



27 June 2025

ALS highlights progress in 2025 Sustainability Report

ALS Limited (ASX Code: ALQ) is pleased to release its 2025 Sustainability Report.

The report outlines ALS' sustainability efforts, progress and key achievements throughout the financial year ending 31 March 2025.

Highlights from the 2025 report include:

- Continuing to implement and track against our Net Zero Program
- Maintaining our record-low Total Recordable Injury Frequency Rate (TRIFR) of 0.94
- Installing three more solar energy PV systems taking our total to 28 since 2020
- Continuing to strengthen safety through our refreshed Life Saving Rules
- Expanding mental health, career development and inclusion programs to build belonging
- Giving back through the ALS Cares Workplace Giving program and developing a Workplace Volunteering framework.

ALS CEO and Managing Director Malcolm Deane said, "Our purpose at ALS is clear: to make the world a better place through science, assurance and sustainability. It's a powerful call to action with sustainability being central to our way of working. This commitment shapes our decisions and reflects our responsibility to our people, our communities and the planet. I'm proud to share our 2025 Sustainability Report, which highlights the exceptional efforts across our organisation that have driven meaningful progress over the past year."

The ALS 2025 Sustainability Report can be downloaded at: www.alsglobal.com/sustainability-2025

Authorised for release by CEO and Managing Director.

For further information please contact:

Michael Williams

Group Treasurer, Investor Relations &
Business Integration Director
michael.williams@alsglobal.com
M: + 61 409 001 308

Investor Relations

investor@alsglobal.com
ALS Limited

Media enquiries

media@alsglobal.com
ALS Limited

About ALS Limited (ASX: ALQ)

ALS is a global leader in testing, providing comprehensive testing solutions to clients in a wide range of industries around the world. Using state-of-the-art technologies and innovative methodologies, our dedicated international teams deliver the highest-quality testing services and personalised solutions supported by local expertise. We help our clients leverage the power of data-driven insights for a safer and healthier world.