



1 July 2025

Appointment of Chief Financial Officer

BSA Limited (ASX: BSA) is pleased to announce the appointment of Nanda Herling as BSA's new Chief Financial Officer and Company Secretary effective 1 July 2025. Nanda is a highly experienced Senior Finance Manager with over 15 years' experience and a strong track record across ASX-listed entities, SMEs, and multinationals. Nanda has been working at BSA for over 4 years in financial management and she brings a deep understanding and experience of corporate finance, commercial finance, and financial planning & analysis. She has previously held roles as Manager Audit & Assurance at Deloitte (Amsterdam & Sydney) and Financial Accountant at De Keizer, Nipius & Co (Amsterdam).

This announcement has been authorised for release by the Board of BSA Limited.

About BSA:

BSA (ASX: BSA) is an Australian-owned and operated ASX-listed company with over 25 years' experience delivering fixed-line and wireless Telco services, smart metering services and premium EV charging solutions. BSA provides services to Australia's household brands, including nbn, Foxtel and Telstra. The BSA team is focused on building strong, long-term relationships with customers and partners in the Telco, Smart Energy and EV sectors. <https://www.bsa.com.au/>