

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Siteminder Limited
ACN/ARSN 121 931 744

1. Details of substantial holder (1)

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)
ACN/ARSN (if applicable) N/A
The holder became a substantial holder on 20 June 2025

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	14,755,218	14,755,218	5.253%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 14,755,218

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and accounts of Vanguard Group	Ordinary – 189,079
Vanguard Group	BNY Mellon	Various funds and accounts of Vanguard Group	Ordinary – 1,107,126
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and accounts of Vanguard Group	Ordinary – 10,957,992
Vanguard Group	State Street Bank and Trust Company	Various funds and accounts of Vanguard Group	Ordinary – 2,501,021

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name: Shawn Acker capacity Compliance Manager

sign here  date 25 June 2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company Siteminder Limited
ACN/ARSN 121 931 744

Substantial Holder Name Vanguard Group
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
26-Feb-25	The Vanguard Group, Inc.	BUY	5.61	Ordinary	2,275	2,275
4-Mar-25	The Vanguard Group, Inc.	BUY	4.91	Ordinary	55,738	55,738
5-Mar-25	The Vanguard Group, Inc.	SELL	4.84	Ordinary	(6,256)	(6,256)
5-Mar-25	The Vanguard Group, Inc.	BUY	4.84	Ordinary	34,455	34,455
5-Mar-25	The Vanguard Group, Inc.	BUY	4.84	Ordinary	22,950	22,950
6-Mar-25	The Vanguard Group, Inc.	BUY	4.86	Ordinary	18,900	18,900
7-Mar-25	The Vanguard Group, Inc.	BUY	4.75	Ordinary	9,450	9,450
10-Mar-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	4,050	4,050
11-Mar-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	1,912	1,912
12-Mar-25	The Vanguard Group, Inc.	BUY	4.56	Ordinary	21,995	21,995
13-Mar-25	The Vanguard Group, Inc.	SELL	4.45	Ordinary	(6,256)	(6,256)
20-Mar-25	The Vanguard Group, Inc.	SELL	4.63	Ordinary	(9,384)	(9,384)
21-Mar-25	The Vanguard Group, Inc.	SELL	4.63	Ordinary	(4,692)	(4,692)
21-Mar-25	The Vanguard Group, Inc.	BUY	4.66	Ordinary	4,844	4,844
21-Mar-25	The Vanguard Group, Inc.	BUY	4.66	Ordinary	396	396
22-Apr-25	The Vanguard Group, Inc.	BUY	3.73	Ordinary	776	776
12-Jun-25	The Vanguard Group, Inc.	BUY	4.84	Ordinary	2,366	2,366
12-Jun-25	The Vanguard Group, Inc.	BUY	4.86	Ordinary	3,876	3,876
12-Jun-25	The Vanguard Group, Inc.	BUY	4.84	Ordinary	20,902	20,902
12-Jun-25	The Vanguard Group, Inc.	BUY	4.86	Ordinary	34,248	34,248
12-Jun-25	The Vanguard Group, Inc.	BUY	4.84	Ordinary	31,304	31,304
12-Jun-25	The Vanguard Group, Inc.	BUY	4.86	Ordinary	51,296	51,296
12-Jun-25	The Vanguard Group, Inc.	BUY	4.84	Ordinary	15,681	15,681
12-Jun-25	The Vanguard Group, Inc.	BUY	4.86	Ordinary	25,695	25,695
16-Jun-25	The Vanguard Group, Inc.	BUY	4.74	Ordinary	1,513	1,513
16-Jun-25	The Vanguard Group, Inc.	BUY	4.74	Ordinary	4,240	4,240
16-Jun-25	The Vanguard Group, Inc.	BUY	4.74	Ordinary	13,368	13,368
16-Jun-25	The Vanguard Group, Inc.	BUY	4.74	Ordinary	1,707	1,707
16-Jun-25	The Vanguard Group, Inc.	BUY	4.74	Ordinary	20,025	20,025
16-Jun-25	The Vanguard Group, Inc.	BUY	4.74	Ordinary	10,030	10,030
17-Jun-25	The Vanguard Group, Inc.	BUY	4.85	Ordinary	1,500	1,500
17-Jun-25	The Vanguard Group, Inc.	BUY	4.85	Ordinary	4,205	4,205
17-Jun-25	The Vanguard Group, Inc.	BUY	4.85	Ordinary	13,257	13,257
17-Jun-25	The Vanguard Group, Inc.	BUY	4.85	Ordinary	1,636	1,636
17-Jun-25	The Vanguard Group, Inc.	BUY	4.85	Ordinary	19,860	19,860
17-Jun-25	The Vanguard Group, Inc.	BUY	4.85	Ordinary	9,946	9,946
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	2,413	2,413
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	6,762	6,762
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	21,320	21,320
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	2,633	2,633
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	31,930	31,930
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	460	460
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	15,995	15,995
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	811	811
18-Jun-25	The Vanguard Group, Inc.	BUY	4.77	Ordinary	1,114	1,114
19-Jun-25	The Vanguard Group, Inc.	BUY	4.54	Ordinary	1,282	1,282
19-Jun-25	The Vanguard Group, Inc.	BUY	4.54	Ordinary	3,591	3,591
19-Jun-25	The Vanguard Group, Inc.	BUY	4.54	Ordinary	11,322	11,322
19-Jun-25	The Vanguard Group, Inc.	BUY	4.54	Ordinary	1,398	1,398
19-Jun-25	The Vanguard Group, Inc.	BUY	4.54	Ordinary	16,957	16,957
19-Jun-25	The Vanguard Group, Inc.	BUY	4.54	Ordinary	8,494	8,494
19-Jun-25	The Vanguard Group, Inc.	BUY	4.54	Ordinary	430	430
19-Jun-25	The Vanguard Group, Inc.	BUY	4.54	Ordinary	592	592
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	784	784
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	26,811	26,811
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	75,127	75,127
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	236,851	236,851
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	29,245	29,245
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	354,730	354,730

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	5,359	5,359
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	177,699	177,699
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	9,005	9,005
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	12,377	12,377
20-Jun-25	The Vanguard Group, Inc.	BUY	4.65	Ordinary	763	763
21-Feb-25	Vanguard Investments Australia Ltd.	BUY	6.30	Ordinary	329	329
24-Feb-25	Vanguard Investments Australia Ltd.	BUY	6.35	Ordinary	987	987
24-Feb-25	Vanguard Investments Australia Ltd.	BUY	6.35	Ordinary	304	304
25-Feb-25	Vanguard Investments Australia Ltd.	BUY	6.37	Ordinary	1,665	1,665
26-Feb-25	Vanguard Investments Australia Ltd.	BUY	5.62	Ordinary	664	664
26-Feb-25	Vanguard Investments Australia Ltd.	BUY	5.62	Ordinary	6,640	6,640
26-Feb-25	Vanguard Investments Australia Ltd.	BUY	5.50	Ordinary	11,700	11,700
27-Feb-25	Vanguard Investments Australia Ltd.	BUY	5.43	Ordinary	1,655	1,655
28-Feb-25	Vanguard Investments Australia Ltd.	SELL	4.96	Ordinary	(49,369)	(49,369)
3-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.90	Ordinary	1,304	1,304
3-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.90	Ordinary	152	152
5-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.84	Ordinary	456	456
6-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.82	Ordinary	12,084	12,084
6-Mar-25	Vanguard Investments Australia Ltd.	SELL	4.82	Ordinary	(1,590)	(1,590)
7-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.69	Ordinary	29,250	29,250
7-Mar-25	Vanguard Investments Australia Ltd.	SELL	4.69	Ordinary	(4,875)	(4,875)
11-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.58	Ordinary	4,620	4,620
13-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.46	Ordinary	3,290	3,290
18-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.61	Ordinary	6,500	6,500
20-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.65	Ordinary	650	650
20-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.65	Ordinary	5,850	5,850
24-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.69	Ordinary	1,480	1,480
25-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.70	Ordinary	465	465
27-Mar-25	Vanguard Investments Australia Ltd.	BUY	4.59	Ordinary	3,612	3,612
1-Apr-25	Vanguard Investments Australia Ltd.	BUY	4.31	Ordinary	2,368	2,368
2-Apr-25	Vanguard Investments Australia Ltd.	BUY	4.26	Ordinary	891	891
3-Apr-25	Vanguard Investments Australia Ltd.	BUY	4.18	Ordinary	888	888
3-Apr-25	Vanguard Investments Australia Ltd.	BUY	4.18	Ordinary	2,226	2,226
4-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.95	Ordinary	6,195	6,195
7-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.74	Ordinary	19,992	19,992
7-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.74	Ordinary	2,058	2,058
7-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.74	Ordinary	5,880	5,880
8-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.81	Ordinary	10,395	10,395
9-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.53	Ordinary	3,848	3,848
10-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.67	Ordinary	7,104	7,104
14-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.94	Ordinary	3,822	3,822
16-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.77	Ordinary	5,660	5,660
17-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.85	Ordinary	3,113	3,113
22-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.73	Ordinary	3,731	3,731
23-Apr-25	Vanguard Investments Australia Ltd.	BUY	3.93	Ordinary	12,215	12,215
28-Apr-25	Vanguard Investments Australia Ltd.	SELL	3.94	Ordinary	(462)	(462)
29-Apr-25	Vanguard Investments Australia Ltd.	SELL	4.07	Ordinary	(6,446)	(6,446)
29-Apr-25	Vanguard Investments Australia Ltd.	BUY	4.07	Ordinary	6,739	6,739
30-Apr-25	Vanguard Investments Australia Ltd.	BUY	4.13	Ordinary	462	462
5-May-25	Vanguard Investments Australia Ltd.	BUY	3.83	Ordinary	2,051	2,051
8-May-25	Vanguard Investments Australia Ltd.	BUY	3.87	Ordinary	1,200	1,200
12-May-25	Vanguard Investments Australia Ltd.	BUY	4.03	Ordinary	2,121	2,121
15-May-25	Vanguard Investments Australia Ltd.	BUY	4.41	Ordinary	1,806	1,806
28-May-25	Vanguard Investments Australia Ltd.	BUY	4.56	Ordinary	1,475	1,475
30-May-25	Vanguard Investments Australia Ltd.	BUY	4.60	Ordinary	2,619	2,619
2-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.66	Ordinary	2,030	2,030
3-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.71	Ordinary	2,619	2,619
5-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.81	Ordinary	2,583	2,583
10-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.62	Ordinary	2,304	2,304
10-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.62	Ordinary	1,728	1,728
10-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.62	Ordinary	754	754
11-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.74	Ordinary	1,746	1,746
12-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.81	Ordinary	876	876
13-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.73	Ordinary	1,445	1,445
16-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.78	Ordinary	2,880	2,880
19-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.55	Ordinary	1,746	1,746

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
19-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.55	Ordinary	2,910	2,910
19-Jun-25	Vanguard Investments Australia Ltd.	BUY	4.55	Ordinary	308	308

This is Annexure A of 3 pages referred to in Form 603, Notice of initial substantial holder.

Signature: 
 Name: Shawn Acker
 Capacity: Compliance Manager
 Date: 25 June 2025