

James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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2 July 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 1 July 2025.

Regards



Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

STANDARD FORM TR-1

**VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/ECⁱ**

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ:

JAMES HARDIE INDUSTRIES CDI PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☒ [X] an acquisition or disposal of voting rights

☐ [] an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

☐ [] an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligationⁱⁱⁱ:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)^{iv}:

See Section 9

5. Date of the transaction and date on which the threshold is crossed or reached^v:

30/06/2025

6. Date on which issuer notified: 01/07/2025

7. Threshold(s) that is/are crossed or reached:

Holdings for BlackRock, Inc. have gone above 6%.

8. Notified details:

| A) Voting rights attached to shares | | | | | | | |
|--|--|--------------------------------------|--|--|-------------------------|--------------------|----------|
| Class/type of shares (if possible using the ISIN CODE) | Situation previous to the Triggering transaction ^{vi} | | Resulting situation after the triggering transaction ^{vii viii} | | | | |
| | Number of Shares ^{ix} | Number of Voting rights ^x | Number of shares ^{xi} | Number of voting rights ^{xii} | | % of voting rights | |
| | | | Direct | Direct ^{xiii} | Indirect ^{xiv} | Direct | Indirect |
| AU000000JHX1 | N/A | 23,791,950 | N/A | N/A | 28,064,521 | N/A | 6.52% |
| SUBTOTAL A (based on | | | | 28,064,521 | | 6.52% | |

| | | | | | |
|--------------------------|--|--|--|--|--|
| aggregate voting rights) | | | | | |
|--------------------------|--|--|--|--|--|

| B) Financial Instruments | | | | |
|--|--------------------------------|---|---|--------------------|
| Resulting situation after the triggering transaction ^{xv} | | | | |
| Type of financial instrument | Expiration Date ^{xvi} | Exercise/Conversion Period/ Date ^{xvii} | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
| | | | | |
| | | | | |
| | | SUBTOTAL B (in relation to all expiration dates) | | |

| Total (A+B) | number of voting rights | % of voting rights |
|--------------------|--------------------------------|---------------------------|
| 28,064,521 | 28,064,521 | 6.52% |

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable^{xviii}:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

| Investment Manager | Voting Rights | % |
|---|----------------------|----------|
| BlackRock Fund Advisors | 10,139,734 | 2.35% |
| BlackRock Institutional Trust Company, National Association | 6,312,513 | 1.46% |
| BlackRock Investment Management (Australia) Limited | 3,765,640 | 0.87% |
| BlackRock Advisors (UK) Limited | 3,366,643 | 0.78% |
| BlackRock Investment Management (UK) Limited | 1,094,868 | 0.25% |
| Aperio Group, LLC | 999,539 | 0.23% |
| BlackRock Asset Management Canada Limited | 655,804 | 0.15% |
| BlackRock Advisors, LLC | 561,725 | 0.13% |
| BlackRock Japan Co., Ltd. | 477,707 | 0.11% |

| | | |
|---|---------|-------|
| BlackRock Investment Management, LLC | 392,184 | 0.09% |
| BlackRock (Singapore) Limited | 170,465 | 0.03% |
| BlackRock Capital Management, Inc. | 66,356 | 0.01% |
| BlackRock Financial Management, Inc. | 55,344 | 0.01% |
| BlackRock Asset Management North Asia Limited | 5,999 | 0.00% |

10. In case of proxy voting: [*name of the proxy holder*] will cease to hold [*number*] voting rights as of [*date*].

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 01 July 2025
