

2 July 2025

Manager of Company Announcements
Australian Securities Exchange
Exchange Centre
Level 3
20 Bridge Street
Sydney NSW 2000

Dear Sir/Madam,

Proposed issue of securities to the Chief Executive Officer in lieu of cash remuneration

In accordance with Listing Rule 3.10.3, Syntara advises of the proposed grant of zero exercise priced options (ZEPOs) to the Chief Executive Officer under the Company's employee incentive scheme. The grant requires shareholder approval which will be sought at the 2025 annual general meeting of the Company:

Purpose of issue	To be issued to the Chief Executive Officer under, and in accordance with, the Syntara employee incentive scheme for the portion of his FY26 annual contracted cash remuneration (\$43,736.49) that he has elected to receive in ZEPOs under the Employee Option Plan in lieu of cash remuneration.
Class of security	Unlisted ZEPOs over Syntara Limited ordinary shares.
Number to be issued	881,465 (calculated using a 5 day VWAP up to and including 30 June 2025).
Issue price	Nil.
Exercise price	Nil.
Vesting	100% of the ZEPOs will vest at 30 June 2026 provided that Mr Phillips is an employee at this time.
Conditions applicable to the shares issued on exercise of ZEPOs	Any shares acquired upon exercise of the ZEPOs may not be traded until 30 June 2030, and only then with prior approval of the Syntara Board.
Shareholder approval	Shareholder approval will be sought at the 2025 annual general meeting. If approved, the ZEPOs, would be issued after the 2025 annual general meeting.

The Company will lodge the relevant Appendix 3G when required by the Listing Rules of Australian Securities Exchange.

Sincerely,
Syntara Limited

A handwritten signature in black ink, appearing to read 'C Billingsley', with a stylized, cursive script.

Cameron Billingsley
Company Secretary