Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To: Company Name/Scheme
Janus Electric Holdings Limited (Janus)

ACN/ARSN
095 006 090

1. Details of substantial holder (1)

Name Janus Electric Holdings Limited (**Janus**)

ACN/ARSN (if applicable) 095 006 090

There was a change in the interests of the

substantial holder on 28 May 2025, 30 May 2025, 31 July 2025 and 31 August 2025

The previous notice was given to the company on 15 May 2025

The previous notice was dated 15 May 2025

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary shares	27,096,209	23.29% (based on 116,326,012 ordinary shares on issue)	23,671,426	20.23% (based on 117,010,470 ordinary shares on issue)

3. Changes in relevant interests

Particulars of each change in, or change in the nature of a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holderwas last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
28 May 2025	Janus	Dilution due to share placement 28 May 2025	Not applicable	Nil	Nil
30 May 2025	Janus	Dilution due to share placement 30 May 2025	Not applicable	Nil	Nil
31 July 2025	Janus	806,798 Shares were released from ASX imposed escrow in accordance with the Prospectus and notice provided to the ASX on 23 July 2025. The Company has no right to acquire these Shares or to exercise, or control the exercise of, a right to vote attached to these Shares.	Not applicable	806,798 Shares	806,798 Shares
31 August 2025	Janus	2,617,985 Shares were released from ASX imposed escrow in accordance with the Prospectus and notice provided to the ASX on 22 August 2025. The	Not applicable	2,617,985 Shares	2,617,985 Shares

	Company has no right to acquire these Shares or to exercise, or control the		
	exercise of, a right to vote attached to these Shares.		

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Janus	The holders listed in Annexure A	The holders listed in Annexure A	Relevant interest arising under section 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of having control over the exercise of the power to dispose of the shares held by the persons that have entered into escrow arrangements with Janus, pursuant to the mandatory ASX restriction deeds and notices.	23,671,426 ordinary shares	23,671,426

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Nameand ACN/ARSN (if applicable)	Nature of association
N/A	N/A

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Janus Electric Holdings Limited	5 Catamaran Road, Fountaindale NSW 2258

Signature

print name Andrew Palfreyman Capacity: Company Secretary

sign here Date: 1 September 2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. A corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" insection 9 of the Corporations Act 2001.

- (3) See the definition of "relevant interest" insections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) Any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person(eg. if the relevant interestarises because of an option)write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice. Information in this guide is intended as a guide only. Please consult your accountant or solicitor for further advice.

Annexure A

This is Annexure A of 2 pages referred to in the Form 604 (Notice of change of interests of substantial holder) signed by me and dated 1 September 2025.

Name: Andrew Palfreyman

Title: Company Secretary

Refer to next page.

Annexure A

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities	Escrow Period
	XYZ HOLDINGS (AUST) PTY LTD ATF XYZ	XYZ HOLDINGS (AUST) PTY LTD ATF XYZ	0.000.000	04
Janus	HOLDINGS (AUST) DISCRETIONARY TRUST	HOLDINGS (AUST) DISCRETIONARY TRUST	3,292,866	24 months post reinstatement to quotation
Janus	MR BEVAN DOOLEY	MR BEVAN DOOLEY	1,620,505	24 months post reinstatement to quotation
Janus	AMY CARMEN SACCO	AMY CARMEN SACCO	1,620,505	24 months post reinstatement to quotation
Janus	BUDUVA PTY LTD ATF BASKERVILLE SUPERANNUATION FUND	BUDUVA PTY LTD ATF BASKERVILLE SUPERANNUATION FUND	32,410	12 months post issue of the shares
Janus	OLIVERS HILL PTY LTD ATF OLIVERS HILL SUPERANNUATION FUND	OLIVERS HILL PTY LTD ATF OLIVERS HILL SUPERANNUATION FUND	64,820	12 months post issue of the shares
Janus	BUNGEELTAP PTY LTD	BUNGEELTAP PTY LTD	32,410	12 months post issue of the shares
Janus	MR HUGH JOHN CAMERON AND HEATHER MARGARET CAMERON AS TRUSTEES FOR THE YANKO SUPER FUND	MR HUGH JOHN CAMERON AND HEATHER MARGARET CAMERON AS TRUSTEES FOR THE YANKO SUPER FUND	32,410	12 months post issue of the shares
Janus	ROWENA HOUSE PTY LTD	ROWENA HOUSE PTY LTD	32,410	12 months post issue of the shares
Janus	UKIYO INVESTMENTS PTY LTD ATF UKIYO SUPERANNUATION FUND	UKIYO INVESTMENTS PTY LTD ATF UKIYO SUPERANNUATION FUND	32,410	12 months post issue of the shares
Janus	FORDHOLM CONSULTANTS PTY LTD ATF DIANA BOEHME SUPER FUND	FORDHOLM CONSULTANTS PTY LTD ATF DIANA BOEHME SUPER FUND	32,410	12 months post issue of the shares
Janus	MR NICHOLAS DERMOTT MCDONALD	MR NICHOLAS DERMOTT MCDONALD	32,410	12 months post issue of the shares
Janus Janus	EJCNOB INVESTMENTS PTY LTD ACTIVE OFFICE SERVICES PTY LTD ATF	EJCNOB INVESTMENTS PTY LTD ACTIVE OFFICE SERVICES PTY LTD ATF BADKE	12,964	12 months post issue of the shares
	BADKE SERVICES TRUST APED PTY LTD ATF THE APED	SERVICES TRUST APED PTY LTD ATF THE APED DISCRETIONARY	16,618	Ending 31-Dec-25
Janus Janus	DISCRETIONARY TRUST AV HOLDINGS PTY LTD	TRUST AV HOLDINGS PTY LTD	16,618 24,927	Ending 31-Dec-25 Ending 31-Dec-25
Janus	BOOKMARK HOLDINGS PTY LTD	BOOKMARK HOLDINGS PTY LTD	16,618	Ending 31-Dec-25
Janus	BREAKOUT STAR HOLDINGS PTY LTD	BREAKOUT STAR HOLDINGS PTY LTD	20,772	Ending 31-Dec-25
Janus	CF SMSF PTY LTD ATF COHEN FAMILY SUPERFUND	CF SMSF PTY LTD ATF COHEN FAMILY SUPERFUND	16,618	Ending 31-Dec-25
Janus	DEAD KNICK CAPITAL PTY LTD	DEAD KNICK CAPITAL PTY LTD	83,089	Ending 31-Dec-25
	DURAK INVESTMENT CORPORATION PTY		58,162	Ending 31-Dec-25
Janus	LTD	DURAK INVESTMENT CORPORATION PTY LTD	8,333 33,333	Ending 13-Feb-26 Ending 25-Feb-26
Janus	EASYWOOD PTY LTD (ACN 659209042) ATF THE EASYWOOD SUPER FUND	EASYWOOD PTY LTD (ACN 659209042) ATF THE EASYWOOD SUPER FUND	29,912	Ending 31-Dec-25
Janus	EMB INVESTMENTS PTY LTD	EMB INVESTMENTS PTY LTD	33,236	Ending 31-Dec-25
Janus	FOOD ANSWERS PTY LTD	FOOD ANSWERS PTY LTD	6,647	Ending 31-Dec-25
Janus	IP3 ACTIVE FUND PTY LTD	IP3 ACTIVE FUND PTY LTD	38,911 1,375,000	24 months post reinstatement to quotation24 months post reinstatement to quotation
Cariao	IFS ACTIVE FOND FIT LID		41,667	24 months post reinstatement to quotation
Janus	KYRIACO BARBER PTY LTD	KYRIACO BARBER PTY LTD	307,429	Ending 31-Dec-25
Janus	KYRIACO BARBER PTY LTD	KYRIACO BARBER PTY LTD	367,507	Ending 31-Oct-25
Janus			8,309	Ending 31-Dec-25
Janus	MR IAN CRAIG BOWMAN	MR IAN CRAIG BOWMAN	66,471	Ending 31-Dec-25
Janus	MR JOEL DAVID WEBB	MR JOEL DAVID WEBB	8,309	Ending 31-Dec-25
Janus	MR JOEL DAVID WEBB	MR JOEL DAVID WEBB	16,667	Ending 25-Feb-26
Janus	MR KEIRAN JAMES SLEE	MR KEIRAN JAMES SLEE	74,780	Ending 31-Dec-25
Janus	MR KRIS ALAN PERERIA	MR KRIS ALAN PERERIA	329,815	Ending 30-Nov-25
Janus Janus	MR MATTHEW SHARRATT	MR MATTHEW SHARRATT	349,296 6,647	Ending 28-Feb-26 Ending 31-Dec-25
Janus	INIT INIT I I I LW SHARRAI I	INIV INIVI II IEW SHAKKALI	189,609	Ending 31-Dec-25 Ending 31-Dec-25
Janus	MR PETER DAVID KOLLER	MR PETER DAVID KOLLER	83,333	Ending 31-Dec-25 Ending 25-Feb-26
Janus	MR SEVCET DURAKOVIC	MR SEVCET DURAKOVIC	9,971	Ending 31-Dec-25
Janus	MR YUN HUANG YONG	MR YUN HUANG YONG	29,912	Ending 31-Dec-25
Janus	NICHOLAS JOHN AXAM	NICHOLAS JOHN AXAM	91,136	Ending 31-Oct-25
Janus	RAMCAP PTY LTD	RAMCAP PTY LTD	446,852	Ending 31-Dec-25
			735,014	Ending 31-Oct-25
Janus	REENA BHATT & RAJEEV CHALASANI ATF R AND R CHALASANI FAMILY TRUST	REENA BHATT & RAJEEV CHALASANI ATF R AND R CHALASANI FAMILY TRUST	36,559	Ending 31-Dec-25
Janus Janus	RIVACRE INVESTMENTS PTY LTD RIYA INVESTMENTS PTY LTD	RIVACRE INVESTMENTS PTY LTD RIYA INVESTMENTS PTY LTD	33,236 33,236	Ending 31-Dec-25 Ending 31-Dec-25

1	1	l I	197.094	24 months post reinstatement to quotation
			342,520	24 months post reinstatement to quotation
Janus	ROSLYNDALE NOMINEES PTY LTD	ROSLYNDALE NOMINEES PTY LTD	182,059	24 months post reinstatement to quotation
			250,000	24 months post reinstatement to quotation
Janus	SLH SHARE TRADING PTY LTD	SLH SHARE TRADING PTY LTD	62,317	Ending 31-Dec-25
Janus Janus	SOLID ENERGY TECHNOLOGIES PTY LTD V & A FINANCIAL SERVICES PTY LTD	SOLID ENERGY TECHNOLOGIES PTY LTD V & A FINANCIAL SERVICES PTY LTD	875,566 24,927	24 months post reinstatement to quotation Ending 31-Dec-25
			1,770,464	24 months post reinstatement to quotation
Janus	XYZ HOLDINGS (AUST) PTY LTD	XYZ HOLDINGS (AUST) PTY LTD	750,000	24 months post reinstatement to quotation
Janus	KOI CAPITAL PTY LTD ACN 670 772 237 ATF	KOI CAPITAL PTY LTD ACN 670 772 237 ATF THE	1.950.000	24 months post reinstatement to quotation
Janus	THE GREEN FUTURE VENTURES TRUST SUSAN OLIVER & CO PTY LTD	GREEN FUTURE VENTURES TRUST SUSAN OLIVER & CO PTY LTD	250,000	24 months post reinstatement to quotation
	INNER CIRCLE WORK PTY LTD ATF THE	INNER CIRCLE WORK PTY LTD ATF THE	,	
Janus	STEVENSON FARMING TRUST	STEVENSON FARMING TRUST	100,000	12 months post reinstatement to quotation
Janus	MS KATE SMART	MS KATE SMART	100,000	12 months post reinstatement to quotation
Janus	RENAE LULHAM	RENAE LULHAM	100,000	12 months post reinstatement to quotation
Janus	GE-STAR PTY LTD ATF THE WATSON FAMILY TRUST	GE-STAR PTY LTD ATF THE WATSON FAMILY TRUST	1,200,000	24 months post reinstatement to quotation
	FAMILY TRUST	IROSI	33,333	24 months post reinstatement to quotation
Janus	D3C PTY LTD ATF THE DWL TOTORO	D3C PTY LTD ATF THE DWL TOTORO TRUST	133,333	24 months post reinstatement to quotation
	TRUST STEPHEN NOSSAL ATF THE S&K NOSSAL	STEPHEN NOSSAL ATF THE S&K NOSSAL		
Janus	FAMILY TRUST	FAMILY TRUST	33,333	Ending 13-Feb-26
Janus	NICHOLAS COHEN	NICHOLAS COHEN	33,333	Ending 13-Feb-26
Janus	PETER KOLLER	PETER KOLLER	83,333	Ending 13-Feb-26
Janus	DURAK INVESTMENT CORPORATION PTY LTD ATF THE DURAK INVESTMENTS SUPERFUND	DURAK INVESTMENT CORPORATION PTY LTD ATF THE DURAK INVESTMENTS SUPERFUND	50,000	Ending 13-Feb-26
Janus	MATTHEW WRIGHT	MATTHEW WRIGHT	8,333	Ending 13-Feb-26
Janus	LAZARUS SECURITIES PTY LTD <client a="" c=""></client>	LAZARUS SECURITIES PTY LTD <client a="" c=""></client>	191,667	Ending 13-Feb-26
Janus	MR NAVEED HUSSAIN	MR NAVEED HUSSAIN	56,667	Ending 13-Feb-26
Janus	MR ANTHONY CLAY + MS CAROL CLAY <clay fund="" super=""></clay>	MR ANTHONY CLAY + MS CAROL CLAY <clay fund="" super=""></clay>	58,333	Ending 13-Feb-26
Janus	MR RONY MICHEL AZAR	MR RONY MICHEL AZAR	35,000	Ending 13-Feb-26
Janus	JOHN TOOLAN PTY LTD <super a="" c="" fund=""></super>	JOHN TOOLAN PTY LTD <super a="" c="" fund=""></super>	50,000	Ending 13-Feb-26
Janus	MR SEAN ALEXANDER KENNEDY	MR SEAN ALEXANDER KENNEDY	16,667	Ending 13-Feb-26
Janus	MR SIMON JAMES WEBB	MR SIMON JAMES WEBB	8,333	Ending 25-Feb-26
Janus	TROMSO PTY LIMITED	TROMSO PTY LIMITED	25,000	Ending 25-Feb-26
Janus	APED PTY LTD	APED PTY LTD	25,000	Ending 25-Feb-26
Janus	BLUE HEELER CAPITAL PTY LTD	BLUE HEELER CAPITAL PTY LTD	25,000	Ending 25-Feb-26
Janus	JEREMY CARR	JEREMY CARR	41,667	Ending 25-Feb-26
Janus	WILLIAM FAY	WILLIAM FAY	16,667	Ending 25-Feb-26
Janus	AMELIA FAY	AMELIA FAY	41,667	Ending 25-Feb-26
Janus	SHUQING BAI	SHUQING BAI	16,667	Ending 25-Feb-26
Janus	KENSINGTON TRUST SINGAPORE LIMITED ATF MSC RETIREMENT FUND	KENSINGTON TRUST SINGAPORE LIMITED ATF MSC RETIREMENT FUND	83,333	Ending 25-Feb-26
Janus	BELL POTTER NOMINEES LTD <bb a="" c="" nominees=""></bb>	BELL POTTER NOMINEES LTD <bb a="" c="" nominees=""></bb>	186,000	24 months post reinstatement to quotation
Janus	PAC PARTNERS SECURITIES PTY LTD	PAC PARTNERS SECURITIES PTY LTD	807,733	24 months post reinstatement to quotation
Janus	PETER DAVID KOLLER	PETER DAVID KOLLER	50,000	24 months post reinstatement to quotation
Janus	LYNX ADVISORS PTY LTD	LYNX ADVISORS PTY LTD	23,000	24 months post reinstatement to quotation
Janus	NORTH STAR IMPACT PTY LTD <aeif< td=""><td>NORTH STAR IMPACT PTY LTD <aeif< td=""><td>750,000</td><td>24 months post reinstatement to quotation</td></aeif<></td></aeif<>	NORTH STAR IMPACT PTY LTD <aeif< td=""><td>750,000</td><td>24 months post reinstatement to quotation</td></aeif<>	750,000	24 months post reinstatement to quotation
Janus	KYRIACO BARBER PTY LTD	KYRIACO BARBER PTY LTD	180,000	24 months post reinstatement to quotation
Janus	VALERIA MARTINEZ VIADEMONTE	VALERIA MARTINEZ VIADEMONTE	45,000 200,000	24 months post reinstatement to quotation 24 months post reinstatement to quotation
Janus Janus	POWERHOUSE VENTURES LIMITED NON CORRELATED CAPITAL PTY LTD <aliwa a="" alpha="" c="" fund=""></aliwa>	POWERHOUSE VENTURES LIMITED NON CORRELATED CAPITAL PTY LTD <aliwa a="" alpha="" c="" fund=""></aliwa>	300,000	24 months post reinstatement to quotation
Janus	Mr Grant Erskine Tod Mason & Mrs Gayle Annette Mason <gm and="" fund="" ga="" super=""></gm>	Mr Grant Erskine Tod Mason & Mrs Gayle Annette Mason <gm and="" fund="" ga="" super=""></gm>	25,000	24 months post reinstatement to quotation