

30 June 2025



ASX Release

EDWARD ALEXANDER COMMENCES AS CEO AND MANAGING DIRECTOR

Further to the ASX Announcement lodged on 16 December 2024, Inghams Group Limited (ASX: ING) (“Inghams” or the “Company”) confirms that Andrew Reeves retired from the role of Chief Executive Officer and Managing Director with effect from 28 June 2025. Andrew will remain with the Company until the end of August 2025.

Edward Alexander commenced as both Chief Executive Officer and Managing Director with effect from 29 June 2025.

Attached is the Appendix 3Z - Final Director's Interest Notice for Andrew Reeves and the Appendix 3X - Initial Director's Interest Notice for Ed Alexander.

- ENDS -

This announcement has been authorised by the Company Secretary of Inghams Group Limited.

A handwritten signature in black ink, appearing to read 'Marta Kielich'.

Marta Kielich
Company Secretary

Investor & Media Enquiries

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Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	INGHAMS GROUP LIMITED
ABN	39 162 709 506

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Andrew Reeves
Date of last notice	22 November 2024
Date that director ceased to be director	28 June 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities 316,071 FPOS held directly 194,685 Deferred share rights held directly 2,209,822 Performance rights held directly
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+ See chapter 19 for defined terms.

Appendix 3Z Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest</p> <p>INVIA CUSTODIAN PTY LIMITED <REEVES & LENTON SF A/C></p> <p>Mr Reeves has a beneficial interest in the shares through this superannuation fund.</p>	<p>22,800 FPOS held indirectly</p>

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	INGHAMS GROUP LIMITED
ABN	39 162 709 506

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Edward Alexander
Date of appointment	29 June 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
41,174 FPOS held directly
217,212 Unquoted Performance Rights held directly
26,119 Unquoted Deferred Share Rights held directly

+ See chapter 19 for defined terms.

Appendix 3X Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	
N/A	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.