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Janus Electric Holdings Limited 

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Australia

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DRIVING THE FUTURE OF ZERO EMISSION TRANSPORT

ASX ANNOUNCEMENT

7 August 2025

CHANGE IN CFO AND COMPANY SECRETARY

Janus Electric Holdings Limited (ASX: **JNS**) ("**Janus Electric**" or "**the Company**") advises that Mr Greg Watson has resigned as Chief Financial Officer and Company Secretary. Mr Watson's final day will be 8 August 2025, though he will remain available to the Company until the end of September as required.

Mr Andrew Palfreyman has been appointed as Company Secretary and will be the person responsible for communications between the Company and ASX for the purpose of Listing Rule 12.6.

The Company has commenced a search for a Chief Financial Officer and will update the market in due course. In the interim, a consulting Chief Financial Officer is in place.

This announcement has been authorised for release to ASX by the Board of Janus Electric Holdings Limited.

For more information, please contact:

Ian Campbell

Managing Director and CEO

ABOUT JANUS ELECTRIC

<https://www.januselectric.com.au/>

Janus Electric is an Australian innovator in heavy vehicle electrification, offering a turnkey solution through its patented battery swap platform, truck conversion kits, charging infrastructure, and integrated fleet management software. Janus delivers a zero-emissions, full-service electrification model for the freight and logistics sector, supporting operations across New South Wales, Victoria, Queensland, South Australia, and Western Australia. Its Central Coast-based production facility underpins its national deployment strategy.