



Announcement Summary

Entity name

GOODMAN GROUP

Announcement Type

New announcement

Date of this announcement

Friday August 29, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
GMG	FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	9,990,496	29/08/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

GOODMAN GROUP

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

other

Registration number

Goodman Group - Goodman Limited ABN 69 000 123 071
Goodman Funds Management Limited ABN 48 067 796
641 as responsible entity for Goodman Industrial Trust
ARSN 091213839 Goodman Logistics (HK) Limited BRN
59357133

1.3 ASX issuer code

GMG

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/8/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**FROM (Existing Class)****ASX +security code and description**

GMGAM : PERFORMANCE RIGHTS

TO (Existing Class)**ASX +security code and description**

GMG : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

9,990,496

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Tranche 1 of the FY22 5 Year Grant: <https://announcements.asx.com.au/asxpdf/20220930/pdf/45fq46hddhv4sq.pdf>
Tranche 1 of the FY21 10 Year Grant: <https://announcements.asx.com.au/asxpdf/20211005/pdf/4519w7wr2hyjjk.pdf>
Tranche 2 of the FY21 5 Year Grant: <https://announcements.asx.com.au/asxpdf/20211005/pdf/4519w7wr2hyjjk.pdf>
Tranche 3 of the FY20 5 Year Grant: <https://announcements.asx.com.au/asxpdf/20201001/pdf/44n893xrmlhsty.pdf>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Greg Goodman	Greg Goodman	491,050
Anthony Rozic	Anthony Rozic	211,273
Danny Peeters	DPCON BVBA	196,557
Nick Kurtis	Nick Kurtis	253,329
Nick Vrondas	Nick Vrondas	217,139

Issue date

29/8/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

9,990,496

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

AUD - Australian Dollar

AUD 34.79000000

Any other information the entity wishes to provide about the +securities to be quoted

Issued in accordance with the Constitutions to the trustee of the Goodman Employee Incentive Trust to satisfy obligations to participants under the terms of the Long Term Incentive Plan. Securities will be delivered to KMPs on vesting of the Performance Rights on 1 September 2025.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
GMG : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	2,041,141,962

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GMGAM : PERFORMANCE RIGHTS	54,533,400



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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