

11 July 2025

ASX Announcement

Appointment of non-executive director

Diversified investment house, Washington H. Soul Pattinson and Company Limited ("**Soul Patts**") (ASX:SOL) is pleased to announce the appointment of Mr Vik Bansal to the Board as a non-executive director effective 15 August 2025.

Mr Bansal brings more than 30 years of global experience leading large-scale, publicly listed companies across the industrials sector with a strong focus on operations, strategy and business transformation. Prior to his current role as CEO and Managing Director of Boral, Mr Bansal served as CEO and Managing Director of Infrabuild and Cleanaway and held senior roles at NYSE listed Valmont Industries.

In addition to his executive leadership, Mr Bansal is a seasoned board director. He currently serves as Chair of ASX-listed LGI Limited and is a non-executive director of Brambles. He also serves as non-executive director of Cement Concrete & Aggregates Australia. Previous directorships include roles with the National Waste & Recycling Industry Council, the Waste Management and Resource Recovery Association of Australia, and Disability Services Australia.

Mr Bansal is a Fellow of the Institute of Engineers Australia and the Australian Institute of Company Directors. He holds qualifications in Electrical Engineering, an MBA, a Master of Laws in Enterprise Governance and has completed the INSEAD Advanced Management Program.

Chairman Rob Millner said the Board is delighted to welcome Mr Bansal to the Board: "His deep understanding of industrial markets, combined with his global leadership and strategic transformation experience, will be invaluable as we continue to grow and diversify our investment portfolio."

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This ASX announcement has been authorised for release by the Board.

Contact

Courtney Howe
Head of Corporate Affairs
+61 404 310 364
chowe@SoulPatts.com.au

About Soul Patts

Washington H. Soul Pattinson ("Soul Patts") is an Australian public company that first listed on the Sydney Stock Exchange (now ASX) on 21 January 1903. With origins in owning and operating Australian pharmacies, Soul Patts has since evolved into an investment house with a diversified and uncorrelated portfolio of assets across multiple industries. Soul Patts takes a long-term approach to investing with an objective to deliver superior returns by creating capital growth and regular dividends. Through owning SOL shares, an investor gains access to the following asset classes: listed equities, private markets, credit, and property. More information: SoulPatts.com.au