Regulation Number 30/POJK.04/2015 on the Report on the Realization of the Utilization of Proceeds of a Public Offering.
- f. The Sixth Agenda is carried out in accordance with the amendment to Article 3 of Company's Articles of Association to add KBLI No. 32112 (Manufacture of Jewelry from Precious Metals for Personal Purposes); KBLI No. 32113 (Manufacture of Jewelry from Precious Metals Not for Personal Purposes); KBLI No. 32114 (Manufacture of Goods from Precious Metals for Technical and/or Laboratory Purposes), and KBLI No. 32119 (Manufacture of Other Goods from Precious Metals), all of which are intended support of the Company's business activities. The addition of these KBLIs carried out as a complement to the existing KBLI No. 46494, to accommodate the manufacturing and sale of jewelry, custom products, and other industrial goods, including laboratory ware made of precious metals.
- g. The Seventh Agenda is held in accordance with:
- i. the expired term of office of a members of the Company's Board of Commissioners who were appointed at the Company's AGMS for the Financial Year 2019 held on June 11, 2020, namely Mr. Bambang Sunarwibowo as Commissioner.
 - ii. Adjustment of the nomenclature of the Company's Board of Directors in accordance with the requirements and/or provision of Minister of SOEs Regulation No. 2/2023, in accordance to comply with requirement which requires a Director in charge of risk management to be separate from the Director responsible for financial management.

Notes:

1. The Company will not send a separate invitation to the Shareholders, as this Invitation is considered as an official invitation for the Company's Shareholders to attend the Meeting.
2. Shareholders entitled to attend or be represented at the Meeting are those whose names are recorded in the Company's Shareholders Register and/or the owners of the Company's shares in the securities account balance record at the Collective Custody of PT Kustodian Sentral Efek Indonesia ("**KSEI**") as of the close of stock trading day on **May 20, 2025**, by no later than **4:00 PM WIB** ("**Eligible Shareholders**").
3. Participation of the Eligible Shareholders in the Meeting may be carried out by the following mechanism:

- a. physically attend the Meeting (considering the limited room capacity, the Company urges Shareholders to attend the Meeting electronically through the eASY.KSEI (<https://akses.ksei.co.id/>) application));
 - b. attend the Meeting electronically through the eASY.KSEI (<https://akses.ksei.co.id/>) application; or
 - c. being represented by another party by granting a power of attorney electronically through the eASY.KSEI (<https://akses.ksei.co.id/>) application or a granting power of attorney in writing.
4. Shareholders who may attend in person, electronically, or authorize electronically (*e-proxy*) through the eASY.KSEI application are the Eligible Shareholders. To use the eASY.KSEI application, Shareholders may access the eASY.KSEI menu at the AKSes.KSEI facility (<https://akses.ksei.co.id/>), subject to the following conditions:
 - a. Eligible Shareholders inform their attendance or appoint their proxies and/or submit voting choices on the eASY.KSEI application, no later than 12.00 WIB on 1 (one) business day before the date of the Meeting.
 - b. Eligible Shareholders who will attend electronically or provide electronic proxies to the Meeting through the eASY.KSEI application, must pay attention to the following matters:
 - i. Registration Process;
 - ii. The process of submitting questions and/or opinions electronically;
 - iii. Voting Process;
 - iv. GMS broadcast.Guidelines for registration, usage, and further explanation of eASY.KSEI can be downloaded from the eASY.KSEI website (<http://akses.ksei.co.id>) or on the Company's website (www.antam.com).
 - c. In addition to granting power of attorney electronically, Eligible Shareholders may grant power of attorney in writing by using the Power of Attorney form which can be downloaded on the Company's website (www.antam.com) and when completed must be submitted to the Company's Securities Administration Bureau, PT Datindo Entrycom at Jl. Hayam Wuruk No. 28, 2nd Floor Central Jakarta - 10120, Tel. (021) 350 8077 Fax. (021) 350 8078, on each business day from the date of the Meeting Invitation until no later than **Tuesday, June 10, 2025 until 03.00 PM WIB.**
5. Eligible Shareholders who attend based on a Power of Attorney are subject to the requirement that the Eligible Shareholders may appoint members of the Board of Directors, Board of Commissioners and employees of the Company may act as proxies in the Meeting but their votes will not be taken into account in voting at the Meeting.
6. Eligible Shareholders or their proxies who will physically attend the Meeting shall be required to submit a copy of their Identity Card or other valid identification to the registration officer before entering the Meeting room. Legal Entities Shareholders must bring with them copies of its Articles of Association and deeds of appointment of the latest members of the Board of Directors and the Board of Commissioners or their management thereof and effective in accordance with applicable regulations. As for shareholders in KSEI collective custody will be required to present the Written

Confirmation for GMS ("KTUR") to the registration officer before entering the Meeting room. If the Shareholders are unable to present the KTUR, the Shareholders may still attend the Meeting to the extent their name are recorded in the Shareholders Register of the Company and bring a verified identity in accordance with applicable regulations.

7. The Notary, assisted by the Securities Administration Bureau, will verify and count the votes for each agenda item of the Meeting, including votes submitted by the Shareholders, for every decision made under that agenda item, including those based on the votes submitted by the Eligible Shareholders through eASY.KSEI, as well as those presented at the Meeting.
8. Eligible Shareholders or their Proxies must comply with the security protocols that apply to the Meeting venue. For the safety of all Parties, the Company may prohibit Eligible Shareholders or their proxies from entering the building or attending the Meeting if they not comply with the required security protocols, or if certain conditions arise, that in the Company's view, warrant the enforcement of order protocols.
9. The Company will inform all Shareholders of the Company of the following matters:
 - a. The Company will provide all meeting materials on the Company's website (www.antam.com) from the date of this Meeting Invitation until the date of the Meeting, provided that the curriculum vitae of the candidates to be appointed for the management of the Company will be available no later than the time of the Meeting as stipulated in Minister of SOE Regulation Number PER-3/MBU/03/2023 on the Organisational Composition and Human Resources of SOE.
 - b. The Company will repost if there are changes and/or additions to information related to the Meeting procedure.
10. Any terms not yet addressed in this Meeting Invitation will be regulated further in the Meeting's Code of Conduct, which will be available on the Company Website (www.antam.com).
11. In order to facilitate the arrangement and for the order of the Meeting, Shareholders or their proxies who are physically present at the Meeting are kindly requested to be at the Meeting venue no later than 1 (one) hours before the Meeting begins.

Jakarta, May 21, 2025
Board of Directors
PT Aneka Tambang Tbk