

4 August 2025

## ASX Announcement

### ***Appointment of Chief Financial Officer and Company Secretary***

TerraCom Limited (ASX: TER) ("TerraCom" or the "Company") is pleased to announce the appointment of Jen Williams as Chief Financial Officer (CFO) and Company Secretary, effective from 7 August 2025.

Jen is an experienced finance leader with more than 15 years in the Australian coal industry, covering commercial, accounting, corporate finance, treasury, risk and governance, as well as capital raising and debt financing. Jen has previously served in senior leadership and finance roles with Peabody Energy, Coronado Global Resources, Bowen Coking Coal and Whitehaven Coal. She holds a Bachelor of Business (Accountancy) and Bachelor of Arts from Queensland University of Technology (QUT) and is a qualified Chartered Accountant (CA).

In her role as Chief Financial Officer and Company Secretary, Jen will lead TerraCom's financial strategy and governance agenda, working with the Board to support the Company's long-term growth and deliver shareholder value. She will be part of TerraCom's executive leadership team, contributing to strategic decision-making and the ongoing development of the business.

### **Comments from the Managing Director**

*"We are delighted to welcome Jen Williams to TerraCom as our Chief Financial Officer and Company Secretary. Jen brings deep financial expertise and proven leadership in the coal sector, which will be instrumental as the Company continues to enhance governance and pursue disciplined growth. As part of the executive leadership team, Jen will work closely with the Board and senior management, bringing strategic insight and a collaborative approach to support TerraCom's long-term success and deliver meaningful value for shareholders."*

**— Danny McCarthy, Managing Director**

This announcement is made in accordance with ASX Listing Rule 3.16.1.

This announcement has been approved by the Board for release.

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## About TerraCom Limited

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*TerraCom Limited (ASX: TER) is an Australian based mining resources company with a global footprint, comprising a large portfolio of operating assets in Australia and South Africa within the coal sectors. We are a renowned low-cost producer focused on delivering exceptional outcomes from our high yielding diversified asset portfolio for its investors. To learn more about TerraCom visit [terracom.au](https://terracom.au).*