

## Disclosure of ceasing to have substantial holding

*Section 279, Financial Markets Conduct Act 2013*

**To:** NZX Limited

and

**To:** EBOS Group Limited ("**EBOS**")

Date this disclosure made: 3 June 2025

Date last disclosure made: 29 May 2025

Date on which substantial holding ceased: 3 June 2025

### **Substantial product holder(s) giving disclosure**

Full name(s): Sybos Holdings Pte Limited ("**Sybos**")

### **Summary of previous substantial holding**

Class of quoted voting products: Ordinary shares in EBOS (NZX, ASX: EBO)

Summary for Sybos

For **last** disclosure,—

- (a) total number held in class: 36,698,002
- (b) total in class: 203,225,074
- (c) total percentage held in class: 18.058%

For current holding **after** ceasing to have substantial holding,—

- (a) total number held in class: 9,957,825
- (b) total in class: 203,225,074
- (c) total percentage held in class: 4.900%

### **Details of transactions and events giving rise to relevant event**

Details of the transactions or other events requiring disclosure:

On 28 May 2025, Sybos entered into a block trade agreement (the "**Agreement**") with UBS New Zealand Limited ("**UBS**") under which Sybos appointed UBS to manage and underwrite the sale of 26,740,177 ordinary shares in EBOS currently held by Sybos for NZ\$35.50 per share (or NZ\$949,276,283.50 in aggregate). A copy of the Agreement was attached to Sybos's substantial product holder notice to the NZX dated 29 May 2025. Settlement of this sale has now occurred.

**Additional information**

Address(es) of substantial product holder(s): C/- Russell McVeagh, Level 30 Vero Centre, 48 Shortland Street, Auckland 1010, New Zealand

**Contact details:**

Name: David Raudkivi, Russell McVeagh  
Phone: 09 367 8000  
Email: david.raudkivi@russellmcveagh.com

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: UBS New Zealand Limited

**Certification**

I, Thomas Zuellig, director of Sybos, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.