Stock Exchange Announcement

FBU.NZX, FBU.ASX



6 June 2025

D&O Ongoing Disclosures - Multiple

Please see attached the Ongoing Disclosure Notices for:

- Hamish McBeath
- Haydn Wong
- James Peters
- Kylie Eagle
- Phil Boylen
- Steve Evans
- Thornton Williams
- Wendi Bains
- Will Wright

of Fletcher Building Limited ("FBU").

ENDS

Authorised for release to the market by Haydn Wong, Company Secretary.

For further information please contact:

INVESTORS Will Wright, Chief Financial Officer +64 21 490 251 <u>Will.Wright@fbu.com</u>

MEDIA Christian May, Chief Corporate Affairs Officer +64 21 305 398 <u>Christian.May@fbu.com</u>

For information on Fletcher Building visit fletcherbuilding.com



Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and		
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		6 June 2025
Date of last disclosure:		8 May 2025
Director or senior manager giving disclosure		
Full name(s):		Hamish Todd McBeath
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief Executive Light Building Products
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)	
Class of affected quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-		
Number held in class before acquisition or disposal:		21,438
Number held in class after acquisition or disposal:		21,570
Current registered holder(s):		New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:		N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal or di	ble)	· · · · · · · · · · · · · · · · · · ·
Type of affected derivative:		
Class of underlying financial products: Details of affected derivative-		
The notional value of the derivative (if any) or the notional amount of underlying financial		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative(if any):		Not Applicable
The price specified in the terms of the derivative (if any):		
Any other details needed to understand how the amount of the consideration payable under		
For that derivative,- Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant		
in the director of Senior manager is not a party to the derivative, the nature of the relevant		
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	(a)	1
Details of transactions requiring disclosure-		
Date of transaction:		28 May 2025
Nature of transaction:		Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):		N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$414
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		
disposal. If the consideration was not in cash and cannot be readily by converted into a		\$414 132 shares
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include		
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		132 shares
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed		132 shares

Summary of other relevant interests after acquisition or disposal:		
Class of quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of relevant interest:	(b)	Beneficial interest
	(c)	Beneficial interest under executive long-term share scheme
	(d)	Share rights under equity plan
For that relevant interest,-	1	
Number held in class:	(b)	32,000
	` '	187,284
	()	44,380
Current registered holder(s):	(b)	Hamish Todd McBeath
out out to global out holder (e).	(c)	Fletcher Building Share Schemes Limited
	(d)	
For a derivative relevant interest,-	I (u)	reteries building share schemes
Type of derivative:	ī	
Details of derivative,-	l	
The notional value of the derivative (if any) or the notional amount of underlying financial	T	
products (if any):		
A statement as to whether the derivative is cash settled or physically settled:	1	
Maturity date of the derivative (if any):	I	
Expiry date of the derivative (if any):	1	
The price's specified terms (if any):	1	Not Applicable
Any other details needed to understand how the amount of the consideration payable under		
the derivative or the value of the derivative is affected by the value of the underlying		
financial products:	1	
For that derivative relevant interest,-	-	
Parties to the derivative:	1	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
interest in the delivative.	1	
Certification		
Certification		
I certify that, to the best of my knowledge and belief, the information contained in this disclos	ure i	s correct and that I am duly authorised to make this disclosure by all
persons for whom it is made.		
Signature of director or officer:	Ī	
Date of signature:	ŧ	
	1	
or F	т	
		Anger Jone
Signature of person authorised to sign on behalf of director or officer:		Tryhotong
Date of signature:	1	6 June 2025
Name and title of authorised person:	Î	Haydn Wong, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

IO NZX	Limited;	and
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Position held in listed issuer:

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

10 M2X 2mmod, and	
Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	6 June 2025
Date of last disclosure:	26 February 2025
Director or senior manager giving disclosure	
Full name(s):	Haydn Stuart Wong
	That steam thong
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A

Group General Counsel & Company Secretary

Ordinary shares in Fletcher Building Limited

Beneficial interest in employee share plan

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

For that relevant interest-	
Number held in class before acquisition or disposal:	0
Number held in class after acquisition or disposal:	132
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

Number held in class after acquisition or disposal:	132
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applical	ble)
Type of affected derivative:	
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	Not Applicable
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
the derivative or the value of the derivative is affected by the value of the underlying financial	
products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	
interest in the derivative:	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1

Details of transactions requiring disclosure-

Date of transaction:

Nature of transaction:	[Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):		N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$414
Number of financial products to which the transaction related:		132 shares
If the incurr has a financial products trading policy that prohibits directors or conjur		

28 May 2025

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include

the following details-Whether relevant interests were acquired or disposed of during a closed period:

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):

No
N/A
N/A

Class of quoted financial products: Nature of relevant interest: (b) Beneficial interest For that relevant interest. Number held in class: (c) 47,358 (d) 77,174 Current registered holder(s): Current registered	Summary of other relevant interests after acquisition or disposal:		
(c) Beneficial interest under executive long-term share scheme For that relevant interest. Number held in class: (b) 47,358 (c) 77,174 Current registered holder(s): (c) For a derivative relevant interest. Type of derivative. Details of derivative. Details of derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest. Port that derivative relevant interest. Parties to the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest. Parties to the derivative relevant interest. Parties to the derivative relevant interest. Parties to the derivative relevant interest. Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature:	Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
For that relevant interest. Number held in class: (b) 47,358 (c) 77,174 Current registered holder(s): (c) FNZ Limited (c) FRIZ Limited (d) FRIZ Limited (e) For a derivative relevant interest. Type of derivative. Details of derivative. Details of derivative. The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): Expiry date of the derivative (if any): Expiry date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Not Applicable Not Applicable Not Applicable Or If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification Leartify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Or Signature of person authorised to sign on behalf of director or officer: Date of signature:	Nature of relevant interest:	(b)	Beneficial interest
Number held in class: (b) 47,358 (c) 77,174 Current registered holder(s): (b) FNZ Limited (c) Fletcher Building Share Schemes Limited For a derivative relevant interest. Type of derivative: Details of derivative (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative of the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest. Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature:		(c)	Beneficial interest under executive long-term share scheme
Current registered holder(s): (b) FNZ Limited For a derivative relevant interest.— Type of derivative: Details of derivative. Details of derivative, The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products? For that derivative relevant interest.— Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Stignature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or efficer: Date of signature: Details of derivative relevant interest.— FIND A Papilicable Not Applicable Signature of derivative relevant interest.— Bate of signature: 6 June 2025	For that relevant interest,-		
Current registered holder(s): (b) FNZ Limited (c) Fletcher Building Share Schemes Limited For a derivative relevant interest. Type of derivative: Details of derivative: The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): Any other details needed to understand how the amount of the underlying financial products: For that derivative relevant interest. Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Signature of director or officer: Date of signature: Or Signature of person authorised to sign on behalf of director or officer: Date of signature:	Number held in class:	(b)	47,358
Fletcher Building Share Schemes Limited For a derivative relevant interest. Type of derivative: Details of derivative. The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products. For that derivative relevant interest. Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Gianture of person authorised to sign on behalf of director or officer: Date of signature:		(c)	77,174
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Type of derivative: Details of derivative, The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): Expiry date of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: 6 June 2025		(c)	Fletcher Building Share Schemes Limited
Details of derivative, The notional value of the derivative (if any): The notional value of the derivative (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Given the derivative or the operation of the products of the underlying financial products. Signature of person authorised to sign on behalf of director or officer: Date of signature:	For a derivative relevant interest,-		
The notional value of the derivative (if any); or the notional amount of underlying financial products (if any); A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any); Expiry date of the derivative (if any); The price's specified terms (if any); Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: 6 June 2025	Type of derivative:		
A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification Lecrify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: G June 2025	Details of derivative,-		
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Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Signature: Date of signature: Date of signature:	Expiry date of the derivative (if any):		
the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Date of signature: Date of signature: Date of signature:	The price's specified terms (if any):		Not Applicable
Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Gignature: Gignature: Date of signature:	the derivative or the value of the derivative is affected by the value of the underlying financial		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: 6 June 2025 Signature of person authorised to sign on behalf of director or officer: Date of signature:	For that derivative relevant interest,-		
Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Signature of person authorised to sign on behalf of director or officer: Date of signature:	Parties to the derivative:		
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Signature of person authorised to sign on behalf of director or officer: Date of signature:			
persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature:		ıre is	s correct and that I am duly authorised to make this disclosure by all
Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature:			
or Signature of person authorised to sign on behalf of director or officer: Date of signature:	Signature of director or officer:		. Anyr Jong
Signature of person authorised to sign on behalf of director or officer: Date of signature:	Date of signature:		6 June 2025
Date of signature:	or		
	Signature of person authorised to sign on behalf of director or officer:		
Name and title of authorised person:	Date of signature:		
	Name and title of authorised person:		

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Date of the prior written clearance (if any):

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	_		
Name of listed issuer:		Fletcher Building Limited	
Date this disclosure made:		6 June 2025	
Date of last disclosure:]	16 December 2024	
Director or senior manager giving disclosure			
Full name(s):	T	Joseph James Peters II	
Name of listed issuer:	†	Fletcher Building Limited	
Name of related body corporate (if applicable):	†	N/A	
Position held in listed issuer:	†	Chief Executive New Zealand Distribution	
	1		
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)		
Class of affected quoted financial products:		Ordinary shares in Fletcher Building Limited	
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan	
For that relevant interest-			
Number held in class before acquisition or disposal:	Ī	0	
Number held in class after acquisition or disposal:	Ī	132	
Current registered holder(s):	Ī	New Zealand Central Securities Depository Limited	
Registered holder(s) once transfers are registered:	1	N/A	
Summary of acquisition or disposal of specified derivatives relevant interest (if application of affected derivative: Class of underlying financial products: Details of affected derivative-	able)		
The notional value of the derivative (if any) or the notional amount of underlying financial	Ī		
products (if any): A statement as to whether the derivative is cash settled or physically settled:	+		
Maturity date of the derivative (if any):	1		
Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any):	+	Not Applicable	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	I		
For that derivative,- Parties to the derivative:	_ T		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:			
Details of transactions giving rise to acquisition or disposal			
Total number of transactions to which notice relates:	(a)	1	
Details of transactions requiring disclosure-	_		
Date of transaction:	Ī	28 May 2025	
Nature of transaction:	1	Acquisition of beneficial interest in employee share p	olan
Name of any other party or parties to the transaction (if known):	1	N/A	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$414	
Number of financial products to which the transaction related:	1	132 shares	
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—			
Whether relevant interests were acquired or disposed of during a closed period:	_	No	
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A	

N/A

Summary of other relevant interests after acquisition or disposal:		
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b)	Beneficial interest
	(c)	Beneficial interest under executive long-term share scheme
For that relevant interest,-	•	
Number held in class:	(b)	550
	(c)	97,754
Current registered holder(s):	(b)	National Financial Services
	(c)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-		
Type of derivative:		
Details of derivative,-		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative (if any):		Not Applicable
The price's specified terms (if any):		
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-	•	
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		
Certification		
I certify that, to the best of my knowledge and belief, the information contained in this disclosurersons for whom it is made.	ıre i:	s correct and that I am duly authorised to make this disclosure by all
Signature of director or officer:		
Date of signature:		
or	_	
Signature of person authorised to sign on behalf of director or officer:		Anye Long
Date of signature:		6 June 2025
Name and title of authorised person:		Haydn Wong, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and			
Name of listed issuer:		Fletcher Building Limited	
Date this disclosure made:	Ī	6 June 2025	
Date of last disclosure:		8 May 2025	
	•		
Director or senior manager giving disclosure	-		
Full name(s):		Kylie Maree Eagle	
Name of listed issuer:		Fletcher Building Limited	
Name of related body corporate (if applicable):		N/A	
Position held in listed issuer:	Ī	Chief People Officer	
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)		
Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited	
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan	
For that relevant interest-	•		
Number held in class before acquisition or disposal:	Ī	478	
Number held in class after acquisition or disposal:	İ	557	
Current registered holder(s):	Ì	New Zealand Central Securities Depository Limited	
Registered holder(s) once transfers are registered:	Ì	N/A	
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	3)	
Type of affected derivative:	Ī	,	
Class of underlying financial products:	1		
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	T		
A statement as to whether the derivative is cash settled or physically settled:	Ì		
Maturity date of the derivative (if any):			
Expiry date of the derivative(if any):	ļ	Not Applicable	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under	ł		
For that derivative,	_		
Parties to the derivative:			
If the director or senior manager is not a party to the derivative, the nature of the relevant	l		_
Details of transactions giving rise to acquisition or disposal	_		
Total number of transactions to which notice relates:	(a)	1	
Details of transactions requiring disclosure-	•		
Date of transaction:		28 May 2025	
Nature of transaction:		Acquisition of beneficial interest in employee share plan	
Name of any other party or parties to the transaction (if known):		N/A	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	Ī	\$248	
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:			
Number of financial products to which the transaction related:		79 shares	
If the issuer has a financial products trading policy that prohibits directors or senior	1		
managers from trading during any period without written clearance (a closed period) include the following details—			
Whether relevant interests were acquired or disposed of during a closed period:	Ī	No	
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A	
Date of the prior written clearance (if any):	İ	N/A	
1	•		

Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b)	Beneficial interest
	(c)	Beneficial interest under executive long-term share scheme
For that relevant interest,-		
Number held in class:	(b)	4,955
	(c)	49,392
Current registered holder(s):	(b)	Kylie Maree Eagle
	(c)	Fletcher Building Share Schemes Limited
For a derivative relevant interest,-		
Type of derivative:	1	
Details of derivative,-		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):		
Expiry date of the derivative (if any):		
The price's specified terms (if any):		Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		
For that derivative relevant interest,-		
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:]	
Certification		
I certify that, to the best of my knowledge and belief, the information contained in this disclo all persons for whom it is made.	sure	is correct and that I am duly authorised to make this disclosure by
Signature of director or officer:		
Date of signature:	Ī	
or	•	
Signature of person authorised to sign on behalf of director or officer:		Fryn Long
Date of signature:	Ī	6 June 2025
Name and title of authorised person:	Ī	Haydn Wong, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Disclosure of Directors and Senior Managers Relevant Interests

10 NZA Limited, and		
Name of listed issuer:	Î	Fletcher Building Limited
Date this disclosure made:	Ì	6 June 2025
Date of last disclosure:	Ī	8 May 2025
Director or senior manager giving disclosure	_	
Full name(s):	Ī	Phillip Michael Boylen
Name of listed issuer:	İ	Fletcher Building Limited
Name of related body corporate (if applicable):	1	N/A
Position held in listed issuer:	Ì	Chief Executive Construction
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-	1 ` ′	. ,
Number held in class before acquisition or disposal:	1	7,101
Number held in class after acquisition or disposal:	Ì	7,234
Current registered holder(s):	İ	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	Ì	N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applic Type of affected derivative: Class of underlying financial products:	able	
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	ī	
A statement as to whether the derivative is cash settled or physically settled:	1	
Maturity date of the derivative (if any): Expiry date of the derivative(if any):	1	Not Applicable
The price specified in the terms of the derivative (if any):	1	Type Type Country of the Country of
Any other details needed to understand how the amount of the consideration payable under For that derivative,-	ļ	
Parties to the derivative:	I	
If the director or senior manager is not a party to the derivative, the nature of the relevant	1	
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	(a)	1
Details of transactions requiring disclosure-		
Date of transaction:	1	28 May 2025
Nature of transaction:	1	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):		N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$418
Number of financial products to which the transaction related:	Ì	133 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include		
the following details—	_	
	I	No
the following details—		No N/A

Summary of other relevant interests after acquisition or disposal: Ordinary shares in Fletcher Building Limited Class of quoted financial products: (b) Beneficial interest Nature of relevant interest: (c) Beneficial interest under executive long-term share scheme (d) Share rights under equity plan For that relevant interest,-Number held in class: (b) 56,758 (c) 141,935 (d) 19,818 Current registered holder(s): (b) Phillip Michael Boylen (c) Fletcher Building Share Schemes Limited (d) Fletcher Building Share Schemes For a derivative relevant interest,-Type of derivative: Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature: 6 June 2025 Name and title of authorised person: Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and		
Name of listed issuer:		Fletcher Building Limited
Date this disclosure made:		6 June 2025
Date of last disclosure:	Ī	8 May 2025
Director or senior manager giving disclosure		
Full name(s):	Ī	Steven Trevor Evans
Name of listed issuer:	Î	Fletcher Building Limited
Name of related body corporate (if applicable):	Î	N/A
Position held in listed issuer:	Ì	Chief Executive Residential and Development
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	ĺ	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest
For that relevant interest-	(()	
Number held in class before acquisition or disposal:	(2)	12,181
Number held in class after acquisition or disposal:	(a)	12,314
	ŀ	'
Current registered holder(s):	ļ	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:		N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able)
Type of affected derivative: Class of underlying financial products:	ŀ	
Details of affected derivative-	_	
The notional value of the derivative (if any) or the notional amount of underlying financial	Ī	
products (if any): A statement as to whether the derivative is cash settled or physically settled:	ŀ	
Maturity date of the derivative (if any):	•	
Expiry date of the derivative(if any):	ļ	Not Applicable
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under	ŀ	
the derivative or the value of the derivative is affected by the value of the underlying		
financial products:	ļ	
For that derivative,- Parties to the derivative:	Ī	
If the director or senior manager is not a party to the derivative, the nature of the relevant	Ì	
interest in the derivative:	l	
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	Ī	1
Details of transactions requiring disclosure-	l	
Date of transaction:	(a)	28 May 2025
Nature of transaction:	(-,	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	ł	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	ŀ	
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$418
Number of financial products to which the transaction related:	İ	133 shares
·	l	
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		
managers from trading during any period without written clearance (a closed period) include	Ī	No
managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed		No N/A
managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period:		

Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Ordinary shares in Fletcher Building Limited Nature of relevant interest: (b) Beneficial interest (c) Beneficial interest under executive long-term share scheme (d) Share rights under equity plan For that relevant interest,-Number held in class: (b) 162,242 (c) 215,507 (d) 11,071 Current registered holder(s): (b) Steven Trevor Evans Fletcher Building Share Schemes Limited (c) Fletcher Building Share Schemes For a derivative relevant interest,-Type of derivative: Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if anv) The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature: 6 June 2025 Name and title of authorised person: Haydn Wong, Company Secretary

Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and			
Name of listed issuer:	Ī	Fletcher Building Limited	
Date this disclosure made:		6 June 2025	
Date of last disclosure:		8 May 2025	
Director or senior manager giving disclosure	_		
Full name(s):		Thornton Mason Williams	-
Name of listed issuer:		Fletcher Building Limited	-
Name of related body corporate (if applicable):		N/A	
Position held in listed issuer:		Chief Executive Heavy Building Materials	
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)		
Class of affected quoted financial products:		Ordinary Shares in Fletcher Building Limited	
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan	
For that relevant interest-	•		
Number held in class before acquisition or disposal:		5,565	
Number held in class after acquisition or disposal:		5,697	
Current registered holder(s):		New Zealand Central Securities Depository Limited	
Registered holder(s) once transfers are registered:		N/A	
	L		
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	9)	
Type of affected derivative:	Ī		$\overline{}$
Class of underlying financial products:			
Details of affected derivative-	ī		
The notional value of the derivative (if any) or the notional amount of underlying financial A statement as to whether the derivative is cash settled or physically settled:			
Maturity date of the derivative (if any):			
Expiry date of the derivative(if any):	ľ	Not Applicable	
Expiry date of the derivative (if arry).		THO Applicable	
The price specified in the terms of the derivative (if any):		Typricasic	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under		тун турпосы)с	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,-		тум гурполијо	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:		тук принаде	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,-		Тук гурполдо	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative:		тух гурпские	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant	(a)		
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:	(a)		
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal	(a)	1	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction:	(a)	1 28 May 2025	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,— Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction:	(a)	1 28 May 2025 Acquisition of beneficial interest in employee share plan	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,— Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction: Name of any other party or parties to the transaction (if known):	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,— Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction:	(a)	1 28 May 2025 Acquisition of beneficial interest in employee share plan	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction: Nature of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction: Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related:	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction: Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A \$414	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,— Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction: Nature of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A \$414	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,— Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction: Nature of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	(a)	1 28 May 2025 Acquisition of beneficial interest in employee share plan N/A \$414 132 shares	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under For that derivative,— Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: Nature of transaction: Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A \$414 132 shares	

Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Ordinary shares in Fletcher Building Limited Nature of relevant interest: Beneficial interest (b) Beneficial interest under executive long-term share scheme (c) Share rights under equity plan For that relevant interest,-Number held in class: (b) 30,053 (c) 66,884 (d) 11,171 Current registered holder(s): Thornton Mason Williams (b) (c) Fletcher Building Share Schemes Limited Fletcher Building Share Schemes (d) For a derivative relevant interest,-Type of derivative Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Signature of person authorised to sign on behalf of director or officer: Date of signature: 6 June 2025 Haydn Wong, Company Secretary Name and title of authorised person:

Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	_		
Name of listed issuer:		Fletcher Building Limited	
Date this disclosure made:	Î	6 June 2025	
Date of last disclosure:	İ	25 November 2024	
	ı		
Director or senior manager giving disclosure	_		
Full name(s):		William George Graeme Wright	
Name of listed issuer:		Fletcher Building Limited	
Name of related body corporate (if applicable):		N/A	
Position held in listed issuer:		Chief Financial Officer	
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)		
Class of affected quoted financial products:	Ī	Ordinary Shares in Fletcher Building Limited	
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan	
For that relevant interest-	•		
Number held in class before acquisition or disposal:	Ī	0	
Number held in class after acquisition or disposal:	Ì	132	
Current registered holder(s):	İ	New Zealand Central Securities Depository Limited	
Registered holder(s) once transfers are registered:	İ	N/A	
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	e)	
Type of affected derivative: Class of underlying financial products:	ŀ		_
Details of affected derivative-	1		
The notional value of the derivative (if any) or the notional amount of underlying financial	I		
A statement as to whether the derivative is cash settled or physically settled:	ļ		
Maturity date of the derivative (if any): Expiry date of the derivative(if any):	ł	Not Applicable	
The price specified in the terms of the derivative (if any):	Ì	THE T PPROGRAM	
Any other details needed to understand how the amount of the consideration payable under	I		
For that derivative,- Parties to the derivative:	T		
If the director or senior manager is not a party to the derivative, the nature of the relevant	ł		$\overline{}$
Details of transactions giving rise to acquisition or disposal	•		
Total number of transactions to which notice relates:	(a)	1	
Details of transactions requiring disclosure-	1 ()		
Date of transaction:	Ī	28 May 2025	
Nature of transaction:		Acquisition of beneficial interest in employee share plan	
Name of any other party or parties to the transaction (if known):		N/A	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or	İ		
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:		\$414	
Number of financial products to which the transaction related:		132 shares	
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—			
Whether relevant interests were acquired or disposed of during a closed period:	Ī	No	
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A	
Date of the prior written clearance (if any):		N/A	
	_		

Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Ordinary shares in Fletcher Building Limited Nature of relevant interest: Beneficial interest (b) (c) Beneficial interest under executive long-term share scheme (d) Share rights under special discretionary long-term share scheme For that relevant interest,-Number held in class: (b) 68,155 140,304 (c) (d) 98,702 Current registered holder(s): (b) William George Graeme Wright (c) Fletcher Building Share Schemes Limited Fletcher Building Share Schemes Limited For a derivative relevant interest,-Type of derivative: Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Not Applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,-Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or Signature of person authorised to sign on behalf of director or officer: Date of signature: 6 June 2025

Notes

Name and title of authorised person:

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

Haydn Wong, Company Secretary

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	_		
Name of listed issuer:		Fletcher Building Limited	
Date this disclosure made:		6 June 2025	
Date of last disclosure:		8 May 2025	
	_	-	
Director or senior manager giving disclosure	1		
Full name(s):		Wendi Malinda Bains	
Name of listed issuer:		Fletcher Building Limited	
Name of related body corporate (if applicable):		N/A	
Position held in listed issuer:		Chief Safety and Sustainability Officer	
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)		
Class of affected quoted financial products:		Ordinary shares in Fletcher Building Limited	
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan	
For that relevant interest-	-1		
Number held in class before acquisition or disposal:	1	7,729	
Number held in class after acquisition or disposal:		7,824	
Current registered holder(s):		New Zealand Central Securities Depository Limited	
Registered holder(s) once transfers are registered:		N/A	
	_		
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able		
Type of affected derivative:	4		
Class of underlying financial products:	J		
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	1		
A statement as to whether the derivative is cash settled or physically settled:	1		
Maturity date of the derivative (if any):	1		
Expiry date of the derivative (if any):	1	Not Applicable	
The price specified in the terms of the derivative (if any):		THE THE STATE OF T	
Any other details needed to understand how the amount of the consideration payable under			
For that derivative,-			
Parties to the derivative:	1		_
If the director or senior manager is not a party to the derivative, the nature of the relevant		<u></u>	
Details of transactions giving rise to acquisition or disposal			
Total number of transactions to which notice relates:	(a)	1	
Details of transactions requiring disclosure-	_		
Date of transaction:		28 May 2025	
Nature of transaction:		Acquisition of beneficial interest in employee share plan	
Name of any other party or parties to the transaction (if known):		N/A	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or		\$298	
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:			
Number of financial products to which the transaction related:		95 shares	
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	_		
Whether relevant interests were acquired or disposed of during a closed period:		No	
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A	
Date of the prior written clearance (if any):		N/A	

Summary of other relevant interests after acquisition or disposal:			
Class of quoted financial products:		Ordinary shares in Fletcher Building Limited	
Nature of relevant interest:	(b)	Beneficial interest	
	(c)	Beneficial interest under executive long-term share scheme	
	(d)	Share rights under equity plan	
For that relevant interest,-			
Number held in class:	(b)	17,183	
	(c)	85,934	
	(d)	16,639	
Current registered holder(s):	(b)	Wendi Malinda Bains	
	(c)	Fletcher Building Share Schemes Limited	
	(d)	Fletcher Building Share Schemes	
For a derivative relevant interest,-	_'		
Type of derivative:			
Details of derivative,-	_'		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):			/
A statement as to whether the derivative is cash settled or physically settled:			
Maturity date of the derivative (if any):			
Expiry date of the derivative (if any):			
The price's specified terms (if any):		Not Applicable	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:			
For that derivative relevant interest,-	_		
Parties to the derivative:			
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:			
Certification			
I certify that, to the best of my knowledge and belief, the information contained in this disclosuall persons for whom it is made.	sure i	is correct and that I am duly authorised to make this disclosure by	
Signature of director or officer:			
Date of signature:			
or	_'		
Signature of person authorised to sign on behalf of director or officer:		4nyh Dong	
Date of signature:		6 June 2025	
Name and title of authorised person:		Haydn Wong, Company Secretary	
	-		

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.