



Announcement Summary

Entity name

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Announcement Type

New announcement

Date of this announcement

Friday August 29, 2025

The +securities to be quoted are:

Other

Please refer to the response to Q2.3d for further information about the type of securities to be quoted and the circumstances of the issue.

Issue of shares to the Fisher & Paykel Healthcare Corporation Employee Share Trust (a trust established to hold shares in FPH which may be allocated to employees of FPH and its subsidiaries who are entitled to receive shares under FPH's employee share plans).

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
FPH	ORDINARY FULLY PAID FOREIGN EXEMPT NZX	970,000	29/08/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

098026281

1.3 ASX issuer code

FPH

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/8/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

Other

Please refer to the response to Q2.3d for further information about the type of securities to be quoted and the circumstances of the issue.

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")

2.3c Have these +securities been offered under a +disclosure document or +PDS?

No

2.3d Please provide any further information needed to understand the circumstances in which you are applying to have these +securities quoted on ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Issue of shares to the Fisher & Paykel Healthcare Corporation Employee Share Trust (a trust established to hold shares in FPH which may be allocated to employees of FPH and its subsidiaries who are entitled to receive shares under FPH's employee share plans).

2.4 Any on-sale of the +securities to be quoted within 12 months of their date of issue will comply with the secondary sale provisions in sections 707(3) and 1012C(6) of the Corporations Act by virtue of:

An applicable ASIC instrument or class order



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class

ASX +security code and description

FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX

Issue date

29/8/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

970,000

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The purpose(s) for which the entity is issuing the securities

Other

Please provide additional details

Issue of shares to the Fisher & Paykel Healthcare Corporation Employee Share Trust (a trust established to hold shares in FPH which may be allocated to employees of FPH and its subsidiaries who are entitled to receive shares under FPH's employee share plans).



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	587,241,171

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAY : EMPLOYEE SHARE RIGHTS	148,355
FPHAAO : PERFORMANCE SHARE RIGHTS EXPIRING 13-OCT-2027	254,517
FPHAAM : EMPLOYEE SHARE RIGHTS EXPIRING 20-SEP-2027	125,910
FPHAAN : OPTION EXPIRING 26-JAN-2028 NZD 37.39	689,420
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	877,537
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	386,778
FPHAAC : PERFORMANCE SHARE RIGHTS EXPIRING 04-SEP-2025	123,694
FPHAAB : OPTION EXPIRING 04-SEP-2025 EX NZD 36.54	389,859
FPHAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	163,177
FPHAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	390,882
FPHAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	898,100
FPHAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	432,776