

# ASX Announcement

## Managing Director of BWS to step down

**Sydney: Thursday, 12 June 2025**

Endeavour Group (ASX:EDV) has today announced that BWS Managing Director, Scott Davidson, will step down later this year after more than five years in the position.

Mr Davidson, who will remain in the role for the Christmas-trade planning period, will leave the company at the end of November and a process will commence for succession.

Endeavour Group Executive Chairman Ari Mervis said, "Scott has made an enormous contribution to the Group as Endeavour's inaugural Managing Director of BWS following the company's demerger from Woolworths in 2021."

"On behalf of the Board, I offer my thanks and appreciation to Scott for his leadership of BWS, Australia's largest and most convenient drinks retailer. Scott led a progressive transformation agenda across eCommerce, in-store retail renewal and marketing and partnerships at BWS, and we wish him well for the future."

Mr Davidson said, "After an association with Endeavour Group businesses that stretches back to roles with ALH in 2005, I've decided now is the right time to hand the baton to drive the next phase of growth at BWS. After such a great tenure with the company, it's time for me to move on to the next opportunity."

"For more than five years I have had the privilege to lead the dedicated and passionate BWS team that serves communities right across Australia."

---

The release of this announcement was authorised by the Disclosure Committee.

**Robert Wruck**  
Investor Relations

+61 474 481 963  
[investorrelations@edg.com.au](mailto:investorrelations@edg.com.au)

**Lizzy Bold**  
Media

+61 421 765 446  
[media@edg.com.au](mailto:media@edg.com.au)