



ASX ANNOUNCEMENT

Appointment of Non-Executive Director

Sydney, 7 July 2025

Wrkr Ltd (ASX: WRK) (Wrkr) announces the appointment of Duncan McLennan to its Board as a non-executive director, effective immediately.

Mr McLennan was a senior partner of KPMG for more than 25 years, holding several leadership roles in Australia and overseas, including six years as National Managing Partner of KPMG Australia's Audit and Assurance division. He has extensive experience working with ASX-listed and leading global companies across many industry sectors, with specific expertise in external and internal audit, financial reporting, accounting systems and controls, governance and risk management.

He holds a Bachelor of Economics from the University of Sydney, is a Graduate of the Australian Institute of Company Directors and is a Fellow of the Chartered Accountants of Australia and New Zealand.

Commenting on the new appointment, Wrkr Chair Ms Emma Dobson said, "The Wrkr directors are delighted to attract a person of Mr McLennan's background and experience to Wrkr's Board. With the current and projected growth of Wrkr, our goal is to continue strengthening and growing our business at all levels. Our breadth of compliance solutions and marquee clients such as MUFG Pension & Market Services, Australian Retirement Trust, Rest Super and AustralianSuper warrant our continuous investment in excellence."

In addition to his appointment to the Wrkr Board, Mr McLennan will be appointed as Chair of Wrkr's Audit, Risk and Compliance Committee.

Mr McLennan joins Wrkr as an independent director. With regard to Recommendation 2.3 of the ASX Corporate Governance Principles and Recommendations, Wrkr discloses that Mr McLennan is the brother-in-law of the wife of Wrkr's Managing Director, Trent Lund. The Board of Wrkr is confident that this connection will not influence Mr McLennan's capacity to bring an independent judgment to bear on issues before the Board and to act in the best interests of Wrkr as a whole.

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