

26 August 2025

**ASX Announcement**  
**ETHERSTACK PLC**  
("Etherstack" or the "Company")

**Chief Financial Officer and Company Secretary transition**

Etherstack plc is pleased to announce the appointment of Adam Hoey as Chief Financial Officer and Company Secretary with immediate effect.

Adam joined Etherstack in June 2025 as part of a management succession plan and brings significant experience to the role. Adam holds a CPA qualification and has senior finance executive experience with ASX listed and global companies in Australia and the UK with his most recent role being as Head of Finance at listed retailer dusk (ASX:DSK)

Etherstack's outgoing Chief Financial Officer and Company secretary, David Carter, is retiring after nearly 14 years with Etherstack. David will remain with the business in the short term to ensure a smooth transition of responsibilities.

David Deacon, Etherstack CEO noted; "We are delighted to have Adam join Etherstack and I look forward to working closely with him. I'd also like to thank David for his substantial contributions to the Company over an extended period and wish him well in retirement. He will be sorely missed by his Etherstack colleagues, and we greatly appreciate his ongoing commitment to assist with the transition during this exciting time of growth for Etherstack that he has been instrumental in supporting over the past 14 years".

Authorised for release by David Carter, Company secretary

**Enquiries**

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**About Etherstack plc (ASX:ESK)**

Etherstack is a wireless technology company specialising in developing, manufacturing and licensing mission critical radio technologies for wireless equipment manufacturers and network operators around the globe. With a particular focus in the public safety, defence, utilities, transportation and resource sectors, Etherstack's technology and solutions can be found in radio communications equipment used in the most demanding situations. The company has R&D facilities in London, Sydney, New York and Yokohama.

**For more information**

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