



STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

ANNOUNCEMENT

Notice of Annual Shareholders' Meeting

21 August 2025 – Mercury's 2025 Annual Shareholders' Meeting is being held as a hybrid meeting (in person and online) on Friday 19 September 2025.

The following materials relating to Mercury's 2025 Annual Shareholders' Meeting are shortly being sent to Mercury Shareholders:

- > Notice of Meeting 2025
- > Voting/Proxy Form 2025
- > Virtual Meeting Guide 2025

ENDS

Howard Thomas

General Counsel and Company Secretary
Mercury NZ Limited

For investor relations queries, please contact:

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ABOUT MERCURY NZ LIMITED

Mercury's generation assets produce electricity from 100% renewable sources: hydro, geothermal and wind. We're also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding in the Company.

Visit us at: www.mercury.co.nz





OUR ANNUAL SHAREHOLDERS' MEETING

As an owner of Mercury NZ Limited, you are invited to our Annual Shareholders' Meeting.

Our 2025 Annual Shareholders' Meeting is being held as a hybrid meeting – attendance is available in person, or online via webcast.

Friday 19 September 2025
1:00pm (NZ time)

IN PERSON

Eden Park, World Cup Lounge
Level 4, Gate G, Samsung South Stand
42 Reimers Avenue, Auckland

ONLINE

You can attend the meeting virtually through the Computershare Meeting Platform
<https://meetnow.global/nz>

To access the meeting:

- Click **'Go'** under the Mercury meeting
- Click **'Join Meeting Now'**
- Select **'Shareholder'** on the login screen and enter your **CSN/Securityholder Number and post code** (or country of residence if outside New Zealand)

BUSINESS

- A. CHAIR'S WELCOME AND STRATEGIC OVERVIEW
- B. CHIEF EXECUTIVE'S REPORT ON EXECUTION OF STRATEGY
- C. EXECUTIVE PRESENTATIONS ON KEY BUSINESS ACTIVITY
- D. ORDINARY RESOLUTIONS

The following ordinary resolutions will be voted on at the meeting:

RESOLUTION 1: RE-ELECTION OF SUSAN PETERSON

That Susan Peterson, who retires and is eligible for re-election, be re-elected as a director of the company.

RESOLUTION 2: RE-ELECTION OF SCOTT ST JOHN

That Scott St John, who retires and is eligible for re-election, be re-elected as a director of the company.

RESOLUTION 3: ELECTION OF ROB HAMILTON

That Rob Hamilton (appointed by the Board as a director on 1 April 2025), who retires and is eligible for election, be elected as a director of the company.

RESOLUTION 4: ELECTION OF RACHEL TAULELEI

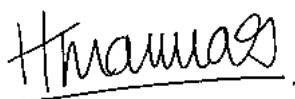
That Rachel Taulelei (appointed by the Board as a director on 20 August 2025), who retires and is eligible for election, be elected as a director of the company.

- E. OTHER BUSINESS

To consider any other matter raised by a shareholder at the meeting.

Tea and biscuits will be served following the meeting.

By order of the Board.



HOWARD THOMAS
COMPANY SECRETARY
21 August 2025

EXPLANATORY NOTES

RESOLUTION 1:

RE-ELECTION OF SUSAN PETERSON

Under the NZX Listing Rules, a Mercury director must not hold office (without re-election) past the third Annual Shareholders' Meeting following the director's appointment, or three years, whichever is longer. If they wish, they may seek re-election.

Susan Peterson is retiring in 2025 and is seeking re-election. Susan is an Independent Director (as determined by the Board, applying the definition in the NZX Listing Rules) and stands for re-election with the unanimous support of the Board.



SUSAN PETERSON
APPOINTED SEPTEMBER 2022
Last re-elected September 2022

Susan Peterson was appointed a director of Mercury in September 2022 and is the Chair of the People and Performance Committee and a member of the Audit and Financial Risk and Nominations and Corporate Governance Committees. Susan is an experienced non-executive director, board chair and chair of People and Remuneration and Audit and Risk Committees. As a business leader, Susan has helped companies to drive growth through technology, innovative customer solutions and organisational culture. She currently chairs Vista Group and is an independent director of Xero. Susan is also an independent director of Craigs Investment Partners.

Susan was previously a member of the New Zealand Markets Disciplinary Tribunal and a past director of Trustpower, ASB Bank, Arvida and Property for Industry. Susan also served on the Board of Global Women and has been a past Ministerial appointee to the National Advisory Council for the Employment of Women.

RESOLUTION 2:

RE-ELECTION OF SCOTT ST JOHN

Scott St John is retiring in 2025 and is seeking re-election. Scott is an Independent Director (as determined by the Board, applying the definition in the NZX Listing Rules) and stands for re-election with the unanimous support of the Board.



SCOTT ST JOHN
APPOINTED SEPTEMBER 2017
Last re-elected September 2023

Scott St John was appointed a director of Mercury in September 2017 and became the Chair of the Board in January 2024. Scott is the Chair of our Nominations and Corporate Governance Committee and a member of our People and Performance Committee, Audit and Financial Risk Committee and Safety and Enterprise Risk Committee by virtue of his position as Board Chair.

Scott has an extensive background in investment advisory and capital markets. Scott is Chair of ANZ New Zealand and a director of ANZ Group and Next Foundation. He was formerly a director of Fonterra Cooperative Group, Chair of Fisher & Paykel Healthcare Corporation, a member of the Capital Markets Development Taskforce and the Financial Markets Authority Establishment Board and was Chancellor of the University of Auckland. He was the Chief Executive of First NZ Capital from 2002 to 2017.

EXPLANATORY NOTES CONT.

RESOLUTION 3:

ELECTION OF ROB HAMILTON AS DIRECTOR

Under the NZX Listing Rules, any person appointed as a Mercury director by the Board must retire at our next Annual Shareholders' Meeting. If they wish, they may seek election.

Rob Hamilton was appointed as a director by the Board on 1 April 2025 and is therefore required to retire at the 2025 Annual Shareholders' Meeting. Rob is eligible and is seeking election.

Rob is an Independent Director (as determined by the Board, applying the definition in the NZX Listing Rules) and stands for election with the unanimous support of the Board.



ROB HAMILTON
APPOINTED ON 1 APRIL 2025

Rob is an experienced business leader and director and an experienced chair of audit and risk committees. He is currently a director of Westpac New Zealand, Oceania Healthcare, Tourism Holdings and Cyprus Enterprises. Rob has more than three decades' experience in finance and capital markets, including as a Managing Director and Head of Investment Banking at Jarden, and Chief Financial Officer for SkyCity Entertainment Group. Rob's experience includes advising several major New Zealand energy companies.

RESOLUTION 4:

ELECTION OF RACHEL TAULELEI AS DIRECTOR

Under the NZX Listing Rules, any person appointed as a Mercury director by the Board must retire at our next Annual Shareholders' Meeting. If they wish, they may seek election.

Rachel Taulelei was appointed as a director by the Board on 20 August 2025 and is therefore required to retire at the 2025 Annual Shareholders' Meeting. Rachel is eligible and is seeking election.

Rachel is an Independent Director (as determined by the Board, applying the definition in the NZX Listing Rules) and stands for election with the unanimous support of the Board.



RACHEL TAULELEI
APPOINTED ON 20 AUGUST 2025

Rachel is a prominent business leader, and advocate for the Māori economy and values-based business models. She is co-founder of Oho, a business design and brand strategy agency, and was formerly CEO of Kono, a Māori-owned food and beverage company. Rachel was also the North American Trade Commissioner, and founded Yellow Brick Road, a sustainable seafood venture.

Rachel has broad governance experience. She currently chairs Moana New Zealand and is a director of Sealord, The Warehouse Group, Wellington International Airport and ANZCO Foods. Rachel also chairs the Wellington Regional Stadium Trust (Sky Stadium), Fonterra's Sustainability Panel, and NZ Rugby's Appointments and Remuneration Panel.

IMPORTANT INFORMATION

PERSONS ENTITLED TO VOTE:

Voting on all resolutions put before the meeting will be by poll. **Voting entitlements for the meeting will be fixed as at close of trading on Wednesday 17 September 2025.**

Only people registered as shareholders at that time will be able to vote at this meeting and only on their shareholdings at that time.

HOW TO ATTEND THE MEETING:

Shareholders can attend the meeting in person at Eden Park, 42 Reimers Avenue, Auckland or virtually through the Computershare Meeting Platform <https://meetnow.global/nz>.

- To access the meeting, click 'Go' under the Mercury meeting and then click 'Join Meeting Now'.
- Select 'Shareholder' on the login screen and enter your CSN/Securityholder Number and post code (or country of residence if outside New Zealand).

By using the meeting platform, you will be able to watch the meeting, vote, and ask questions online using your smartphone, tablet, or desktop device. Please refer to the enclosed Virtual Meeting Guide for more information. You will need the latest version of Chrome, Safari, or Edge to access the meeting. Please ensure your browser is compatible.

PROXIES AND CORPORATE REPRESENTATIVES:

Any shareholder entitled to vote at the meeting may appoint a proxy (or representative, in the case of a corporate shareholder) to attend and vote on their behalf. A proxy does not have to be a Mercury shareholder. You may appoint the Chair of the meeting or any director as your proxy. The Chair of the meeting and the directors will vote in favour of resolutions marked "Proxy's Discretion", even if they have an interest in the outcome of the resolution.

If you've ticked the "Proxy's Discretion" box and your named proxy does not attend the meeting or you haven't named a proxy, the Chair of the meeting will act as your proxy. As noted above, the Chair will vote for those resolutions.

POSTAL VOTING:

You can cast a postal vote instead of attending the meeting in person or appointing a proxy to attend. Howard Thomas, the Company Secretary, has been authorised by the Board to receive and count postal votes at the meeting.

PROXY AND POSTAL VOTING FORM:

A Voting/Proxy Form is attached to this Notice of Meeting. Completed Voting/Proxy Forms must be received at **Computershare Investor Services, no later than 1.00pm (NZ time) on Wednesday 17 September 2025.**

Any Voting/Proxy Form received after that time will not be valid for the meeting. Please see the Voting/Proxy Form for more information on how to return your proxy or postal vote.

ONLINE PROXY AND POSTAL VOTING:

Proxy appointments or postal votes can be lodged online at **www.investorvote.co.nz**.

To vote online, you must enter your CSN/Securityholder number, post code/Country of Residence, and the secure access Control Number that is located on the front of your Voting/Proxy Form or advised in the email notification you received.

To cast a postal vote or appoint a proxy, select your preferred voting method and follow the prompts online.

RESOLUTIONS:

Resolutions 1, 2, 3 and 4 are ordinary resolutions, meaning they can be approved by a simple majority (more than 50%) of the votes cast.

SHAREHOLDER QUESTIONS:

Shareholders attending in person or using the online platform will have the opportunity to ask questions during the meeting. If you cannot attend the meeting but would like to ask a question, you can submit these by returning with your Voting/Proxy Form or by going to **www.investorvote.co.nz** and completing the online validation process.

DIRECTIONS TO EDEN PARK

Eden Park, World Cup Lounge
Level 4, Gate G, Samsung South Stand
42 Reimers Avenue, Auckland

PARKING:

There will be free parking at the venue. Guest parking is in P5 which is accessed via Reimers Avenue.

PUBLIC TRANSPORT:

The Kingsland train station is a short walk across the road from the stadium.

TAXIS:

Taxis and Ubers are able to drive in and drop passengers at the front of the venue.



RSVP

ANNUAL SHAREHOLDERS' MEETING

To help with our planning, please let us know if you would like to attend our Annual Shareholders' Meeting. All you need to do is register by:

- ✍ emailing mercury@computershare.co.nz with your CSN / Securityholder Number. Please indicate in your email if you wish to be accompanied by your spouse, partner or companion (only one guest per shareholder); **OR**
- ✍ tick the boxes to the right and send this form back to us in the free-post envelope enclosed.

The meeting is being held at Eden Park, 42 Reimers Avenue, Auckland, on Friday 19 September 2025 starting at 1:00pm.

Please tick:

- ☐ Yes, I will attend the meeting in person
- ☐ I wish to be accompanied by my spouse, partner or companion (only one guest per shareholder)

Shareholder name: _____

NOTICE OF REPORT AVAILABILITY

Our Annual and Interim Reports are, or will be, available on our website www.mercury.co.nz/investors. If you would like to receive free printed copies or electronic copies of our Annual and Interim Reports, please email ecomms@computershare.co.nz at any time.

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AUCKLAND 1023,
NEW ZEALAND.
PHONE +64 9 308 8200

MERCURY.CO.NZ



Lodge your postal vote or proxy



Online
www.investorvote.co.nz
By Mail



Computershare Investor Services
Private Bag 92119, Auckland 1142, New Zealand

For all enquiries contact



By Phone
+64 9 488 8777



By Email
corporateactions@computershare.co.nz

The 2025 Annual Shareholders' Meeting of Mercury NZ Limited will be held on **Friday 19 September 2025 at 1:00pm (NZ time)** at Eden Park, 42 Reimers Avenue, Auckland and virtually through the Computershare Meeting Platform <https://meetnow.global/nz>

VOTING/PROXY FORM



www.investorvote.co.nz
Lodge your proxy online, (24/7 access) by
1:00pm on Wednesday 17 September 2025.

Your secure access information is:

Control Number:

CSN/Securityholder Number:

To vote online you will need the above Control Number, your CSN/ Securityholder Number and post code or country of residence if you reside outside New Zealand.

Smartphone?

Scan the QR code to vote now.



To be effective as a postal vote or proxy, the Voting/Proxy Form must be received **by 1:00pm on Wednesday 17 September 2025.**

VOTING

You're entitled to one vote for every fully paid share you hold in Mercury NZ Limited at close of trading on Wednesday 17 September 2025. Voting at the meeting will be by way of a poll (which the Chair of the meeting will call at the start of the meeting). You may cast a postal vote or appoint a proxy to vote on your behalf.

HOW TO VOTE

Attending the Meeting: Please bring this Voting/Proxy Form to the meeting so we can scan the barcode to register you.

To vote by postal vote or appoint a proxy instead, please complete either process online or post this form. Please read the instructions below before completing this form.

You can participate in the meeting virtually through the Computershare Meeting Platform <https://meetnow.global/nz>. To access the meeting, click 'Go' under the Mercury meeting and then click 'Join Meeting Now'. Select 'Shareholder' on the login screen and enter your CSN/Securityholder Number and post code (or country of residence if outside New Zealand).

For more information, please refer to the Notice of Meeting and Virtual Meeting Guide.

Postal Vote (refer to Step 1 overleaf): The Company Secretary has been authorised by the Board to receive and count postal votes at the meeting. If you return your postal vote without indicating how you wish to vote on a resolution, you'll be treated as not voting on that resolution.

Appointment of Proxy (refer to Steps 1 & 2 overleaf): You may appoint a proxy (or, in the case of a corporate shareholder, a representative) to attend on your behalf. A proxy does not need to be a Mercury shareholder. You may direct the proxy on how to vote on some or all resolutions or leave a decision, some decisions or all decisions to the proxy's discretion – do this by ticking the "Proxy Discretion" box.

Any votes where you've directed the proxy by ticking the "For", "Against" or "Abstain" boxes will be counted as postal votes, so you don't need to worry if your proxy is unable to make it to the meeting.

You may appoint the Chair of the meeting or any director as your proxy. To do this, enter "the Chair" or the director's name in the space allocated in "Step 2" of this form. The Chair of the meeting and the directors will vote for resolutions marked "Proxy's Discretion", even if they have an interest in the outcome of the resolution. If you've ticked the "Proxy's Discretion" box and your named proxy does not attend the meeting or you haven't named a proxy, the Chair of the meeting will act as your proxy. As noted above, the Chair will vote for those resolutions.

HOW TO SIGN

Individual: Where a shareholder is an individual, this Voting/Proxy Form must be signed by you or someone you authorise to sign for you.

Companies: Where a shareholder is a company, this Voting/Proxy Form must be signed by a director or someone the company authorises to sign for it.

Trusts: Where a shareholder is a trust, this Voting/Proxy Form should be signed by at least one trustee in accordance with the relevant trust deed (using the rules for an individual or a company, as applicable).

Partnerships: Where a shareholder is a partnership, this Voting/Proxy Form should be signed by at least one partner in accordance with the rules governing the partnership (using the rules for an individual or a company, as applicable).

Joint Shareholders: At least one joint shareholder should sign this Voting/Proxy Form (on behalf of all joint shareholders). If a joint shareholder votes differently from another joint shareholder, the vote of the shareholder named first in the share register will be counted.

Power of Attorney: If this Voting/Proxy Form is completed by an attorney, the power of attorney or a certified copy must, unless already provided to Mercury NZ Limited, accompany the Voting/ Proxy Form together with a completed certificate of non-revocation of authority.

Body Corporate: Where a body corporate is appointing a representative to act on its behalf, pre-registration will not be required. Instead it will be sufficient for the appointed person to produce reasonable evidence at the meeting of his or her authority to represent the body corporate, as well as a completed copy of this Voting/ Proxy Form.

> TURN OVER TO COMPLETE THE FORM TO VOTE

STEP 1: VOTING INSTRUCTIONS/VOTING PAPER

Cast a postal vote, or instruct your proxy to vote, by placing a tick in the relevant box. Tick one box only in respect of each resolution. If you're appointing a proxy and want your proxy to decide how to vote on a resolution, please mark the box "Proxy's Discretion".

Resolutions	For	Against	Abstain	Proxy's Discretion
1. To re-elect Susan Peterson as a director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To re-elect Scott St John as a director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To elect Rob Hamilton as a director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To elect Rachel Taulelei as a director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

STEP 2: APPOINTMENT OF A PROXY

If you mark any of the boxes above "Proxy's Discretion", you must also appoint a proxy (although if you've marked "For", "Against" or "Abstain", these will be counted as postal votes whether or not your proxy attends the meeting). Even if you cast a postal vote, you may also appoint a proxy to attend the meeting on your behalf by filling out this section. You can choose the Chair of the meeting or any Director to be your proxy.

I/We

the above named shareholder/shareholders of Mercury NZ Limited

hereby appoint: _____

Full name of proxy

of: _____

Full address (Note: Leave blank if appointing the Chair or a director as your proxy)

Email address

Phone number

Or failing that person: _____

Full name of proxy

of: _____

Full address (Note: Leave blank if appointing the Chair or a director as your proxy)

Email address

Phone number

as my/our proxy to vote for me/us on my/our behalf as directed above and on any other matter to be put to the Annual Shareholders' Meeting of Mercury NZ Limited to be held on Friday 19 September 2025 at 1:00pm and at any adjournment or postponement of this meeting.

If you do not provide contact details for your proxy (and they are not the Chair or a director), we cannot guarantee that your proxy will be admitted if they intend to attend the meeting virtually.

SIGNATURE OF SHAREHOLDER(S)

THIS SECTION MUST BE COMPLETED

Shareholder 1

Shareholder 2

Shareholder 3

Contact name

Daytime phone

Date

ATTENDANCE SLIP

The Annual Shareholders' Meeting of Mercury NZ Limited will be held on Friday 19 September 2025 at 1:00pm at Eden Park, 42 Reimers Avenue, Auckland and virtually through the Computershare Meeting Platform <https://meetnow.global/nz>.



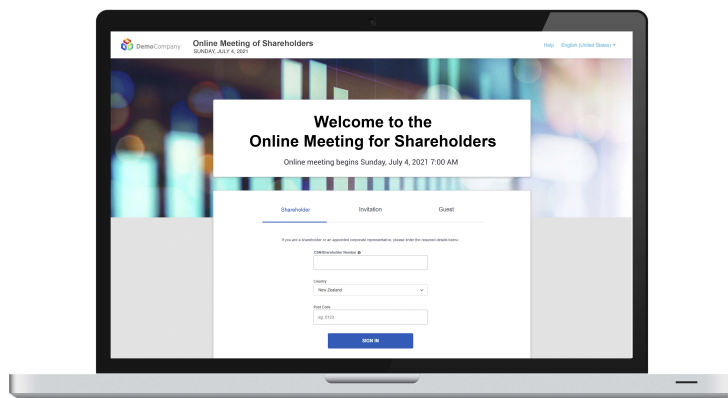
HOW TO PARTICIPATE IN VIRTUAL/HYBRID MEETINGS

Attending the meeting online

Our online meeting provides you the opportunity to participate online using your smartphone, tablet or computer.

If you choose to attend online you will be able to view a live webcast of the meeting, ask questions and submit your votes in real time.

You will need the latest version of Chrome, Safari or Edge. Please ensure your browser is compatible.



Visit <https://meetnow.global/nz>



Access

Access the online meeting at <https://meetnow.global/nz>, and select the required meeting. Click 'JOIN MEETING NOW'.

If you are a shareholder:

Select 'Shareholder' on the login screen and enter your CSN/Holder Number and Post Code. If you are outside New Zealand, simply select your country from the drop down box instead of the post code. Accept the Terms and Conditions and click Continue.

If you are a guest:

Select Guest on the login screen. As a guest, you will be prompted to complete all the relevant fields including title, first name, last name and email address.

Please note, guests will not be able to ask questions or vote at the meeting.

If you are a proxy holder:

You will receive an email invitation the day before the meeting to access the online meeting. Click on the link in the invitation to access the meeting.



Contact

If you have any issues accessing the website please call +64 9 488 8700.



Navigation



When successfully authenticated, the home screen will be displayed. You can watch the webcast, vote, ask questions, and view meeting materials in the documents folder. The image highlighted blue indicates the page you have active.

The webcast will appear and begin automatically once the meeting has started.



Voting

Resolutions will be put forward once voting is declared open by the Chair. Once the voting has opened, the resolution and voting options will appear.

To vote, simply select your voting direction from the options shown on screen. You can vote for all resolutions at once or by each resolution.

Your vote has been cast when the green tick appears. To change your vote, select 'Change Your Vote'.



Q&A

Any eligible shareholder/proxy attending the meeting remotely is eligible to ask a question.

Select the Q&A tab and type your question into the box at the bottom of the screen and press 'Send'.