



NZX: SML
ASX: SM1

1 September 2025

Retirement of Director: Annual Meeting Director Nominations

Synlait Milk Limited (Synlait) advises that Paul Washer, Independent Director, has given notice that he will retire by rotation and not stand for re-election at the company's upcoming Annual Meeting.

Paul has been a Director of Synlait and Chair of the Audit and Risk Committee since 2022. He has made a significant contribution to the company through a defining and difficult period in Synlait's history.

Synlait's Nominations Sub-Committee will now commence a search for an Independent Director to fill Paul's vacancy.

Closing date for Director nominations

For the purposes of NZX Listing Rule 2.3.2, Synlait advises that the closing date for Director nominations is 5.00pm on Monday 22 September 2025.

Nominations may only be made by a shareholder entitled to attend and vote at the Annual Meeting.

Nominations should be addressed to:

John Chapman
Head of Legal & Governance
E: john.chapman@synlait.com
A: Synlait Milk, Private Bag 806, Ashburton 7740, New Zealand

and received by Synlait at the above details on or before 5.00pm on Monday 22 September 2025 (New Zealand time).

Annual Meeting

Synlait will hold its Annual Meeting in Canterbury on Friday 21 November 2025. Further details will be advised in the Notice of Annual Meeting.

For more information contact:

Hannah Lynch
Head of Milk Supply, Strategy & Corporate Affairs
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