

1 September 2025

ASX release

Worley Board changes

Worley Limited (ASX: WOR) ("Worley") today announces Non-Executive Director Sharon Warburton has decided to retire from the Worley Board effective 31 August 2025.

Sharon joined the Board in February 2019, bringing extensive business experience and expertise in strategy, finance and risk management. Sharon served as Chair of the Audit and Risk Committee from February 2023 to August 2024, providing strong leadership and oversight throughout her tenure.

The Chair of Worley, John Grill AO, said: "We thank Sharon for her significant contribution to Worley over the past six and a half years. The Board has benefited greatly from her insights, skills and experience and we wish her the very best."

Worley is pleased to announce the appointment of Jeanne Johns as an independent Non-Executive Director of the Worley Board effective 1 September 2025. Jeanne will be a member of the Nominations Committee and the Audit and Risk Committee. Jeanne's appointment to the Worley Board follows her career as an international executive in refining, petrochemicals, oil and gas, civil explosives and agricultural fertilizers.

Jeanne served as Chief Executive Officer and Managing Director of Incitec Pivot Ltd from November 2017 until June 2023. Prior to joining Incitec, Jeanne held several executive leadership roles in the US, UK/Europe and Asia/China during her 30 years with BP plc. Jeanne brings a global perspective and insights from working in diverse business environments along with technical expertise in HSE, operations, projects and engineering. Jeanne is a non-executive director of HF Sinclair.

The Chair of Worley, John Grill, said: "We are delighted that Jeanne has agreed to join the Worley Board. Jeanne's breadth of experience in Worley's key markets in Australia and overseas enhances our existing abilities. We look forward to Jeanne's contribution."

Authorized for release by Nuala O'Leary, Group Company Secretary.

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About Worley: Worley is a leading global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We're bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).