

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To Company Name/Scheme **WORLEY LIMITED**

ACN/ARSN **096 090 158**

1. Details of substantial holder (1)

Name **State Street Corporation and subsidiaries named in paragraph 6 to this form**

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on **05/08/2025**

The previous notice was given to the company on **05/08/2025**

The previous notice was dated **01/08/2025**

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	42,977,447	8.33%	36,128,066	7.00%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Annexure A, B & C				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities		Person's votes
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	127,355	Ordinary	127,355
STATE STREET GLOBAL ADVISORS ASIA LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	7,226	Ordinary	7,226
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	10,197	Ordinary	10,197
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	6,460	Ordinary	6,460
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	145,735	Ordinary	145,735
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	UBS AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	8,043	Ordinary	8,043
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	109,824	Ordinary	109,824
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	39,529	Ordinary	39,529
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	1,230	Ordinary	1,230
STATE STREET BANK AND TRUST COMPANY	UNKNOWN	STATE STREET BANK AND TRUST COMPANY	For borrowed securities: Relevant interest under section 608(1) being the holder of securities subject to an obligation to return under a securities lending agreement. STATE STREET BANK AND TRUST COMPANY has on-lent the securities and retains a relevant interest	28,244	Ordinary	28,244
STATE STREET BANK AND TRUST COMPANY	AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	60,838	Ordinary	60,838
STATE STREET BANK AND TRUST COMPANY	AQR Funds AQR Long Short Equity Fund	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	237,429	Ordinary	237,429
STATE STREET BANK AND TRUST COMPANY	Arrowstreet Capital Copley Fund Limited	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	53,138	Ordinary	53,138
STATE STREET BANK AND TRUST COMPANY	AQR Funds AQR Style Premia Alternative Fund	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	394,087	Ordinary	394,087
STATE STREET BANK AND TRUST COMPANY	AQR Funds AQR Sustainable Long Short Equity Carbon Aware Fund	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	923	Ordinary	923

STATE STREET BANK AND TRUST COMPANY	ARROWSTREET (DELAWARE) ALPHA EXTENSION FUND L.P.	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	32,147	Ordinary	32,147
STATE STREET BANK AND TRUST COMPANY	AQR FLEX 1 SERIES LLC SERIES A6	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	2,336	Ordinary	2,336
STATE STREET BANK AND TRUST COMPANY	AQR Flex 1 Series LLC Series A13	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	104	Ordinary	104
STATE STREET BANK AND TRUST COMPANY	AQR Flex 1 Series LLC Series A10	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	27,515	Ordinary	27,515
STATE STREET BANK AND TRUST COMPANY	AQR Flex 1 Series LLC Series A9	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	62,751	Ordinary	62,751
STATE STREET BANK AND TRUST COMPANY	AQR Flex 1 Series LLC Series A16	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	9,937	Ordinary	9,937
STATE STREET BANK AND TRUST COMPANY	THE J.P. MORGAN CHASE GROUP	THE J.P. MORGAN CHASE GROUP	For collateral securities:Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	801,549	Ordinary	801,549
STATE STREET BANK AND TRUST COMPANY	THE UBS GROUP	THE UBS GROUP	For collateral securities:Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	2,606,663	Ordinary	2,606,663
STATE STREET GLOBAL ADVISORS TRUST COMPANY	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	90,559	Ordinary	90,559
STATE STREET GLOBAL ADVISORS TRUST COMPANY	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,331,311	Ordinary	3,331,311
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	203,104	Ordinary	203,104
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	308,447	Ordinary	308,447
SSGA FUNDS MANAGEMENT, INC.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	1,586,494	Ordinary	1,586,494
SSGA FUNDS MANAGEMENT, INC.	Brown Brothers Harriman and Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	8,374	Ordinary	8,374
STATE STREET GLOBAL ADVISORS LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	572,557	Ordinary	572,557
STATE STREET GLOBAL ADVISORS LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	894	Ordinary	894
STATE STREET GLOBAL ADVISORS, LTD.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	31,119	Ordinary	31,119
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,511,195	Ordinary	2,511,195
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	17,009,472	Ordinary	17,009,472
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	BNP Paribas	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	155,712	Ordinary	155,712
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	1,568,455	Ordinary	1,568,455
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,977,113	Ordinary	3,977,113

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:


Name and ACN/ARSN (if applicable)	Nature of association
STATE STREET BANK AND TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Subsidiary of State Street Corporation

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
STATE STREET BANK AND TRUST COMPANY	ONE CONGRESS STREET, SUITE 1, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	TORANOMON HILLS MORI TOWER 25F, 1-23-1 TORANOMON, MINATO-KU, TOKYO, 105-6325, JAPAN
STATE STREET GLOBAL ADVISORS ASIA LIMITED	68TH FLOOR, TWO INTERNATIONAL FINANCE CENTRE, 8 FINANCE STREET, CENTRAL, HONG KONG, CHINA
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 SIR JOHN ROGERSON'S QUAY, DUBLIN 2, IRELAND
SSGA FUNDS MANAGEMENT, INC.	CHANNEL CENTER, 1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS LIMITED	20 CHURCHILL PLACE, LONDON, ENGLAND, E14 5HJ, UNITED KINGDOM
STATE STREET GLOBAL ADVISORS, LTD.	1981 MCGILL COLLEGE AVENUE, SUITE 500, MONTREAL QUÉBEC H3A 3A8, CANADA
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	LEVEL 15, 420 GEORGE STREET, SYDNEY NSW 2000, AUSTRALIA

Signature

print name	<u>Alok Maheshwary</u>	capacity	Authorized signatory
sign here		date	07/08/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and ADDRESSES of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure A referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the

07/08/2025

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected		Person's votes affected
04/08/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	13.17	1,600	Ordinary	1,600
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1	Ordinary	1
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-914	Ordinary	-914
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,865	Ordinary	-2,865
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	4,125	Ordinary	4,125
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,464	Ordinary	-8,464
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,265	Ordinary	-1,265
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8,751	Ordinary	8,751
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-644	Ordinary	-644
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,011,195	Ordinary	1,011,195
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	934	Ordinary	934
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,245	Ordinary	1,245
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,084,864	Ordinary	-1,084,864
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,242	Ordinary	2,242
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,863	Ordinary	-2,863
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-23,142	Ordinary	-23,142
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-535	Ordinary	-535
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	348	Ordinary	348
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-896,896	Ordinary	-896,896
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,356,850	Ordinary	2,356,850
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-31,681	Ordinary	-31,681
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-25,862	Ordinary	-25,862
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-674	Ordinary	-674
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-288,462	Ordinary	-288,462
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,652	Ordinary	-2,652
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,752	Ordinary	1,752
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	95	Ordinary	95
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-34,456	Ordinary	-34,456
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-498	Ordinary	-498
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-30,102	Ordinary	-30,102
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-12	Ordinary	-12
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,968	Ordinary	2,968
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,449	Ordinary	2,449
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	34	Ordinary	34
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-274	Ordinary	-274
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-19,717	Ordinary	-19,717
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-79,028	Ordinary	-79,028
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-317,454	Ordinary	-317,454
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-31,946	Ordinary	-31,946
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,053	Ordinary	-2,053

04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-267	Ordinary	-267
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-29,957	Ordinary	-29,957
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,405	Ordinary	1,405
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,956	Ordinary	1,956
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-4	Ordinary	-4
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-86	Ordinary	-86
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-224,779	Ordinary	-224,779
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	19	Ordinary	19
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-97,745	Ordinary	-97,745
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	243	Ordinary	243
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,658	Ordinary	-2,658
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	24	Ordinary	24
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,451	Ordinary	-2,451
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-31,978	Ordinary	-31,978
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	14,358	Ordinary	14,358
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	224	Ordinary	224
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,612	Ordinary	-2,612
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-160,559	Ordinary	-160,559
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,412	Ordinary	-2,412
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,879	Ordinary	-2,879
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	14,574	Ordinary	14,574
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,419	Ordinary	-5,419
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-310	Ordinary	-310
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-255,089	Ordinary	-255,089
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-11,229	Ordinary	-11,229
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1	Ordinary	1
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,340	Ordinary	2,340
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-503	Ordinary	-503
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-14,909	Ordinary	-14,909
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-173	Ordinary	-173
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	134	Ordinary	134
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,223	Ordinary	-2,223
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	548	Ordinary	548
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-30,809	Ordinary	-30,809
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,086,384	Ordinary	-2,086,384
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-65,259	Ordinary	-65,259
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,019	Ordinary	-1,019
04/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-4,028	Ordinary	-4,028
04/08/2025	STATE STREET GLOBAL ADVISORS LIMITED	Transfer out	13.17	-2,015	Ordinary	-2,015
05/08/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	12.99	-480	Ordinary	-480
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	341	Ordinary	341
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	892	Ordinary	892
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-4,488	Ordinary	-4,488
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3,702	Ordinary	-3,702
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	618	Ordinary	618
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-934	Ordinary	-934

05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5,069	Ordinary	5,069
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,316	Ordinary	-2,316
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,742	Ordinary	2,742
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	108	Ordinary	108
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-364	Ordinary	-364
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	6,654	Ordinary	6,654
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	25,217	Ordinary	25,217
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	143	Ordinary	143
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	879	Ordinary	879
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-239	Ordinary	-239
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	62	Ordinary	62
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-16	Ordinary	-16
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,978	Ordinary	-2,978
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,768	Ordinary	-2,768
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-58	Ordinary	-58
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,024	Ordinary	2,024
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	259	Ordinary	259
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,438	Ordinary	-1,438
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,993	Ordinary	-1,993
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	11	Ordinary	11
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	84	Ordinary	84
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	19,617	Ordinary	19,617
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8	Ordinary	8
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-255	Ordinary	-255
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,378	Ordinary	-1,378
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,273	Ordinary	1,273
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-15,197	Ordinary	-15,197
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-224	Ordinary	-224
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,010	Ordinary	-1,010
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	268	Ordinary	268
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-14,624	Ordinary	-14,624
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,031	Ordinary	1,031
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	288	Ordinary	288
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3,812	Ordinary	3,812
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,361	Ordinary	-2,361
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	467	Ordinary	467
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	13,886	Ordinary	13,886
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-544	Ordinary	-544
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,606	Ordinary	-1,606
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,751	Ordinary	-8,751
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,011,195	Ordinary	-1,011,195
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-675,336	Ordinary	-675,336
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-4,372	Ordinary	-4,372
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-169,653	Ordinary	-169,653
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,356,850	Ordinary	-2,356,850
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-54,555	Ordinary	-54,555
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,752	Ordinary	-1,752

05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-6,536	Ordinary	-6,536
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,720	Ordinary	-5,720
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,689	Ordinary	-5,689
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-42,607	Ordinary	-42,607
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-19	Ordinary	-19
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-540	Ordinary	-540
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-6,076	Ordinary	-6,076
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-30,301	Ordinary	-30,301
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-543	Ordinary	-543
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,021	Ordinary	-1,021
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-48,292	Ordinary	-48,292
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1	Ordinary	-1
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-33	Ordinary	-33
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-134	Ordinary	-134
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-421	Ordinary	-421
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-548	Ordinary	-548
05/08/2025	SSGA FUNDS MANAGEMENT, INC.	Transfer in	13.26	1,138	Ordinary	1,138
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-245	Ordinary	-245
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	33,721	Ordinary	33,721
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	15,083	Ordinary	15,083
05/08/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-247	Ordinary	-247

Annexure B

This is Annexure B referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 07/08/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement:	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement. A pro forma copy of the agreement will be given if requested by the ASIC or the company or responsible entity to whom the prescribed report is given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what detail?	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered by State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and ownership is enforce; (2) Yes
If yes, in what detail?	(1) Only if the borrower defaults and ownership is enforced;
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were transferred, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)

Annexure C

This is Annexure C referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 07/08/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part A of this Annexure.)

Type of agreement:	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what detail?	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement:	Global Master Securities Lending Agreement/Master Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what detail?	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered to the borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Security Agreement: If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and pledge is enforced
If yes, in what detail?	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were pledged, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)