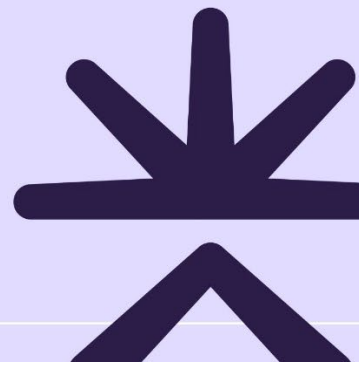


ASX Announcement

Level 26, 101 Miller Street
North Sydney
NSW 2060 Australia



Retirement of Director – Duncan West

25 August 2025: Helia Group Limited (Helia or the Company) (ASX:HLI) today announced that Duncan West will retire from the Board on 23 September 2025.

Duncan was appointed to the Board on 1 September 2018 and served as interim CEO during 2020. He is currently Chair of the People and Remuneration Committee and a member of the Audit, Risk and Nominations Committees.

Helia's Chair Leona Murphy said "Duncan has added incredible value to Helia over the last 7 years. The Board wishes to thank Duncan for his considerable contribution and commitment to Helia and wishes him well as he focuses on his other board commitments."

For more information, analysts, investors and other interested parties should contact:

Investors:

Paul O'Sullivan
Head of Investor Relations
M: +61 499 088 640

Media:

Kristi Young
Executive Director, Strategy and Execution
M: +61 459 967 747

The release of this announcement was authorised by the Helia Group Limited Board.