

## 1. Company details

<b>Name of entity:</b>	The Environmental Group Limited
<b>ABN:</b>	89 000 013 427
<b>Reporting period:</b>	For the year ended 30 June 2025
<b>Previous period:</b>	For the year ended 30 June 2024

## 2. Results for announcement to the market

Statutory Results			\$
Revenues from ordinary activities	Up 13.9%	to	111,921,268
Profit from ordinary activities after tax attributable to the owners of The Environmental Group Limited	Up 7.3%	to	4,709,699
Profit for the year attributable to the owners of The Environmental Group Limited	Up 7.3%	to	4,709,699

Results before significant items	FY25 \$	FY24 \$	Change %
Revenue	111,921,268	98,251,869	+13.9%
EBITDA before significant items	11,101,394	10,101,890	+9.9%
Depreciation & Amortisation	2,954,006	2,542,587	+16.2%
EBIT before significant items	8,147,388	7,559,303	+7.8%
Profit after Tax	4,709,699	4,390,131	+7.3%
Net Assets	45,816,771	40,944,027	+11.9%

Reconciliation of results FY25	EBITDA \$	EBIT \$
Results before significant items:	11,101,394	8,147,388
Acquisition and Integration Cost	(808,060)	(808,060)
ERP implementation Cost	(306,799)	(306,799)
Performance Rights	(163,047)	(163,047)
Restructuring Cost	(96,771)	(96,771)
Foreign Currency Gain	213,995	213,995
<b>Statutory Results</b>	<b>9,940,712</b>	<b>6,986,706</b>

EBITDA (profit before interest, tax, depreciation and amortisation) up 9.9% before significant items for the period ended 30 June 2025 was \$11,101,394 (FY24 \$10,101,890). Significant items for the period included acquisition and Integration costs of \$808,060, ERP implementation cost of \$306,799, performance rights of \$163,047, restructuring cost of \$96,771 and foreign exchange gain of (\$213,995).

EBIT (profit before interest and tax) up 7.8% before significant items as above for the period ended 30 June 2025 was \$8,147,388 (FY24 \$7,559,303).

The financial position of the Group strengthened by \$4,872,744 with net assets increasing to \$45,816,773.

#### Dividends

There were no dividends paid, recommended or declared during the current financial period.

#### Profit after providing for Income Tax

The profit for the Group after providing for income tax amounted to \$4,709,699 (30 June 2024: \$4,390,131).

### 3. Net tangible assets

	Reporting period Cents	Previous period Cents
Net tangible assets per ordinary security	6.13	5.70

### 4. Control gained over entities

Name of entities (or group of entities): Advanced Boilers & Combustion Pty Ltd  
Date control gained: 4 April 2025

\$

Contribution of such entities to the reporting entity's profit/(loss) from ordinary activities before income tax during the period (where material) 778,228

Profit/(Loss) from ordinary activities before income tax of the controlled entity (or group of entities) for the whole of the previous period (where material) n/a

### 5. Loss of control over entities

Not applicable

## 6. Dividends

Current period

There were no dividends recommended or declared during the current financial period.

## 7. Audit qualification or review

The financial statements have been audited, and an unmodified opinion has been issued.

## 8. 2025 Annual General Meeting

The Environmental Group Limited advises that its Annual General Meeting will be held on Tuesday 18 November 2025. The time and other details relating to the meeting will be advised in the Notice of Meeting to be sent to all Shareholders and released to ASX immediately after dispatch. In accordance with the ASX Listing Rules and the Company's Constitution, valid nominations for the position of Director are required to be lodged at the Registered Office of the Company by 5:00pm (AEDT) on Friday 17 October 2025.

## 9. Signed

Signed 

Date: 19 August 2025

Ms Lynn Richardson

Chair