



Announcement Summary

Entity name

SYNTARA LIMITED

Date of this announcement

Monday August 04, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SNTAAS	PERFORMANCE RIGHTS	14,828,445	01/08/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SYNTARA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

75082811630

1.3 ASX issuer code

SNT

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/8/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SNTAAS : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

1/8/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Wolfgang Jarolimek	Same	2,274,655
Kristen Morgan	Same	1,535,979
Jana Baskar	Same	1,877,395

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

1. Grant Price: Nil
2. Exercise Price: Nil
3. Expiry: 30/6/35
4. Each Right entitles the holder to receive one fully paid ordinary share in SNT.
5. Vesting: 50% of will vest at 30/6/27 and 30/6/28, provided that the holder is an employee.
6. Until 30/6/28, any shares acquired upon exercise of Rights may not be traded
7. Any shares acquired upon exercise of Rights by Senior Executive Officers may only be traded with prior approval of the Board.

The Performance Rights are granted pursuant to, and subject to, the terms and conditions of the Syntara Performance Rights Plan - refer to the summary in the following document https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-r-esearch/1.0/file/2924-02430013-2A1327813&v=fc9bdb61fe50_ea61f8225e24ce041a0e155a9400

Any other information the entity wishes to provide about the +securities the subject of this notification

Annual grant of performance rights to 22 senior managers and key staff (excluding the chief executive officer whose grant of performance rights will be dealt with separately as it is subject to shareholder approval)



Issue details

Number of +securities

14,828,445

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SNT : ORDINARY FULLY PAID	1,627,476,295

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SNTAB : OPTION EXPIRING 25-FEB-2028 EX \$0.1063	8,999,715
SNTAA : OPTION EXPIRING 12-FEB-2029 EX \$0.04	6,000,000
SNTAAT : OPTION EXPIRING 01-DEC-2027 EX \$0.11	3,000,000
SNTAAS : PERFORMANCE RIGHTS	54,047,146



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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