

6 June 2025

## **D&O Ongoing Disclosures - Multiple**

Please see attached the Ongoing Disclosure Notices for:

- Hamish McBeath
- Haydn Wong
- James Peters
- Kylie Eagle
- Phil Boylen
- Steve Evans
- Thornton Williams
- Wendi Bains
- Will Wright

of Fletcher Building Limited ("FBU").

**ENDS**

*Authorised for release to the market by Haydn Wong, Company Secretary.*

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For further information please contact:

**INVESTORS** Will Wright, Chief Financial Officer +64 21 490 251

[Will.Wright@fbu.com](mailto:Will.Wright@fbu.com)

**MEDIA** Christian May, Chief Corporate Affairs Officer +64 21 305 398

[Christian.May@fbu.com](mailto:Christian.May@fbu.com)

For information on Fletcher Building visit [fletcherbuilding.com](http://fletcherbuilding.com)

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under equity plan

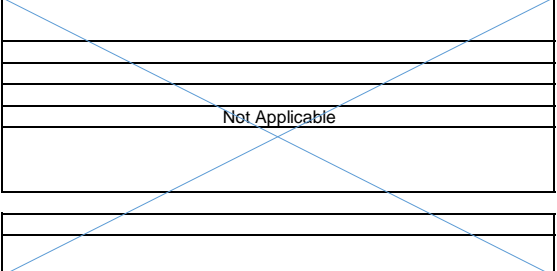
For that relevant interest,-

Number held in class:	(b) 32,000
	(c) 187,284
	(d) 44,380
Current registered holder(s):	(b) Hamish Todd McBeath
	(c) Fletcher Building Share Schemes Limited
	(d) Fletcher Building Share Schemes

For a derivative relevant interest,-

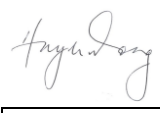
Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	6 June 2025
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	6 June 2025
Date of last disclosure:	26 February 2025

#### Director or senior manager giving disclosure

Full name(s):	Haydn Stuart Wong
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Group General Counsel & Company Secretary

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

#### For that relevant interest-

Number held in class before acquisition or disposal:	0
Number held in class after acquisition or disposal:	132
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<b>For that derivative,-</b>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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#### Details of transactions requiring disclosure-

Date of transaction:	28 May 2025
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	\$414
Number of financial products to which the transaction related:	132 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

*For that relevant interest,-*


Number held in class:	(b) 47,358
	(c) 77,174
Current registered holder(s):	(b) FNZ Limited
	(c) Fletcher Building Share Schemes Limited

*For a derivative relevant interest,-*

Type of derivative:	
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not Applicable
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	6 June 2025
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
6 June 2025
16 December 2024

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Joseph James Peters II
Fletcher Building Limited
N/A
Chief Executive New Zealand Distribution

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

(a)

Ordinary shares in Fletcher Building Limited
Beneficial interest in employee share plan

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

0
132
New Zealand Central Securities Depository Limited
N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not Applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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(a)

1
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#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

28 May 2025
Acquisition of beneficial interest in employee share plan
N/A
\$414
132 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

For that relevant interest,-

Number held in class:	(b) 550
	(c) 97,754
Current registered holder(s):	(b) National Financial Services
	(c) Fletcher Building Share Schemes Limited

For a derivative relevant interest,-

Type of derivative:	
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**Details of derivative,-**

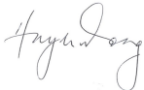
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not Applicable
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	6 June 2025
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	6 June 2025
Date of last disclosure:	8 May 2025

#### Director or senior manager giving disclosure

Full name(s):	Kylie Maree Eagle
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief People Officer

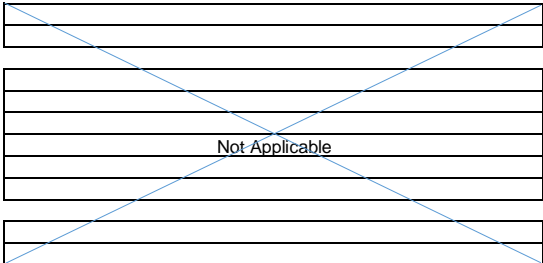
#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

#### For that relevant interest-

Number held in class before acquisition or disposal:	478
Number held in class after acquisition or disposal:	557
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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#### Details of transactions requiring disclosure-

Date of transaction:	28 May 2025
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$248
Number of financial products to which the transaction related:	79 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A



**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme

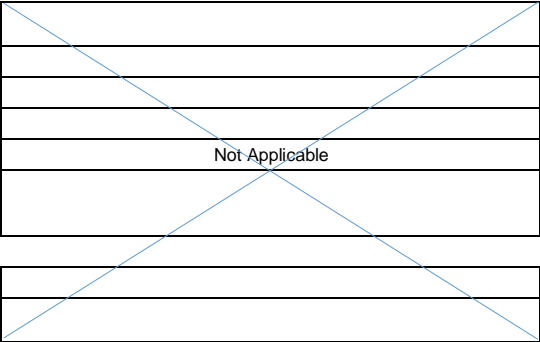
For that relevant interest,-

Number held in class:	(b) 4,955
	(c) 49,392
Current registered holder(s):	(b) Kylie Maree Eagle
	(c) Fletcher Building Share Schemes Limited

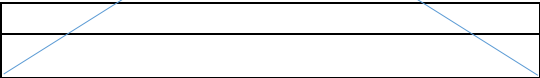
For a derivative relevant interest,-

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	6 June 2025
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
6 June 2025
8 May 2025

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Phillip Michael Boylen
Fletcher Building Limited
N/A
Chief Executive Construction

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Fletcher Building Limited
(a) Beneficial interest in employee share plan

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

7,101
7,234
New Zealand Central Securities Depository Limited
N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under
For that derivative,-
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

Not Applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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(a) 1
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#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

28 May 2025
Acquisition of beneficial interest in employee share plan
N/A
\$418
133 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under equity plan

For that relevant interest,-

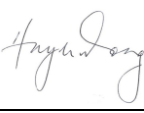
Number held in class:	(b) 56,758
	(c) 141,935
	(d) 19,818
Current registered holder(s):	(b) Phillip Michael Boylen
	(c) Fletcher Building Share Schemes Limited
	(d) Fletcher Building Share Schemes

For a derivative relevant interest,-

Type of derivative:	
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not Applicable
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	6 June 2025
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
6 June 2025
8 May 2025

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Steven Trevor Evans
Fletcher Building Limited
N/A
Chief Executive Residential and Development

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

(a)

Ordinary Shares in Fletcher Building Limited
Beneficial interest

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(a)

12,181
12,314
New Zealand Central Securities Depository Limited
N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

#### For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not Applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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1
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#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

(a)

28 May 2025
Acquisition of beneficial interest in employee share plan
N/A
\$418
133 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

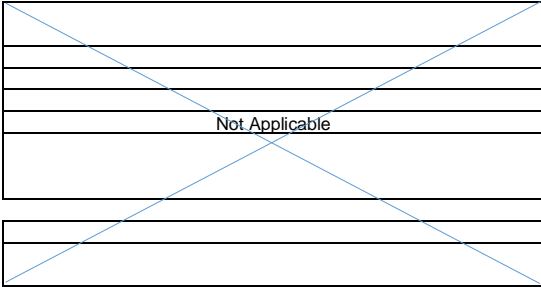
**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under equity plan

For that relevant interest,-


Number held in class:	(b) 162,242
	(c) 215,507
	(d) 11,071
Current registered holder(s):	(b) Steven Trevor Evans
	(c) Fletcher Building Share Schemes Limited
	(d) Fletcher Building Share Schemes

For a derivative relevant interest,-

Type of derivative:	
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	6 June 2025
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
6 June 2025
8 May 2025

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Thornton Mason Williams
Fletcher Building Limited
N/A
Chief Executive Heavy Building Materials

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

(a)

Ordinary Shares in Fletcher Building Limited
Beneficial interest in employee share plan

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

5,565
5,697
New Zealand Central Securities Depository Limited
N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under
For that derivative,-
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

Not Applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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(a)

1
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#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

28 May 2025
Acquisition of beneficial interest in employee share plan
N/A
\$414
132 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:
Nature of relevant interest:

Ordinary shares in Fletcher Building Limited
(b) Beneficial interest
(c) Beneficial interest under executive long-term share scheme
(d) Share rights under equity plan

For that relevant interest,-

Number held in class:
Current registered holder(s):

(b) 30,053
(c) 66,884
(d) 11,171
(b) Thornton Mason Williams
(c) Fletcher Building Share Schemes Limited
(d) Fletcher Building Share Schemes

For a derivative relevant interest,-

Type of derivative:
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not Applicable

For that derivative relevant interest,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:



**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:


or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


6 June 2025
Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	6 June 2025
Date of last disclosure:	25 November 2024

#### Director or senior manager giving disclosure

Full name(s):	William George Graeme Wright
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest in employee share plan

#### For that relevant interest-

Number held in class before acquisition or disposal:	0
Number held in class after acquisition or disposal:	132
Current registered holder(s):	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 1
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#### Details of transactions requiring disclosure-

Date of transaction:	28 May 2025
Nature of transaction:	Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$414
Number of financial products to which the transaction related:	132 shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A



**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under special discretionary long-term share scheme

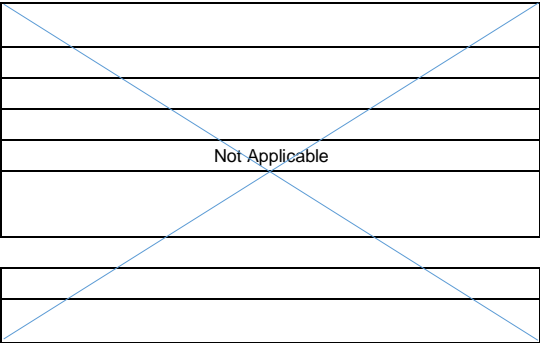
For that relevant interest,-

Number held in class:	(b) 68,155
	(c) 140,304
	(d) 98,702
Current registered holder(s):	(b) William George Graeme Wright
	(c) Fletcher Building Share Schemes Limited
	(d) Fletcher Building Share Schemes Limited

For a derivative relevant interest,-

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	6 June 2025
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
6 June 2025
8 May 2025

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Wendi Malinda Bains
Fletcher Building Limited
N/A
Chief Safety and Sustainability Officer

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

(a)

Ordinary shares in Fletcher Building Limited
Beneficial interest in employee share plan

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

7,729
7,824
New Zealand Central Securities Depository Limited
N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under
<b>For that derivative,-</b>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

Not Applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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(a)

1
---

#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

28 May 2025
Acquisition of beneficial interest in employee share plan
N/A
\$298
95 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Share rights under equity plan

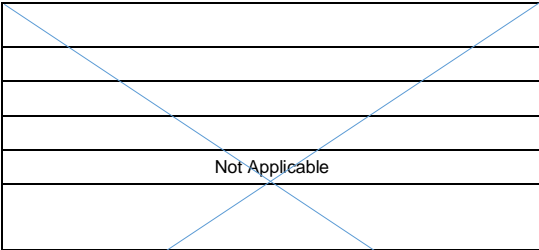
*For that relevant interest,-*

Number held in class:	(b) 17,183
	(c) 85,934
	(d) 16,639
Current registered holder(s):	(b) Wendi Malinda Bains
	(c) Fletcher Building Share Schemes Limited
	(d) Fletcher Building Share Schemes

*For a derivative relevant interest,-*

Type of derivative:	
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative relevant interest,-*


Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	6 June 2025
Name and title of authorised person:	Haydn Wong, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.