

19 June 2025

## Board changes

WiseTech Global Limited (ASX:WTC; WiseTech; the Company) provides an update on new Board appointments and intended retirements.

### Appointment of two new Independent Non-Executive Directors

WiseTech is pleased to announce the appointment of Ms. Sandra Hook and Mr. Rob Castaneda as Independent Non-Executive Directors of the Company. The appointments will take effect on 1 July 2025, subject to the completion of customary background checks.

As noted in the Company's ASX Announcements dated 26 February 2025, 5 March 2025 and 31 March 2025, a Board renewal program has been underway to ensure the appropriate composition of independent directors with the right skillset mix to support WiseTech's future growth.

#### Sandra Hook

Sandra Hook GAICD is an experienced Chair and Non-Executive Director with deep expertise in governance, transformation, and growth. She brings over 30 years of executive and board leadership across media, technology, communications, and services.

Her executive roles have included CEO, COO, GM and Marketing Director for divisions of leading media organizations such as News Limited, Foxtel, and Fairfax, where she steered businesses through digital disruption, M&A, and structural change.

Since 2012, Sandra has served on listed, private, and government boards across sectors including SaaS, tech services, medtech, education, marketing, R&D, and internet governance. She is currently Chair of NextED Group (ASX: NXD) and a Non-Executive Director at IVE Group (ASX: IGL), auDA, and End Food Waste CRC.

Sandra is recognized for her strategic clarity, operational depth, and practical, forward-leaning approach to leadership and governance.

#### Rob Castaneda

Rob Castaneda brings deep technology experience to the Board, with particular expertise in the areas of digital transformation, innovation and the future of AI and automation. He is the Founder and CEO of ServiceRocket, a global leader in tech-enabled services headquartered in Palo Alto, California. Since founding the company in Sydney in 2001, Rob has led its expansion across Southeast Asia, the UK, the United States and Latin America, delivering consistent year-on-year growth.

Rob holds a degree in Computer Science with Honours from the University of Technology Sydney (UTS), and in 2017 received the UTS Chancellor's Award for Excellence. In 2014, he was named one of Silicon Valley's best and brightest by the *Silicon Valley Business Journal*, and was personally recognized by President Barack Obama for his leadership in a global entrepreneurship initiative. He

currently serves on the UTS North American Advisory Board and is a former President of the Entrepreneurs' Organization San Francisco chapter.

Rob lives in Silicon Valley and is a passionate mentor and advisor to founder-led tech companies and entrepreneurs around the world, as well as being committed to strengthening Australia's technology ecosystem.

### **Intended retirements**

As part of the Board renewal program, Charles Gibbon has informed the Board of his intention to retire as a Non-Executive Director on 30 June 2025. To assist with a smooth transition, Andrew Harrison will take over from Charles as Chair of the Board's Audit & Risk Committee, effective immediately.

In addition, Michael Gregg has informed the Board that he intends to retire as a Non-Executive Director prior to the Company's Annual General Meeting in November 2025.

### **Additional appointments**

The Board is continuing to interview additional director candidates, with a view to appointing one or more additional independent non-executive directors by 31 December 2025.

The Board welcomes Sandra and Rob as Independent Non-Executive Directors and looks forward to the contributions their extensive experience will bring to WiseTech's continued global growth and innovation. The Board also extends its sincere thanks and appreciation to Charles for his many meaningful contributions to the growth and success of WiseTech, and for his dedicated service to the Company as a Director since 2006.

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This announcement has been authorized for release by the Board of Directors of WiseTech Global Limited.

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WiseTech Global is a leading developer and provider of software solutions to the logistics execution industry globally. Our customers include over 16,500<sup>1</sup> of the world's logistics companies across 195 countries, including 46 of the top 50 global third-party logistics providers and 24 of the 25 largest global freight forwarders worldwide<sup>2</sup>.

Our mission is to change the world by creating breakthrough products that enable and empower those that own and operate the supply chains of the world. At WiseTech, we are relentless about innovation, adding over 5,800 product enhancements to our global CargoWise application suite in the last five years while bringing meaningful continual improvement to the world's supply chains. Our breakthrough software solutions are renowned for their powerful productivity, extensive functionality, comprehensive integration, deep compliance capabilities, and truly global reach. For more information about WiseTech Global or CargoWise, please visit [wisetechglobal.com](https://wisetechglobal.com) and [cargowise.com](https://cargowise.com)

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<sup>1</sup> Includes customers on CargoWise and non-CargoWise platforms whose customers may be counted with reference to installed sites

<sup>2</sup> Armstrong & Associates: Top 50 Global 3PLs & Top 25 Global Freight Forwarders ranked by 2023 gross logistics revenue/turnover and freight forwarding volumes – updated 14 August 2024