

Announcement Summary

Name of entity

WORLEY LIMITED

Announcement type

Update announcement

Type of update Daily buy-back notification Date of this announcement

11/6/2025

Reason for update

Daily buy-back notification

ASX Security code and description of the class of +securities the subject of the buy-back

WOR : ORDINARY FULLY PAID

The type of buy-back is: On market buy-back

Total number of +securities bought back before previous day

11,019,225

Total number of +securities bought back on previous day

197,652

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

| 1.1 Name of entity | |
|--|----------------------|
| We (the entity named above) provide the following informatio | n about our buy-back |
| 1.2 Registration number type | Registration number |
| ABN | 17096090158 |
| 1.3 ASX issuer code | |
| WOR | |
| 1.4 The announcement is Update/amendment to previous announcement 1.4a Type of update Daily buy-back notification 1.4b Reason for update | |
| Daily buy-back notification | |
| 1.4c Date of initial notification of buy-back 26/2/2025 | |
| 1.4d Date of previous announcement to this update | |
| 9/6/2025 | |
| 1.5 Date of this announcement | |
| 11/6/2025 | |
| | |

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

WOR : ORDINARY FULLY PAID



Part 2 - Type of buy-back

2.1 The type of buy-back is: On market buy-back



Part 3 - Buy-back details

Part 3A - Details of +securities, price and reason

3A.1 Total number of +securities on issue in the class of +securities to be bought back

529,105,527

3A.4 Does the entity intend to buy back a minimum number of +securities No

3A.5 Does the entity intend to buy back a maximum number of securities No

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

UBS Securities Australia Limited

3A.9 Are the +securities being bought back for a cash consideration? Yes
3A.9a Is the price to be paid for +securities bought back known? No
3A.9a.1 In what currency will the buy-back consideration be paid?
AUD - Australian Dollar

Part 3B - Buy-back restrictions and conditions

3B.1 Does the buy-back require security holder approval? No



Part 3C - Key dates

On-market buy-back 3C.2 Proposed buy-back start date 13/3/2025

3C.3 Proposed buy-back end date 12/3/2026

Part 3D - Other Information

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

Worley Limited intends to buy-back up to \$500 million of its fully paid ordinary shares under the on-market buy-back.



Part 4 - Daily buy-back notification

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

4.1 Date of this notification

11/6/2025

4.2 Previous day on which +securities were bought back

10/6/2025

| | Before previous day | On previous day |
|---|---|---------------------|
| 4.3 Total number of +securities bought back, or in relation to which acceptances have been received | 11,019,225 | 197,652 |
| 4.4 Total consideration paid or payable for the +securities | AUD 140,711,106.67000 | AUD 2,615,766.10000 |
| 4.5 Highest price paid | AUD 15.16000000 | AUD 13.31000000 |
| | Date highest price was paid: 19/3/2025 | |
| 4.6 Lowest price paid | AUD 11.08000000 | AUD 13.11000000 |
| | Date lowest price was paid: 11/4/2025 | |

4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:

AUD 13.68990000

4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day