# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	INSURANCE AUSTRALIA GROUP LIMITED
ABN	60 090 739 923

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Nicholas Hawkins
Date of last notice	13 November 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A	
Date of change	15 August 2025	
No. of securities held prior to change	590,194 Fully Paid Ordinary Shares	
Class	Fully Paid Ordinary Shares	
Number acquired	567,638	
Number disposed	300,000	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	567,638 Fully Paid Ordinary Shares acquired at \$8.4692 per share.	
	300,000 Fully Paid Ordinary Shares disposed at \$8.7359 per share.	
No. of securities held after change	857,832 Fully Paid Ordinary Shares	

Rule 3.19A.2

<sup>+</sup> See chapter 19 for defined terms.

Nature of change	Acquisition and disposal of Fully Paid
Example: on-market trade, off-market trade, exercise of options, issue of	Ordinary Shares following exercise of
securities under dividend reinvestment plan, participation in buy-back	Deferred Award Rights (DARs) and Executive
	Performance Rights (EPRs). Disposal relates
	to the obligation to pay tax arising on the
	vesting of EPRs.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	The IAG Share and Performance Award Rights Plan Trust Deed ( <b>Plan Trust Deed</b> )
Nature of interest	DARs and EPRs granted by IAG Share Plan Nominee Pty Limited, the trustee of the DAR and EPR Plan Trust in accordance with the Plan Trust Deed.
Name of registered holder (if issued securities)	Nicholas Hawkins
Date of change	i) 15 August 2025 ii) 15 August 2025 iii) 14 August 2025
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	i) 215,750 DARs ii & iii) 2,100,340 EPRs
Interest acquired	Nil
Interest disposed	i) Conversion of 181,070 DARs into Fully Paid Ordinary Shares. ii) Conversion of 386,568 EPRs into Fully Paid Ordinary Shares. iii) 144,432 EPRs lapsed.
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	i) Nil ii & iii) Nil
Interest after change	i) 34,680 DARs ii) & iii) 1,569,340 EPRs

## Part 3 - +Closed period

Were the interests in the securities or contracts detailed above	No
traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.