



Alfabs Australia Limited – ASX Announcement 15 July 2025

Board Change - Resignation of Director

Alfabs Australia Limited (**AAL** or the **Company**) advises that Mr Robert Neale resigned as a Non-Executive Director of the Company, effective close of business yesterday, 14 July 2025.

Mr Neale has served on the Board since May 2024. He saw the Company list on the ASX in June 2024 and has made a valuable contribution to AAL's growth and governance during his time. His insights and experience during the Company's transition to a listed environment have been greatly appreciated and will be missed. The Board sincerely thanks Mr Neale for his service and commitment and wishes him all the best in his future endeavours.

In line with its governance obligations, the Board will evaluate its composition, along with that of its sub committees, to maintain alignment with the scale and needs of the Company as it grows.

Chairperson Bill Wavish said:

"On behalf of the Board and the Company, I would like to extend my sincere thanks to Rob. His sound judgement and steady guidance through our IPO and beyond has played an important role in shaping the governance and direction of AAL and his contributions have been deeply valued.

As we continue to grow and focus on building a high-performing business, we remain confident in the strong future ahead for AAL and look forward to continuing our momentum in delivering value for shareholders."

Authorised for release by the Board of Directors of the Company.

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For further information, please contact: Clayton Freeman (Company Secretary) (02) 4936 5000

About Alfabs

Alfabs (ASX: AAL) is a market-leading diversified group of companies that primarily operates across two divisions in Australia – Mining and Engineering. Proudly led by the founding Torrance family, Alfabs is a heavy fabricator and site installer of steel structures for infrastructure projects and is also one of Australia's leading heavy mining and industrial plant and equipment hire companies.

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