

Hearts and Minds Investments Limited (HM1)

ABN 61 628 753 220

Financial Report

Results for Announcement to the Market for the Year Ended 30 June 2025

	Change	30 Jun 2025	30 Jun 2024
		\$'000	\$'000
Total Net Investment Income	98%	165,483	83,372
Profit from ordinary activities after tax	110%	106,818	50,929
Other Comprehensive Income net of tax	611%	17,965	2,526
Total Comprehensive Income net of tax	133%	124,783	53,455

Net Tangible Assets (NTA) Per Ordinary Share

	30 Jun 2025	30 Jun 2024
Pre-tax NTA per ordinary share	\$3.71	\$3.09
Net tax benefit/(liability) per ordinary share	(\$0.27)	(\$0.04)
Post-tax NTA per ordinary share	\$3.44	\$3.05

Dividends

During the year, HM1 paid fully franked dividends amounting to 15.5 cents per share. Subsequent to balance date, HM1 has declared an increased half-yearly fully franked dividend of 9.0 cents per share payable in October 2025. The Board aims to maintain a policy of paying fully franked dividends to shareholders subject to sufficient cash reserves, available franking credits and prudent business practice.

The Dividend Reinvestment Plan (DRP) will be in operation and participating shareholders can reinvest their cash dividend in new HM1 shares at the DRP issue price. The DRP issue price will be based on the market price of shares issued or acquired under the on market acquisition provisions of the DRP.

	Cents per Ordinary share	Franking %
Dividend per ordinary share	9.0	100%
Dividend dates:		
Ex-dividend date:		10 September 2025
Record date:		11 September 2025
DRP election date:		15 September 2025
Payment date:		16 October 2025

Brief Explanation of Results:

For the year ended 30 June 2025, the Company recorded a total comprehensive income after tax of \$124.8 million (2024: total comprehensive income after tax of \$53.5 million). The result for the year is driven by the performance of the investment portfolio. The investment portfolio generated pre-tax returns of 25.5% for the year ended 30 June 2025 building on a solid performance in the prior year. The result was driven by a strong performance across both the Core Portfolio and the current Conference Portfolio. The composition of the investment returns comprised \$83.1 million in realised investment returns (which includes dividends and other income of \$8.9 million), and \$108.1 million in unrealised gains.

The net asset value of the Company increased from \$697.4 million on 30 June 2024 to \$786.7 million as of 30 June 2025. The increase comprised of \$124.8 million less fully franked dividends paid to shareholders of \$35.5 million. Since the inception of the Company in November 2018, HM1 has generated a compound annual pre-tax investment return of 11.6%. Further information on the financial position of the Company and the movement in net asset values is contained in the Investment Committee Report.

In line with its philanthropic objective, HM1 provides financial contributions equivalent to 1.5% of NTA per annum to leading Australian medical research organisations to fund the development of new medicines and treatments and to drive a new generation of medical research in Australia. This is effectively funded by HM1's participating fund managers, its Board of Directors and Committees all working on a pro bono basis.

During the year ended 30 June 2025, HM1 paid \$9.5 million of donations in relation to its designated Australian medical research organisations and accrued a further \$1.8 million towards future donations. Further provisioning for the year beginning 1 July 2025 is made on the basis of 1.5% of NTA. These monies will be used by the medical research organisations to fund important research into the prevention and treatment of chronic diseases and mental health disorders. Further details on the results are included in the Annual Report.

This report is based on the Annual Report for the year ended 30 June 2025 which has been audited by Pitcher Partners Sydney. The audit report is included in the Annual Report which accompanies this Appendix 4E. All the documents comprise the information required by Listing Rule 4.3A.



Appendix 4E

Annual General Meeting

HM1 advises that its Annual General Meeting will be held on Wednesday, 26 November 2025. The time and other details relating to the meeting will be advised in the Notice of Meeting to be sent to all shareholders and released to ASX immediately after dispatch. In accordance with the ASX Listing Rules, valid nominations for the position of director are required to be lodged at the registered office of the Company by 5:00 pm (AEDT) on Wednesday, 1 October 2025.

**Hearts and Minds
Investments Limited**

Annual Report

**For the year ended
30 June 2025**

ACN 628 753 220



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Corporate Directory

Directors	Christopher Cuffe AO Lorraine Berends AM Guy Fowler OAM Matthew Grounds AM Michael Traill AM Gary Weiss AM Geoffrey Wilson AO David Wright Richard Howes <i>(appointed on 1 June 2025)</i>	Chair and Independent Director Independent Director Independent Director Independent Director Independent Director Independent Director Independent Director Independent Director Managing Director
Company Secretary	Eryl Baron	
Investment Committee	Lorraine Berends AM David Wright Christopher Cuffe AO Matthew Grounds AM Brett Paton Richard Howes <i>(appointed on 1 June 2025)</i>	Chair
Conference Fund Manager Selection Committee	Gary Weiss AM David Wright Michael Walsh Charlie Lanchester Richard Howes <i>(appointed on 1 June 2025)</i>	Chair
Core Fund Managers	Caledonia (Private) Investments Cooper Investors Magellan Asset Management Munro Partners Regal Partners TDM Growth Partners Tribeca Investment Partners	
2024 Conference Fund Managers	Advent Global Opportunities Antipodes Partners Ellerston Capital Eminence Capital IFM Investors J O Hambro Capital Management	Loftus Peak Northcape Capital Scalar Gauge Tekne Capital Management Terra Capital
Registered Office	Boardroom Pty Limited Level 8, 210 George Street Sydney NSW 2000	
Auditor	Pitcher Partners Sydney Level 16, Tower 2 Darling Park 201 Sussex Street Sydney NSW 2000 Telephone: (02) 9221 2099	
Administrator	Citco Fund Services (Australia) Pty Limited Level 22, 45 Clarence Street Sydney NSW 2000 Telephone: (02) 9005 0400	

Corporate Directory (continued)**Share Registrar**

Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000
Telephone: +61 2 9290 9600

Stock Exchange

Australian Securities Exchange
The home exchange is Sydney
ASX code: HM1 Ordinary Shares

Chair and Managing Director's Letter

Dear Shareholders,

On behalf of the Board and management, we thank you for your continued support of Hearts and Minds Investments Limited (hereafter referred to as 'HM1', 'Hearts & Minds' or the 'Company').

We are pleased to share our Annual Report for the year ended 30 June 2025, and to update you on the progress of our investment portfolio and philanthropic contributions.

HM1 was founded in 2018 with the combined objective of providing a concentrated portfolio of the highest conviction global equities recommendations of selected fund managers, whilst also supporting leading medical research institutes in Australia. The Company was born out of the investment and philanthropic vision of the Sohn Hearts & Minds Conference.

As we look ahead to the tenth annual Sohn Hearts & Minds Conference later this year, we are reminded of our commitment to engaging bright investment minds to help unlock bold ideas in medical research, giving value for our community of shareholders and partners who share in our dual mission.

Investment Portfolio and Performance

FY25 Performance Overview

The financial year ended 30 June 2025 was marked by strong equity market performance driven by AI-led growth in select technology names, resilient corporate fundamentals and easing inflationary pressures, despite geopolitical uncertainty and shifting monetary policy landscapes. Against this backdrop, the HM1 investment portfolio delivered 25.5% (pre-tax) for the year ended 30 June 2025, outperforming the MSCI World Accumulation Index (AUD) return of 18.6%. Since inception, HM1 has achieved a compound annual pre-tax return of 11.6%.

Portfolio Construction & Key Contributors

HM1's portfolio typically comprises between 20 to 25 global stocks, reflecting the high conviction recommendations of our selected Core Fund Managers and Conference Fund Managers.

The 2024 Conference Portfolio was a standout contributor, with strong gains in Tencent Music, Coeur Mining and Airbus. The Core Portfolio also delivered solid results, supported by positions in Zillow, ROKT, NVIDIA, TSMC, Microsoft, Brookfield Corp and Block.

Concentration risk is managed through disciplined portfolio construction and manager selection, while preserving the high conviction approach.

Strategic Portfolio Adjustments

As part of our ongoing portfolio management process, we have made changes to HM1's Core Fund Manager line-up. These adjustments aim to maximise future performance and ensure that the portfolio embodies our unique approach of capturing high conviction ideas from the bright minds of global investment. Further details are provided in the Investment Committee Report.

Shareholder Returns and Dividends

Post-tax NTA increased from \$3.05 per share on 30 June 2024 to \$3.44 on 30 June 2025, reflecting the strength of investment performance over the year. The share price rose from \$2.58 to \$3.04, and the discount to post-tax NTA narrowed from 15.3% to 11.8% over the year.

This result, combined with dividends of 15.5 cents per share, delivered a total shareholder return of 24% for FY25. The Board is committed to continuing to further narrow the share price discount to HM1's NTA per share.

HM1 has declared an increased fully franked dividend of 9.0 cents per share payable in October 2025. The Board intends to continue to pay fully franked dividends to shareholders subject to sufficient profit reserves and franking balance.

Philanthropic Purpose

In line with its philanthropic objective, HM1 provides financial contributions equivalent to 1.5% of NTA per annum to leading Australian medical research organisations to fund the development of new medicines and treatments and to drive a new generation of medical research in Australia. This is effectively funded by HM1's participating fund managers, its Board of Directors and Committees all working on a pro bono basis. We sincerely thank everyone for their ongoing involvement and generosity.

Thanks to strong portfolio performance in FY25, we were able to donate \$9.5 million in relation to our designated Australian medical research partners and accrue a further \$1.8 million towards future donations. Since the first Sohn Hearts & Minds Conference, HM1 and the conference have collectively donated \$83.7 million to pioneering research across cardiovascular disease, neurodegeneration, diabetes, genomics, immunotherapies and paediatric medicine. Further details on the extraordinary work of our selected medical research organisations can be found in the Medical Research Report.

Leadership Update

This year brought changes to HM1's executive leadership. We thank Paul Rayson, our inaugural CEO, for more than seven years of dedicated service and for laying the foundations that continue to underpin HM1's success. We also thank Brett Jollie, who served as CEO during a key transition period and implemented a series of important operational improvements.

In June 2025, we welcomed Richard Howes as Managing Director. Richard brings extensive investment management industry experience and is well-placed and committed to leading HM1 into its next phase with a clear focus on both performance & purpose.

Sohn Hearts & Minds celebrates its tenth anniversary

This year's Sohn Hearts & Minds Conference marks a decade of bold ideas, generous giving and a shared belief in the power of markets to do good. What began as an event to spotlight great investors has become a national philanthropic platform which brings together global thinkers, philanthropists and entertainers.

The conference remains central to HM1's identity and investment strategy. Approximately 35% of our portfolio is allocated to the highest conviction ideas presented on stage each year, making it a dynamic component of our model.

We look forward to the 2025 Sohn Hearts & Minds Conference, to be held in Sydney on Friday 14 November, and the opportunities it will bring.

Acknowledgments

We extend our gratitude to our Core and Conference Fund Managers for their invaluable insights and continued generosity. We also thank our service providers, Board, Investment Committee and Conference Fund Manager Selection Committee members who continue to offer their services pro bono.

And to our shareholders, thank you for your trust and ongoing support of HM1's unique model. We remain focused on delivering investment performance and enduring social impact.



Chris Cuffe AO
Chair



Richard Howes
Managing Director

Investment Committee Report

The Investment Committee of HM1, in conjunction with the Chief Investment Officer (CIO) Charlie Lanchester, is responsible for implementing the Company's investment strategy, including the selection of fund managers, managing the investment portfolio and reviewing fund manager performance. The Company's Investment Committee consists of Lorraine Berends (Chair), David Wright, Christopher Cuffe, Matthew Grounds, Brett Paton and Richard Howes. The Investment Committee's experience and qualifications are provided in the Directors' Report.

HM1 Investment Strategy

HM1 invests in a concentrated portfolio of global securities based on the highest conviction ideas from two groups of fund managers.

- 65% of the investment portfolio is held in up to 20 securities based on the highest conviction ideas of our Core Fund Managers. The Core Fund Managers together with the CIO regularly monitor their recommendations.
- 35% of the investment portfolio is held in 10 to 15 securities based on the annual investment recommendations of our Conference Fund Managers. HM1 generally allocates an equal weight investment to each of these recommendations. These securities are expected to be held in the investment portfolio for a period of up to 12 months. After this period the securities are expected to be sold to invest in the recommendations of the selected Conference Fund Managers who present at the next conference.

The Board's view is that the investment strategy offers investors an opportunity to:

- gain exposure to the highest conviction ideas, investment approach and expertise of each fund manager, a number of whom are not readily accessible to Australian retail investors;
- benefit from having a portfolio that is not concentrated on the philosophy or investment style of just one fund manager; and
- access a concentrated portfolio of global securities which are expected to provide attractive shareholder returns over the medium term (being five years or more).

HM1 aims to be fully invested subject to an appropriate cash buffer to meet tax liabilities, dividend payments, donation payments and general expenses.

Company Performance

As a listed investment company, we use three key measures to evaluate the performance of HM1:

1. Investment portfolio performance, which measures the total return of the investment portfolio on a pre-tax basis and after the payment of all expenses, including the donation payments and provisions. An investment benchmark, the MSCI World Accumulation Index (AUD), is also measured before taxes. Our investment portfolio performance compared to this benchmark is reported to shareholders on a monthly basis;
2. Net tangible asset growth, which is a post-tax measure and represents the change in the value of the Company's assets less liabilities. The post-tax NTA of the Company is essentially the realisable value of the Company at a point in time. The pre- and post-tax NTA per share of the Company is reported to shareholders on a weekly basis; and
3. Total shareholder return, which measures the total return to shareholders from share price growth and dividends paid.

Each of these are set out on the following pages.

1. Investment Portfolio Performance

Performance to 30 June 2025	1 year % pa	2 years % pa	3 years % pa	Since inception ¹ % pa
HM1 Investment Portfolio Performance	25.5%	13.4%	17.3%	11.6%
MSCI World Accumulation Index (AUD)	18.6%	19.5%	20.9%	14.9%

HM1 Investment Performance is calculated after expenses and before all taxes. The comparator is the MSCI World Accumulation Index in AUD, gross of withholding tax.
1. Inception 14 November 2018

The investment portfolio generated pre-tax returns of 25.5% for the year ended 30 June 2025 building on the strong performance of the prior year. Since the inception of the Company in November 2018, HM1 has generated a compound annual pre-tax investment return of 11.6%.

The Core Portfolio performed well in FY25 driven by large share price gains in several of our Core Portfolio holdings, namely Ziilow, NVIDIA, TSMC, Microsoft, Brookfield Corp and Block. Our one unlisted name, Rokt, was also marked up during the year. In January, it was revalued from our cost base of US\$25 to US\$35 after a large secondary offering at that level. On 30 June 2025, Rokt was marked up further to US\$45 on the back of materially exceeding forecasts that were made at the beginning of the year.

The material detractors to performance in the Core Portfolio were Opthea and CSL. Opthea was especially disappointing. While early-stage clinical trial results were encouraging, the Phase 3 trial results did not meet the necessary endpoints. As a result, the position was written down to zero in March.

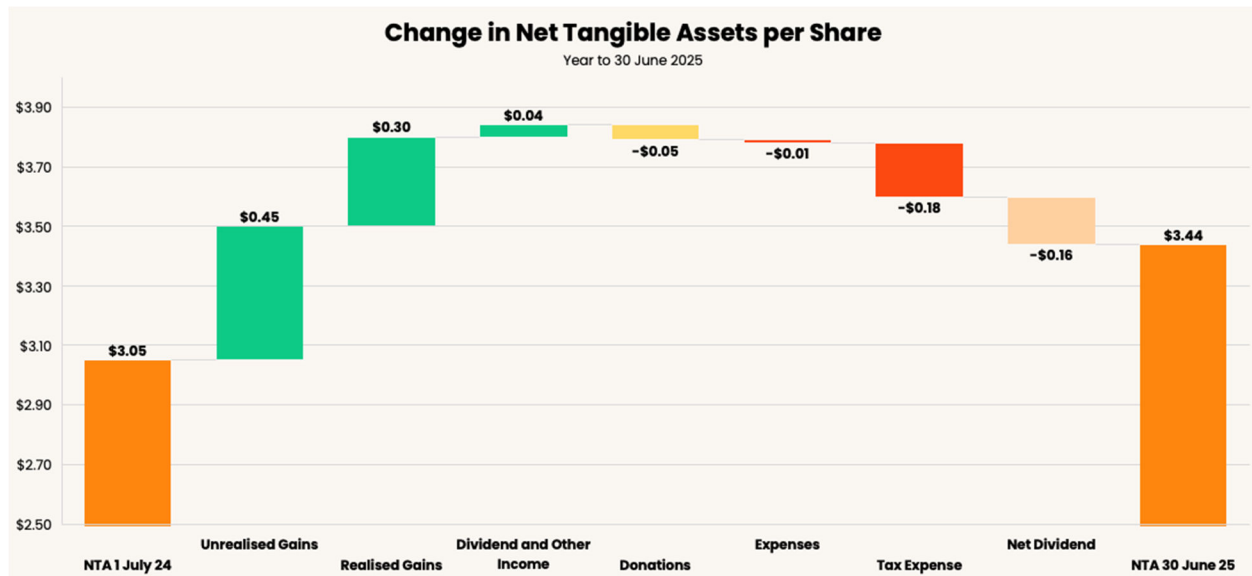
On 1 September 2025, HM1 will rotate three Core Fund Managers as part of its ongoing portfolio management process, consistent with the mandate outlined at IPO. Cooper Investors, Regal Partners and Tribeca Investment Partners will conclude their term, having made significant pro bono contributions to investment performance, and enabled over \$11 million in medical research funding. They will be replaced by Prusik Investment Management, HM1's first offshore-based Core Fund Manager, enhancing the portfolio's global diversification. HM1 will return to five Core Fund Managers, consistent with its high conviction strategy. Transition planning is in place to ensure portfolio continuity.

The current Conference Portfolio performed well during the period, returning 14.7% since purchase around the time of the Conference in November 2024. Tencent Music, recommended by Samir Mehta of J O Hambro Capital Management, has been the strongest performer, delivering a return 64%. This was followed by Coeur Mining, selected by Jeremy Bond of Terra Capital, which has returned 35%.

2. NTA Growth

The following chart shows the components of the change in NTA per share over the year. The major increase in NTA came from both unrealised and realised gains from the investment portfolio equating to 75 cents per share. After the payment of donations, expenses and tax, the NTA per share increased 17.9% over the year prior to the payment of dividends. HM1 paid fully franked dividends amounting to 15.5 cents per share during the year. On 30 June 2025, HM1's post-tax NTA per share was \$3.44 and the pre-tax NTA per share was \$3.71.

HM1 NTA Performance



3. Total Shareholder Return

Total shareholder return measures the change in the HM1 share price plus dividends paid. HM1's share price increased from \$2.58 at 30 June 2024 to \$3.04 on 30 June 2025. In addition, HM1 paid fully franked dividends totalling 15.5 cents per share during the year amounting to a total shareholder return for FY25 of 24%.

Since inception, HM1 has paid 68.5 cents in fully franked dividends to shareholders. Over the same period the HM1 share price has risen from \$2.50 to \$3.04. On the basis that dividends are reinvested at the time received, this represents a total shareholder return of 7.1%. \$10,000 invested in HM1 at the date of listing would be worth \$15,416.

The HM1 share price of \$3.04 on 30 June 2025 represented a 11.8% discount to the post-tax NTA per share of HM1 of \$3.44.

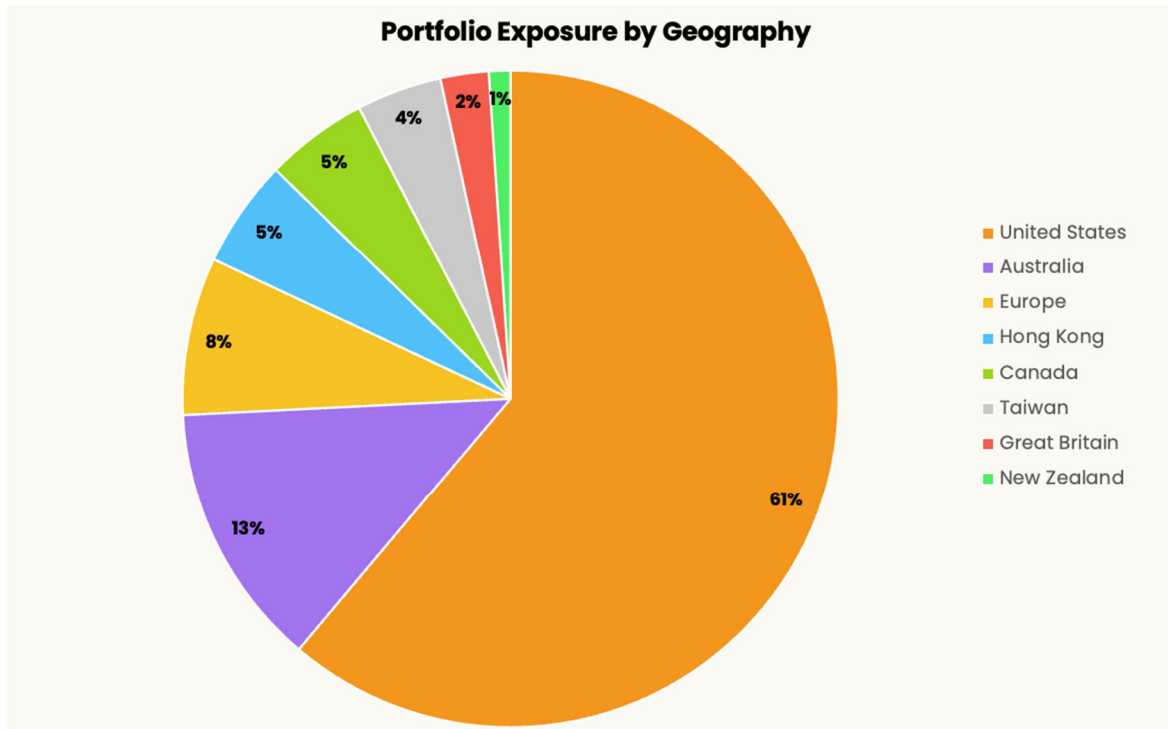
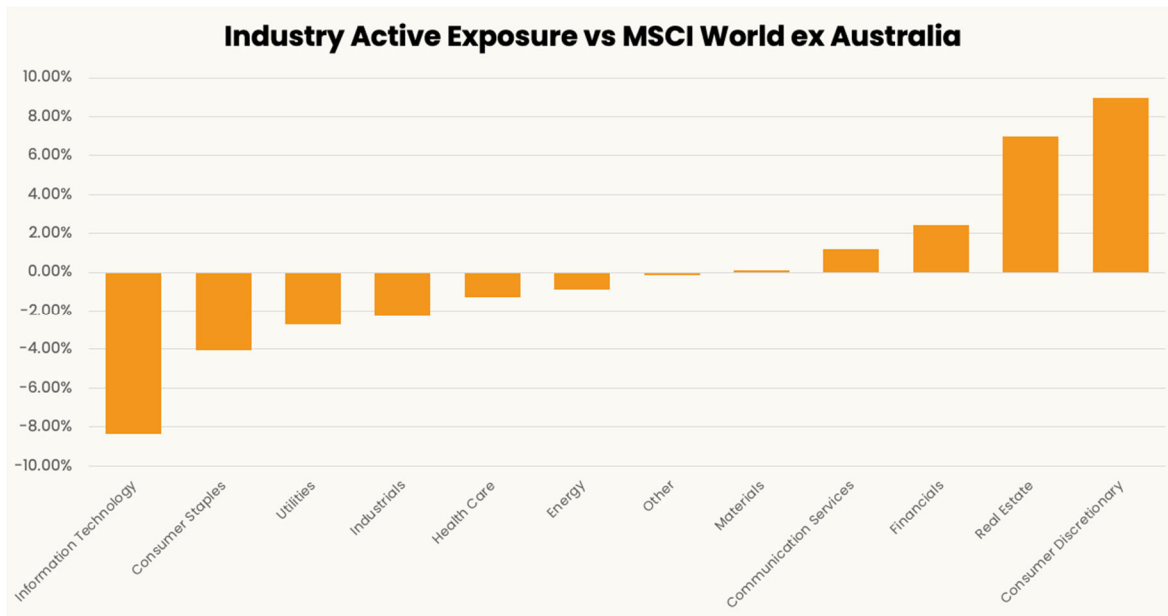
Investments at Fair Value on 30 June 2025

Company Name	Stock Exchange	Fair Value	% of Portfolio
Intercontinental Exchange Ord	NYSE	\$59,395,938	6.9%
Mercadolibre Ord	Nasdaq	\$54,846,118	6.4%
Zillow Group Cl C Ord	Nasdaq	\$53,221,395	6.2%
Block Inc	NYSE	\$38,501,580	4.5%
Rokt Ltd	Unlisted	\$38,117,003	4.4%
Guzman y Gomez Ord	ASX	\$35,362,500	4.1%
Amazon.com Ord	Nasdaq	\$35,237,081	4.1%
Microsoft Ord	Nasdaq	\$35,068,879	4.1%
Nvidia Ord	Nasdaq	\$34,810,135	4.0%
Tencent Music Ent	NYSE	\$33,613,661	3.9%
Taiwan Semiconductor Mnftg	NYSE	\$33,538,141	3.9%
Blackline Ord	Nasdaq	\$28,821,912	3.4%
Airbus Ord	PAR	\$27,176,649	3.2%
Coeur Mining Ord	NYSE	\$26,387,479	3.1%
Cameco Ord	TSX	\$24,154,864	2.8%
Transdigm Group Ord	NYSE	\$22,875,454	2.7%
Royalty Pharma Ord	Nasdaq	\$21,899,407	2.5%
Cellnex Telecom SA	MCE	\$21,162,994	2.5%
Didi Global Ord	PNK	\$19,656,587	2.3%
Estee Lauder Ord	NYSE	\$19,644,431	2.3%
Regal Australia Long Short Equity Fund	Managed Fund	\$19,472,244	2.3%
International Workplace Group Ord	LSE	\$19,081,974	2.2%
Telix Pharmaceuticals Ord	ASX	\$17,862,107	2.1%
Brookfield Ord	TSX	\$16,939,900	2.0%
Eli Lilly Ord	NYSE	\$16,583,225	1.9%
Corporate Travel Management Ord	ASX	\$16,218,322	1.9%
UMG Ord	ASX	\$14,765,541	1.7%
Perpetual Ord	ASX	\$13,515,725	1.6%
Miniso Group Holding Ltd	HKSE	\$10,176,208	1.2%
Infratil Ord	ASX	\$8,567,513	1.0%
CSL Ltd	ASX	\$5,029,080	0.6%
Opthea 30 Jun26 Option	ASX	\$0	0.0%
Opthea Ord	ASX	\$0	0.0%
Cash and Cash Equivalents		\$36,005,126	4.2%
Total Portfolio		\$857,709,173	100.0%

Portfolio Characteristics

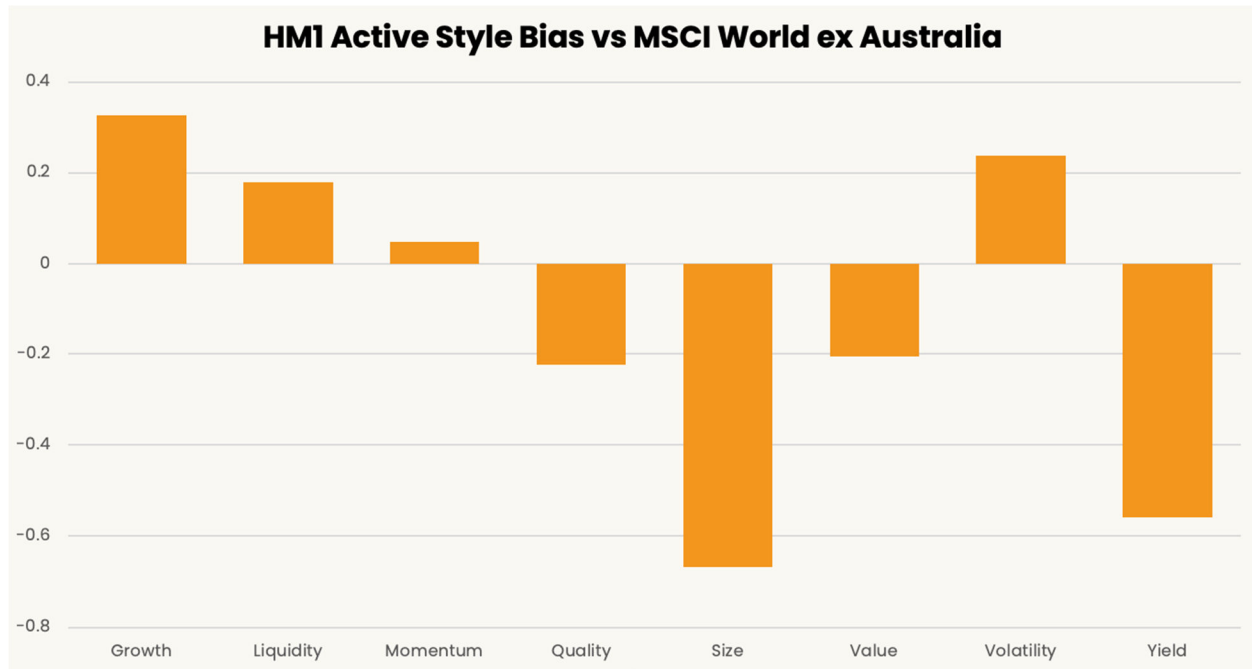
The investment portfolio is concentrated in a relatively small number of securities and sector exposure is clearly weighted to certain industry sectors. Compared to the broad MSCI World Accumulation Index, the HM1 investment portfolio exhibits positive biases to the Consumer Discretionary, Real Estate and Financial sectors. The investment portfolio has negative (underweight) biases to the Information Technology, Consumer Staples and Utilities sectors.

The following charts summarise the characteristics of HM1's investment portfolio at 30 June 2025.

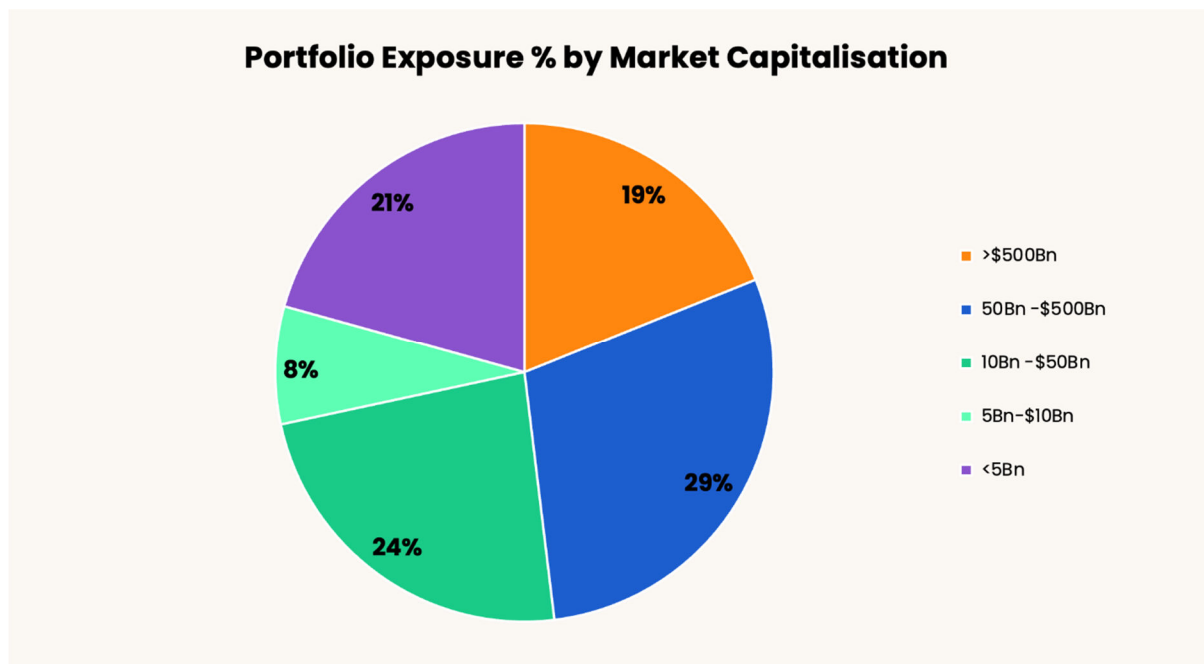


Active Style Biases

The chart below illustrates the style tilts exhibited in the HM1 investment portfolio based on the securities in the portfolio on 30 June 2025.



The investment portfolio exhibits a factor bias to securities categorised as growth securities with consequent higher volatility. Other style biases include a negative bias to size (meaning a smaller companies bias than the benchmark), dividend yielding securities and value categorised securities. The negative size factor indicates a bias to mid capitalisation securities compared to the comparative benchmark, the MSCI World Accumulation Index (AUD), despite strong liquidity in the portfolio holdings. Twelve of the twenty-nine companies in the investment portfolio have a market capitalisation of over US\$50 billion. The smallest security is capitalised at A\$1.5bn.



Risk Metrics

The following table provides a number of risk measures associated with the blend of securities that form the HM1 investment portfolio on 30 June 2025 compared to the MSCI World Accumulation Index (AUD). As these risk measures are taken at a specific point in time, these factors are not predictive of the risk characteristics of the HM1 investment portfolio going forward. The portfolio displays a very high active share measure which indicates it is a concentrated high conviction portfolio, is actively managed and does not closely track either the composition or performance of the MSCI World Accumulation Index (AUD).

HM1 Portfolio Risk Metrics (current portfolio since inception to 30 June 2025)

Portfolio Beta	1.03
Tracking Error	11.56%
Active Share	86.45%
Portfolio Volatility	16.75%
Correlation (with Benchmark)	0.72

**Lorraine Berends**
Chair**Charlie Lanchester**
Chief Investment Officer

Our Fund Managers

We sincerely thank our participating fund managers that provide their time, expertise and highest conviction investment ideas on a pro bono basis. The notional value to HM1 of the investment management fees and performance fees foregone for the period is equivalent to \$11.9 million.

Core Fund Managers

During the period, seven Core Fund Managers each provided their three highest conviction investment ideas which are reviewed quarterly. These securities represent 65% of the total investment portfolio.

CALEDONIA

Caledonia (Private) Investments Pty Limited is a global investment management firm with offices in Sydney and New York. With over 25 years' investment experience, Caledonia's goal is to achieve high absolute returns for their clients over a long-term time horizon. The firm manages a long short equity strategy with a focus on deep fundamental research and high conviction long-term investing.



Cooper Investors Pty Limited is a specialist equities fund manager. Cooper Investors commenced operations in 2001 and manages money for a range of clients, including large pension and superannuation funds, religious institutions, Australian State Government agencies, school endowments, charities, high net worth families and retail clients. Cooper Investors is 100% owned by its employees. Cooper Investors seeks to invest in quality companies with a strong value proposition.



Magellan Asset Management Limited is an Australian-based asset manager that is a wholly-owned subsidiary of Magellan Financial Group Ltd, an ASX top-100 company that was formed by Hamish Douglass and Chris Mackay in Sydney in 2006. Magellan manages investments across its global equities, global listed infrastructure and Australian equities strategies for retail, high net worth and institutional investors.

MUNRO

Munro Partners is a global investment manager with a core focus on growth equities. Established in 2016 by an award-winning investment team with a proven track record of strong returns, the business has \$4 billion in AUM and is owned and controlled by key staff. Via a proprietary investment process, Munro invests alongside clients to benefit from some of the key structural changes that occur in our world today. Munro is Australian domiciled, with its head office in Melbourne.



Regal Partners Limited is an ASX-listed, specialist alternatives investment manager with approximately \$17.7 billion in funds under management as at 30 June 2025. With a track record dating back more than 20 years, the group manages a broad range of investment strategies covering long/short equities, private markets, real & natural assets and credit & royalties on behalf of institutions, family offices, charitable groups and private investors.



TDM Growth Partners Pty Limited is a global investment firm with a flexible mandate that allows investment in public and private growth companies from a single pool of capital. TDM has a highly focused approach to investing, with a portfolio of no more than 15 investments, operating over very long-term time horizons, fully aligned incentives and a commitment to help scale businesses as true partners.



Tribeca Investment Partners is an Asia Pacific based asset management and advisory firm with over two decades of experience in partnering with sophisticated clients to provide innovative solutions beyond the mainstream. Combining deep multi-asset class expertise across investment management, private wealth management and corporate advisory with key staff located across the Asia Pacific, Tribeca is able to identify and capture unique investment opportunities. Unhindered by a large bureaucracy, and owned by senior partners, Tribeca takes pride in its strong alignment with clients, speed to market and proven track record.

Conference Fund Managers

The remaining 35% of the investment portfolio is invested in 10 to 15 recommendations from the fund managers who present at the annual Sohn Hearts & Minds Investment Leaders Conference. Each year this group of fund managers will change based on the conference program of speakers and their eligible recommendations. The speakers are invited onto the program following a rigorous six-month selection process by the HM1 Conference Fund Manager Selection Committee. The 2024 Conference Fund Managers are set out below.



Rikki Bannan
IFM Investors (AUS)



Jeremy Bond
Terra Capital (AUS)



Sumit Gautam
Scalar Gauge (USA)



Jordan Katz
Advent Global Opportunities (USA)



Beeneet Kothari
Tekne Capital Management (USA)



Chris Kourtis
Ellerston Capital (AUS)



Samir Mehta
J O Hambro Capital Management (SG)



Alex Pollak
Loftus Peak (AUS)



Vihari Ross
Antipodes Partners (AUS)



Ricky Sandler
Eminence Capital (AUS)



Fleur Wright
Northcape Capital (AUS)

Medical Research Organisations

HM1 supports a diverse group of Australia's leading medical research organisations to unlock bold ideas. This Medical Research Report highlights some of the important projects and discoveries led by HM1's partners. Beneficiaries are nominated by the Board and Core Fund Managers.



Baker Heart and Diabetes Institute

Dedicated to diagnosing, preventing and treating diabetes, cardiovascular disease and associated metabolic diseases.

Supporting a groundbreaking trial to improve health outcomes for patients with diabetes in remote Indigenous communities. Diabetes is a significant issue in these areas, where socioeconomic disadvantages and limited healthcare access are prevalent. The trial aims to establish a sustainable and effective care model that can be replicated in other Indigenous communities.

Learn more: heartsandmindsgroup.com.au/beneficiaries/baker



Bionics Institute

Solving the world's most challenging conditions with innovative technology

Supporting new approaches to managing tinnitus. Tinnitus affects up to 1 in 5 Australians, severely impacting their quality of life. This project aims to develop an objective measure for tinnitus using functional near-infrared spectroscopy to measure changes in blood oxygen levels in the brain.

Learn more: heartsandmindsgroup.com.au/beneficiaries/bionics



Black Dog Institute

Better Mental Health

Black Dog Institute is Australia's only medical research institute investigating mental health across the lifespan. Supporting several projects including the Bridge to Better (B2B) program, which is focused on the development and trial of a universal self-harm prevention program in NSW primary schools.

Learn more: heartsandmindsgroup.com.au/beneficiaries/black-dog-institute



Brain and Mind Centre

Transforming brain and mind health with world-leading research

Supporting innovative research to identify the molecular drivers of Progressive Supranuclear Palsy (PSP), a rare neurological condition. By uncovering the protein changes in the brain that drive PSP, this research aims to pave the way for new treatments and improve the lives of those affected by this disorder.

Learn more: heartsandmindsgroup.com.au/beneficiaries/brain-and-mind-centre

centre for population genomics

Centre for Population Genomics

Creating a world where genomic information enables comprehensive disease prediction, accurate diagnosis, and effective therapeutics for all.

Supporting rare disease diagnosis for families in under-represented ancestry groups. Many families from these minority population groups struggle to access genetic diagnoses, limiting their ability to receive appropriate medical care and support.

Learn more: heartsandmindsgroup.com.au/beneficiaries/population-genomics


Cerebral Palsy Alliance

Great minds working together to deliver a world of opportunity for people with cerebral palsy and similar disabilities, and their families.

Supporting research to improve early intervention methods and comprehensive support for both infants and parents. Additionally, developing solutions for alleviating spasticity, which significantly impacts individuals with cerebral palsy.

Learn more: heartsandmindsgroup.com.au/beneficiaries/cerebral-palsy-alliance


Epworth Centre for Immunotherapies and Snowdome Laboratories

Changing blood cancer treatment. Forever.

Supporting innovative research and technologies to find answers for blood cancer treatment. Traditional treatments like chemotherapy often lead to severe side effects and variable outcomes. This centre works to improve treatment options through cutting-edge research and access to clinical trials.

Learn more: heartsandmindsgroup.com.au/beneficiaries/epworth-centre


Florey Institute of Neuroscience and Mental Health

Where remarkable minds advance brain research.

The Florey is the largest brain research centre in the Southern Hemisphere, with teams of researchers dedicated to building knowledge across a range of neurological and psychiatric conditions. Supporting research aimed at restoring organ function to improve outcomes for critically ill patients with sepsis.

Learn more: heartsandmindsgroup.com.au/beneficiaries/the-florey



HammondCare 

HammondCare - The Dementia Centre
Global thought leaders in dementia care.

Supporting advancements in dementia care research and best practices. The centre is addressing terminal agitation by utilising data linkage between Dementia Support Australia and the Australian Institute of Health and Welfare's Death Index to better understand terminal agitation.

Learn more: heartsandmindsgroup.com.au/beneficiaries/hammondcare



Harry Perkins Institute of Medical Research
Innovative medical research, translating discoveries from the lab to the bedside.

Supporting research towards safe and effective treatments for rare genetic muscle diseases. The institute aims to identify lead therapeutics capable of addressing the underlying cause of these diseases, ultimately translating treatments into clinical trials.

Learn more: www.heartsandmindsgroup.com.au/beneficiaries/perkins



Kids Critical Care Research (KCCR)
Delivering highly responsive, personalised care and best outcomes for patients through Sydney Children's Hospital Foundation.

KCCR has progressed a strategic plan of research to harness big data, biobanking, innovative trial designs and long term neurodevelopmental outcomes to inform care of children with critical illness requiring intensive care admission.

Learn more: heartsandmindsgroup.com.au/beneficiaries/kids-critical-care-research



Murdoch Children's Research Institute
Transforming child health through research and discovery.

Supporting Australia's leading child health research institute in advancing stem cell technology to better understand blood cell development and discover new treatments for blood and immune disorders.

Learn more: heartsandmindsgroup.com.au/beneficiaries/mcri



Muscular Dystrophy NSW
Supporting and connecting people with neuromuscular conditions.

Supporting cutting-edge research to improve the lives of individuals living with neuromuscular conditions. HM1 will support two full-time postgraduate scholarships, and one part-scholarship offering financial support to young research talent. This initiative aims to develop new treatments and improve patient outcomes.

Learn more: heartsandmindsgroup.com.au/beneficiaries/mdnsw



Neuroscience Research Australia (NeuRA)
Advancing medical science to prevent, treat, and cure brain and nervous system diseases, disorders and injuries.

Supporting research through human brain tissue studies at the Sydney Brain Bank. This facility collects, characterises, stores, and distributes human brain and spinal cord tissue for research crucial for better diagnostics and treatments.

Learn more: heartsandmindsgroup.com.au/beneficiaries/neura

**Pain Management and Research Centre**

A leader in pain science and treatment since 1990, supported by the Pain Foundation Ltd, the not-for-profit dedicated to funding the centre's research and clinical work.

Supporting the OPEN Clinical Pain Management Training Program to equip healthcare professionals with practical, evidence-based tools to better support Australians living with chronic pain.

Learn more: heartsandmindsgroup.com.au/beneficiaries/pain

**Centre of Excellence in Cellular Immunotherapy at the Peter MacCallum Cancer Centre
Pioneering Next-Generation Cancer Treatments**

Established in 2019, Peter Mac's Centre of Excellence in Cellular Immunotherapy accelerates the development and delivery of cutting-edge cell therapies like CAR T for cancer patients, with a focus on translational research, manufacturing, and clinical trials.

Learn more: heartsandmindsgroup.com.au/beneficiaries/petermac

**RPA Green Light Institute for Emergency Care**

Seeking to lead improvement in emergency care and patient outcomes through collaborative research and innovation.

Supporting research projects ranging from improving cardiac arrest and sepsis, injury and trauma care, as well as understanding mental health following COVID-19.

Learn more: heartsandmindsgroup.com.au/beneficiaries/rpa

**SpinalCure Australia**

Identifying and funding the world's most promising cure-focused research for spinal cord injury.

SpinalCure's mission is to cure spinal cord injury (SCI) by funding breakthrough research, technologies and providing job security for Australia's bright scientists. Their diverse cure-focussed research portfolio includes neurostimulation clinical trials, AI injury mapping, an iVig trial and researching microscopic self-repairing worms. Their aim is to develop Australia's first treatments for 20,800+ Australians living with an SCI.

Learn more: heartsandmindsgroup.com.au/beneficiaries/spinalcure

**St Vincent's Clinic Research Foundation (SVCRF)****Bridging the gap from bench to bedside through translational research.**

SVCRF supports early-phase projects that advance medical knowledge and improve patient care, helping early-career researchers build their track record and enabling established researchers to pursue new ideas.

Learn more: heartsandmindsgroup.com.au/beneficiaries/svcrf

**Turning Point****Australia's leading national addiction treatment, training and research centre.**

Supporting research to evaluate the feasibility, acceptability and effectiveness of a resonance-breathing, brain-body calming training program delivered via a smartphone app to reduce alcohol cravings and consumption.

Learn more: heartsandmindsgroup.com.au/beneficiaries/turning-point

**UNSW****Turning research into real-world impact.**

Supporting the development of a new glioblastoma therapy combining copper chelation with CAR T and checkpoint inhibitors, while investigating the role of eccDNA in immune-tumour interaction.

Learn more: heartsandmindsgroup.com.au/beneficiaries/unsu

**Victor Chang Cardiac Research Institute****Globally renowned for scientific discoveries in cardiovascular disease.**

Supporting several research projects including one focused on preventing sudden cardiac death to improve patient outcomes. By identifying and understanding genetic variations, this research aims to enhance the prediction of sudden cardiac death and ultimately save lives.

Learn more: heartsandmindsgroup.com.au/beneficiaries/victor-chang

**WEHI****Collaborating and innovating to help people live healthier, longer lives.**

Supporting two key research projects aimed at deepening our understanding, increasing survival rates, and enhancing patient wellbeing. One project focuses on identifying the genetic causes of autoimmune diseases, while the other seeks to improve the safety and effectiveness of CAR T-cell therapy.

Learn more: heartsandmindsgroup.com.au/beneficiaries/wehi

Directors' Report to Shareholders

The Directors of Hearts and Minds Investments Limited (hereafter referred to as 'HM1' or 'the Company') present their report together with the annual report of the Company (Annual Report) for the year ended 30 June 2025.

Principal Activity

HM1 was established in 2018 with the combined objective of providing a concentrated investment portfolio of the highest conviction global equities recommendations of selected fund managers, while also supporting Australian medical research organisations. No change in this activity took place during the period or is likely in the future.

Review of Operations

For the year ended 30 June 2025, the Company recorded a total comprehensive income after tax of \$124.8 million (2024: total comprehensive income after tax of \$53.5 million). The result for the year is driven by the performance of the investment portfolio. The investment portfolio generated pre-tax returns of 25.5% for the year ended 30 June 2025 building on strong performance in the prior year. The result was driven by a strong performance across both the Core Portfolio and the current Conference Portfolio. Since the inception of the Company in November 2018, HM1 has generated a compound annual pre-tax investment return of 11.6%. Further details of the performance of the investment portfolio and the Company can be found in the Investment Committee Report.

Financial Position

The net asset value of the Company increased from \$697.4 million on 30 June 2024 to \$786.7 million as of 30 June 2025. The increase comprised of \$124.8 million less fully franked dividends paid to shareholders of \$35.5 million. Further information on the financial position of the Company and the movement in net asset values is contained in the Investment Committee Report.

Dividends

HM1 provides shareholders with exposure to a concentrated portfolio of global securities. As such, returns to shareholders are predominantly delivered through capital growth which, when realised from the sale of securities, is taxed at the corporate tax rate, and may be paid as franked dividends to shareholders. The Board is committed to paying fully franked dividends to shareholders provided the Company has sufficient profit reserves and franking credits and it is within prudent business practice.

During the year HM1 paid fully franked dividends amounting to 15.5 cents per share. HM1 has declared its next half-yearly fully franked dividend of 9.0 cents per share payable in October 2025.

Corporate Tax Rate

The Company is taxed at the corporate rate of 30.0%. The Company maintains a franking account and may declare franked dividends to shareholders.

Medical Research

In line with its philanthropic objective, HM1 provides financial contributions equivalent to 1.5% of NTA per annum to leading Australian medical research organisations to fund the development of new medicines and treatments and to drive a new generation of medical research in Australia. This is effectively funded by HM1's participating fund managers, its Board of Directors and Committees all working on a pro bono basis.

During the year ended 30 June 2025, HM1 provided and paid \$9.5 million to its designated Australian medical research organisations and accrued a further \$1.8 million towards future donations. These monies will be used by the medical research organisations to fund important research into the prevention and treatment of chronic diseases and mental health disorders.

Directors

The following persons held office as Directors during the period or since the end of the period and up to the date of this report:

Christopher Cuffe AO	Chairman and Independent Director
Lorraine Berends AM	Independent Director
Guy Fowler OAM	Independent Director
Matthew Grounds AM	Independent Director
Michael Traill AM	Independent Director
Gary Weiss AM	Independent Director
Geoffrey Wilson AO	Independent Director
David Wright	Independent Director
Richard Howes	Managing Director (appointed 1 June 2025)

Information of Directors

Christopher Cuffe AO (Chairman and Independent Director)

Experience and expertise

Commencing his career as a chartered accountant, Christopher Cuffe entered the fund management industry in 1985. In 1988, he joined Colonial First State where he was CEO from 1990 until 2003. In 2003, he became CEO of the listed Challenger Group. He holds a Bachelor of Commerce from the University of New South Wales and a Diploma from the Securities Institute of Australia. He is a Fellow of the Chartered Accountants in Australia and New Zealand. In October 2007 Christopher was inducted into the Australian Fund Manager's RBS Hall of Fame for services to the investment industry.

Christopher Cuffe has been Chair of the Company since 12 September 2018, the date of incorporation.

Other current directorships

Christopher Cuffe is currently involved in a portfolio of activities in the investment and non-profit sectors which include: member of the investment committee of UniSuper (a \$140 billion profit-for-members superannuation fund); Chair of Australian Philanthropic Services (a not for profit organisation assisting individuals, families and professional advisers with effective philanthropy); Director of listed investment companies Global Value Fund Limited (appointed April 2014) and Argo Investments Limited (appointed August 2016); Director of Keyview Partners (a private credit investment manager) and founder, Director and portfolio manager of Third Link Growth Fund.

Former directorship in the last 3 years

None.

Special responsibilities

Chair of the Board and member of the Investment Committee.

Interests in shares of the Company

Details of Christopher Cuffe's interests in shares of the Company are included later in this report.

Interests in contracts

Christopher Cuffe has no interests in contracts of the Company.

Information on Directors (continued)**Lorraine Berends AM (Independent Director)***Experience and expertise*

Lorraine Berends has worked in the financial services industry for over 40 years and possesses extensive experience in both investment management and superannuation. Before moving to a non-executive career in 2014, she worked for 15 years with US based investment manager Marvin & Palmer Associates. She contributed extensively to industry associations throughout her executive career, serving on the boards of the Investment Management Consultants Association (now the CIMA Society of Australia) for 13 years (7 years as Chair) and the Association of Superannuation Funds Australia (ASFA) for 12 years (3 years as Chair). She has been awarded life membership of both the CIMA Society and ASFA. She holds a Bachelor of Science from Monash University, is a fellow of the Actuaries Institute and a fellow of ASFA.

Other current directorships

Lorraine Berends is an independent Non-Executive Director of ASX listed Pinnacle Investment Management Group Limited (appointed September 2018) and of listed investment companies Plato Income Maximiser Limited (appointed February 2017) and Spheria Emerging Companies Limited (appointed September 2017). She is also a Non-Executive Director of the PNI Foundation Limited.

Former directorship in the last 3 years

Lorraine Berends was a company appointed Director of Qantas Superannuation Limited from May 2019 to June 2025.

Special responsibilities

Chair of the Investment Committee.

Interests in shares of the Company

Details of Lorraine Berends' interests in shares of the Company are included later in this report.

Interests in contracts

Lorraine Berends has no interests in contracts of the Company.

Guy Fowler OAM (Independent Director)*Experience and expertise*

Guy Fowler is a co-founder of the Hearts and Minds Investment Leaders Conference. Guy is also the founder and Co-Executive Chair of Barrenjoey Capital Partners Pty Ltd. He worked in a range of senior positions at UBS Australia for over 25 years including as the Head of Capital Markets and as the Head of the Corporate Advisory business. In these roles he has advised on many of the largest and most complex equity capital markets and corporate transactions completed in Australia. He is a qualified Chartered Accountant.

Other current directorships

None.

Special responsibilities

None.

Interests in shares of the Company

Details of Guy Fowler's interests in shares of the Company are included later in this report.

Interests in contracts

Guy Fowler has no interest in contracts of the Company.

Information on Directors (continued)**Matthew Grounds AM (Independent Director)***Experience and expertise*

Matthew Grounds is a co-founder of the Hearts and Minds Investment Leaders Conference which was the precursor to the formation of HM1. Matthew is also the Co-Executive Chair of Barrenjoey Capital Partners. Prior to joining Barrenjoey, Matthew held a variety of senior roles at UBS including as CEO and Country Head for the ANZ business for 11 years, Joint Global Head of the Global Investment Banking business, and he served as a member of the Global Executive Committee for a number of years. In these roles, Matthew has advised on many of the largest and most complex M&A and equity capital markets and corporate transactions. He is also Chairman of Victor Chang Cardiac Research Institute, and a Director of the Financial Markets Foundation for Children. He served as a member of UNSW Council for 18 years, retiring in 2025. Matthew holds a Bachelor of Commerce (Finance major) and a Bachelor of Laws from the University of New South Wales.

Other current directorships

None.

Special responsibilities

Member of the Investment Committee.

Interests in shares of the Company

Details of Matthew Grounds' interests in shares of the Company are included later in this report.

Interests in contracts

Matthew Grounds is Chairman of Victor Chang Cardiac Research Institute which is a designated charitable beneficiary of Hearts and Minds Investments Limited.

Michael Traill AM (Independent Director)*Experience and expertise*

Michael Traill founded Social Ventures Australia in 2002, after 15 years as a co-founder and Executive Director of Macquarie Group's private equity arm, Macquarie Direct Investment. He is the author of "Jumping Ship – From the world of corporate Australia to the heart of social investment" which won the prestigious Ashurst Business Literature Prize. In 2010, he was made a member of the Order of Australia in recognition of his services to non-profit organisations. He holds a BA (Hons) from the University of Melbourne and an MBA from Harvard University. He is also an Adjunct Professor for the Centre for Social Impact (UNSW) and Chair of the Federal Government Task Force on Social Impact Investing.

Other current directorships

Michael Traill currently has a range of primarily social purpose Chair and board roles including Chair of the Paul Ramsay Foundation, Chair of For Purpose Aged Care Australia, Executive Director of For Purpose Investments, a Director of M H Carnegie & Co, the Grattan Institute, Catalyst Education and Australian Philanthropic Services, and Chair of the Investment Committee for Palisade Impact.

Special responsibilities

None.

Information on Directors (continued)**Michael Traill AM (Independent Director) (continued)***Interests in shares of the Company*

Details of Michael Traill's interests in shares of the Company are included later in this report.

Interests in contracts

Michael Traill has no interests in contracts of the Company.

Gary Weiss AM (Independent Director)*Experience and expertise*

Gary Weiss is a co-founder of the Hearts and Minds Investment Leaders Conference. Gary was formerly Chair of Coats PLC, Estia Health Limited and Clearview Wealth Limited and is a former Non-Executive Director of Premier Investments Limited and Westfield Holdings Limited, a former Executive Director of Whitlam, Turnbull & Co and Guinness Peat Group PLC and sat on the board of a number of other public companies. He has also been involved in overseeing large businesses with operations in many regions including Europe, China and India and is familiar with investments across a wide range of industries, corporate finance, and private equity type deals. He holds an LLB (Hons) and LLM from Victoria University of Wellington and a Doctor of the Science of Law (JSD) from Cornell University. He was admitted as a Barrister and Solicitor of the Supreme Court of New Zealand, a Barrister and Solicitor of the Supreme Court of Victoria and as a Solicitor of the Supreme Court of New South Wales.

Other current directorships

Gary Weiss is currently the Executive Director of Ariadne Australia Limited (appointed November 1989), the Chairman of Coast Entertainment Holdings Limited (appointed September 2017), Cromwell Property Group (appointed March 2021) and Deputy Chairman of Myer Holdings Limited (appointed November 2023). Gary is also a Non-Executive Director of Victor Chang Cardiac Research Institute and Thorney Opportunities Limited (appointed November 2013). He is also a Commissioner of the Australian Rugby League Commission.

Special responsibilities

Member of the Conference Fund Manager Selection Committee.

Interests in shares of the Company

Details of Gary Weiss' interests in shares of the Company are included later in this report.

Interests in contracts

Gary Weiss is a Non-Executive Director of Victor Chang Cardiac Research Institute which is a designated charitable beneficiary of Hearts and Minds Investments Limited.

Geoffrey Wilson AO (Independent Director)*Experience and expertise*

Geoff Wilson has more than 45 years' direct experience in investment markets, having held a variety of senior investment roles in Australia, the UK and the US. He founded Wilson Asset Management in 1997, which today comprises 20 investment professionals with more than 250 years of combined investment experience. Wilson Asset Management manages over \$5.9 billion on behalf of more than 130,000 investors as the investment manager for nine listed investment companies (LICs) and two unlisted funds: Wilson Asset Management Leaders Fund and Wilson Asset Management Founders Fund. Geoff is the founder of Australia's first listed philanthropic wealth creation vehicles: Future Generation Australia and Future Generation Global. He holds a Bachelor of Science, a Graduate Management Qualification, and is a Fellow of the Financial Services Institute of Australia and the Australian Institute of Company Directors.

Information on Directors (continued)**Geoffrey Wilson AO (Independent Director) (continued)***Other current directorships*

Geoff Wilson is currently Chairman of WAM Capital Limited (appointed March 1999), WAM Leaders Limited (appointed March 2016), WAM Research Limited (appointed June 2003), WAM Active Limited (appointed July 2007), WAM Microcap Limited (appointed March 2017), WAM Global Limited (appointed February 2018), WAM Strategic Value Limited (appointed March 2021), and WAM Income Maximiser Limited (appointed October 2023). He is the Founder and a Director of Future Generation Australia Limited (appointed July 2014), Future Generation Global Limited (appointed May 2015), and Future Generation Women Limited (appointed February 2024). He is also a Director of WAM Alternative Assets Limited (appointed September 2020), Staude Capital Global Value Fund Limited (appointed April 2014), Sporting Chance Cancer Foundation (appointed August 1997), and the Australian Rugby Foundation (appointed February 2024).

Special responsibilities

None.

Interests in shares of the Company

Details of Geoffrey Wilson's interests in shares of the Company are included later in this report.

Interests in contracts

Geoffrey Wilson has no interest in contracts of the Company.

David Wright (Independent Director)*Experience and expertise*

David is the Investment Director of Zenith Investment Partners, a business he co-founded in 2002. He was CEO of the Group until December 2023 before moving to the Investment Director role where he has overall responsibility for the strategic direction of the investment functions of the Group. He remains closely involved in servicing the company's investment consulting clients with portfolio construction, management and monitoring advice. He has a wealth of investment industry experience acquired over his extensive career including senior positions at IWL Ltd as Head of Research and Associate Director and Head of Managed Funds research at Lonsdale Limited.

Other current directorships

David Wright is currently a Director of Zenith Investment Partners Pty Ltd, Zenith Partners Group Pty Ltd, Zenith CW Pty Ltd, ZIP Holdco Pty Ltd, FE fund info (Australia) Pty Ltd and FE (Au) Pty Ltd.

Former directorship in the last 3 years

David Wright was a member of the Qantas Superannuation Limited Investment Committee until June 2025.

Special responsibilities

Chair of the Conference Fund Manager Selection Committee and member of the Investment Committee.

Interests in shares of the Company

Details of David Wright's interests in shares of the Company are included later in this report.

Interests in contracts

David Wright has no interests in contracts of the Company.

Information on Directors (continued)**Richard Howes (Managing Director)***Experience and expertise*

Richard Howes is a globally experienced executive and director with over 30 years in financial services. He was Group CEO and Managing Director of Challenger Limited, an ASX-listed financial services company managing over \$100 billion in assets, where he spent 19 years in senior roles including Chief Investment Officer and CEO of Challenger's leading annuity business. Prior to Challenger, Richard held leadership positions at Zurich Capital Markets, Macquarie, and Bankers Trust, following a start to his career in strategy at QIC. Richard holds Commerce (Hons) and Economics degrees from UQ and is a graduate of Harvard Business School's Advanced Management Program.

Other current directorships

Richard currently serves on the UTS Council and its Finance Committee, is an Industry Professor at the University of Queensland, and sits on the board of Edge Zero and the advisory board of Transatlantic Power Holdings.

Special responsibilities

Member of the Investment Committee and Conference Fund Manager Selection Committee.

Interests in shares of the Company

Details of Richard Howes' interests in shares of the Company are included later in this report.

Interests in contracts

Richard Howes has no interests in contracts of the Company outside of the services agreement under which he provides services as an executive.

Chief Executive Officer / Managing Director**Paul Rayson (4 February 2019 until 19 February 2025)**

Paul Rayson is a Chartered Accountant and has worked in the financial services industry for over 25 years and has extensive experience in investment markets, technology, retail banking, risk management and insurance. He is currently Chairman of the ASX Business Committee and is the former Managing Director of CommSec, Australia's leading online broker and former Managing Director of Australian Investment Exchange Limited and Colonial Mutual Life Assurance Society Limited. He has also held CFO and governance positions across large financial services businesses. Prior to financial services, he held senior roles in Chartered Accounting and Consulting firms specialising in corporate advisory, risk management and strategy. He holds a Commerce degree from Swinburne University and is a Fellow of the Institute of Chartered Accountants.

Brett Jollie (13 December 2024 until 30 June 2025)

Brett Jollie is a seasoned investment executive with 30 years' experience across Australia, Europe, and Asia. He spent 23 years at Aberdeen, including 14 as CEO of its Australian business, and has deep experience in the development, execution, and oversight of strategy across all aspects of an investment business, including corporate, investment, product, distribution, operations, risk, and people and culture. Brett holds a Bachelor of Economics from Macquarie University, along with graduate diplomas in Applied Finance & Investment and Financial Planning. He is a Fellow of the Financial Services Institute of Australia and a graduate member of the Australian Institute of Company Directors.

Richard Howes (appointed 1 June 2025)

Richard Howes is also a Director. Please refer above for details of Richard Howes' experience and qualifications.

Chief Investment Officer**Charlie Lanchester**

Charlie is an accomplished fund manager and investor with over 30 years active funds management experience at leading investment organisations. Most recently Charlie was Head of Fundamental Australian Active Equities at BlackRock. Prior to that Charlie held senior investment roles at Perpetual Investments, Platinum Asset Management and Schroder Investment Management. Charlie is also currently the Chair of the Australian Fund Manager Awards Foundation and Chair of Surf Aid International.

Company Secretary**Eryl Baron**

Ms. Baron is an employee of Boardroom Pty Ltd. Eryl is a corporate governance and finance professional with extensive experience as a company secretary and governance advisor working with both private and public listed companies. Eryl is currently the company secretary to several ASX listed and unlisted entities and advises companies across a number of sectors.

Members of the Investment Committee

The experience and qualifications of the members of the Investment Committee at the end of the financial period, up to the date of this report are set out below:

Brett Paton

Brett Paton is currently Chairman of ASX listed Pointsbet Limited and Murray Cod Australia. He is also Chairman of EFM Asset Management. He has worked in a range of senior positions including Chairman of Escala Pty Ltd, Vice Chairman at UBS Australia where he spent 23 years and 5 years at Citi serving as Vice Chairman Australia, Institutional Clients Group. Brett has served as a Non-Executive Director of Tabcorp Limited and Chair of Audit and Risk for its demerged entity, Echo Entertainment, giving him valuable insights into the functions expected of ASX 100 Boards. He was a Council Member at RMIT University and Chair of the Risk and Audit Committee. He is a qualified Chartered Accountant.

Christopher Cuffe AO

Christopher Cuffe is also a Director. Please refer above for details of Christopher Cuffe's experience and qualifications.

Lorraine Berends AM

Lorraine Berends is also a Director. Please refer above for details of Lorraine Berends' experience and qualifications.

David Wright

David Wright is also a Director. Please refer above for details of David Wright's experience and qualifications.

Matthew Grounds AM

Matthew Grounds is also a Director. Please refer above for details of Matthew Ground's experience and qualifications.

Richard Howes

Richard Howes is also a Director. Please refer above for details of Richard Howes' experience and qualifications.

Paul Rayson (until 19 February 2025)

Paul Rayson is also Chief Executive Officer. Please refer above for details of Paul Rayson's experience and qualifications.

Members of the Conference Fund Manager Selection Committee**David Wright**

David Wright is also a Director. Please refer above for details of David Wright's experience and qualifications.

Gary Weiss AM

Gary Weiss is also a Director. Please refer above for details of Gary Weiss' experience and qualifications.

Michael Walsh

Michael Walsh is a founding member of the organising committee for the Sohn Hearts and Minds Investment Leaders Conference and has been instrumental in the success of the event. Michael Walsh is currently a Senior Advisor, UBS Global Markets and Head of Global Family Offices at UBS in Australia and New Zealand.

Charlie Lanchester

Charlie Lanchester is also Chief Investment Officer. Please refer above for details of Charlie Lanchester's experience and qualifications.

Richard Howes

Richard Howes is also a Director. Please refer above for details of Richard Howes' experience and qualifications.

Remuneration Report (Audited)

The responsibility for the Company's remuneration policy rests with the Board of Directors. Given the size of the Company, its charitable nature, that the Company has only four employees and that Directors have agreed to waive Directors' fees on an ongoing basis, the Company has not formed a separate remuneration committee.

a) Remuneration of Directors and Other Key Management Personnel

Key management personnel ('KMP') include the Directors, the Managing Director, the Chief Executive Officer and the Chief Investment Officer. Directors have agreed to waive their Directors' fees on an ongoing basis. For the year ended 30 June 2025, no Directors' fees were paid by the Company. The remuneration of the Managing Director, the Chief Executive Officer and the Chief Investment Officer is based on the scope and responsibilities of their roles. The Board determines the remuneration levels and ensures they are competitively set to attract and retain appropriately qualified and experienced candidates to these roles. The remuneration of the Managing Director, the Chief Executive Officer and the Chief Investment Officer is set out below. The Chief Executive Officer and the Chief Investment Officer are employed under standard employment contracts with a three month notice period. The Managing Director is retained via a services company under a services agreement with a 90-day notice period. The remuneration of the Managing Director, the Chief Executive Officer and the Chief Investment Officer is fixed and does not include securities or options in the Company and no element of the remuneration is tied to Company performance. The Chief Executive Officer and the Chief Investment Officer are not provided with retirement benefits apart from statutory superannuation. The Managing Director does not receive retirement benefits or superannuation.

Remuneration Report (Audited) (continued)

	Short-term fixed remuneration \$	Termination benefits \$	Post- employment benefits superannuation \$	Total remuneration \$
Year ended 30 June 2025				
Charlie Lanchester	282,692	–	29,932	312,624
Richard Howes* (appointed 1/6/25)	16,041	–	–	16,041
Past Employee				
Brett Jollie (employed 9/12/24-30/6/25)	180,644	160,034**	17,336	358,014
Paul Rayson (employment ceased 19/2/25)	175,780	210,741**	19,153	405,674

* Commenced 1 June 2025. Fees provided in relation to Managing Director role pursuant to services agreement

** Includes payment for notice period and statutory entitlements

	Short-term fixed remuneration \$	Termination benefits \$	Post- employment benefits superannuation \$	Total remuneration \$
Year ended 30 June 2024				
Paul Rayson	274,708	–	27,399	302,107
Charlie Lanchester	280,385	–	27,399	307,784

**Company performance
measures and KMP
remuneration**

	2025	2024	2023	2022	2021
Total comprehensive income/(loss) (\$)	124,783,447	53,454,775	62,953,931	(219,589,213)	157,948,475
Dividends (cents per share)	15.5	14.0	13.5	13.5	12.0
NTA after tax (\$ per share)	3.44	3.05	2.95	2.81	3.92
Share Price (\$ per share)	3.04	2.58	2.26	2.02	4.32
Total KMP remuneration (\$)	1,117,825	609,891	781,871	501,000	383,175
Shareholders' Equity (\$)	786,699,289	697,407,504	675,522,876	641,129,695	885,999,277

b) Other KMP Related Transactions

Matthew Grounds is Chairman of Victor Chang Cardiac Research Institute which is a designated medical research beneficiary of Hearts and Minds Investments Limited. Hearts and Minds Investments Limited donated \$4,501,788 to Victor Chang Cardiac Research Institute for the year ended 30 June 2025 (2024: \$4,135,568).

Gary Weiss is a Non-Executive Director of Victor Chang Cardiac Research Institute which is a designated medical research beneficiary of Hearts and Minds Investments Limited. Hearts and Minds Investments Limited donated \$4,501,788 to Victor Chang Cardiac Research Institute for the year ended 30 June 2025 (2024: \$4,135,568).

Michael Traill is a Chair of Paul Ramsay Foundation. Paul Ramsay Foundation held 4,270,106 shares in HM1 on 30 June 2025 (2024: 4,270,106).

Remuneration Report (Audited) (continued)
c) Equity Instruments Disclosures of Directors, Other Key Management Personnel and Related Parties

As the date of this report, the Directors, other key management personnel and their related parties held the following interest in the Company:

Ordinary shares held	Opening balance at 1 July 2024	Acquisitions	Disposals	Closing balance at 30 June 2025
Christopher Cuffe AO	100,000	–	–	100,000
Lorraine Berends AM	45,000	–	–	45,000
Guy Fowler OAM	1,292,072	134,139	–	1,426,211
Matthew Grounds AM	1,201,397	59,562	–	1,260,959
Michael Traill AM	72,281	–	–	72,281
Gary Weiss AM	501,729	2,771	–	504,500
Geoffrey Wilson AO	1,687,500	–	–	1,687,500
David Wright	95,000	5,090	–	100,090
Paul Rayson*	185,000	–	130,000	55,000
Charlie Lanchester	89,061	–	–	89,061
Richard Howes**	–	105,000	–	105,000
Brett Jollie	–	6,036	–	6,036

Directors, other key management personnel and Director related entities acquired and disposed of ordinary shares in the Company on the same terms and conditions available to other shareholders. There has been no change in the interests of Directors, other key management personnel and Director Related entities since the end of the financial year to the date of this report. The Directors have not, during or since the end of financial year, been granted options over unissued shares or interests in shares of the Company as part of their remuneration.

*Did not dispose of any holdings during their tenure with the Company

** Holdings held prior to commencement with the Company

- End of remuneration report -

Directors' Meetings

Director	No. of eligible to attend	Attended
Christopher Cuffe AO	4	4
Lorraine Berends AM	4	4
Guy Fowler OAM	4	2
Matthew Grounds AM	4	4
Michael Traill AM	4	4
Gary Weiss AM	4	3
Geoffrey Wilson AO	4	4
David Wright	4	4
Richard Howes	1	1

Investment Committee Meetings

Member	No. of eligible to attend	Attended
Christopher Cuffe AO	5	4
Lorraine Berends AM	5	5
Brett Paton	5	4
David Wright	5	5
Matthew Grounds AM	5	5
Paul Rayson	3	3
Richard Howes	1	1

Conference Fund Manager Selection Committee Meetings

Member	No. of eligible to attend	Attended
David Wright	3	3
Gary Weiss AM	3	3
Michael Walsh	3	2
Charlie Lanchester	3	3
Lorraine Berends AM	3	3

Events Occurring After the Reporting Period

The Directors are not aware of any events subsequent to 30 June 2025 that would materially affect the operations of the Company, the results of those operations, or the state of affairs of the Company.

Future Developments

HM1's future performance is dependent on the performance of the HM1 investment portfolio, which in turn is impacted by investee company-specific factors and prevailing industry conditions. In addition, a range of external factors including economic growth rates, interest rates, exchange rates and macro-economic conditions impact the overall equity market. Accordingly, it is not possible or appropriate to accurately predict the future performance of HM1's investment portfolio and HM1's performance.

Environmental Regulation

The Company's operations are not subject to any particular or significant environmental regulation under a law of the Commonwealth or of a State or Territory in Australia.

Risk Management Philosophy and Approach

The Board of Directors' risk policies and controls are designed to be robust and relevant to the investment objectives and investment strategy. The Board of Directors is committed to robust corporate governance practices to create value and provide accountability and a control system commensurate with the risk involved. The Board of Directors will monitor the investment portfolio to ensure compliance with the investment strategy and the investment guidelines. The Investment Committee, in conjunction with the Chief Investment Officer, is responsible for managing the investment portfolio. The Investment Committee meets quarterly, and more frequently as required, to review the investment portfolio and ensure that HM1 continues to deliver on its investment objectives and investment strategy.

Indemnification and Insurance of Officers and Directors

The Company has director protection deeds with each Director. Under these deeds, the Company has agreed to indemnify, to the extent permitted by the *Corporations Act 2001*, each Director in respect of certain liabilities which the Director may incur as a result of, or by reason of, being or acting as a Director of the Company. The Company has also agreed to maintain in favour of each officer of the Company, a directors' and officers' policy of insurance for the period that they are officers and for seven years after they cease to act as officers.

No indemnities have been given or insurance premiums paid during or since the end of the financial period, for any person who is or has been an auditor of the Company.

Proceedings on Behalf of the Company

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

The Company was not a party to any such proceedings during the year.

Non-Audit Services

During the year, Pitcher Partners Sydney, the Company's auditor, did not perform any non-assurance services in addition to their statutory duties for the Company. Related entities of Pitcher Partners Sydney perform certain taxation services for the Company. Details of the amounts paid to the auditors are disclosed in Note 5 of the financial statements.

The Board of Directors is satisfied that the provision of non-audit services during the period is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The Directors are satisfied that the services disclosed in Note 5 did not compromise the external auditor's independence for the following reasons:

- all non-audit services are reviewed and approved by the Board prior to commencement to ensure they do not adversely affect the integrity and objectivity of the auditor; and
- the nature of the services provided do not compromise the general principles relating to auditor independence in accordance with the *APES 110: Code of Ethics for Professional Accountants (including Independence Standards)* set by the Accounting Professional and Ethical Standards Board.

Rounding of Amounts

In accordance with the *ASIC Corporations (Rounding in Financial/Directors' Report) Instrument 2016/191*, the amounts in the Directors' Report to Shareholders and Annual Report have been rounded off in accordance with that Class Order to the nearest dollar or unless otherwise indicated.

Corporate Governance Statement

The Company's Corporate Governance Statement for the year ended 30 June 2025 is provided on the Company website at heartsandmindsinvestments.com.au

Auditor's Independence Declaration

A copy of the Auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on the following page.

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.



Christopher Cuffe AO
Chair and Independent Director

Sydney
29 August 2025

**Auditor's Independence Declaration
To the Directors of Hearts and Minds Investments Limited
ABN 61 628 753 220**

In relation to the independent audit of Hearts and Minds Investments Limited for the year ended 30 June 2025, I declare that to the best of my knowledge and belief there have been:

- (i) no contraventions of the auditor's independence requirements of the *Corporations Act 2001*; and
- (ii) no contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

**Richard King**
Partner**Pitcher Partners**
Sydney

29 August 2025

		For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
	Notes		
Investment income from ordinary activities			
Net realised gains on financial assets at fair value through profit or loss		56,054,278	18,933,710
Net unrealised gains on financial assets at fair value through profit or loss		96,703,955	58,442,602
Net realised losses on foreign exchange transactions		(9,439,257)	(9,300,198)
Net unrealised gains on foreign exchange transactions		13,241,863	8,278,971
Dividend income	4	8,575,602	7,011,552
Other income		346,740	5,033
Total investment income		165,483,181	83,371,670
Expenses			
Donations	7	(11,254,469)	(10,087,699)
Employee costs		(1,384,917)	(953,557)
Interest expense		–	(6)
Other expenses		(768,308)	(650,798)
Total expenses		(13,407,694)	(11,692,060)
Income before income tax		152,075,487	71,679,610
Income tax expense	3	(45,257,466)	(20,750,850)
Net income for the year		106,818,021	50,928,760
Other comprehensive income			
<i>Items that will not be reclassified to profit or loss:</i>			
Net realised gains on investments taken to equity, net of tax	9	19,283,879	11,680,034
Net unrealised losses on investments taken to equity, net of tax	9	(1,318,453)	(9,154,019)
Net realised and unrealised gains on investments taken to equity, net of tax		17,965,426	2,526,015
Other comprehensive income for the year, net of tax		17,965,426	2,526,015
Total comprehensive income for the year		124,783,447	53,454,775
		Cents	Cents
Earnings per share attributable to the ordinary equity holders of the Company:			
Basic and diluted earnings per share	12	46.65	22.26

The accompanying notes form part of these financial statements.

	Notes	30 June 2025 \$	30 June 2024 \$
Assets			
Current assets			
Cash and cash equivalents	10	36,005,126	65,924,833
Financial assets at fair value through profit or loss	14	767,636,384	553,555,134
Amounts due from brokers		–	6,960,236
Other receivables	6	244,352	242,582
Total current assets		803,885,862	626,682,785
Non-current assets			
Financial assets at fair value through other comprehensive income	14	54,067,663	94,080,593
Deferred tax assets	3	–	9,744,087
Total non-current assets		54,067,663	103,824,680
Total assets		857,953,525	730,507,465
Liabilities			
Current liabilities			
Donation provision	7	8,155,264	6,443,840
Current tax liabilities	3	7,876,414	–
Amounts due to brokers		–	6,992,717
Other payables		332,015	140,000
Total current liabilities		16,363,693	13,576,557
Non-current liabilities			
Deferred tax liabilities	3	54,890,543	19,523,404
Total non-current liabilities		54,890,543	19,523,404
Total liabilities		71,254,236	33,099,961
Net assets		786,699,289	697,407,504
Equity			
Share capital	8	574,939,172	574,939,172
Reserves	9	145,980,035	133,650,323
Retained earnings/(accumulated losses)		65,780,082	(11,181,991)
Total equity		786,699,289	697,407,504

The accompanying notes form part of these financial statements.

	Notes	Share capital \$	Investment portfolio revaluation reserve \$	Profits reserve \$	Retained earnings/ (accumulated losses) \$	Total \$
Balance at 1 July 2023		574,476,801	9,886,072	153,270,754	(62,110,751)	675,522,876
Net income for the year		–	–	–	50,928,760	50,928,760
Other comprehensive income for the year, net of tax	9	–	2,526,015	–	–	2,526,015
Transfer to profits reserve	9	–	(11,680,034)	11,680,034	–	–
Transactions with equity holders in their capacity as owners:						
Shares issued	8	462,371	–	–	–	462,371
Dividends	9	–	–	(32,032,518)	–	(32,032,518)
Balance at 30 June 2024		574,939,172	732,053	132,918,270	(11,181,991)	697,407,504
Balance at 1 July 2024		574,939,172	732,053	132,918,270	(11,181,991)	697,407,504
Net income for the year		–	–	–	106,818,021	106,818,021
Other comprehensive income for the year, net of tax	9	–	17,965,426	–	–	17,965,426
Transfer to profits reserve	9	–	(19,283,879)	49,139,827	(29,855,948)	–
Transactions with equity holders in their capacity as owners:						
Dividends	9	–	–	(35,491,662)	–	(35,491,662)
Balance at 30 June 2025		574,939,172	(586,400)	146,566,435	65,780,082	786,699,289

The accompanying notes form part of these financial statements.

		For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Cash flows from operating activities	Notes		
Dividends received		8,616,604	7,636,884
Other income received		303,968	–
Interest paid		–	(6)
Donations paid		(9,543,045)	(9,369,865)
Payments for other expenses		(1,961,210)	(1,564,355)
Income tax refund		30,706	1,951
Net cash used in operating activities	11	(2,552,977)	(3,295,391)
Cash flows from investing activities			
Proceeds from sales of investments		412,183,551	332,521,702
Payments for purchases of investments		(407,861,225)	(289,956,693)
Net cash provided by investing activities		4,322,326	42,565,009
Cash flows from financing activities			
Dividends paid	9	(35,491,662)	(31,570,147)
Net cash used in financing activities		(35,491,662)	(31,570,147)
Net (decrease)/increase in cash and cash equivalents		(33,722,313)	7,699,471
Cash and cash equivalents at the beginning of the year		65,924,833	59,246,589
Effect of foreign currency exchange rate changes on cash and cash equivalents		3,802,606	(1,021,227)
Cash and cash equivalents at the end of the year	10	36,005,126	65,924,833
Non-cash financing activities			
Dividend reinvestment plan	8(b)	2,132,408	3,524,039

The accompanying notes form part of these financial statements.

1 General information

Hearts and Minds Investments Limited (the 'Company') is a company limited by shares, incorporated and domiciled in Australia, whose shares are publicly traded. The registered office is Level 8, 210 George Street, Sydney NSW 2000.

The Company was incorporated on 12 September 2018. Its shares were admitted for quotation on the Official List of ASX Limited ('ASX') on 9 November 2018 and commenced operations on 14 November 2018. The financial statements of the Company are for the year ended 30 June 2025.

The financial statements were authorised for issue on 29 August 2025 by the Board of Directors.

2 Summary of material accounting policy information

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board ('AASB') and the *Corporations Act 2001*. The financial statements of the Company also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board. The Company is a for-profit entity for the purpose of preparing the financial statements. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

These financial statements have been prepared on an accruals basis, and are based on historical cost convention except for the revaluation of financial assets at fair value through profit or loss, financial assets at fair value through other comprehensive income and cash flow information.

In accordance with *ASIC Corporations (Rounding in Financial/Directors' Report) Instrument 2016/191*, the amounts in the financial report have been rounded to the nearest dollar, unless otherwise indicated.

The Company has adopted all of the new and amended Accounting Standards and Interpretations issued by the AASB that are mandatory for the current reporting year and there was no material impact on adoption.

(b) Investment income

Dividends

Dividends are recognised as revenue in the Statement of Comprehensive Income when the right to receive payment is established.

(c) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

At initial recognition, the Company measures a financial asset at its fair value in the Statement of Financial Position. Transaction costs for financial assets carried at fair value through other comprehensive income are included as part of the initial measurement.

2 Summary of material accounting policy information (continued)**(c) Financial instruments (continued)***Classification of financial assets*

Financial assets recognised by the Company are subsequently measured in their entirety at either amortised cost or fair value.

Financial assets not irrevocably designated on initial recognition at fair value through other comprehensive income ('FVTOCI') are classified as 'Fair Value through Profit or Loss' ('FVTPL').

For all investments in equity instruments (financial assets) made between 12 September 2018 and 11 October 2021 the Company made an irrevocable election to present subsequent changes in the fair value of these investments (and the related tax thereon) in other comprehensive income. Such financial assets were classified at FVTOCI and were considered long-term in nature and not held for trading. Some financial assets are still classified in this way at balance date.

From 12 October 2021, the Company classifies new investments in equity instruments (financial assets) at FVTPL in accordance with the entity's business model test and cash flow characteristics. Gains and losses arising from changes in fair value (and the related tax thereon) are included in the net income for the period and the corresponding basic and diluted earnings per share in the period in which they arise.

Classification of financial liabilities

Financial liabilities recognised by the Company are subsequently measured at amortised cost.

Measurement

The fair value of financial assets is based on the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Usually, the quoted market prices on a recognised exchange or, in its absence, the most advantageous market to which the Company has access at that date. The Company's accounting policy on fair value is disclosed in Note 14.

Changes in the fair value for financial assets at fair value through other comprehensive income are recognised through the investment portfolio revaluation reserve after deducting a provision for the potential deferred tax liability.

Other receivables

Other receivables are non-derivative assets and are stated at their amortised cost less any provision for impairment.

Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has substantially transferred all the risks and rewards of ownership.

When a financial asset held at fair value through other comprehensive income is disposed, the cumulative gain or loss, net of tax thereon, is transferred from the investment portfolio revaluation reserve to the profits reserve.

(d) Donation provision

In line with the Company's philanthropic objectives, the Company donates a percentage of the Company's net tangible assets to leading Australian medical research organisations every six months. The donations are equal to 1.5% per annum of the average monthly net tangible assets of the previous half-year. The donation provision represents the amount provided for donations at the reporting date.

2 Summary of material accounting policy information (continued)**(e) Foreign currency translation***Functional and presentation currency*

Items included in the financial statements are measured using the currency of the primary economic environment in which the Company operates. The financial statements are presented in Australian dollars ('AUD' or '\$') which is the Company's functional and presentation currency.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translations at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of fair value gain or loss.

(f) Income tax

The income tax expense or benefit for the year is the tax payable on that year's taxable income based on the applicable income tax rate, adjusted by changes in deferred tax assets and deferred tax liabilities attributable to temporary differences and unused tax losses, where applicable.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates that are enacted or substantively enacted.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses. The carrying amounts of recognised and unrecognised deferred tax assets are reviewed at each reporting date.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred tax assets and deferred tax liabilities are offset when there is a legally enforceable right to offset current tax assets and current tax liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and liabilities are offset where the Company has a legally enforceable right to offset and intends to settle on a net basis.

Current and deferred tax is recognised in the Profit and Loss or Other Comprehensive Income consistent with the classification of financial assets.

(g) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions and other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(h) Issued capital

Ordinary shares are classified as equity. Costs directly attributable to the issue of ordinary shares have been recognised in the Statement of Comprehensive Income, net of any tax effects.

(i) Profits reserve

A profits reserve is made up of amounts transferred from current and retained earnings and realised gains on disposal of financial assets that are preserved for future dividend payments.

2 Summary of material accounting policy information (continued)

(j) Dividends

Provision is made for the amount of any dividend declared, being appropriately authorised and no longer at the discretion of the entity, on or before the end of the reporting year but not distributed at the end of the reporting year.

(k) Critical accounting estimates and judgements

The Directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

The investments of the Company are recommended by fund managers who provide their expertise and stock recommendations to the Company on a pro bono basis. Therefore, the investment portfolio of the Company does not incur any fund management fees. It is estimated that the investments fees forgone by the fund managers based on normal commercial terms for the year ended 30 June 2025 equates to \$11,861,715 (2024: \$10,120,925). This notional benefit to the Company is not included in the financial statements of the Company.

During the year ended 30 June 2025, the Company made purchases of \$4,030,600 (2024: \$1,012,438) into unlisted securities which are not quoted in an active market. These investments are valued at their fair value. The methods used to determine the fair value of these investments are outlined in Note 14(a).

Other than these estimates, there are no estimates or judgements that have a material impact on the Company's financial results for the year ended 30 June 2025 (2024: None).

(l) New standards and interpretations applicable and not yet adopted

There are no new standards or interpretations applicable and not yet adopted that would have a material impact for the Company.

3 Income tax

(a) Income tax expense

The prima facie tax on profit or loss before income tax is reconciled to the income tax expense as follows:

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Prima facie income tax expense on the net profit at 30%	45,622,646	21,503,883
Imputation credits and foreign tax credits claimed at 100%	(521,686)	(1,072,975)
Imputation credits gross up on dividends received	156,506	177,666
Foreign tax credits gross up dividends received	–	144,227
Adjustment for prior year tax refund	–	(1,951)
Income tax expense recognised in profit or loss	45,257,466	20,750,850
Income tax on net realised gains on investments	8,264,520	5,005,729
Deferred tax on net unrealised losses on investments	(565,051)	(3,923,151)
Income tax expense recognised in other comprehensive income	7,699,469	1,082,578
Total income tax expense	52,956,935	21,833,428

3 Income tax (continued)

(b) Total income tax expense results in a:

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Current income tax liabilities	(388,106)	3,218,069
Deferred tax assets	32,948,799	17,532,781
Deferred tax liabilities	12,696,773	–
Income tax expense recognised in profit or loss	45,257,466	20,750,850
Current income tax liabilities	8,264,520	5,005,729
Deferred tax liabilities	(565,051)	(3,923,151)
Income tax expense recognised in other comprehensive income	7,699,469	1,082,578
Total income tax expense	52,956,935	21,833,428

(c) Balance of current tax liabilities:

	30 June 2025 \$	30 June 2024 \$
Current tax liabilities	(7,876,414)	–
Current tax payable	(7,876,414)	–
Closing balance	(7,876,414)	–
Movement in current tax liabilities:		
Opening balance	–	–
Charged to profit or loss	388,106	–
Charged to other comprehensive income	(8,264,520)	–
Closing balance	(7,876,414)	–

3 Income tax (continued)

(d) Balance of deferred tax assets:

	30 June 2025 \$	30 June 2024 \$
Deferred tax assets	–	9,744,087
Tax losses carried forward	–	10,348,635
Accrual not deductible at balance date	–	1,933,152
Increase in provision for employee entitlements	–	42,000
Unrealised losses on foreign exchange	–	(2,483,691)
Dividend receivable at balance date	–	(96,009)
Closing balance	–	9,744,087
Movement in deferred tax assets:		
Opening balance	9,744,087	17,969,836
Charged to profit or loss	(9,744,087)	(6,120,329)
Charged to other comprehensive income	–	(2,105,420)
Closing balance	–	9,744,087

(e) Balance of deferred tax liabilities:

	30 June 2025 \$	30 June 2024 \$
Deferred tax liabilities	(54,890,543)	(19,523,404)
Unrealised gains on investments	(54,890,543)	(19,523,404)
Closing balance	(54,890,543)	(19,523,404)
Movement in deferred tax liabilities:		
Opening balance	(19,523,404)	(5,913,775)
Charged to profit or loss	(35,367,139)	(17,532,780)
Charged to other comprehensive income	–	3,923,151
Closing balance	(54,890,543)	(19,523,404)

3 Income tax (continued)

(f) Dividend franking account

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Opening balance	41,288,184	54,424,109
Franking credits on dividends received	–	592,220
Franking credits on dividends paid	(15,210,712)	(13,728,145)
Tax received during the year	(18,523)	–
Closing balance of franking account	26,058,949	41,288,184
Franking credits on dividends receivable	16,132	–
Franking credits on tax payable	7,876,414	–
Franking credits available for use in subsequent reporting periods	33,951,495	41,288,184

4 Dividend income

Dividend income from financial assets at fair value

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Dividend income from financial assets at fair value – Investments sold during the year	1,088,056	2,178,987
Dividend income from financial assets at fair value – Investments held at year end ¹	8,009,232	5,313,321
Dividend income from financial assets at fair value	9,097,288	7,492,308
Withholding tax on dividends	(521,686)	(480,756)
Dividend income from financial assets at fair value	8,575,602	7,011,552

¹ Dividend income related to investments in other comprehensive income as of 30 June 2025 is \$203,542 (2024: \$39,016).

5 Remuneration of auditors

During the year, the following fees were paid or payable for services provided by the auditor of the Company, its related practices and non-related audit firms:

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Audit and review of financial statements	68,802	73,201
Other services provided by related practice of the auditor		
Taxation services	7,442	34,125
Total remuneration for audit and other assurance services	76,244	107,326

6 Other receivables

	30 June 2025 \$	30 June 2024 \$
Dividend receivable	187,936	228,940
Other receivables	56,416	13,642
Total other receivables	244,352	242,582

7 Donation provision

	30 June 2025 \$	30 June 2024 \$
Donation provision	8,155,264	6,443,840
Total donation provision	8,155,264	6,443,840

For the year ended 30 June 2025, the amount recognised in the Statement of Comprehensive Income as an expense was \$11,254,469 (2024: \$10,087,699). This amount represents donations paid or payable to medical research beneficiaries to advance medical research in Australia. As at 30 June 2025, the amount recorded as a donation provision in the Statement of Financial Position of \$8,155,264 (2024: \$6,443,840) represents a provision for donations payable to medical research beneficiaries at balance date.

8 Share capital

(a) Issued capital

	30 June 2025 No. of shares	30 June 2025 \$
Ordinary shares	228,982,167	574,939,172

	30 June 2024 No. of shares	30 June 2024 \$
Ordinary shares	228,982,167	574,939,172

(b) Movements in share capital

	For the year ended 30 June 2025 No. of shares	For the year ended 30 June 2025 \$
Opening and closing balance	228,982,167	574,939,172

	For the year ended 30 June 2024 No. of shares	For the year ended 30 June 2024 \$
Opening balance	228,802,420	574,476,801
Shares issued at \$2.59 per share	179,747	462,371
Closing balance	228,982,167	574,939,172

On 17 October 2024, the Company issued 708,304 fully paid ordinary shares under its Dividend Reinvestment Plan (“DRP”). Further to this, on 17 April 2025, the Company issued 713,180 fully paid ordinary shares at \$2.99 each under its DRP. As the DRPs were neutralised, there were no net increase in the total number of shares on issue. In the prior financial year, on 18 April 2024, the Company issued 179,747 fully paid ordinary shares at \$2.59 pursuant to the DRP. These transactions are the only non-cash financing activities relevant to the Company for the current and prior years.

9 Reserves

(a) Reserves

	30 June 2025 \$	30 June 2024 \$
Investment portfolio revaluation reserve	(586,400)	732,053
Profits reserve	146,566,435	132,918,270
Total reserves	145,980,035	133,650,323

9 Reserves (continued)
(b) Investment portfolio revaluation reserve

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Opening balance	732,053	9,886,072
Net realised gains on investments taken to equity	27,548,399	16,685,763
Income tax expense on net realised gains on investments taken to equity	(8,264,520)	(5,005,729)
Net unrealised losses on investments taken to equity	(1,883,504)	(13,077,170)
Deferred income tax credit on net unrealised losses on investments taken to equity	565,051	3,923,151
Transfer to profits reserve	(19,283,879)	(11,680,034)
Closing balance	(586,400)	732,053

(c) Profits reserve

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Opening balance	132,918,270	153,270,754
Transfer from retained earnings	29,855,948	–
Transfer from investment portfolio revaluation reserve	19,283,879	11,680,034
Dividends	(35,491,662)	(32,032,518)
Closing balance	146,566,435	132,918,270

(d) Dividends

During the year, the Company paid a fully franked dividend of 15.5 cents per share to shareholders amounting to a total dividend payment of \$35,491,662. In the prior financial year, the Company paid a fully franked dividend of 14 cents per share to shareholders amounting to a total dividend repayment of \$32,032,518, of which \$3,524,039 was reinvested by shareholders in HM1 shares via the DRP. Refer to Note 8(b) for details of the DRP.

10 Cash and cash equivalents

Cash at the end of the reporting year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	30 June 2025 \$	30 June 2024 \$
Cash in bank	1,620,503	1,891,891
Cash at custodian	34,384,623	64,032,942
Total cash and cash equivalents	36,005,126	65,924,833

The cash at bank, at call and denominated in AUD, and cash at custodian, at call and denominated in AUD, United States Dollars ("USD"), Canadian Dollars ("CAD"), Euros ("EUR") and British Pound Sterling ("GBP"), are non-interest bearing.

Risk exposure

The Company's exposure to interest rate risk is discussed in Note 13. The maximum exposure to credit risk in relation to cash at the end of the reporting year is the carrying amount of cash in bank and cash at custodian.

Cash at bank is with Commonwealth Bank of Australia that has a Standard and Poor's short-term rating of A-1+ (2024: A-1+) and long-term rating of AA- (2024: AA-). Cash at custodian is with JP Morgan Chase Bank that has a short-term rating of A-1+ (2024: A-1) and a long-term rating of AA- (2024: A+).

11 Reconciliation of net income for the year to net cash used in operating activities

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
Net income for the year	106,818,021	50,928,760
Fair value gains and movements in financial assets at fair value through profit or loss	(152,758,233)	(77,376,312)
Effects of foreign currency exchange rate changes on cash and cash equivalents	(3,802,606)	1,021,227
Change in operating assets and liabilities:		
(Increase)/decrease in other receivables	(1,770)	620,299
Decrease in deferred tax assets	9,744,087	8,225,749
Increase in current tax liabilities	7,876,414	–
Increase in donation provision	1,711,424	717,834
Increase in deferred tax liabilities	27,667,671	12,527,052
Increase in other payables	192,015	40,000
Net cash used in operating activities	(2,552,977)	(3,295,391)

12 Basic and diluted earnings per share

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
--	--	--

Net income for the year used in the calculation of basic and diluted earnings per share attributable to the ordinary equity holders of the Company

106,818,021	50,928,760
-------------	------------

	For the year ended 30 June 2025 \$	For the year ended 30 June 2024 \$
--	--	--

Basic and diluted earnings per share attributable to the ordinary equity holders of the Company

46.65	22.26
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Weighted average number of shares used as denominator

	For the year ended 30 June 2025 No. of shares	For the year ended 30 June 2024 No. of shares
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Weighted average number of ordinary shares used as the denominator in calculating basic and diluted earnings per share attributable to the ordinary equity holders of the Company

228,982,167	228,838,271
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At the end of the year, there were no outstanding securities that are potentially dilutive in nature for the Company (2024: None).

13 Financial risk management

The Company's financial instruments consist mainly of cash and cash equivalents, other receivables, financial assets at fair value through profit or loss, financial assets at fair value through other comprehensive income and other payables.

The Company's activities expose it to a variety of financial risks: market risk (including currency risk, interest rate risk, and equity price risk), credit risk, liquidity risk and other risks. The Board of the Company have implemented a risk management framework to monitor and manage these risks.

Risks are managed in the context of the Company's strategic objectives, the size and complexity of its operations, and the Board's expectations and attitude to risk. The Company has implemented a risk management framework based on the Australian/New Zealand International Standard Organisation 31000:2009 *Risk management – Principles and guidelines*. Details of the Company's risk management framework are available on the Company's website.

13 Financial risk management (continued)
Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices.

The investment portfolio is exposed to market risk. The market risk of securities in the Company's investment portfolio can fluctuate as a result of market conditions. The value of the investment portfolio may be impacted by factors such as economic conditions, interest rates, currency exchange rates, regulations, sentiment and geopolitical events as well as environmental, social and technological changes. In addition, as the Company is listed on the ASX, its securities are exposed to market risks. As a result, the security price may trade at a discount or a premium to its net tangible assets.

Currency risk

The Company holds monetary assets denominated in currencies other than the Australian dollar. The Company monitors the exposure on all foreign currency denominated assets and liabilities.

The Company does not hedge against its foreign exchange exposure, and consequently, the impact of foreign exchange movements is directly reflected in the Statement of Comprehensive Income.

While the Company has direct exposure to foreign exchange rate changes on the value of non-Australian dollar denominated investments, it may also be indirectly affected by the impact of foreign exchange rate changes on the earnings of many of the Company's investments, even if those investments are denominated in Australian dollars. For that reason, the sensitivity analysis below may not necessarily indicate the total effect on the Company's equity of future movements in foreign exchange rates.

The table below summarises the Company's monetary assets exposed to foreign currency risk at 30 June 2025 and 30 June 2024:

	30 June 2025	30 June 2024
	Net currency	Net currency
	exposure*	exposure*
	%	%
United States Dollar	70	59
Euro	8	3
Canadian Dollar	5	6
Pound Sterling	2	7
Hong Kong Dollar	1	7
Total	86	82

* As percentage of investment portfolio exposure.

13 Financial risk management (continued)
Market risk (continued)
Currency risk (continued)
Sensitivity

The following tables illustrate the sensitivities of the Company's monetary assets and liabilities to foreign currency risk, assuming a tax rate of 30%. The analysis is based on the assumption that the AUD weakened/strengthened by 10% against the other currencies.

	USD impact AUD	HKD impact AUD	EUR impact AUD	CAD impact AUD	GBP impact AUD
As at 30 June 2025					
Impact on profit and loss	+/- 36,623,116	+/- 712,335	+/- 6,051,251	+/- 2,878,097	+/- 1,340,088
Impact on other comprehensive income	+/- 3,784,736	+/- –	+/- –	+/- –	+/- –
As at 30 June 2024					
Impact on profit and loss	+/- 23,630,957	+/- 3,325,785	+/- 1,904,781	+/- 2,805,182	+/- 3,123,464
Impact on other comprehensive income	+/- 6,182,709	+/- –	+/- 157,933	+/- –	+/- –

Equity price risk

The Company is exposed to equity price risk on its financial assets classified in the Statement of Financial Position as financial assets at FVTPL and financial assets at FVTOCI. There is a risk that securities will fall in value over short or extended periods of time. Equity markets are volatile, and individual share prices may fluctuate and underperform both the broader equity market and other asset classes over extended periods of time. Industry factors as well as factors specific to individual companies (such as earnings shocks, management changes, regulatory issues, product failures and others) can drive valuation changes. The Company's typical investment portfolio comprises 25 to 30 securities, which represents a high level of investment concentration. The lower the number of investments, the higher the concentration and, in turn, the higher the expected volatility. The Company seeks to achieve some diversification by constructing the portfolio based on the stock recommendations provided by a number of fund managers.

Some of the Company's equity price risk arises from its investments in unlisted securities, whose valuation is not directly observed in the form of a listed equity price but is instead derived from factors, some of which are themselves impacted by equity market movements. The Company manages its exposure to equity price risk associated with unlisted securities through constraining the extent of exposure to unlisted securities and through a due diligence process prior to making unlisted investments. Due diligence considers both qualitative and quantitative criteria in the areas of financial performance, business strategy and risk, based on information obtained through the investment manager recommending the stock and from information gathered from external sources. The Company also performs ongoing monitoring procedures primarily through discussions with the underlying investment managers.

13 Financial risk management (continued)

Market risk (continued)

Equity price risk (continued)

Sensitivity

The following table illustrates the effect on the Company's equity from changes in the fair value of financial assets that were considered reasonably possible based on the equity price risk that the Company was exposed to at reporting date, assuming a tax rate of 30%.

	30 June 2025 \$	30 June 2024 \$
Impacts on total profit and loss		
Change in variable +/- 20%	107,469,094	77,497,718
Change in variable +/- 10%	53,734,547	38,748,859
Change in variable +/- 5%	26,867,273	19,374,430
Impacts on other comprehensive income		
Change in variable +/- 20%	7,569,473	13,171,282
Change in variable +/- 10%	3,784,736	6,585,641
Change in variable +/- 5%	1,892,368	3,292,821

Cash flow and interest rate risk

The Company's interest-bearing financial assets expose it to risks associated with the effects of fluctuations in the prevailing levels of market interest rates on its financial position and cash flows. The tables below summarise the Company's exposure to interest rate risks:

30 June 2025	Interest bearing \$	Non-interest bearing \$	Total \$
Financial assets			
Cash and cash equivalents	—	36,005,126	36,005,126
Financial assets at fair value through profit or loss	—	767,636,384	767,636,384
Financial assets at fair value through other comprehensive income	—	54,067,663	54,067,663
Other receivables	—	244,352	244,352
Total financial assets	—	857,953,525	857,953,525
Financial liabilities			
Donation provision	—	8,155,264	8,155,264
Other payables	—	332,015	332,015
Total financial liabilities	—	8,487,279	8,487,279

13 Financial risk management (continued)
Market risk (continued)
Cash flow and interest rate risk (continued)

30 June 2024	Interest bearing \$	Non-interest bearing \$	Total \$
Financial assets			
Cash and cash equivalents	1,891,891	64,032,942	65,924,833
Financial assets at fair value through profit or loss	–	553,555,134	553,555,134
Financial assets at fair value through other comprehensive income	–	94,080,593	94,080,593
Amounts due from brokers	–	6,960,236	6,960,236
Other receivables	–	242,582	242,582
Total financial assets	1,891,891	718,871,487	720,763,378
Financial liabilities			
Amounts due to brokers	–	6,992,717	6,992,717
Donation provision	–	6,443,840	6,443,840
Other payables	–	140,000	140,000
Total financial liabilities	–	13,576,557	13,576,557

Sensitivity

Profit or loss is sensitive to higher/lower interest income from cash and cash equivalents as a result of changes in interest rates. At 30 June 2025, if interest rates had increased by 300 basis points (bps) or decreased by 300 bps from the year end rates with all other variables held constant, post tax profit for the year would have been Nil (2024: \$1,314,300) higher or Nil (2024: \$1,314,300) lower, as a result of higher or lower interest income from cash and cash equivalents.

Interest rate risk also arises from the effects of fluctuations in the prevailing levels of market interest rates on the Company's financial assets at FVTPL and financial assets at FVTOCI. The sensitivity to changes in the value of financial assets at FVTOCI is set out in the equity price risk and currency risk sensitivity tables. The Directors do not consider it meaningful to provide a separate analysis of the sensitivity of the investment portfolio to changes in interest rates.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

Credit risk primarily arises from cash and cash equivalents, deposits with banks and other financial institutions and other receivables.

The maximum exposure to credit risk at balance sheet date of recognised financial assets is the carrying amount, net of any provisions for expected credit losses of those assets, as disclosed in the Statement of Financial Position and Note 10 to the financial statements.

The Company held no collateral as security or any other credit enhancements. None of the assets exposed to a credit risk are overdue or considered to be impaired.

13 Financial risk management (continued)
Liquidity risk

Liquidity risk is defined as the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Board and Investment Committee monitor the Company's cash flow requirements in relation to the investment portfolio taking into account dividends, tax payments and investing activity.

The Company's inward cash flows depend on the level of dividend and interest revenue received, investment disposals and capital raising initiatives from time to time. The Company will adjust investments and disposals in order to manage its liquidity. As noted in the discussion on equity price risk, a small part of the portfolio is invested in illiquid unlisted equity securities which are less easy to be disposed. The major cash outflows are investments, donations, general expenditure and future dividends paid to shareholders and the level of these outflows is managed by the Board and Investment Committee. Prudent liquidity risk management implies maintaining sufficient cash and marketable securities. A sufficient level of the Company's cash is held at call to meet cash outflows and mitigate liquidity risk. In addition, a significant portion of the investment portfolio is in liquid listed equity securities.

The tables below summarise the maturity profile of the Company's financial assets and financial liabilities based on contractual undiscounted cash flows:

30 June 2025	On demand	1 to 3 months	3 to 12 months	More than 12 months	No fixed maturity	Total
	\$	\$	\$	\$	\$	\$
Financial assets						
Cash and cash equivalents	36,005,126	—	—	—	—	36,005,126
Financial assets at fair value through profit or loss	—	—	—	—	767,636,384	767,636,384
Financial assets at fair value through other comprehensive income	—	—	—	—	54,067,663	54,067,663
Other receivables	244,352	—	—	—	—	244,352
Total financial assets	36,249,478	—	—	—	821,704,047	857,953,525
Financial liabilities						
Donation provision	—	8,155,264	—	—	—	8,155,264
Other payables	332,015	—	—	—	—	332,015
Total financial liabilities	332,015	8,155,264	—	—	—	8,487,279
30 June 2024	On demand	1 to 3 months	3 to 12 months	More than 12 months	No fixed maturity	Total
	\$	\$	\$	\$	\$	\$
Financial assets						
Cash and cash equivalents	65,924,833	—	—	—	—	65,924,833
Financial assets at fair value through profit or loss	—	—	—	—	553,555,134	553,555,134
Financial assets at fair value through other comprehensive income	—	—	—	—	94,080,593	94,080,593
Amounts due from brokers	6,960,236	—	—	—	—	6,960,236
Other receivables	242,582	—	—	—	—	242,582
Total financial assets	73,127,651	—	—	—	647,635,727	720,763,378
Financial liabilities						
Amounts due to brokers	6,992,717	—	—	—	—	6,992,717
Donation provision	—	6,443,840	—	—	—	6,443,840
Other payables	140,000	—	—	—	—	140,000
Total financial liabilities	7,132,717	6,443,840	—	—	—	13,576,557

14 Financial assets

Fair value measurements

(a) Fair value estimation

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset takes place either in the principal market for the asset or, in the absence of a principal market, in the most advantageous market for the asset. The principal or the most advantageous market must be accessible to the Company. The fair value of an asset is measured using the assumptions that market participants would use when pricing the asset, assuming that market participants act in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

For all other financial instruments not traded in an active market, the fair value is determined using valuation techniques deemed to be appropriate in the circumstances. Valuation techniques include the market approach (i.e., using recent arm's length market transactions, adjusted as necessary, and reference to the current market value of another instrument that is substantially the same) and the income approach (i.e., discounted cash flow analysis and option pricing models making as much use of available and supportable market data as possible).

The fair value for financial instruments traded in active markets at the reporting date is based on their quoted closing price, without any deduction for transaction costs.

(b) Fair value hierarchy

AASB 13 *Fair Value Measurement* requires the disclosure of fair value information using a fair value hierarchy reflecting the significance of the inputs in making the measurements. The fair value hierarchy consists of the following levels:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (Level 1);
- Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (Level 2); and
- Inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3).

The following tables present the Company's assets and liabilities measured and recognised at fair value at:

30 June 2025	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Financial assets at fair value through profit or loss				
Listed equity securities on major exchanges	710,047,137	–	–	710,047,137
Unlisted equity securities	–	19,472,244	38,117,003	57,589,247
Financial assets at fair value through other comprehensive income				
Listed equity securities on major exchanges	54,067,663	–	–	54,067,663
Total financial assets at fair value	764,114,800	19,472,244	38,117,003	821,704,047

14 Financial assets (continued)
Fair value measurements (continued)
(b) Fair value hierarchy (continued)

30 June 2024	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
Financial assets at fair value through profit or loss				
Listed equity securities on major exchanges	514,581,539	–	–	514,581,539
Unlisted equity securities	–	18,076,909	20,896,686	38,973,595
Financial assets at fair value through other comprehensive income				
Listed equity securities on major exchanges	94,080,593	–	–	94,080,593
Total financial assets at fair value	608,662,132	18,076,909	20,896,686	647,635,727

There were no transfers between levels for the year ended 30 June 2025 (2024: an equity security was transferred from Level 3 to Level 1, which relates to the Company's investment in unlisted securities in Guzman y Gomez).

The Company's policy is to recognise transfers into and transfers out of fair value hierarchy levels at the end of the reporting year.

The carrying amounts of other receivables and other payables are assumed to approximate their fair values due to their short-term nature.

Valuation techniques and key inputs used in Level 2 and Level 3 fair value measurements:

	Fair value as at 30 June 2025 \$	Valuation techniques	Unobservable inputs	Range inputs
Recurring fair value measurements				
<i>Financial assets at fair value through profit or loss:</i>				
Unlisted equity securities	<u>38,117,003</u>	Discounted cash flows	N/A	N/A
Unlisted equity securities	<u>19,472,244</u>	Daily unit price	N/A	N/A
	Fair value as at 30 June 2024 \$	Valuation techniques	Unobservable inputs	Range inputs
Recurring fair value measurements				
<i>Financial assets at fair value through profit or loss:</i>				
Unlisted equity securities	<u>20,896,686</u>	Recent material arm's length market transaction	N/A	N/A
Unlisted equity securities	<u>18,076,909</u>	Daily unit price	N/A	N/A

14 Financial assets (continued)

Fair value measurements (continued)

(c) Level 3 fair value measurements

The table below shows reconciliation of all movements in the fair value of Level 3 investments:

	30 June 2025 \$	30 June 2024 \$
Opening balance	20,896,686	40,912,365
Transfer out to Level 1	–	(20,000,000)
Net change in unrealised gains/(losses)	17,220,317	(15,679)
Closing balance	38,117,003	20,896,686

The net change in unrealised gains on Level 3 investment still held as at year end that amounted to \$17,220,317 and net change in unrealised losses on Level 3 investments as at year end 30 June 2024 amounted to \$15,679 were included in the investment income from ordinary activities section of the Statement of Comprehensive income.

Valuation process for Level 3 investment

The Company holds an investment in an unlisted security which is not quoted in an active market and the inputs for measuring fair value are not based on observable market data. Transactions in such investment do not occur on a regular basis. This investment is valued at fair value and is considered Level 3 in the fair value hierarchy. The methods that the Company uses to determine the fair value include:

- Market approach: fair value is derived by reference to recent transactions in the unlisted security;
- Income approach: such as the discounted projected cash flow method.

The Company has the following control procedures in place to evaluate whether the carrying value of the unlisted security is calculated in a manner consistent with AASB 13 *Fair Value Measurement*:

- Through ongoing monitoring procedures, primarily discussions with the underlying investment fund managers;
- Review of the financial statements, key assumptions and significant judgements used in discounted cash flow models; and
- Review of detailed valuation models.

Due to the inherent uncertainty of the valuation of the unlisted security, the values used and the methodologies and assumptions adopted in the valuation may differ significantly from the values that would have been used had a ready market for the investment existed, and the differences could be significant. These values may need to be revised as circumstances change, and material adjustments may still arise as a result of the revaluation of the unlisted securities within the next financial period.

15 Segment information

The Company is solely engaged in investment activities, deriving revenue from dividend income, interest income and from the sale of its investments. It has no reportable business or geographical segments.

The Company's investments are listed equity securities on major exchanges. The split of the Company's investments by the country of listing is set out below.

	30 June 2025	30 June 2024
Country of Listing	Country of Listing	
	%	%
United States	70	59
Australia	14	18
Germany	8	3
Canada	5	6
United Kingdom	2	7
Hong Kong	1	7
	100	100

16 Key management personnel compensation

The names and positions held of the Company's key management personnel ("KMP") (including Directors in office at any time during the year ended 30 June 2025) are:

Christopher Cuffe AO	Chair and Independent Director
Lorraine Berends AM	Independent Director
Guy Fowler OAM	Independent Director
Matthew Grounds AM	Independent Director
Michael Traill AM	Independent Director
Gary Weiss AM	Independent Director
Geoffrey Wilson AO	Independent Director
David Wright	Independent Director
Richard Howes	Managing Director
<i>(appointed on 1 June 2025)</i>	
Paul Rayson	Chief Executive Officer
<i>(appointed on 4 February 2019</i>	
<i>and resigned on 19 February 2025)</i>	
Brett Jollie	Chief Executive Officer
<i>(appointed on 9 December 2024,</i>	
<i>and resigned on 30 June 2025)</i>	
Charlie Lanchester	Chief Investment Officer

16 Key management personnel compensation (continued)
(a) Remuneration

KMP include the Directors, the Managing Director, the Chief Executive Officer and the Chief Investment Officer. Directors have agreed to waive their Directors' fees on an ongoing basis. For the year ended 30 June 2025, no Directors' fees were paid by the Company. The remuneration of the Managing Director, the Chief Executive Officer and the Chief Investment Officer is based on the scope and responsibilities of their roles. The Board determines the remuneration levels and ensures they are competitively set to attract and retain appropriately qualified and experienced candidates to these roles. The remuneration of the Managing Director, the Chief Executive Officer and the Chief Investment Officer is set out below. The Chief Executive Officer and the Chief Investment Officer are employed under standard employment contracts with a three month notice period. The Managing Director is retained via a services company under a services agreement with a 90 day notice period. The remuneration of the Managing Director, the Chief Executive Officer and the Chief Investment Officer is fixed and does not include securities or options in the Company and no element of the remuneration is tied to Company performance. The Chief Executive Officer and the Chief Investment Officer are not provided with retirement benefits apart from statutory superannuation. The Managing Director does not receive retirement benefits or superannuation.

	Short-term fixed remuneration \$	Termination benefits \$	Post- employment benefits superannuation \$	Total remuneration \$
Total KMP remuneration paid year ended 30 June 2025	655,157	370,775	66,421	1,092,353
Total KMP remuneration paid year ended 30 June 2024	555,093	–	54,798	609,891

(b) Shareholdings

The Company's KMP and their related parties held the following interests in the Company:

Directors and Key Management	Opening balance at 1 July 2024	Acquisitions	Disposals	Closing balance at 30 June 2025
Christopher Cuffe AO	100,000	–	–	100,000
Lorraine Berends AM	45,000	–	–	45,000
Guy Fowler OAM	1,292,072	134,139	–	1,426,211
Matthew Grounds AM	1,201,397	59,562	–	1,260,959
Michael Traill AM	72,281	–	–	72,281
Gary Weiss AM	501,729	2,771	–	504,500
Geoffrey Wilson AO	1,687,500	–	–	1,687,500
David Wright	95,000	5,090	–	100,090
Paul Rayson (resigned on 19 February 2025)	185,000	–	(130,000)	55,000
Charlie Lanchester	89,061	–	–	89,061
Richard Howes (appointed on 1 June 2025)	–	105,000	–	105,000
Brett Jollie (appointed on 9 December 2024, and resigned on 30 June 2025)	–	6,036	–	6,036

16 Key management personnel compensation (continued)
(b) Shareholdings (continued)

Directors and Key Management	Opening balance at 1 July 2023	Acquisitions	Disposals	Closing balance at 30 June 2024
Christopher Cuffe AO	75,000	25,000	–	100,000
Lorraine Berends AM	45,000	–	–	45,000
Guy Fowler OAM	1,258,042	34,030	–	1,292,072
Matthew Grounds AM	1,201,397	–	–	1,201,397
Michael Traill AM	72,281	–	–	72,281
Gary Weiss AM	498,878	2,851	–	501,729
Geoffrey Wilson AO	1,687,500	–	–	1,687,500
David Wright	95,000	–	–	95,000
Paul Rayson	149,907	35,093	–	185,000
Charlie Lanchester	89,061	–	–	89,061

Directors, other KMP and Director related entities disposed of and acquired ordinary shares in the Company on the same terms and conditions available to other shareholders. The Directors have not, during or since the end of financial year, been granted options over unissued shares or interests in shares of the Company as part of their remuneration.

17 Related party transactions

All transactions with related entities were made on normal commercial terms and at market rates, except as noted below.

Investment and management fees

All participating fund managers provide investment management services to the Company at no cost. A proportion of donation payments paid by the Company are paid to medical research organisations nominated by the participating fund managers.

The Company Secretary has waived her right to receive fees. The Company holds professional indemnity insurance to her benefit. She receives an indemnity as an officer of the Company to the maximum extent permitted by law and is entitled to be reimbursed for any external costs and expenses he incurs. The Company Secretary is an employee of Boardroom Pty Limited. Boardroom Pty Limited provide company secretarial services to the Company.

Matthew Grounds is Chair of Victor Chang Cardiac Research Institute which is a designated medical research beneficiary of Hearts and Minds Investments Limited. The Company donated \$4,501,788 to Victor Chang Cardiac Research Institute for the year ended 30 June 2025 (2024: \$4,135,568).

Gary Weiss is a Non-Executive Director of Victor Chang Cardiac Research Institute which is a designated medical research beneficiary of Hearts and Minds Investments Limited. The Company donated \$4,501,788 to Victor Chang Cardiac Research Institute for the year ended 30 June 2025 (2024: \$4,135,568).

Michael Traill is a Chair of Paul Ramsay Foundation. Paul Ramsay Foundation held 4,270,106 shares in HM1 on 30 June 2025 (2024: 4,270,106).

Directors' fees

The Directors have agreed to waive any right to be paid director fees (see Note 16).

18 Commitments and contingencies

The Company had no material contingent liabilities or commitments as at 30 June 2025 (2024: Nil).

19 Events occurring after the reporting year

The Company has declared an increased half-yearly fully franked dividend of 9.0 cents per share payable in October 2025.

No matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of the Company, the results of those operations or the state of affairs of the Company in subsequent financial years.

Consolidated Entity Disclosure Statement


The Company is not required to prepare consolidated financial statements by Australian Accounting Standards. Accordingly, in accordance with subsection 295(3A) of the *Corporations Act 2001*, no further information is required to be disclosed in this consolidated entity disclosure statement.

Directors' Declaration

In accordance with a resolution of the Directors of Hearts and Minds Investments Limited (the 'Company'), the Directors of the Company declare that:

- (a) The financial report as set out in pages 34 to 61 and the additional disclosures included in the Directors' Report designated as 'Remuneration Report (Audited)', as set out on pages 27 to 29, are in accordance with the *Corporations Act 2001*, including:
 - (i) complying with Australian Accounting Standards, which, as stated in Note 2 to the financial statements, constitutes compliance with International Financial Reporting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and
 - (ii) giving a true and fair view of the financial position of the Company as at 30 June 2025 and of its performance, as represented by the results of the operations and the cash flows, for the year ended on that date.
- (b) At the date of this declaration, in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
- (c) The Directors have been given the declaration required by section 295A of the *Corporations Act 2001* from the person who performs the Chief Executive Officer and Chief Financial Officer functions, for the purpose of the *Corporations Act 2001*.
- (d) The consolidated entity disclosure statement required by subsection 295(3A) of the *Corporations Act 2001* is true and correct.

Signed in accordance with a resolution of the Board of Directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.



Christopher Cuffe AO
Chair and Independent Director

Sydney
29 August 2025

**Independent Auditor's Report
To the Members of Hearts and Minds Investments Limited
ABN 61 628 753 220****Report on the Audit of the Financial Report***Opinion*

We have audited the financial report of Hearts and Minds Investments Limited ("the Company"), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policy information, the consolidated entity disclosure statement, and the Directors' declaration.

In our opinion, the accompanying financial report of Hearts and Minds Investments Limited is in accordance with the *Corporations Act 2001*, including:

- i. giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- ii. complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the matter
Existence and Valuation of Financial Assets Refer to Note 14: Financial Assets	
<p>The Company's financial assets are its largest asset and represent the most significant driver of the Company's Net Tangible Assets and operating result.</p> <p>The majority of the Company's investments are considered to be non-complex in nature with fair value based on readily observable data from the ASX and are therefore classified as Level 1.</p> <p>The Company has also made an investment into an unlisted managed investment scheme which involves judgement in determining the fair value of the investment and is considered Level 2.</p> <p>The remaining investment is considered to be Level 3, where the investment is not traded in an active market and fair value is determined using valuation techniques where there are judgements involved in determining the fair value of the investments. For Level 3 investment the model used to value this investment includes inputs which may not be market observable and are therefore estimated based on significant assumptions and judgements.</p> <p>Given the significance of the investments balance, the key audit matter for us was whether the Company has accurately recorded the fair value and has ownership at year end.</p>	<p>Our procedures included, amongst others:</p> <ul style="list-style-type: none"> • Obtaining an understanding of and evaluating the investment management processes and controls; • Reviewing and evaluating the independent auditor's report on the design and operating effectiveness of internal controls (ASAE 3402 Assurance Reports on Controls at a Service Organisation) for the Administrator and Custodian; • Making enquiries as to whether there have been any changes to these controls or their effectiveness from the periods to which the auditors' report relate to and obtaining a bridging letter; • Obtaining confirmation of the investment holdings directly from the Custodian; • For level 1 securities: Comparing the investment valuation of the Company at last sale price ensuring that the last sale price is within the bid-ask spread obtained from independent pricing sources; • For Level 2 securities: Obtaining information on the latest reported unit price and comparing to reported net asset values; • For level 3 securities: Assess management's assumptions and significant judgements used in determining the fair value of the investment and recalculate the value of the investment; • Assessing the adequacy of disclosures in the financial statements.

Other Information

The Directors are responsible for the other information. The other information comprises the information included in the Company's Annual Report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of:

- a) the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*; and
- b) the consolidated entity disclosure statement that is true and correct in accordance with the *Corporations Act 2001*; and

for such internal controls as the Directors determine is necessary to enable the preparation of:

- i. the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- ii. the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Auditor's Responsibilities for the Audit of the Financial Report (continued)

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Remuneration Report*Opinion on the Remuneration Report*

We have audited the Remuneration Report included in pages 27 to 29 of the Directors' Report for the year ended 30 June 2025. In our opinion, the Remuneration Report of Hearts and Minds Investments Limited, for the year ended 30 June 2025, complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.



Richard King
Partner



Pitcher Partners
Sydney

29 August 2025

Additional Securities Exchange Information

In accordance with ASX Listing Rule 4.10, the Company provides the following information to shareholders not elsewhere disclosed in this Annual Report. The information is current as at 3 August 2025.

Corporate Governance Statement

The Company has prepared a statement which sets out the corporate governance practices that were in operation throughout the financial year for the Company, identifies any Recommendations that have not been followed, and provides reasons for not following such Recommendations ('Corporate Governance Statement').

In accordance with ASX Listing Rules 4.10.3 and 4.7.4, the Corporate Governance Statement will be available for review on HM1's website (www.heartsandmindsinvestments.com.au) and will be lodged together with an Appendix 4G with ASX at the same time that this Annual Report is lodged with ASX.

Number of Holdings of Equity Securities

As at the Reporting Date, the number of holders in each class of equity securities on issue in HM1 is as follows:

Security type	No. of securities	No. of shareholders
Fully Paid Ordinary Shares	228,982,167	7,948

Voting Rights of Equity Securities

The only class of equity securities on issue in the Company which carry voting rights is ordinary shares.

At a general meeting of the Company, every holder of ordinary shares present in person or by proxy, attorney or representative has one vote on a show of hands and on a poll, one vote for each ordinary share held. On a poll, every member (or his or her proxy, attorney or representative) is entitled to vote for each fully paid share held and in respect of each partly paid share, is entitled to a fraction of a vote equivalent to the proportion which the amount paid up (not credited) on that partly paid share bears to the total amounts paid and payable (excluding amounts credited) on that share. Amounts paid in advance of a call are ignored when calculating the proportion.

Distribution of Holders of Ordinary Shares

	Class of Ordinary Shares		
	Total holders	Units	% Units
1-1,000	1,250	547,826	0.239
1,001-5,000	2,255	6,110,199	2.668
5,001-10,000	1,513	11,768,921	5.140
10,001-100,000	2,755	73,173,824	31.956
100,001-9,999,999,999	175	137,381,397	59.997
Totals:	7,948	228,982,167	100.000

Unmarketable Parcels

The number of holders of less than a marketable parcel of ordinary shares is as follows:

Unmarketable Parcels as at 3 August 2025	Minimum parcel size	Holders	Units
Minimum \$500.00 parcel at \$3.29 per unit	152	225	12,958

Substantial Holders

The number of shares held by substantial shareholders and their associates, as stated on their most recent Substantial Shareholder notice, are set out below:

Shareholder	Number of Shares	% of Shares on Issue
Saba Capital Management GP, LLC*	20,741,756	9.058%

* Notice released to ASX on 25 June 2024

Twenty Largest Holders of Quoted Equity Securities

The Company only has one class of quoted securities, being ordinary shares. The names of the 20 largest holders of ordinary shares, the number of ordinary shares and the percentage of capital held by each holder as at the Reporting Date, is as follows:

Shareholder name	Shares held	% Held
HSBC Custody Nominees (Australia) Limited	30,596,672	13.362%
Citicorp Nominees Pty Limited	13,078,259	5.711%
JP Morgan Nominees Australia Pty Limited	8,606,095	3.758%
Charles & Cornelia Goode Foundation Pty Ltd <CCG Foundation A/C>	7,693,055	3.360%
BNP Paribas Nominees Pty Ltd <Barclays>	7,581,844	3.311%
BNP Paribas Noms Pty Ltd	7,505,467	3.278%
Netwealth Investments Limited <Wrap Services A/C>	6,850,172	2.992%
Koll Pty Ltd <No 1 Account>	4,443,750	1.941%
HSBC Custody Nominees (Australia) Limited <GSCO Customers A/C>	2,678,539	1.170%
Associated World Investments	2,250,000	0.983%
Skip Enterprises Pty Limited <Farquhar A/C>	2,250,000	0.983%
Jane Hansen Super Pty Ltd <Jane Hansen Super Fund A/C>	2,200,228	0.961%
BNP Paribas Nominees Pty Ltd <Hub24 Custodial Serv Ltd>	1,887,598	0.824%
The Ian Potter Foundation Ltd <No 1 A/C>	1,800,000	0.786%
Wilson Foundation Pty Ltd <Wilson Foundation A/C>	1,687,500	0.737%
Australian Philanthropic Services Foundation Pty Ltd <APS Foundation A/C>	1,100,000	0.480%
Kennbros Pty Limited	1,000,000	0.437%
Evenhall Proprietary Limited <The PB 2004 Family A/C>	880,500	0.385%
IOOF Investment Services Limited <IOOF IDPS A/C>	861,146	0.376%
Mightyboy Pty Ltd	841,108	0.367%
Total number of shares of Top 20 Holders:	105,791,933	46.202%
Total Securities:	228,982,167	100.000%

Unquoted Equity Securities

There are no unquoted equity securities.

Company Secretary

The Company Secretary is Ms. Eryl Baron.

Registered Office

The address and telephone number of the Company's registered office is:

Level 8, 210 George Street
Sydney NSW 2000

Telephone: +61 2 9290 9600

Share Registry

The address and telephone number of the Company's share registry, Boardroom Pty Limited is:

Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000
Phone No: +61 2 9290 9600

Stock Exchange Listing

The Company's ordinary shares are quoted on the Australian Securities Exchange (ASX issuer code: HM1).

Other Information

There are no issues of securities approved for the purpose of Item 7 of Section 611 of the *Corporations Act 2001* which have not yet been completed. No securities were purchased on-market during the reporting period under or for the purposes of an employee incentive scheme or to satisfy the entitlements of the holders of options or other rights to acquire.