



# **Jcurve Solutions Limited**

ABN 63 088 257 729

## **Annual report for the year ended 30 June 2025**

# Jcurve Solutions Limited

ABN 63 088 257 729

## Annual report - 30 June 2025

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## **Message from the chair**

Dear fellow shareholders,

On behalf of the Board of Directors, the Jcurve Solutions Limited Annual Report for the financial year ended 30 June 2025 (FY2025) is presented to shareholders.

This year has been one of disciplined execution and careful cost management, positioning the business for stronger, more sustainable performance in the years ahead. While revenue for the year decreased by 11% to \$11.3 million (FY2024: \$12.7 million), our focus on cost control resulted in expenses falling by 20% to \$11.8 million (FY2024: \$14.7 million).

As a result, the Group delivered a significant turnaround in earnings, with normalised EBITDA of \$0.8 million, compared with a loss of \$0.4 million in FY2024. This represents a substantial improvement and highlights the resilience of our core operations.

The reported loss after tax for FY2025 was \$0.7 million, a marked improvement from the prior year's loss of \$2.2 million, representing a 70% reduction, with strong progress toward profitability.

The Group ended the year with a cash balance of \$1.4 million (FY2024: \$1.6 million) and remains debt free, providing a solid foundation for growth. This prudent financial management ensures we are well-positioned to fund operations and pursue strategic opportunities without compromising our balance sheet strength.

I am also pleased to report that, after financial year end, we successfully completed a \$1 million strategic placement, undertaken at a premium to the then prevailing market price. This outcome reflects strong investor confidence in the Company's strategy, balance sheet strength, and long-term growth prospects. The funds raised provide additional flexibility to pursue strategic initiatives and further strengthen our capital position.

While challenges remain in the operating environment, FY2025 demonstrated that the Company can respond decisively and improve outcomes even in a period of revenue contraction. The Board and management team are focused on driving top-line growth while maintaining rigorous cost control and capital discipline.

On behalf of the Board, I would like to thank our employees for their commitment and resilience throughout the year. I also extend my gratitude to our shareholders for their continued support as we navigate our path toward sustainable growth and profitability.

We are confident that the steps taken in FY2025 have laid the groundwork for improved performance and long-term value creation in the years ahead.



Mark Jobling  
Chairman

The directors present their report on the consolidated entity consisting of Jcurve Solutions Limited (the 'Company') and the entities it controlled at the end of, or during, the year ended 30 June 2025. Throughout the report, the consolidated entity is referred to as the Group.

#### **Directors and company secretary**

The names of directors who held office during or since the end of the year and until the date of this report are as follows. Directors were in office for the entire year unless otherwise stated.

Mr. Mark Jobling	Non-Executive Chairman
Mr. Graham Baillie	Non-Executive Director
Mr. Martin Green	Non-Executive Director
Mr. Robert Wright	Non-Executive Director
Mr. David Franks	Company Secretary

#### **Information on directors**

Name and qualifications	Mark Jobling B.ECO, B.LAWS (HONS) (Non-Executive Chairman)
Appointment	Mark Jobling joined the company on 8 April 2015 as a Non-Executive Director.
Experience and expertise	Mark is a substantial shareholder of the Company and holds a Bachelor of Economics and Bachelor of Laws (Hons) from Monash University.
Career summary	Mark is involved in a number of businesses across Asia including acting as Chairman of Tomorrow Entertainment Group Pte Ltd which owns and operates a number of entertainment based attractions in Asia, primarily in Singapore.  Mark began his career as a commercial lawyer with Mallesons Stephen Jaques in Australia and went on to hold senior executive roles in multi-billion dollar companies, including Managing Director of South East Asia and Taiwan for CLP Holdings Limited, and Chief Executive Officer of OneEnergy Limited, a CLP/Mitsubishi Corporation joint venture in Asia.
Directorships of other public or listed entities in the last three years	Nil
Board committee membership	Chairman of the Remuneration Committee.

**Information on directors (continued)**

Name and qualifications	Graham Baillie FAICD (Non-Executive Director)
Appointment	Appointed as Non-Executive Director on 26 August 2019
Experience and expertise	<p>Graham Baillie was appointed a Non-Executive Director of Stratatel Limited (ASX:STE "Stratatel") in September 2007. Subsequent to Stratatel's acquisition of Jcurve Solutions Pty Ltd, he was appointed Managing Director for period December 2013 to June 2014, then taking up the appointment of Executive Chairman in July 2014, overseeing the revitalisation of the commercial operations of Stratatel to re-emerge as Jcurve Solutions Limited (ASX:JCS). In November 2014, Graham returned to his original Non-Executive Director's role following the appointment of a new JCS independent Chairman. Post this transition process, he relinquished his Non-Executive Director's position in November 2015. Following an absence of nearly four years, Graham rejoined the Group as a Non-Executive Director on 26 August 2019.</p> <p>Graham is Jcurve Solutions' largest shareholder through shares held by his family's superannuation fund.</p>
Career summary	<p>Graham has a track record of growing small start-up businesses into sizeable and profitable business entities, ultimately with a national and international presence. In 1994, Graham established Outsource Australia Pty Ltd (OSA) to provide "white collar" business process outsourcing (BPO) services to both the private and public market sectors in Australia. In his capacity as majority shareholder and Chief Executive Officer he developed the company nationally and internationally.</p> <p>Today OSA is known as Converga. Prior to this, Graham was with AUSDOC during its formative years through to its ultimate ASX listing in September 1993. In this time, he was not only integral to the development of the company throughout Australia but was also involved in establishing similar business operations in New Zealand, USA and United Kingdom.</p>
Directorships of other public or listed entities in the last three years	Nil
Board committee membership	Member of the Audit and Risk Management Committee.

**Information on directors (continued)**

Name and qualifications	Martin Green
Appointment	Martin Green joined the Group on 18 January 2021 as a Non-Executive Director.
Skills and experience	Martin holds a BA (Hons) in Accounting and Finance.
Career summary	He has a strong corporate background having played a significant role in the private investment arm of Consolidated Press Holdings Pty Limited (CPH) for more than 10 years and subsequently Hong Kong where he helped set up CPH's operations. After leaving CPH, Martin has assisted in building and monetising technology and other businesses in Asia through his extensive corporate network.
Directorships of other public or listed entities in the last three years	None.
Board committee membership	Member of the Audit and Risk Management Committee and Member of the Remuneration Committee.

Name and qualifications	Robert Wright FINSIA, AIM, FIPA
Appointment	Rob Wright joined the Group on 22 November 2024 as a Non-Executive Director.
Experience and expertise	A qualified accountant with deep experience in the banking and finance sector.
Career summary	He has a career spanning the international banking sector and he has held senior management roles at St. George Banking Group, National Australia Bank, Commonwealth Bank of Australia and Westpac.
Directorships of other public or listed entities in the last three years	Nil
Board committee membership	Chairman of the Audit and Risk Management Committee and Member of the Remuneration Committee.

**Information on directors (continued)**

Name and qualifications	David Franks B.EC, CA, F FIN, FGIA, JP. (Company Secretary)
Appointment	David Franks joined Jcurve Solutions on 15 September 2014 as Company Secretary.
Experience and expertise	David Franks joined Jcurve Solutions on 15 September 2014 as Company Secretary and a Non-Executive Director. He was a Non-Executive Director until 18 January 2022. He is a Chartered Accountant, Fellow of the Financial Services Institute of Australia, Fellow of the Governance Institute of Australia, Justice of the Peace, Registered Tax Agent and holds a Bachelor of Economics (Finance and Accounting) from Macquarie University.
Career summary	With over 25 years' experience in finance, governance and accounting, Mr Franks has been CFO, Company Secretary and/or Director for numerous ASX listed and unlisted public and private companies, in a range of industries covering energy retailing, transport, financial services, mineral exploration, technology, automotive, software development and healthcare.  Apart from JCurve Solutions, Mr Franks is currently the Company Secretary for the following ASX Listed entities: COG Financial Services Limited, Cogstate Limited, DataWorks Limited, Dubber Corporation Limited, Evergreen Lithium Limited, Noxopharm Limited, Nyrada Inc, Omega Oil and Gas Limited, and White Energy Company Limited. M Franks is also a principal of the Automic Group and Director of Automic Finance Pty Ltd.
Directorships of other public or listed entities in the last three years	None.
Board committee membership	None.

**Interests in the shares and options of the Group and related bodies corporate**

As at the date of this report, the interests of the directors in the shares and options of Jcurve Solutions were:

	<b>Ordinary shares</b>	<b>Options over ordinary shares</b>
Mr. Mark Jobling	50,704,301	-
Mr. Graham Baillie	83,124,215	-
Mr. Martin Green	-	-
Mr. Robert Wright	50,000	-
	<b>133,878,516</b>	

**Dividends and shareholder returns**

Dividends paid to members during the financial year were as follows:

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
Final dividends	-	574,601

While a dividend relating to the 2023 financial year was declared on 27 July 2023 and subsequently paid on 5 September 2023, no dividends were declared or paid relating to the financial year ended 30 June 2025.

## Principal activities

During the year the principal continuing activities of the Group consisted of:

- (a) the sale, implementation and support of Enterprise Resource Planning (ERP) solutions, which consisted of:
  - (i) the exclusively licensed small business edition of Oracle NetSuite, JCurveERP (in Australia and New Zealand);
  - (ii) the Oracle NetSuite mid-market and enterprise editions (in Australia, New Zealand and South East Asia);
- (b) software, Jtel Next, that operates in the telecommunications expense management software market.
- (c) the continued development of Jcurve FSM, the Group's proprietary owned Service Management Platform including the sale and support of the platform to paying customers.

## Review of operations - Operating financial review

### (a) Financial results for the year

The Group incurred a net loss after tax of \$659,770 for year ended 30 June 2025 (loss after tax for 2024 was \$2,158,582).

The 'Normalised EBITDA' for the full year ended 30 June 2025 was a profit of \$811,610 (2024 was a loss of \$360,092), which has been determined as follows:

	2025 \$	2024 \$
<b>Operating loss before interest and tax, as reported</b>	<b>(380,410)</b>	<b>(1,902,801)</b>
Depreciation	509,551	622,757
Amortisation	368,778	366,196
Impairment	-	264,987
Equity settled share-based payments	94,989	-
<b>Total non-cash expenses</b>	<b>973,318</b>	<b>1,253,940</b>
Due diligence costs	3,800	4,536
Dual CEO costs relating to period 1 August 2023 to October 2023	-	176,572
Redundancies on restructuring	214,902	107,661
<b>Total non-recurring items</b>	<b>218,702</b>	<b>288,769</b>
<b>Normalised EBITDA</b>	<b>811,610</b>	<b>(360,092)</b>

Normalised EBITDA is a financial measure which is not prescribed by Australian Accounting Standards (AAS) and represents the profit under AAS adjusted for specific significant items. The table above summarises key items between the statutory profit/loss after tax and normalised EBITDA. The directors use normalised EBITDA to assess the performance of the Group.

Normalised EBITDA has not been subject to any specific review procedures by our auditor but has been extracted from the accompanying audited financial report. The normalised EBITDA result outlined for the comparative period has been adjusted to ensure consistency between the reporting periods.



## **Review of operations - Operating financial review (continued)**

### *(a) Financial results for the year (continued)*

The Group's total revenue for the year ended 30 June 2025 was \$11,343,694 (2024: \$12,738,932), which includes:

- revenue from the sale of JCurveERP/NetSuiteERP licenses and support and implementation revenue of \$10,198,264 (2024: \$11,153,254);
- revenue from the sale of Jtel Next of \$852,706 (2024: \$934,109);
- revenue from the sale of digital marketing solutions from the Dygiq business division \$nil (2024: \$395,815); and
- revenue from the sale and implementation field service management of \$292,724 (2024: \$255,754).

Total expenses including depreciation for the full year ended 30 June 2025 was \$11,765,217 (2024: \$14,673,036). The largest expense during the year ended 30 June 2025 was employment expense with \$7,700,500 (2024: \$9,280,100).

On 15 January 2024, the Group disposed of an immaterial part of its business, Dygiq, which was based in the Philippines and specialised in digital marketing.

### *(b) Financial position as at 30 June 2025*

Jcurve Solutions Limited continues to maintain a robust financial position, with significant shifts in asset composition and liability management over the past year. As of 30 June 2025, total assets stand at \$7,111,239 a reduction from \$974,622 in the previous year. This change primarily reflects decreased cash, receivables, ongoing amortisation of right of use assets and intangible assets.

Our cash position has decreased to \$1,369,052 from \$1,596,275, primarily as a result of unfavourable changes in our working capital as well as the losses we incurred in the current financial year and the costs associated with restructuring our business. Despite these reductions, our financial stability is underpinned by solid recurring revenue streams, careful expense management, and a shift towards a leaner organisational structure.

Total liabilities decreased to \$5,609,604 (2024: \$5,808,883), reflecting lower payables and lease liabilities partly offset by increase in contract liabilities.

## **Risk Management**

The Group recognises the need to pro-actively manage the risks and opportunities associated with both day-to-day operations of the Group and its longer-term strategic objectives and has developed a risk management policy. The Board is responsible for the establishment, oversight and approval of the Group's risk management strategy, internal compliance and controls. The Board is also responsible for defining the "risk appetite" of the Group so that the strategic direction of the Group can be aligned with its risk management policy.

The Group has the following risk management controls embedded in the Group's management and reporting system:

- A comprehensive annual insurance program. This program is facilitated by an external broker;
- A risk register which is regularly reviewed by the Executive Management Team and reported to the Board as part of the Board meeting packs;
- Annual Strategic and operational business plans; and
- Annual budgeting and forecasting and monthly forecasting and system evaluation which enable the monitoring of performance against expected targets and the evaluation of trends.

The Chief Executive Officer and Chief Financial Officer through monthly Board papers, report to the Board as to whether all identified material risks are being managed effectively across the Group.

### Risk Management (continued)

During the year, ongoing monitoring, mitigation and reporting on material risks was conducted by Executive Management Team, the Audit and Risk Committee and the Board and took place in accordance with the process disclosed above.

The Risk Management Policy can be found on the Group's website:  
<https://www.jcurvesolutions.com/corporate-governance>

### Significant changes in the state of affairs

On 14 August 2024, 2,000,000 CEO Service Rights were converted into fully paid ordinary shares of the company in accordance with the vesting conditions set forth from the date of commencement.

There were no other significant changes in the state of affairs of Jcurve Solutions during the financial year.

### Events since the end of the financial year

Following is a summary of subsequent events post 30 June 2025:

- On 14 August 2025, 2,000,000 CEO Service Rights were converted into fully paid ordinary shares of the company in accordance with the vesting conditions set forth from the date of commencement.
- On 31 July 2025, the Group's working capital facility was reduced from \$1,000,000 to \$750,000.
- The Company entered into a Subscription Agreement for a placement of 20,000,000 ordinary shares at \$0.05 per share, raising \$1,000,000, together with 13,333,333 attaching options exercisable at \$0.075, expiring 18 July 2026.

No other matter or circumstance has arisen since 30 June 2025 that has significantly affected the Group's operations, results or state of affairs, or may do so in future years.

### Likely developments and expected results of operations

Likely developments in the operations of the Group that were not finalised at the date of this report included:

As we mark two year since the appointment of Chris King as Chief Executive Officer, we are pleased to provide an update on the strategic review that has been underway. This comprehensive review was designed to ensure that Jcurve Solutions not only grows quickly but does so in a profitable and sustainable manner.

- (a) **Cost Containment and Rightsizing:** Initially, our focus was on containing expenses and rightsizing the business to better match our strategic priorities. We implemented significant cost-saving measures and optimised resource allocation, which have substantially improved our operational efficiency.
- (b) **Leaner Sales Organisation:** We transitioned to a leaner sales organisation, restructuring our support and admin teams to enhance focus on sales and high-value clients and sectors. This shift has not only reduced overhead but also increased the effectiveness of our sales efforts.
- (c) **Portfolio Optimisation:** We have completed a thorough assessment of our business units, resulting in the divestment of non-core assets and increased investment in areas with high-growth potential.
- (d) **Financial Performance:** These strategic changes have begun to reflect positively in our financial results, demonstrating improved profitability and a stronger balance sheet.

Looking ahead, we remain committed to building on this momentum with ongoing strategic initiatives aimed at enhancing our competitive position and securing long-term growth. We believe these efforts will continue to drive our mission of delivering superior value to our shareholders.

## **Insurance of officers and indemnities**

### *(a) Indemnification of officers*

The Group has agreed to indemnify all the directors and officers for any breach of laws and regulations arising from their role as a director and officer. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of entities in the Group, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the Group. It is not possible to apportion the premium between amounts relating to the insurance against legal costs and those relating to other liabilities.

### *(b) Indemnity of auditors*

Jcurve Solutions Limited has not indemnified or agreed to indemnify an auditor of the Group or any related body corporate against liability incurred as an auditor.

## **Meetings of directors**

The number of meetings of directors (including meetings of committees of directors) held during the year and the number of meetings attended by each director were as follows:

	<b>Board of directors</b>		<b>Meetings of committees</b>			
			<b>Audit &amp; Risk Management</b>		<b>Remuneration</b>	
	<b>Eligible to attend</b>	<b>Meetings attended</b>	<b>Eligible to attend</b>	<b>Meetings attended</b>	<b>Eligible to attend</b>	<b>Meetings attended</b>
Mr. Mark Jobling	8	8	-	-	2	2
Mr. Graham Baillie	8	8	5	5	-	-
Mr. Martin Green	8	8	5	5	2	2
Mr. Robert Wright	8	8	5	5	2	2

## **Retirement, election and continuation in office of directors**

It is the Board's policy to consider the appointment and retirement of Non-Executive Directors on a case-by-case basis. In doing so, the Board must take into account the requirements of the Australian Securities Exchange Listing Rules and the *Corporations Act 2001*.

Clause 13.4 of the Jcurve Solutions Constitution allows the Directors to at any time appoint a person to be a Director, either to fill a casual vacancy or as an addition to the existing Directors, but so that the total number of Directors does not at any time exceed the maximum number specified by the Jcurve Solutions Constitution. Any Director so appointed holds office only until the next following annual general meeting and is then eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation (if any) at that meeting.

Clause 13.2 of the Jcurve Solutions Constitution requires that no director who is not the Chief Executive Officer may hold office without re-election beyond the third AGM following the meeting at which the director was last elected or re-elected.

The current board was re-elected by shareholders at the following prior AGMs:

Martin Green	2024
Robert Wright	2024
Graham Baillie	2023
Mark Jobling	2022

### **Retirement, election and continuation in office of directors (continued)**

Therefore, under clause 13.2 of the Jcurve Solutions Constitution Mark Jobling is due for election at the next Annual General Meeting. Any person appointed between the date of these Financial Statements and the Annual General Meeting would also be due for election under clause 13.4 at the next Annual General Meeting. The Company refers to the ASX Release dated 28 July 2025 titled "Strategic Share Placement" where the Company expects to appoint Mr Chris Miller as a non-executive director under the Clause 13.4 "Additional Directors" provision of the Company's Constitution.

### **Proceedings on behalf of the company**

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under section 237 of the *Corporations Act 2001*.

### **Auditor Independence and Non-Audit Services**

Section 307C of the *Corporations Act 2001* requires our auditors, LNP Audit and Assurance Pty Ltd, to provide the directors of the Company with an Independence Declaration in relation to the audit of the annual report. This Independence Declaration is set out on page 21 and forms part of this Directors' Report for the year ended 30 June 2025.

### **Non-Audit Services**

There were no non-audit related activities carried out by the Company's auditors during the year ended 30 June 2025.

### **Corporate governance statement**

In fulfilling its obligations and responsibilities to its various stakeholders, the Board is a strong advocate of corporate governance. The Board supports a system of corporate governance to ensure that the management of Jcurve Solutions is conducted to maximise shareholder wealth in a proper and ethical manner.

The Corporate Governance Statement and other corporate governance practices which outline the principal corporate governance procedures of Jcurve Solutions can be found on the company's website at:

<http://www.jcurvesolutions.com/corporate-governance/>

### **Remuneration report**

The directors are pleased to present Jcurve Solutions Limited's ("the Company's") remuneration report for the year ended 30 June 2025. The remuneration report is prepared in accordance with section 300A of the *Corporations Act 2001* and has been audited as required by section 308(3C) of the *Corporations Act 2001*.

The remuneration report outlines the key aspects of Jcurve Solutions remuneration policy, framework and remuneration awarded for Jcurve Solutions directors and executives. The Executives for the purpose of this report are Key Management Personnel who are not Non-Executive Directors.

The remuneration Report is structured as follows:

- (a) Directors and other key management personnel
- (b) Remuneration governance
- (c) Remuneration structure
- (d) Remuneration of key management personnel
- (e) Relationship between remuneration and Jcurve Solutions performance
- (f) Voting and comments made at the Company's 2024 annual general meeting
- (g) Details of share-based compensation
- (h) Shareholdings of key management personnel
- (i) Transactions with directors and key management personnel

**Remuneration report (continued)**

*(a) Directors and other key management personnel*

<b>Name</b>	<b>Position</b>	<b>KMP Term</b>
<b>Non-executive directors</b>		
Mr. Mark Jobling	Non-Executive Chairman – Not Independent	Full year
Mr. Robert Wright	Non-Executive Director – Independent	Full year
Mr. Martin Green	Non-Executive Director – Independent	Full year
Mr. Graham Baillie	Non-Executive Director – Not Independent	Full year
<b>Executive Management Team (Executives)</b>		
Christopher King	Chief Executive Officer	Full year
Anton Posthumus	Chief Financial Officer	Full year
Katrina Doring	Chief Operating Officer	Resigned 20 August 2024

Key Management Personnel are defined as those persons having the authority and responsibility for planning, directing and controlling the activities of the Company directly or indirectly (and include the directors of the Company). The Executive Management team are responsible for preparing the Group's Strategic Plan and evaluating the Company's progress against that Strategic Plan.

*(b) Remuneration governance*

**Remuneration philosophy**

The performance of the Company depends upon the quality of the directors and executives employed by Jcurve Solutions. The philosophy of the Company in determining remuneration levels is to:

- (i) set competitive remuneration packages to attract and retain high calibre employees;
- (ii) link executive rewards to shareholder value creation; and
- (iii) establish appropriate performance hurdles for variable executive remuneration.

**Nomination and Remuneration Committee**

The Nomination and Remuneration Committee is responsible for determining and reviewing compensation arrangements for the directors and the executive management team.

The composition of the Nomination and Remuneration Committee during the year ended 30 June 2025 was as follows:

- (i) Mark Jobling (Chairman) (Non Executive Director - Not Independent);
- (ii) Robert Wright (Non Executive Director - Independent); and
- (iii) Martin Green (Non Executive Director - Independent).

In relation to the above, all are non-executive directors, the majority of members are independent however the Chairman is not independent.

On this basis, the Nomination and Remuneration Committee is partially compliant with the ASX Corporate Governance Principles and Recommendations.

Members of the Nomination and Remuneration Committee are appointed, removed and/or replaced by the Board.

The Nomination and Remuneration Committee assesses the appropriateness of the nature and amount of remuneration which the directors and executives receive on a periodic basis by reference to relevant employment market conditions with overall objectives of:

- (i) Ensuring maximum stakeholder benefit from the retention of a high-quality Board and executive team;

## Remuneration report (continued)

### (b) Remuneration governance (continued)

- (ii) Aligned to the Company's strategic business priorities which have been set to achieve shareholder value;
- (iii) Ensuring that the remuneration structure is transparent and easily understood;
- (iv) Acceptable to all shareholders.

The Company's Corporate Governance Statement which can be found on the Company's website: <http://www.jcurvesolutions.com/corporate-governance> provides further information on the role of the Nomination and Remuneration Committee and its composition and structure. A copy of the Nomination and Remuneration Committee's charter is included on the Company's website.

### (c) Remuneration Structure

In accordance with best practice Corporate Governance, the structure of non-executive director and executive remuneration is separate and distinct.

## Non-executive director remuneration

The Board seeks to set aggregate remuneration at a level that provides Jcurve Solutions with the ability to attract and retain directors of the highest calibre, whilst incurring a cost that is acceptable to shareholders.

Jcurve Solutions' constitution adopted at the AGM on 9 November 2010 specifies that the aggregate remuneration of non-executive directors shall be a maximum of \$400,000 per year, and can be varied by ordinary resolution of the shareholders in a General Meeting. There have been no changes to the constitution of Jcurve Solutions since this date.

The amount of aggregate remuneration sought to be approved by shareholders and the manner in which it is apportioned amongst directors is reviewed annually.

Non-executive directors are paid their director fees in cash, including statutory superannuation contributions. They do not receive any bonus payments nor are they entitled to any payment upon retirement or resignation.

The remuneration structure for the directors from 1 July 2024 was as follows:

- (i) Chairman: \$99,000 per annum;
- (ii) Resident non-executive directors: \$73,590 including compulsory superannuation per annum;
- (iii) Non-resident non-executive directors: \$66,000 per annum;
- (iv) Chair of the Audit Committee: \$11,146 including compulsory superannuation per annum.

There was no change to the remuneration structure for the directors from 1 July 2024 other than increases in the statutory superannuation contributions for Resident non-executive directors.

The remuneration of non-executive directors for the year ended 30 June 2025 and comparative year is detailed in Section (d), Table 1 of the Remuneration report.

## Executive remuneration

The Company's Executive remuneration structure consists of three components:

### Fixed components

- (i) Base salary and benefits, including superannuation

### Variable 'at-risk' components

- (i) Short-term incentives in the form of cash superannuation bonuses; and
- (ii) Long-term incentives, through participation in the Jcurve Solutions Equity Incentive Plan (EIP).

- (i) Base salary and benefits

Executives are given the opportunity to receive their fixed (primary) remuneration in a variety of forms including cash, superannuation/CPF and fringe benefits. It is intended that the manner of payment chosen will be optimal for the recipient without creating undue cost for the Group.

## Remuneration report (continued)

### (c) Remuneration Structure (continued)

Each executive's remuneration is reviewed annually by the Nomination and Remuneration Committee. The process consists of a review of relevant comparative remuneration in the market, internally and, where appropriate, external advice on policies and practices. The Nomination and Remuneration committee has access to external, independent advice if required.

#### (ii) Short-term incentive

The Short-term incentive (STI) scheme is designed to reward the Executive Management team for their contribution to the success of Jcurve Solutions in achieving its financial goals, as well as the individual contribution of each employee to business goals, as determined by the Board.

A new short term incentive bonus scheme was implemented from 1 July 2022 for the Executive Management Team.

For 2025, no short-term incentive targets based on traditional financial metrics were set for executive management. This reflected the Company's focus on stabilising the business and addressing legacy matters during its transformation programme. Instead, short-term incentives were aligned to the delivery of defined strategic initiatives critical to positioning the Group for future sustainable growth.

For 2024, the Board set KPI targets for the Short-term Incentive Plan (STIP) based on the strategic goals and objectives of Jcurve Solutions. Given the changes in executive leadership during the year, specific performance metrics were aligned with the company's immediate priorities under the new management.

This short-term incentive scheme takes the form of a cash bonus payable.

The potential value of the short-term incentive schemes as a proportion of each Executive's base salary was as follows:

Executives		FY2025 STI Potential	FY2024 STI Potential
Chris King	Appointed 14/08/23	67%	67%
Anton Posthumus	Appointed 2/01/24	30%	20%
Katrina Doring	Resigned 20/08/24	-	46%

#### (iii) Long-term incentive

The long-term equity incentive plan is designed to align a portion of Executive Remuneration with long term shareholder value.

The Jcurve Solutions Equity Incentive Plan (EIP) was approved by shareholders at the Annual General Meeting held on 22 November 2016 and reapproved on 19 November 2019. New performance rights issued during the year ended 30 June 2025 have been disclosed in Table 1 of Section (g).

The following performance and services rights were issued during the year ended 30 June 2024.

Executives		Vesting Date		
Performance rights	<b>30-Jun-26</b>	<b>31-Dec-26</b>	<b>30-Jun-27</b>	
Chris King	2,500,000	2,500,000	7,000,000	
Service Rights	<b>14-Aug-24</b>	<b>14-Aug-25</b>	<b>14-Aug-26</b>	
Chris King	2,000,000	2,000,000	2,000,000	

The following performance and services rights were issued during the year ended 30 June 2025.

Executives		Vesting Date
Performance rights		<b>31-Dec-26</b>
Chris King		1,000,000
Anton Posthumus		2,000,000

Remuneration report (continued)

(d) Remuneration of key management personnel

Table 1: Key Management Personnel remuneration for the year ended 30 June 2025: Directors

Directors		Director's fees	Bonuses/ Commission	Other short-term benefits	Superannuation	Shares	Total
<b>Mark Jobling</b>	2025	99,000	-	-	-	-	99,000
Non-executive Chairman - not independent	2024	99,000	-	-	-	-	99,000
<b>Bruce Hatchman</b>	2025	-	-	-	-	-	-
Director - independent	2024	31,667	-	-	3,483	-	35,150
<b>Robert Wright</b>	2025	75,996	-	-	8,740	-	84,736
Non-executive Director - independent	2024	46,233	-	-	5,086	-	51,319
<b>Graham Baillie</b>	2025	66,000	-	-	7,590	-	73,590
Non-executive Director - not independent	2024	66,000	-	-	7,260	-	73,260
<b>Martin Green</b>	2025	66,000	-	-	-	-	66,000
Non-executive Director - independent	2024	66,000	-	-	-	-	66,000
<b>Total Directors Fees</b>	<b>2025</b>	<b>306,996</b>	-	-	<b>16,330</b>	-	<b>323,326</b>
<b>Total Directors Fees</b>	<b>2024</b>	<b>308,900</b>	-	-	<b>15,829</b>	-	<b>324,729</b>



Remuneration report (continued)

(d) Remuneration of key management personnel (continued)

Table 2: Key Management Personnel remuneration for the year ended 30 June 2025: Executives

		Director's fees	Bonuses/ Commission	Other short-term benefits	Long service leave	Retirement funding	Other	Shares and share rights	Total
<b>Chris King</b>	2025	325,000	219,262	-	-	29,932	-	87,623	661,817
Chief Executive Officer - appointed 14/08/24	2024	288,333	131,250	22,631	-	27,540	-	55,966	525,720
<b>Stephen Canning</b>	2025	-	-	-	-	-	-	-	-
Chief Executive Officer - resigned 15/06/23	2024	207,525	-	(7,014)	-	-	-	-	200,511
<b>Anton Posthumus</b>	2025	175,371	45,000	24,629	-	28,175	-	3,274	276,449
Chief Financial Officer - appointed 2/01/24	2024	99,231	10,000	5,307	-	12,015	-	-	126,553
<b>James Aulsebrook</b>	2025	-	-	-	-	-	-	-	-
Chief Financial Officer - resigned 14/11/23	2024	172,023	-	(52,340)	(23,281)	16,934	-	-	113,336
<b>Katrina Doring</b>	2025	61,053	-	-	29,015	13,278	67,098	-	170,444
Chief Operating Officer - resigned 20/08/24	2024	230,000	-	(1,445)	10,177	25,300	-	-	264,032
<b>Arthur Fernandez</b>	2025	-	-	-	-	-	-	-	-
Chief Growth Officer - resigned 30/06/23	2024	-	-	(41,561)	-	-	-	-	(41,561)
<b>Total Executive Remuneration</b>	<b>2025</b>	<b>561,424</b>	<b>264,262</b>	<b>24,629</b>	<b>29,015</b>	<b>71,385</b>	<b>67,098</b>	<b>90,897</b>	<b>1,108,710</b>
<b>Total Executive Remuneration</b>	<b>2024</b>	<b>997,112</b>	<b>141,250</b>	<b>(74,422)</b>	<b>(13,104)</b>	<b>81,789</b>	<b>-</b>	<b>55,966</b>	<b>1,188,591</b>

**Remuneration report (continued)**

*(d) Remuneration of key management personnel (continued)*

**Table 3: Service agreements**

Remuneration and other terms of employment for the Executive Management Team are formalised in service agreements, in the form of a contract of employment.

Arrangements relating to remuneration of the Company's Executive Management Team currently in place are set out below:

<b>Executive</b>	<b>Title</b>	<b>Term of agreement</b>	<b>Current base salary excluding super-annuation (*)</b>	<b>Contractual termination benefits (**)</b>
Chris King	Chief Executive Officer	Commenced 14 August 2023 on a rolling contract	\$ 325,000	6 months base salary
Anton Posthumus	Chief Financial Officer	Commenced 2 January 2024 on a rolling contract	\$ 200,000	3 months base salary

(\*) Current base salaries excluding superannuation are quoted for the year commencing 1 July 2025 unless otherwise noted below. They are reviewed annually by the Remuneration Committee. The salaries recorded in Table 2 are for the years ending 30 June 2025 and 30 June 2024.

(\*\*) As at the date the Remuneration Report is approved. The service agreement contracts outlined above may be terminated in the following circumstances:

- Voluntary termination by the Company: the contractual termination benefit outlined in the table above as well as any statutory entitlements accrued will be paid; or
- Termination by the Company for cause without notice: no contractual termination benefits are payable. Only statutory entitlements accrued will be paid.

**Remuneration report (continued)**

*(e) Relationship between remuneration and Jcurve Solutions performance*

Performance in respect of the current year and the previous four years is detailed in the table below:

<b>Category</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Total profit/(loss) for the year	(\$659,770)	(\$2,158,582)	(\$340,875)	(\$66,390)	\$152,255
Normalised EBITDA (*)	\$811,610	(\$360,092)	\$ 1,643,228	\$ 1,721,067	\$ 1,234,954
Share price at year end (\$)	\$ 0.039	\$ 0.024	\$ 0.039	\$ 0.060	\$ 0.058
Increase/(decrease) in share price	63%	(38%)	(35%)	3%	61%
Dividends paid	\$ -	\$ 574,601	\$ -	\$ -	\$ -

(\*) The 2024 comparative has been adjusted to ensure consistency in the calculation of normalised EBITDA between periods

The remuneration of Jcurve Solutions Executives outlined in Table 2 of section 4 has consisted primarily of salaries, short term incentives and superannuation. Performance related remuneration which was inclusive of short-term incentives and long-term incentives was 2% of the Key Management Personnel's remuneration package, as outlined in table 2.

**Remuneration report (continued)**

*(f) Voting and comments made at the Company's 2024 Annual General Meeting*

The 2024 Jcurve Solutions Remuneration Report resolution was carried by a poll, with the results of 99.81% in favour and therefore in excess of 75% in favour of the resolution. Comments raised by shareholders during the Annual General Meeting were responded to by the Directors during the meeting.

*(g) Details of share-based compensation*

There were no long-term incentives that were issued to employees or Directors of the Company over the past two years.

**Table 1: Performance rights issued to members of the Executive Management Team under the JCurve Solutions Equity Incentive Plan on 7 February 2020:**

<b>Executives</b>	<b>Vesting Date</b>
	<b>31-Dec-26</b>
Chris King	1,000,000 (i)
Anton Posthumus	2,000,000 (i)

(i) 3,000,000 rights will vest if VWAP of Jcurve for any continuous 30-day period during the period to 31 December 2026 equal or exceeds 10.0 cents

**Table 2: Performance rights issued to members of the Executive Management Team under the JCurve Solutions Equity Incentive Plan on 7 February 2020:**

<b>Executives</b>	<b>30-Jun-26</b>	<b>Vesting Date</b>	<b>30-Jun-27</b>
		<b>31-Dec-26</b>	
Chris King	2,500,000 (i)	2,500,000 (ii)	7,000,000 (iii)

(i) 2,500,000 rights will vest if VWAP of JCurve for any continuous 30-day period during the period to 30 June 2026 equal or exceeds 10.0 cents

(ii) 2,500,000 rights will vest if VWAP of JCurve for any continuous 30-day period during the period to 31 December 2026 equal or exceeds 10.0 cents

(iii) 1,000,000 rights will vest if VWAP of JCurve for any continuous 30-day period during the period to 30 June 2027 equal or exceeds 11.0 cents

(iii) 1,000,000 rights will vest if VWAP of JCurve for any continuous 30-day period during the period to 30 June 2027 equal or exceeds 12.0 cents

(iii) 1,000,000 rights will vest if VWAP of JCurve for any continuous 30-day period during the period to 30 June 2027 equal or exceeds 13.0 cents

(iii) 1,000,000 rights will vest if VWAP of JCurve for any continuous 30-day period during the period to 30 June 2027 equal or exceeds 14.0 cents

(iii) 3,000,000 rights will vest if VWAP of JCurve for any continuous 30-day period during the period to 30 June 2027 equal or exceeds 15.0 cents

**Table 3: Service rights issued to members of the Executive Management Team under the Jcurve Solutions Equity Incentive Plan on 7 February 2020:**

<b>Executives</b>	<b>14-Aug-24</b>	<b>Vesting Date</b>	<b>14-Aug-26</b>
		<b>14-Aug-25</b>	
Chris King	2,000,000	2,000,000	2,000,000

**Remuneration report (continued)**

*(g) Details of share-based compensation (continued)*

**Table 4: Service and performance rights issued which formed part of remuneration during the year ended 30 June 2025: 2020 Plan**

	Value of total service and performance rights granted	Value of service and performance rights lapsed	Total value of total service and performance rights granted, exercised and lapsed	Value of service and performance rights included in remuneration for the year	% Remuneration consisting of shares for the year
<b>Executives</b>					
Christopher King	87,623	-	87,623	-	13.2%
Anton Posthumus	3,274	-	3,274	-	1.2%

**Table 5: Service and performance rights issued which formed part of remuneration during the year ended 30 June 2024: 2020 Plan**

	Value of total service and performance rights granted	Value of service and performance rights lapsed	Total value of total service and performance rights granted, exercised and lapsed	Value of service and performance rights included in remuneration for the year	% Remuneration consisting of shares for the year
<b>Executives</b>					
Christopher King	55,966	-	55,966	55,966	10.6%

*(h) Shareholdings of key management personnel*

Ordinary shares held in Jcurve Solutions Limited (number)

	Balance 30-06-24	Granted as remuneration	Bought back under employee share plan	Net Change other (*)	Balance 30-06-25
<b>30 June 2025</b>					
<b>Directors</b>					
Mark Jobling	50,704,301	-	-	-	50,704,301
Graham Baillie	83,124,215	-	-	-	83,124,215
Martin Green	-	-	-	-	-
Robert Wright	50,000	-	-	-	50,000
<b>Executives</b>					
Christopher King	-	2,000,000	-	-	2,000,000
Anton Posthumus	-	-	-	-	-
Katrina Doring - resigned 20/8/24	1,975,534	-	-	(1,975,534)	-
<b>Total</b>	<b>135,854,050</b>	<b>2,000,000</b>	<b>-</b>	<b>(1,975,534)</b>	<b>135,878,516</b>

(\*) Includes movements due to changes in directors and key management personnel

**Remuneration report (continued)**

(h) *Shareholdings of key management personnel (continued)*

	<b>Balance</b>	<b>Granted as</b>	<b>Bought back</b>	<b>Net Change</b>	<b>Balance</b>
<b>30 June 2024</b>	<b>30-06-23</b>	<b>remuneration</b>	<b>under</b>	<b>other (*)</b>	<b>30-06-24</b>
<b>Directors</b>			<b>employee</b>		
Bruce Hatchman	3,500,000	-	share plan	(3,500,000)	-
Mark Jobling	50,704,301	-		-	50,704,301
Graham Baillie	83,124,215	-		-	83,124,215
Robert Wright	-	-		50,000	50,000
<b>Executives</b>					
Stephen Canning	3,233,418	-		(3,233,418)	-
Christopher King	-	-		-	-
Katrina Doring - resigned 20/8/24	1,975,534	-		-	1,975,534
Arthur Fernandez	1,000,000	-		(1,000,000)	-
<b>Total</b>	<b>143,537,468</b>	<b>-</b>	<b>-</b>	<b>(7,683,418)</b>	<b>135,854,050</b>

All equity transactions with key management personnel other than those arising from the exercise of remuneration options have been entered into under terms and conditions no more favourable than those the company would have adopted if dealing at arm's length.

(\*) Includes movements due to changes in directors and key management personnel

(i) *Transactions with directors and key management personnel*

Sales to and purchases from related parties are made in arm's length transactions both at normal market prices and on normal commercial terms. Outstanding balances at year-end are unsecured, interest free and settlement occurs in cash.

This report is made in accordance with a resolution of the directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.



Mr. Mark Jobling  
Director  
Sydney  
3 September 2025

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AUDITOR'S INDEPENDENCE DECLARATION  
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001  
TO THE DIRECTORS OF JCURVE SOLUTIONS LIMITED

As lead auditor of Jcurve Solutions Limited for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been:

1. no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
2. no contraventions of any applicable code of professional conduct in relation to the audit.

LNP Audit and Assurance Pty Ltd



David Sinclair

Director

Sydney

3 September 2025

# Jcurve Solutions Limited

ABN 63 088 257 729

## Financial report - 30 June 2025

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These financial statements are the consolidated financial statements of the Group consisting of Jcurve Solutions Limited and its subsidiaries. A list of subsidiaries is included in note 26.

The financial statements are presented in the Australian dollars (\$) which is Jcurve Solutions Limited's functional and presentation currency.

The company is of a kind referred to in *ASIC Legislative Instrument 2016/191*, relating to the 'rounding off' of amounts in the financial statements. Amounts in the financial statements have been rounded off in accordance with the instrument to the nearest dollar.

Jcurve Solutions Limited is a Company limited by shares, incorporated and domiciled in Australia.

Its registered office and principal place of business is:

Jcurve Solutions Limited  
Level 8,9 Help Street Chatswood,  
New South Wales, NSW, 2067

A description of the nature of the Group's operations and its principal activities is included in the review of operations and activities on page 1 and in the directors' report on page 6, both of which are not part of these financial statements.

The financial statements were authorised for issue by the directors on 3 September 2025. The directors have the power to amend and reissue the financial statements.



**Jcurve Solutions Limited**  
**Consolidated statement of profit and loss and other comprehensive income**  
**For the year ended 30 June 2025**

	Notes	2025 \$	2024 Restated* \$
Revenue from contracts with customers	6	<b>11,343,694</b>	12,738,932
Cost of revenue		<b>(2,731,511)</b>	(3,625,359)
<b>Gross profit</b>		<b>8,612,183</b>	9,113,573
Sales and marketing	7	<b>(3,575,278)</b>	(3,142,579)
General and administration	7	<b>(4,223,424)</b>	(6,141,561)
Product design and development	7	<b>(315,562)</b>	(478,294)
<b>Operating profit/(loss) before depreciation, amortisation and impairment expenses</b>		<b>497,919</b>	(648,861)
Depreciation, amortisation and impairment	7	<b>(878,329)</b>	(1,253,940)
<b>Operating loss</b>		<b>(380,410)</b>	(1,902,801)
Interest income		<b>10,843</b>	19,201
<b>Loss before financing and income tax expense</b>		<b>(369,567)</b>	(1,883,600)
Finance costs	8	<b>(51,956)</b>	(50,504)
<b>Loss before income tax</b>		<b>(421,523)</b>	(1,934,104)
Income tax expense	9	<b>(238,247)</b>	(224,478)
<b>Loss for the year</b>		<b>(659,770)</b>	(2,158,582)
<b>Other comprehensive income</b>			
<i>Item that may be reclassified to profit or loss</i>			
Exchange differences on translation of foreign operations	20	<b>(210,562)</b>	222,798
<b>Other comprehensive (loss)/income for the year, net of tax</b>		<b>(210,562)</b>	222,798
<b>Total comprehensive loss for the year</b>		<b>(870,332)</b>	(1,935,784)
		<b>Cents</b>	Cents
<b>Earnings per share for attributable to the ordinary equity holders of the Company:</b>			
Basic earnings per share	28	<b>(0.20)</b>	(0.66)
Diluted earnings per share	28	<b>(0.20)</b>	(0.65)

\* See note 20 for details of the reclassification.

*The above consolidated statement of profit and loss and other comprehensive income should be read in conjunction with the accompanying notes.*

**Jcurve Solutions Limited**  
**Consolidated statement of financial position**  
**As at 30 June 2025**

	Notes	2025 \$	2024 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	10	1,369,052	1,596,275
Trade and other receivables	11	1,567,365	1,635,888
Contract assets	6(a)	424,267	207,887
Current tax receivables		260,012	-
<b>Total current assets</b>		<b>3,620,696</b>	<b>3,440,050</b>
<b>Non-current assets</b>			
Other financial assets	12	33,353	218,180
Property, plant and equipment		31,520	44,605
Right-of-use assets	13	118,116	597,614
Intangible assets	14	2,437,865	2,449,123
Deferred tax assets	15	869,689	1,336,289
<b>Total non-current assets</b>		<b>3,490,543</b>	<b>4,645,811</b>
<b>Total assets</b>		<b>7,111,239</b>	<b>8,085,861</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	16	1,758,078	1,355,660
Contract liabilities	6(a)	2,001,358	1,864,188
Lease liabilities	13	135,319	533,807
Current tax liabilities		-	63,550
Provisions	17	458,954	377,168
<b>Total current liabilities</b>		<b>4,353,709</b>	<b>4,194,373</b>
<b>Non-current liabilities</b>			
Contract liabilities	6	353,505	240,931
Lease liabilities	13	-	131,539
Deferred tax liabilities	18	869,689	1,098,042
Provisions	17	32,701	143,998
<b>Total non-current liabilities</b>		<b>1,255,895</b>	<b>1,614,510</b>
<b>Total liabilities</b>		<b>5,609,604</b>	<b>5,808,883</b>
<b>Net assets</b>		<b>1,501,635</b>	<b>2,276,978</b>
<b>EQUITY</b>			
Share capital	19	17,638,218	17,586,326
Other reserves*	20	1,491,592	1,659,057
Accumulated losses*		(17,628,175)	(16,968,405)
<b>Total equity</b>		<b>1,501,635</b>	<b>2,276,978</b>

\* See note 20 for a reclassification from accumulated losses to other reserves.

*The above consolidated statement of financial position should be read in conjunction with the accompanying notes.*

**Jcurve Solutions Limited**  
**Consolidated statement of changes in equity**  
**For the year ended 30 June 2025**

	Notes	Attributable to owners of Jcurve Solutions Limited			Total equity \$
		Contributed equity \$	Other reserves* \$	Accumulated losses* \$	
<b>Balance at 1 July 2023</b>		17,586,326	1,712,815	(14,567,744)	4,731,397
Reclassification	20	-	(332,522)	332,522	-
<b>Restated total equity at the beginning of the financial year</b>		<b>17,586,326</b>	<b>1,380,293</b>	<b>(14,235,222)</b>	<b>4,731,397</b>
Loss for the year		-	-	(2,158,582)	(2,158,582)
Other comprehensive income (restated*)		-	222,798	-	222,798
<b>Total comprehensive income/(loss) for the year (restated)*</b>		<b>-</b>	<b>222,798</b>	<b>(2,158,582)</b>	<b>(1,935,784)</b>
<b>Transactions with owners in their capacity as owners:</b>					
Dividends provided for or paid	21	-	-	(574,601)	(574,601)
Employee share based payments	20	-	55,966	-	55,966
		-	55,966	(574,601)	(518,635)
<b>Balance at 30 June 2024 (restated*)</b>		<b>17,586,326</b>	<b>1,659,057</b>	<b>(16,968,405)</b>	<b>2,276,978</b>
<b>Balance at 1 July 2024 as originally presented</b>		17,586,326	1,737,550	(17,046,898)	2,276,978
Reclassification	20	-	(78,493)	78,493	-
<b>Restated total equity at the beginning of the financial year</b>		<b>17,586,326</b>	<b>1,659,057</b>	<b>(16,968,405)</b>	<b>2,276,978</b>
Loss for the year		-	-	(659,770)	(659,770)
Other comprehensive loss		-	(210,562)	-	(210,562)
<b>Total comprehensive loss for the year</b>		<b>-</b>	<b>(210,562)</b>	<b>(659,770)</b>	<b>(870,332)</b>
<b>Transactions with owners in their capacity as owners:</b>					
Employee share based payments	20	-	94,989	-	94,989
Issue of shares to employees	19, 20	51,892	(51,892)	-	-
		51,892	43,097	-	94,989
<b>Balance at 30 June 2025</b>		<b>17,638,218</b>	<b>1,491,592</b>	<b>(17,628,175)</b>	<b>1,501,635</b>

\* See note 20 for details of the reclassification.

*The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.*

**Jcurve Solutions Limited**  
**Consolidated statement of cash flows**  
**For the year ended 30 June 2025**

	2025	2024
Notes	\$	\$
<b>Cash flows from operating activities</b>		
Receipts from customers (inclusive of GST)	12,602,885	12,779,385
Payments to suppliers and employees (inclusive of GST)	<u>(11,595,196)</u>	<u>(13,806,267)</u>
	1,007,689	(1,026,882)
Interest received	10,800	5,721
Interest paid	(25,619)	-
Income taxes paid	<u>(323,563)</u>	<u>(196,126)</u>
<b>Net cash inflow/(outflow) from operating activities</b>	27 <u>669,307</u>	<u>(1,217,287)</u>
<b>Cash flows from investing activities</b>		
Payments for property, plant and equipment	(4,765)	-
Payments for software development costs	<u>(345,227)</u>	<u>(491,512)</u>
Proceeds from sale of property, plant and equipment	-	5,155
<b>Net cash outflow from investing activities</b>	<u>(349,992)</u>	<u>(486,357)</u>
<b>Cash flows from financing activities</b>		
Interest expense of leases	(19,898)	(37,024)
Principal elements of lease payments	27(b) <u>(542,245)</u>	<u>(341,280)</u>
Dividends paid to company's shareholders	21 <u>-</u>	<u>(574,601)</u>
<b>Net cash outflow from financing activities</b>	<u>(562,143)</u>	<u>(952,905)</u>
<b>Net decrease in cash and cash equivalents</b>	<u>(242,828)</u>	<u>(2,656,549)</u>
Cash and cash equivalents at the beginning of the financial year	1,596,275	4,265,288
Effects of exchange rate changes on cash and cash equivalents	15,605	(12,464)
Cash and cash equivalents at end of year	10 <u>1,369,052</u>	<u>1,596,275</u>

*The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.*

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## **1 Summary of material accounting policies**

This note provides a list of all material accounting policies adopted in the preparation of these consolidated financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial statements are for the Group consisting of Jcurve Solutions Limited (the "Company") and its subsidiaries (the "Group").

### **(a) Basis of preparation**

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board and the *Corporations Act 2001*. Jcurve Solutions Limited is a for-profit entity for the purpose of preparing the financial statements.

#### *(i) Compliance with IFRS Accounting Standards*

The consolidated financial statements of the Group also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

#### *(ii) Historical cost convention*

The financial statements have been prepared on the historical cost basis, except for share based payments recorded on a fair value basis, unless otherwise stated.

#### *(iii) Comparatives*

Where necessary, comparative information has been reclassified and adjusted for consistency with current year disclosures.

#### *(iv) New and amended standards adopted by the Group*

The Group has applied the following standards and amendments for the first time in their annual reporting period commencing 1 July 2024:

- AASB 2020-1 *Amendments to Australian Accounting Standards - Classification of Liabilities as Current or Non-current* [AASB 101];
- AASB 2022-6 *Amendments to Australian Accounting Standards - Non-current Liabilities with Covenants* [AASB 101];
- AASB 2022-5 *Amendments to Australian Accounting Standards - Lease Liability in a Sale and Leaseback* [AASB 16]; and
- AASB 2023-1 *Amendments to Australian Accounting Standards - Supplier Finance Arrangements* [AASB 7 & AASB 107].

The amendments listed above did not have any impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

#### *(v) New standards and interpretations not yet adopted*

Certain new accounting standards, amendments to accounting standards and interpretations have been published that are not mandatory for 30 June 2025 reporting periods and have not been early adopted by the Group, with the exception of AASB 18 - *Presentation and Disclosure in Financial Statements*. The Group has elected to early adopt AASB 18, but will assess the impact of other new standards and amendments in future reporting periods.

## **1 Summary of material accounting policies (continued)**

### **(b) Going concern**

For the year ended 30 June 2025 the Group recorded a loss after tax of \$659,770 (2024: loss \$2,158,582) and net operating cash inflows of \$669,307 (2024: outflows \$1,217,287). At 30 June 2025 the Group had a working capital deficiency of \$733,013 (2024: deficiency \$754,323), cash of \$1,369,052 (2024: \$1,596,275) and an undrawn bank overdraft facility of \$1,000,000, which reduced to \$750,000 on 31 July 2025 and remains undrawn.

Earlier in the financial year, the Group disclosed a material uncertainty related to going concern. Subsequent to year end, the Group completed a strategic share placement raising approximately \$1.0 million (before costs); this amount is not included in the 30 June 2025 cash balance. During the year, the Group also implemented restructuring and cost optimisation initiatives that significantly reduced its operating cost base. The Group's key software provider has confirmed highest-tier margins for the next six months, supporting revenue stability over that period. Together with operating cash inflows and available facility headroom, these developments strengthen the Group's liquidity position.

The directors have considered 12 month cash flow forecasts and sensitised scenarios that reflect 20% annual contract value growth, reduced attrition and commission assumptions aligned to the provider's criteria for 1 July 2025 to 31 December 2025; for periods thereafter, commission rates and annual recurring revenue growth reflect the most probable outcome given current pipeline and tiering framework. The assessment also considers actions within management's control including deferring or reducing discretionary expenditure, optimising headcount and contractor spend, phasing project and marketing investments, and working capital management which provide additional liquidity headroom if required.

Having reviewed these factors, the directors conclude that the going concern basis of accounting remains appropriate, with adequate resources available for at least twelve months from the date of these financial statements.

### **(c) Principles of consolidation**

#### *Subsidiaries*

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity where the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The acquisition method of accounting is used to account for business combinations by the Group.

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

### **(d) Segment reporting**

Operating segments are reported in a manner consistent with the internal reporting provided to the Group's chief operating decision makers (CODMs). The CODMs are the Chief Executive Officer and the Chief Financial Officer, who are responsible for assessing the financial performance and position of the Group and for making strategic decisions. Financial information is reviewed by geographic region, being Australia and Asia, and reported to the Board of Directors on a monthly basis. Accordingly, the Group has determined that it has two reportable operating segments: Australia and Asia.

### **(e) Foreign currency translation**

#### *(i) Functional and presentation currency*

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency').

## **1 Summary of material accounting policies (continued)**

### **(e) Foreign currency translation (continued)**

#### *(ii) Transactions and balances*

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in profit or loss.

Foreign exchange gains and losses are presented in the consolidated statement of profit and loss and other comprehensive income on a net basis within other income.

#### *(iii) Group companies*

The results and financial position of foreign operations (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each consolidated statement of financial position presented are translated at the closing rate at the date of that consolidated statement of financial position,
- income and expenses for each consolidated income statement and consolidated statement of profit and loss and other comprehensive income are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions), and
- all resulting exchange differences are recognised in other comprehensive income.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and of borrowings and other financial instruments designated as hedges of such investments, are recognised in other comprehensive income. When a foreign operation is sold or any borrowings forming part of the net investment are repaid, the associated exchange differences are reclassified to profit or loss, as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

### **(f) Revenue recognition**

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Group expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

- (1) Identify the contract with the customer
- (2) Identify the performance obligations
- (3) Determine the transaction price
- (4) Allocate the transaction price to the performance obligations
- (5) Recognise revenue as and when control of the performance obligations is transferred.



## **1 Summary of material accounting policies (continued)**

### **(f) Revenue recognition (continued)**

#### **Specific revenue streams**

The revenue recognition policies for the principal revenue streams of the Group are:

##### *(i) Enterprise Resource Planning (ERP) solutions - JCurveERP and NetSuite*

###### *JCurveERP Edition - implementation of JCurveERP and JCurveERP software licenses*

The Group enters into contracts with customers to implement and organise the transfer of JCurveERP licenses. The software requires substantial customisation to interface with the customer's existing systems. Since this customisation can only be performed by a Group consultant due to the uniqueness of JCurveERP, it does not constitute a distinct performance obligation. Therefore, the sole performance obligation is delivering a functional and integrated software system. The transaction price is fixed and specified in the contract. Revenue is recognised over the project's implementation period as the Group's performance enhances an asset controlled by the customer. Revenue is recognised using an input method, based on the labour hours incurred to date as a percentage of total expected contracted hours, provided the Group can reasonably measure its progress towards fulfilling the performance obligation.

When JCurveERP licenses are renewed or additional licenses are sold after the implementation is complete, revenue is recognised at the point in time when the license is granted to the customer, as specified by the contract start date in the customer's renewal contract.

###### *NetSuite Edition - Reseller of software licenses*

The Group is an authorised reseller of NetSuite software licenses. As the Group does not obtain control of these licenses, it acts as an agent in these arrangements. The NetSuite edition is not unique to the Group, and the implementation can be performed by multiple parties, making the license commission earned and the implementation process separate performance obligations. Commission revenue for the NetSuite edition licenses is recognised at a net amount, representing the commission earned, at the point in time when the customer provides NetSuite with a signed sales order.

###### *Service revenue*

The performance obligation for NetSuite edition implementations and service upsells for both JCurveERP and NetSuite edition customers is the delivery of contracted service hours. This obligation is satisfied progressively as services are delivered to the customer. The total contract revenue is fixed and specified in the signed contract. Revenue is recognised using an input method, based on the labour hours incurred to date as a percentage of the total expected contracted hours.

###### *Support*

Customers have the option to purchase support services at their stand-alone selling prices, for a fixed period of time. These additional support services, if purchased, are a separate performance obligation to the implementation and licenses and are recognised over time as the customer receives and consumes the benefit. Revenue is recognised using an output method, being the total days elapsed relative to the total contracted support period.

##### *(ii) Jtel Next*

The Group has contracts with customers to provide telephone expense management services at a fixed price, as defined in the contract. Revenue is recognised over time as the customer receives and consumes the benefit, using an output method based on the proportion of total days elapsed relative to the total contracted period.

## **1 Summary of material accounting policies (continued)**

### **(f) Revenue recognition (continued)**

#### *(iii) Jcurve FSM*

##### *Subscription License Revenue*

The Group offers Software-as-a-Service through its proprietary software, Jcurve FSM. Revenue is recognised over time as the customer receives and consumes the benefit through their use of the Jcurve FSM platform. Revenue is recognised using an output method, based on the proportion of total days elapsed relative to the total contracted period of use. For all sales, when consideration is received upfront, it is initially recognised as a contract liability and only recognised as revenue as or when the performance obligation is satisfied.

##### *Service Revenue*

For Jcurve FSM customers, the performance obligation is the delivery of contracted service hours. This obligation is satisfied progressively as services are delivered to the customer. The total contract revenue is fixed and specified in the signed contract. Revenue is recognised using an input method, based on the labour hours incurred to date as a percentage of the total expected contracted hours.

### **(g) Income tax**

The income tax expense or credit for the year is the tax payable on the current year's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting year in the countries where the Group entities operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. The Group measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred income tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss and . Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting year and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax assets and liabilities are offset where there is a legally enforceable right to offset current tax assets and liabilities and where the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

#### *Tax consolidation legislation*

Jcurve Solutions Limited and its wholly-owned Australian controlled entities have implemented the tax consolidation legislation.

## **1 Summary of material accounting policies (continued)**

### **(g) Income tax (continued)**

#### *Tax consolidation legislation (continued)*

The head entity, Jcurve Solutions Limited, and the controlled entities in the tax consolidated Group account for their own current and deferred tax amounts. These tax amounts are measured as if each entity in the tax consolidated Group continues to be a stand alone taxpayer in its own right.

In addition to its own current and deferred tax amounts, Jcurve Solutions Limited also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

The entities have also entered into a tax funding agreement under which the wholly-owned entities fully compensate Jcurve Solutions Limited for any current tax payable assumed and are compensated by Jcurve Solutions Limited for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to Jcurve Solutions Limited under the tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly-owned entities' financial statements.

The amounts receivable/payable under the tax funding agreement are due upon receipt of the funding advice from the head entity, which is issued as soon as practicable after the end of each financial year. The head entity may also require payment of interim funding amounts to assist with its obligations to pay tax instalments.

Assets or liabilities arising under tax funding agreements with the tax consolidated entities are recognised as current amounts receivable from or payable to other entities in the Group.

Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly owned tax consolidated entities.

Jcurve Solutions Asia Pte Ltd is a tax resident entity of Singapore and current and deferred tax amounts are accounted for the company based on Jcurve Solutions Asia Pte Ltd as a taxpayer on a stand alone basis.

Jcurve Solutions Philippines Inc. is a tax resident entity of the Philippines and current and deferred tax amounts are accounted for the company based on Jcurve Solutions Philippines Inc. as a taxpayer on a stand alone basis.

Jcurve Solutions Thailand Co Ltd. is a tax resident entity of Thailand and current and deferred tax amounts are accounted for the company based on Jcurve Solutions Thailand Co Ltd. as a taxpayer on a stand alone basis.

### **(h) Leases**

The Group leases buildings. Rental contracts are typically made for fixed periods of 12 to 60 months but may have extension options as described below.

Contracts may contain both lease and non-lease components. The Group allocates the consideration in the contract to the lease and non-lease components based on their relative stand-alone prices. However, for leases of real estate for which the Group is a lessee, it has elected not to separate lease and non-lease components and instead accounts for these as a single lease component.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable,
- variable lease payment that are based on an index or a rate, initially measured using the index or rate as at the commencement date,
- amounts expected to be payable by the Group under residual value guarantees,

## **1 Summary of material accounting policies (continued)**

### **(h) Leases (continued)**

- the exercise price of a purchase option if the Group is reasonably certain to exercise that option, and

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Group, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

To determine the incremental borrowing rate, the Group:

- where possible, uses recent third-party financing received by the individual lessee as a starting point, adjusted to reflect changes in financing conditions since third-party financing was received,
- uses a build-up approach that starts with a risk-free interest rate adjusted for credit risk for leases held by Jcurve Solutions Limited, which does not have recent third-party financing, and
- makes adjustments specific to the lease, e.g. term, country, currency and security.

The Group is exposed to potential future increases in variable lease payments based on an index or rate, which are not included in the lease liability until they take effect. When adjustments to lease payments based on an index or rate take effect, the lease liability is reassessed and adjusted against the right-of-use asset.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability,
- any lease payments made at or before the commencement date less any lease incentives received,
- any initial direct costs, and
- restoration costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life.

Payments associated with short-term leases of all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less.

### **(i) Impairment of non-financial assets**

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting year.

## **1 Summary of material accounting policies (continued)**

### **(j) Cash and cash equivalents**

For the purpose of presentation in the consolidated statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### **(k) Contract assets**

A contract asset is the right to receive consideration in exchange for services rendered to the customer. Contract assets are recognised to the extent that services have been rendered but not yet invoiced and at an amount that reflects the consideration to which the Group expects to be entitled in exchange for the services rendered. Contract assets are subject to impairment assessment.

### **(l) Trade and other receivables**

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business. They are generally due for settlement within 30 days and are therefore all classified as current. Trade receivables are recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, when they are recognised at fair value. The Group holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method.

The Group applies the AASB 9 *Financial Instruments* simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables and contract assets.

To measure the expected credit losses, trade receivables and contract assets have been grouped based on shared credit risk characteristics and the days past due. The contract assets relate to unbilled work in progress and have substantially the same risk characteristics as the trade receivables for the same types of contracts. The Group has therefore concluded that the expected loss rates for trade receivables are a reasonable approximation of the loss rates for the contract assets.

Trade receivables are written off where there is no reasonable expectation of recovery.

Impairment losses on trade receivables are presented as net impairment losses within other expenses. Subsequent recoveries of amounts previously written off are credited against the same line item.

### **(m) Contract liabilities**

Contract liabilities are recognised when a customer pays consideration, or when the Group recognises a receivable to reflect its unconditional right to consideration (whichever is earlier), before the Group has transferred the goods or services to the customer. The liability is the Group's obligation to transfer goods or services to a customer from which it has received consideration.

### **(n) Intangible assets**

#### **(i) Goodwill**

The Group initially measure goodwill on acquisition at cost, being the excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities. Subsequently goodwill is carried at cost less any accumulated impairment losses. The Group tests goodwill for impairment on an annual basis, or more frequently if events or changes in circumstances indicate that it might be impaired, and if appropriate will write its value down when impaired refer 1(i).

Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose. The units or groups of units are identified at the lowest level at which goodwill is monitored for internal management purposes, being the operating segments (note 5).

## **1 Summary of material accounting policies (continued)**

### **(n) Intangible assets (continued)**

#### *(ii) License*

The licenses intangible asset reflects the carrying value of the unimpaired amount paid for the purchase of the exclusive reseller agreement with NetSuite for the JCurveERP edition of the NetSuite software. This agreement grants Jcurve Solutions exclusive selling rights for the JCurveERP edition of the NetSuite business software for an indefinite period. It was the foundation for Interfleet Pty Ltd to become a NetSuite partner when it became a NetSuite Solution Provider in August 2016. This agreement has been integral to the Company's ERP practice.

The NetSuite JCurveERP reseller agreement stipulates that in the event of cancellation, Jcurve Solutions' customers would be assigned to NetSuite. NetSuite would then be required to pay Jcurve Solutions a royalty of 30% of the future revenue stream to NetSuite for a three-year period. This, along with an increasing level of license commission and service revenue from the sale of NetSuite editions, indicates that impairment is unlikely in future periods.

#### *(iii) Customer relationships*

On 9 July 2021, Jcurve Solutions Asia Pte Ltd, a wholly-owned subsidiary of Jcurve Solutions Limited, purchased the business assets of Rapid E-Suite Pte Ltd's Thailand operations, a NetSuite Solution Provider in Thailand. The purchase price was allocated to customer contracts and customer relationships. The customer contracts intangible asset is assessed as having a useful life of 2 years, while the customer relationships intangible asset is assessed as having a useful life of 7 years. Both assets are being amortised on a straight-line basis over their respective useful lives.

#### *(iv) Capitalised development costs*

During the fiscal year ended 30 June 2024, the Group capitalised development costs associated with our innovative projects, JTel Next and Quicta, reflecting our strategic commitment to portfolio optimisation and enhancing our technology offerings. This capitalisation aligns with our expectation of significant future economic benefits from these assets.

#### *(v) Amortisation methods and useful lives*

The Group amortises intangible assets with a limited useful life using the straight-line method over the following periods:

- License 10 years
- Customer relationships 7 years
- Capitalised development costs 5 years

### **(o) Trade and other payables**

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Where trade payables are settled via electronic cash transfer, they are derecognised when the Group has no ability to withdraw, stop or cancel the payment, has lost the practical ability to access the cash as a result of the electronic payment instruction, and the risk of a settlement not occurring is insignificant. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

## **1 Summary of material accounting policies (continued)**

### **(p) Employee benefits**

#### *(i) Short-term obligations*

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the consolidated statement of financial position.

#### *(ii) Other long-term employee benefit obligations*

The liabilities for long service leave and annual leave are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of corporate bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in profit or loss.

The obligations are presented as current liabilities in the consolidated statement of financial position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

#### *(iii) Post-employment obligations*

The Group pays contributions to publicly or privately administered defined contribution superannuation plans on a mandatory, contractual or voluntary basis. The Group has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### *(iv) Share-based payments*

Share-based compensation benefits are provided to employees via the The Employee Incentive Plan. Information relating to these schemes is set out in note 29.

#### *Employee options*

The fair value of options granted under the The Employee Incentive Plan is recognised as an employee benefits expense with a corresponding increase in equity. The total amount to be expensed is determined by reference to the fair value of the options granted:

- including any market performance conditions (e.g. the entity's share price),
- excluding the impact of any service and non-market performance vesting conditions (e.g. profitability, sales growth targets and remaining an employee of the entity over a specified time year), and
- including the impact of any non-vesting conditions (e.g. the requirement for employees to save or hold shares for a specific year of time).

The total expense is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied. At the end of each period, the entity revises its estimates of the number of options that are expected to vest based on the non-marketing vesting and service conditions. It recognises the impact of the revision to original estimates, if any, in profit or loss, with a corresponding adjustment to equity.

## **1 Summary of material accounting policies (continued)**

### **(p) Employee benefits (continued)**

#### *(iv) Share-based payments (continued)*

##### *Employee share scheme*

Under the employee share scheme, shares issued by the The Employee Incentive Plan to employees for no cash consideration vest immediately on grant date. On this date, the market value of the shares issued is recognised as an employee benefits expense with a corresponding increase in equity.

### **(q) Contributed equity**

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds. Any dividends are discretionary and thereon are recognised as distributions within equity upon declaration by the directors.

### **(r) Dividends**

Provision is made for the amount of any dividend declared, being appropriately authorised and no longer at the discretion of the entity, on or before the end of the reporting year but not distributed at the end of the reporting year.

### **(s) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the consolidated statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

### **(t) Parent entity financial information**

The financial information for the parent entity, Jcurve Solutions Limited, disclosed in note 30 has been prepared on the same basis as the consolidated financial statements, except as set out below.

#### *Investments in subsidiaries*

Investments in subsidiaries are accounted for at cost in the financial statements of Jcurve Solutions Limited. Dividends received are recognised in the parent entity's profit or loss when its right to receive the dividend is established.

## **2 Financial risk management**

The Group's business activities exposes it to various financial risks, including market risk (foreign exchange, price, and interest rate risk), credit risk, and liquidity risk. The Group's risk management program focuses on minimising potential adverse effects on financial performance due to market unpredictability. The Group does not use derivative financial instruments but employs sensitivity analysis for interest rate and foreign exchange risks, and aging analysis for credit risk. Risk management is conducted by the CFO under policies approved by the board of directors, with close cooperation from senior management to identify, evaluate, and mitigate financial risks.



## 2 Financial risk management (continued)

The Group holds the following financial instruments:

	2025 \$	2024 \$
<b>Financial assets at amortised cost</b>		
Cash and cash equivalents	1,369,052	1,596,275
Trade and other receivables	1,425,997	1,349,010
Other financial assets	33,353	218,180
	<u>2,828,402</u>	<u>3,163,465</u>
<b>Financial liabilities at amortised cost</b>		
Trade and other payables	790,269	747,195
	<u>790,269</u>	<u>747,195</u>

### (a) Market risk

#### (i) Foreign exchange risk

Foreign exchange risk arises for us when future commercial transactions and recognised assets and liabilities are denominated in a currency other than the Australian dollar. The Group earns income in United States Dollar ("USD").

#### Exposure

The Group's material exposure to foreign currency risk at the end of the reporting period, expressed in Australian dollar, was as follows:

	2025 USD \$	2024 USD \$
Cash and cash equivalents	56,836	89,727
Trade and other receivables	259,336	189,149
Trade and other payables	(52,630)	-

The aggregate net foreign exchange gains/losses recognised in profit or loss were:

	2025 \$	2024 \$
Net foreign exchange gain/(loss) included in other income	17,649	(6,746)

The Group seeks to limit its exposure to foreign currency risk, by maintaining bank accounts with DBS Bank denominated in Singapore Dollars and Union Bank denominated in Philippines Peso and US Dollars, so that income received from Asian customers is deposited and held in the overseas currency without the need to translate in multiple currencies.

#### Sensitivity

A 5% strengthening/weakening in the Australian Dollar against the following currencies at reporting date would have increased/(decreased) profit or loss and equity by the amounts shown below.

This analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 2024.

The movement in other currencies are not material to us and consequently are not elaborated on any further.

## 2 Financial risk management (continued)

### (a) Market risk (continued)

#### (i) Foreign exchange risk (continued)

##### Sensitivity (continued)

	Impact on post-tax profit	
	2025	2024
	\$	\$
USD/AUD exchange rate - increase 5% (2024: 5%)	(13,175)	(13,945)
USD/AUD exchange rate - decrease 5% (2024: 5%)	13,175	13,945

#### (ii) Price risk

The Group is not exposed to equity securities or commodity price risk.

#### (iii) Interest rate risk

The Group's exposure to cash flow interest rate risk arises mainly from cash and cash equivalents bearing variable interest rates. The Group's surplus cash position fluctuates regularly, and most funds are kept in at-call accounts due to ongoing liquidity needs. Its borrowings are not material, and lease liabilities are fixed rate instruments, not exposing us to fair value interest rate risk. At balance date, the Group maintained the following variable rate accounts:

Weighted average interest rate	2025	2024
Cash and cash equivalents	.73%	1.47%
Deposits at call	3.90%	4.63%
	2025	2024
	\$	\$
<b>Balance</b>		
Cash and cash equivalents	1,369,052	1,596,275
Deposits at call	168,444	168,444

### (b) Credit risk

Credit risk arises from cash and cash equivalents and contractual cash flows of debt instruments carried at amortised cost. The Group's exposure to credit risk stems from potential counterparty default, with a maximum exposure equal to the carrying amount of these instruments. The Group does not use credit derivatives to offset this risk. Policies are in place to ensure that sales are made to customers with an appropriate credit history, and collateral is not typically obtained. The Group sets and regularly monitors risk limits for each customer in accordance with board-approved parameters.

Specific information as to the Group's credit risk exposures is as follows:

- Cash and cash equivalents are maintained at a large financial institution with high credit ratings.
- During the 2025 year, the Group received significant commissions from NetSuite, which constitutes a substantial portion of our revenue and cash receipts. Refer to note 6 for further information.
- At 30 June 2025 the Group's largest customer and material debtor accounted for more than 10% of the total balance. The ten largest debtors comprised approximately 41% of total debtors (2024: 41%). These debtors are primarily from the private sector, reflecting our customer base in the software industry.

## 2 Financial risk management (continued)

### (b) Credit risk (continued)

- Customers typically lack independent credit ratings. The Group evaluates customer credit quality based on financial position, historical data, and other relevant factors. Risk limits are set individually, guided by internal assessments and market intelligence, within board-approved parameters. The credit management department regularly ensures compliance with these limits. Upfront payment is generally sought for all revenue streams; however, it is mandatory before the commencement of system implementation for new clients.
- Management believes the credit quality of the Group's customer base is high based on the very low level of bad debt write-offs experienced historically. In 2025 total bad debt write-offs as a percent of the trade receivables arying amount as at 30 June 2025 was 0.00% (2024: 0.00%).

#### *Trade receivables and contract assets*

The Group applies the AASB 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables and contract assets.

30 June 2025	Current	More than 30 days past due	More than 60 past due	More than 90 past due	More than 120 days past due	Total
Expected loss rate	0.30%	1.21%	7.72%	12.26%	54.56%	
Trade receivables	699,062	314,526	87,034	105,189	146,190	1,352,001
Credit loss allowance	2,074	3,800	6,715	12,893	79,768	105,250
Past due not impaired*	-	310,726	80,320	92,296	66,422	549,764

\* Approximately 50% of the overdue balance was settled after year end. The majority of the overdue balance is due from a key software supplier.

30 June 2024	Current	More than 30 days past due	More than 60 past due	More than 90 past due	More than 120 days past due	Total
Expected loss rate	1.26%	2.82%	4.03%	10.24%	15.32%	
Trade receivables	1,085,987	88,854	62,695	15,925	26,618	1,280,079
Credit loss allowance	13,728	2,503	2,525	1,631	4,078	24,465
Past due not impaired	-	86,351	60,170	14,295	22,540	183,356

For trade receivables that are past due, each customer's account has been placed on hold where deemed necessary until full payment is made.

The loss allowances for trade receivables as at 30 June reconcile to the opening loss allowances as follows:

	2025	2024
	\$	\$
Opening loss allowance as at	24,465	77,897
Increase in loss allowance recognised in profit or loss during the year	80,094	-
Unused amount reversed	-	(53,432)
Currency translation differences	691	-
Closing loss allowance at 30 June	<u>105,250</u>	<u>24,465</u>

## 2 Financial risk management (continued)

### (c) Liquidity risk

Prudent liquidity risk management involves maintaining sufficient cash and access to committed credit facilities. The Group ensures flexibility in funding by keeping committed credit lines available. Liquidity risk is managed by monitoring cash flows and maintaining adequate cash and unused borrowing facilities.

At reporting date the Group had used \$nil (2024: \$nil) of the working capital facility and had access to an undrawn working capital facility of \$1,000,000 at the reporting date. The facility decreased to \$750,000 on 31 July 2025. This enhancement provides additional financial flexibility to support ongoing business operations and growth initiatives.

#### (i) Maturities of financial liabilities

The table below categorises the Group's financial liabilities into relevant maturity groups based on their contractual maturities, calculated as their undiscounted cash flows. All the financial liabilities are non-derivative and measured at amortised cost.

<b>Contractual maturities of financial liabilities</b>	<b>Less than 1 year</b>	<b>Between 1 and 2 years</b>	<b>Total contractual cash flows</b>	<b>Carrying amount (assets)/ liabilities</b>
<b>at 30 June 2025</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Trade and other payables	790,269	-	790,269	790,269
Lease liabilities	137,852	-	137,852	135,319
<b>Total</b>	<b>928,121</b>	<b>-</b>	<b>928,121</b>	<b>925,588</b>

  

	<b>Less than 1 year</b>	<b>Between 1 and 2 years</b>	<b>Total contractual cash flows</b>	<b>Carrying amount (assets)/ liabilities</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
30 June 2024				
Trade and other payables	747,195	-	747,195	747,195
Lease liabilities	553,344	147,186	700,530	665,346
<b>Total</b>	<b>1,300,539</b>	<b>147,186</b>	<b>1,447,725</b>	<b>1,412,541</b>

The carrying amounts of financial assets (net of any provision for impairment) and current financial liabilities approximate fair value primarily because of their short maturities. The carrying amount of the non-current receivables approximates fair value because the interest rate applicable to the receivables approximates current market rates.

## 3 Capital management

When managing capital (equity), the board's objectives are to ensure the Group continues as a going concern as well as to maintain optimal returns to shareholders and benefits for other stakeholders. The board adjusts the capital structure as necessary to take advantage of favourable costs of capital or high returns on assets. As the market is constantly changing, the board may change the amount of dividends to be paid to shareholders, return capital to shareholders, issue new shares or reduce debt that may be incurred to acquire assets.

During 2025, the Board paid no dividends (2024: \$574,601). The Board has carefully reviewed the current market conditions and the Group's funding requirements. As a result of this review, the Board has determined that it will not declare dividends in the foreseeable future. This decision is aligned with our strategic focus on reinvesting earnings to support the longterm growth and sustainability of the business.

The Group is not subject to any externally imposed capital requirements

#### **4 Critical estimates and judgements**

The preparation of financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that may affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision only affects that period, or in the period of the revision and future periods if the revision affects both current and future periods. Judgements made by management in the application of IFRS that have a significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are disclosed in the following notes:

- recognition of revenue and allocation of purchase price (note 1(f)). This includes critical judgements related to determining whether the company acts as a principal or an agent in transactions.
- income tax determination in relation to assets and liabilities (note 1(g))
- trade receivables, expected credit losses (note 1(l))
- recognition, recoverability and amortisation of intangible assets (note 1(n))
- estimation uncertainties and judgements made in relation to lease accounting (note 1(h))
- going concern assessment (note 1(b))

#### **5 Segment information**

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the other components. The Group's business is conducted in Australia, New Zealand, Singapore, Thailand and the Philippines. The Group's Chief Operating Decision-Maker makes financial decisions and allocates resources based on the information it receives from its internal management system. The Chief Operating Decision-Maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board of Directors and Executive Management Team of Jcurve Solutions.

In addition to revenue, segment results are reported to the Chief Operating Decision-Maker with two measures of profitability:

- Operating profit ("Operating Income"); and
- Earnings before interest, tax, depreciation, amortisation and normalisation items ("Normalised EBITDA").

Jcurve Solutions sells a portfolio of solutions and derives its revenues and profits from a variety of sources.

##### **Description of segments and principal activities**

The Chief Operating Decision-Maker for the year ended 30 June 2025, considered the business from a product perspective and identified three reportable segments, summarised and described below:

##### **Jcurve Products**

- (i) *Jcurve ERP Edition* - Subscription fees earned from selling licenses for JCurve ERP software, a cloud-based ERP solution designed to meet the needs of small and medium-sized enterprises in Australia.
- (ii) *Support* - Consulting and professional support for NetSuite and JCurve ERP.
- (iii) *Jtel Next (Previously TEMS)* - Cloud-based platform that allows customers to manage multiple carriers across mobile, PABX, fixed line, and IP for managing telecom expenses.

## **5 Segment information (continued)**

### **Description of segments and principal activities (continued)**

- (iv) *Jcurve FSM (Previously Quicta)* - Jcurve FSM is a cloud based platform that provides scheduling and rostering solutions with the capability to allocate and communicate with field based resources.

### **Resold products**

- (i) *NetSuite Edition - Reseller of software licenses* - Commissions are earned based on NetSuite's tiered partner system, which ranks partners by their Annual Recurring Revenue (ARR) and customer growth. The tiers range from 0 to 4, with higher tiers corresponding to greater growth and higher commission rates.

### **Services**

- (i) *Services* - Consulting and professional fees earned whilst implementing ERP solutions.

The measures presented below are those that The Chief Operating Decision-Maker of the Group monitors on an ongoing basis. This provides more insight into revenue, earnings before interest, tax, depreciation and amortisation before normalised items (Normalised EBITDA), operating profit before capital items and depreciation disclosed in the statement of comprehensive income.

The segment revenues, earnings before interest, tax, depreciation and amortisation before normalised items (Normalised EBITDA) and operating profit generated by each of the Group's segments are summarised as follows:

## 5 Segment information (continued)

	ANZ		Asia		Corporate		Total	
	2025	2024	2025	2024	2025	2024	2025	2024
Jcurve products	5,570,732	4,786,816	397,801	400,223	-	-	5,968,533	5,187,039
Resold products	2,691,847	3,275,790	413,241	1,054,823	-	-	3,105,088	4,330,613
Services	1,333,846	2,015,361	936,227	1,205,919	-	-	2,270,073	3,221,280
<b>Total revenue</b>	<b>9,596,425</b>	<b>10,077,967</b>	<b>1,747,269</b>	<b>2,660,965</b>	<b>-</b>	<b>-</b>	<b>11,343,694</b>	<b>12,738,932</b>
Jcurve products	(1,255,672)	(1,264,677)	(122,910)	(235,610)	-	-	(1,378,582)	(1,500,287)
Resold products	(250,007)	(311,297)	(139,768)	(86,029)	-	-	(389,775)	(397,326)
Services	(500,913)	(924,766)	(462,241)	(802,980)	-	-	(963,154)	(1,727,746)
<b>Total cost of revenue</b>	<b>(2,006,592)</b>	<b>(2,500,740)</b>	<b>(724,919)</b>	<b>(1,124,619)</b>	<b>-</b>	<b>-</b>	<b>(2,731,511)</b>	<b>(3,625,359)</b>
<b>Gross Profit</b>	<b>7,589,833</b>	<b>7,577,227</b>	<b>1,022,350</b>	<b>1,536,346</b>	<b>-</b>	<b>-</b>	<b>8,612,183</b>	<b>9,113,573</b>
Other income	-	-	-	-	190,702	31,030	190,702	31,030
Employee benefits	(4,254,599)	(3,948,584)	(2,089,607)	(1,958,810)	(897,071)	(945,833)	(7,241,277)	(6,853,227)
Shared costs and other	(558,600)	(1,552,431)	(505,089)	(1,519,958)	-	132,152	(1,063,689)	(2,940,237)
<b>EBITDA</b>	<b>2,776,634</b>	<b>2,076,212</b>	<b>(1,572,346)</b>	<b>(1,942,422)</b>	<b>(706,369)</b>	<b>(782,651)</b>	<b>497,919</b>	<b>(648,861)</b>
Depreciation and amortisation	(334,623)	(267,666)	(204,600)	(443,700)	(339,106)	(277,578)	(878,329)	(988,944)
Impairment	-	-	-	(264,987)	-	-	-	(264,987)
Finance costs	(12,703)	(34,327)	(6,787)	306	(21,623)	2,709	(41,113)	(31,312)
<b>Total Expenses</b>	<b>(7,167,117)</b>	<b>(8,303,748)</b>	<b>(3,531,002)</b>	<b>(5,311,768)</b>	<b>(1,067,098)</b>	<b>(1,057,520)</b>	<b>(11,765,217)</b>	<b>(14,673,036)</b>
<b>Profit/(loss) before tax</b>	<b>2,429,308</b>	<b>1,774,219</b>	<b>(1,783,733)</b>	<b>(2,650,803)</b>	<b>(1,067,098)</b>	<b>(1,057,520)</b>	<b>(421,523)</b>	<b>(1,934,104)</b>
Tax expense	-	-	-	-	(238,247)	(224,478)	(238,247)	(224,478)
<b>Profit/(loss) for the year</b>	<b>2,429,308</b>	<b>1,774,219</b>	<b>(1,783,733)</b>	<b>(2,650,803)</b>	<b>(1,305,345)</b>	<b>(1,281,998)</b>	<b>(659,770)</b>	<b>(2,158,582)</b>

## 6 Revenue from contracts with customers

	2025 \$	2024 \$
Commission earned*	3,081,042	4,149,545
JCurve ERP license subscriptions	3,424,721	2,913,340
Other third party licenses	127,812	105,051
Support	1,404,138	1,356,220
Services	2,160,551	2,629,098
<b>Total ERP solutions</b>	<b>10,198,264</b>	<b>11,153,254</b>
Jtel Next	852,706	934,109
Field service management	292,724	255,754
Dygiq	-	395,815
<b>Total revenue</b>	<b>11,343,694</b>	<b>12,738,932</b>

\* Revenue from commissions earned, comprising 27% of total revenue (2024: 33%), is derived from a single customer.

### (a) Assets and liabilities related to contracts with customers

The Group has recognised the following assets and liabilities related to contracts with customers:

	2025 \$	2024 \$
Accrued revenue	424,267	206,578
Deferred expenditure	-	1,309
<b>Total contract assets</b>	<b>424,267</b>	<b>207,887</b>
ERP solutions	239,221	210,981
Jtel Next	69,682	28,080
Field service management	44,602	1,870
<b>Total non-current contract liabilities</b>	<b>353,505</b>	<b>240,931</b>
ERP solutions	1,900,341	1,616,787
Jtel Next	84,000	140,861
Field service management	17,017	106,540
<b>Total current contract liabilities</b>	<b>2,001,358</b>	<b>1,864,188</b>
<b>Total contract liabilities</b>	<b>2,354,863</b>	<b>2,105,119</b>

#### (i) Significant changes in contract assets and liabilities

Contract assets have increased, because the Group has provided greater services ahead of the agreed payment schedules for fixed-price contracts. The group also recognised a loss allowance for contract assets in accordance with AASB 9, see note 2(b) for further information.

Contract liabilities for consulting contracts have increased due to the negotiation of larger prepayments and an increase in overall contract activity.

#### (ii) Revenue recognised in relation to contract liabilities

The following table shows how much of the revenue recognised in the current reporting period relates to carried-forward contract liabilities.



## 6 Revenue from contracts with customers (continued)

### (a) Assets and liabilities related to contracts with customers (continued)

#### (ii) Revenue recognised in relation to contract liabilities (continued)

	2025 \$	2024 \$
Total contract liabilities at the beginning of the year	2,105,119	3,508,685
Revenue recognised that was included in the contract liability balance at the beginning of the year	(1,858,284)	(3,054,415)
Contract liabilities recognised during the current year for new projects	2,108,028	1,650,849
Total contract liabilities at the end of the year	<u>2,354,863</u>	<u>2,105,119</u>

The closing balance represents new contracts where the performance obligations have not yet been met by year-end. The current portion of contract liabilities is expected to be recognised as revenue in the next financial year. Contract liabilities mainly arise from customer prepayments for goods or services yet to be delivered. These liabilities are primarily related to contracts where revenue is recognised at a point in time, usually within one to three years.

## 7 Breakdown of expenses

	2025 \$	2024 \$
Sales and marketing	(3,575,278)	(3,142,579)
Product design and development	(315,562)	(478,294)
IT and communications expenses	(370,409)	(507,912)
Insurance	(213,056)	(259,148)
Other income	149,305	-
Other expenses	(294,247)	(482,349)
Employee benefits expense	(2,703,450)	(4,205,960)
Directors' Fees (includes superannuation)	(317,960)	(324,729)
Professional fees	(473,607)	(361,463)
<b>General and administration</b>	<u>(4,223,424)</u>	<u>(6,141,561)</u>
Depreciation of plant and equipment	(17,850)	(82,490)
Depreciation of right of use asset	(491,701)	(540,267)
Amortisation of intangibles	(368,778)	(366,196)
<b>Depreciation and amortisation expense</b>	<u>(878,329)</u>	<u>(988,953)</u>
Impairment of goodwill	-	(264,987)
<b>Depreciation, amortisation and impairment expense</b>	<u>(878,329)</u>	<u>(1,253,940)</u>

## 8 Finance costs

	2025 \$	2024 \$
Interest and finance charges	(25,619)	(7,794)
Provisions: unwinding of discount	(6,439)	(5,686)
Interest expense for lease liabilities	(19,898)	(37,024)
<b>Finance costs expended</b>	<b>(51,956)</b>	<b>(50,504)</b>

## 9 Income tax expense

### (a) Income tax expense

	2025 \$	2024 \$
<i>Current tax</i>		
Current tax on profits for the year	-	387,399
Adjustments for current tax of prior periods	-	1,250
<b>Total current tax expense</b>	<b>-</b>	<b>388,649</b>
<i>Deferred income tax</i>		
Decrease in deferred tax assets (note 15)	363,351	249,233
Decrease in deferred tax liabilities (note 18)	(189,993)	(413,404)
Adjustments for deferred tax of prior periods	64,889	-
<b>Total deferred tax expense/(benefit)</b>	<b>238,247</b>	<b>(164,171)</b>
<b>Income tax expense</b>	<b>238,247</b>	<b>224,478</b>

### (b) Numerical reconciliation of income tax (benefit)/expense to prima facie tax payable

	2025 \$	2024 \$
Loss before income tax expense	(421,523)	(1,934,104)
Tax at the Australian tax rate of 25% (2023: 25%)	(105,381)	(483,526)
Tax effect of amounts which are not deductible (taxable) in calculating taxable income:		
Sundry items	(96,638)	90,661
Subtotal	(202,019)	(392,865)
Difference in overseas tax rates	28,002	56,963
Tax losses not recognised	347,375	504,972
Previously recognised tax losses no longer recognised	-	54,158
Adjustments for current tax of prior periods	64,889	1,250
<b>Income tax expense</b>	<b>238,247</b>	<b>224,478</b>

## 9 Income tax expense (continued)

### (c) Tax losses

	2025 \$	2024 \$
Unused tax losses for which no deferred tax asset has been recognised	<b>2,764,234</b>	3,094,444
Potential tax benefit at local tax rate	<b>513,204</b>	398,097

The unused tax losses were incurred by a subsidiary that is not likely to generate taxable income in the foreseeable future, and they can be carried forward indefinitely. See note 2 for information about recognised tax losses and related significant judgements applied.

## 10 Cash and cash equivalents

	2025 \$	2024 \$
Cash at bank and on hand	<b>1,369,052</b>	1,596,275

Cash at bank earns interest at floating rates based on daily bank deposit rates.

At 30 June 2025, the Group has an available working capital facility of \$1,000,000 (2024: \$500,000).

## 11 Trade and other receivables

	2025 \$	2024 \$
<b>Financial assets at amortised cost</b>		
Trade receivables	<b>1,352,001</b>	1,280,079
Loss allowance	<b>(105,250)</b>	(24,465)
	<b>1,246,751</b>	1,255,614
Other receivables	<b>10,802</b>	93,396
Term deposits	<b>168,444</b>	-
	<b>1,425,997</b>	1,349,010
<b>Non-financial assets</b>		
Prepayments	<b>121,238</b>	275,057
Other receivables	<b>3,946</b>	3,903
GST receivables	<b>16,184</b>	7,918
	<b>141,368</b>	286,878
<b>Total trade and other receivables</b>	<b>1,567,365</b>	1,635,888

## 12 Other financial assets

	2025 \$	2024 \$
Rental bond	33,353	49,736
Term deposits	-	168,444
	<u>33,353</u>	<u>218,180</u>

## 13 Leases

This note provides information for leases where the Group is a lessee.

### (a) Amounts recognised in the consolidated statement of financial position

The consolidated statement of financial position shows the following amounts relating to leases:

	2025 \$	2024 \$
<b>Right-of-use assets</b>		
Buildings	<u>118,116</u>	597,614
	<u>118,116</u>	<u>597,614</u>
	2025 \$	2024 \$
<b>Lease liabilities</b>		
Current	135,319	533,807
Non-current	-	131,539
	<u>135,319</u>	<u>665,346</u>

Additions to the right-of-use assets during the 2025 financial year were \$nil (2024: \$57,329).

Modifications to the right-of-use assets during the 2025 financial year were \$12,203 (2024: \$nil).

Terminations to leases resulting in a reduction in the right-of-use assets in 2025 financial year were \$nil (2024: \$141,635).

Future lease payments in relation to lease liabilities as at year end are as follows:

	2025 \$	2024 \$
Within one year	137,582	553,344
Later than one year but not later than five years	-	147,186
	<u>137,582</u>	<u>700,530</u>

### 13 Leases (continued)

**(b) Amounts recognised in the consolidated statement of profit or loss and other comprehensive income**

The consolidated statement of profit and loss and other comprehensive income shows the following amounts relating to leases:

	2025 \$	2024 \$
<b>Depreciation charge of right-of-use assets</b>		
Buildings	491,701	520,059
Office equipment	-	20,208
	<u>491,701</u>	<u>540,267</u>
 Interest expense (included in finance cost)	 19,898	 37,024
Expense relating to short-term leases (included in general and administration expenses)	7,556	12,393

The total cash outflow for leases in terms of principal and interest during 2025 was \$542,245 (2024: \$341,280).

## 14 Intangible assets

	Goodwill \$	Licenses \$	Customer relationships \$	Internally developed products - Jtel Next \$	Internally developed products - Jcurve FSM \$	Other software \$	Total \$
<b>At 1 July 2023</b>							
Cost	10,596,500	3,100,000	683,695	-	-	4,122,378	18,502,573
Accumulated amortisation and impairment	(10,334,965)	(1,065,810)	(419,684)	-	-	(4,095,569)	(15,916,028)
Net book amount	261,535	2,034,190	264,011	-	-	26,809	2,586,545
<b>Year ended 30 June 2024</b>							
Opening net book amount	261,535	2,034,190	264,011	-	-	26,809	2,586,545
Additions *	-	-	-	118,574	372,938	-	491,512
Amortisation charge	-	(230,285)	(114,162)	-	-	(21,749)	(366,196)
Impairment charge	(264,987)	-	-	-	-	-	(264,987)
Translation of foreign operations	3,452	-	3,857	-	-	(5,060)	2,249
Closing net book amount	-	1,803,905	153,706	118,574	372,938	-	2,449,123
<b>At 30 June 2024</b>							
Cost	10,593,913	3,100,000	666,069	118,574	372,938	4,117,318	18,968,812
Accumulated amortisation and impairment	(10,593,913)	(1,296,095)	(512,363)	-	-	(4,117,318)	(16,519,689)
Net book amount	-	1,803,905	153,706	118,574	372,938	-	2,449,123

\* During the ended 30 June 2024, the Group capitalised development costs associated with our innovative projects, JTel Next and Jcurve FSM, reflecting our strategic commitment to portfolio optimisation and enhancing our technology offerings. This capitalisation aligns with our expectation of significant future economic benefits from these assets.

## 14 Intangible assets (continued)

	Goodwill \$	Licenses \$	Customer relationships \$	Internally developed products - Jtel Next \$	Internally developed products - Jcurve FSM \$	Other software \$	Total \$
<b>At 30 June 2024</b>							
Cost	10,593,913	3,100,000	666,069	118,574	372,938	4,117,318	18,968,812
Accumulated amortisation and impairment	(10,593,913)	(1,296,095)	(512,363)	-	-	(4,117,318)	(16,519,689)
Net book amount	-	1,803,905	153,706	118,574	372,938	-	2,449,123
<b>Year ended 30 June 2025</b>							
Opening net book amount	-	1,803,905	153,706	118,574	372,938	-	2,449,123
Additions	-	-	-	-	345,227	-	345,227
Amortisation charge	-	(230,286)	(40,190)	(23,715)	(74,587)	-	(368,778)
Translation of foreign operations	-	-	12,293	-	-	-	12,293
Closing net book amount	-	1,573,619	125,809	94,859	643,578	-	2,437,865
<b>At 30 June 2025</b>							
Cost	10,593,913	3,100,000	717,643	118,574	718,165	4,117,318	19,365,613
Accumulated amortisation and impairment	(10,593,913)	(1,526,381)	(591,834)	(23,715)	(74,587)	(4,117,318)	(16,927,748)
Net book amount	-	1,573,619	125,809	94,859	643,578	-	2,437,865

\* During the ended 30 June 2024, the Group capitalised development costs associated with our innovative projects, JTel Next and Jcurve FSM, reflecting our strategic commitment to portfolio optimisation and enhancing our technology offerings. This capitalisation aligns with our expectation of significant future economic benefits from these assets.

## 15 Deferred tax assets

	2025	2024
	\$	\$
<b>The balance comprises temporary differences attributable to:</b>		
Deferred expenditure	-	116,747
Lease liabilities	<b>24,964</b>	166,336
Accruals and provisions	<b>208,325</b>	820,910
Intangible assets	<b>214,647</b>	-
Tax losses available to offset against future taxable income	<b>421,753</b>	232,296
<b>Total deferred tax assets</b>	<b>869,689</b>	1,336,289

  

Movements	Deferred expenditure \$	Lease liabilities \$	Accruals and provisions \$	Intangible assets \$	Tax losses \$	Total \$
<b>At 1 July 2023</b>	242,786	251,657	817,176	-	273,903	1,585,522
(Charged)/credited						
- to profit or loss	(126,039)	(85,321)	3,734	-	(41,607)	(249,233)
<b>At 30 June 2024</b>	116,747	166,336	820,910	-	232,296	1,336,289

  

<b>At 1 July 2024</b>	116,747	166,336	820,910	-	232,296	1,336,289
(Charged)/credited						
- to profit or loss	(116,747)	(79,116)	(612,460)	339,385	105,587	(363,351)
- adjustments for prior periods	-	(62,256)	(125)	(124,738)	83,870	(103,249)
<b>At 30 June 2025</b>	-	24,964	208,325	214,647	421,753	869,689



## 16 Trade and other payables

	2025	2024
	\$	\$
<b>Financial liabilities at amortised cost</b>		
Trade payables	528,217	548,500
Accrued expenses	247,023	185,507
Other payables	15,029	13,188
	<u>790,269</u>	<u>747,195</u>
<b>Non-financial liabilities</b>		
GST payable	167,869	140,091
Payroll tax and other statutory liabilities	710,054	202,269
Employee related liabilities	89,886	266,105
	<u>967,809</u>	<u>608,465</u>
<b>Total trade and other payables</b>	<u>1,758,078</u>	<u>1,355,660</u>

## 17 Provisions

	Current	2025 Non-current	Total	Current	2024 Non-current	Total
	\$	\$	\$	\$	\$	\$
Employee benefits (a)	383,888	32,701	416,589	377,168	75,371	452,539
Make good provision (b)	75,066	-	75,066	-	68,627	68,627
	<u>458,954</u>	<u>32,701</u>	<u>491,655</u>	<u>377,168</u>	<u>143,998</u>	<u>521,166</u>

### (a) Information about individual provisions

#### (a) Leave obligations

The leave obligations cover the Group's liabilities for long service leave and annual leave which are classified as either other long-term benefits or short-term benefits, as explained in note 1(p).

#### (b) Make good provision

The Group is required to restore the leased premises to their original condition at the end of the respective lease terms. A provision has been recognised for the present value of the estimated expenditure required to remove any leasehold improvements. These costs have been capitalised as part of the cost of leasehold improvements and are amortised over the shorter of the term of the lease and the useful life of the assets.

## 17 Provisions (continued)

### (b) Movements in provisions

Movements in provisions other than employee benefits are as follows:

	2025 \$	2024 \$
<b>Make a good provisions</b>		
Carrying amount at start of year	68,627	62,941
Charged/(credited) to profit or loss		
- unwinding of discount	6,439	5,686
Carrying amount at end of year	<u>75,066</u>	<u>68,627</u>

### (c) Amounts recognised in profit and loss in relation to defined contribution plans

The Group has recognised expenses of \$437,854 in the current period (2024: \$436,576) in relation to defined contribution plans which are included in employee benefit expenses in the consolidated statement of profit and loss and other comprehensive income.

## 18 Deferred tax liabilities

	2025 \$	2024 \$
<b>The balance comprises temporary differences attributable to:</b>		
Property, plant and equipment	-	16,604
Deferred license revenue	682,084	518,152
Right-of-use assets	20,914	504,094
Other	166,691	59,192
	<u>869,689</u>	<u>1,098,042</u>

Movements	Property, plant and equipment \$	Deferred license revenue \$	Right-of-use assets \$	Intangible assets \$	Other \$	Total \$
<b>At 1 July 2023</b>	15,630	918,454	525,170	-	52,192	1,511,446
Charged/(credited)						
- profit or loss	974	(400,302)	(21,076)	-	7,000	(413,404)
<b>At 30 June 2024</b>	<u>16,604</u>	<u>518,152</u>	<u>504,094</u>	<u>-</u>	<u>59,192</u>	<u>1,098,042</u>
<b>At 1 July 2024</b>	16,604	518,152	504,094	-	59,192	1,098,042
Charged/(credited)						
- profit or loss	(16,604)	155,556	(436,366)	-	107,421	(189,993)
- adjustments for prior periods	-	8,376	(46,814)	-	78	(38,360)
<b>At 30 June 2025</b>	<u>-</u>	<u>682,084</u>	<u>20,914</u>	<u>-</u>	<u>166,691</u>	<u>869,689</u>

## 19 Contributed equity

### (a) Share capital

	2025 Shares	2024 Shares	2025 \$	2024 \$
Ordinary shares				
Ordinary shares - issued and fully paid	330,343,439	328,343,439	17,432,861	17,380,969
Other paid in capital	-	-	205,357	205,357
	<u>330,343,439</u>	<u>328,343,439</u>	<u>17,638,218</u>	<u>17,586,326</u>

### (b) Movements in ordinary shares:

Details	Number of shares	Total \$
Opening balance 1 July 2023	328,343,439	17,380,969
Balance 30 June 2024	328,343,439	17,380,969
Opening balance 1 July 2024	328,343,439	17,380,969
Employee share scheme issues	2,000,000	51,892
Balance 30 June 2025	<u>330,343,439</u>	<u>17,432,861</u>

### (c) Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on winding up of the Company in proportion to the number of and amounts paid on the shares held.

On a show of hands every holder of ordinary shares present at a meeting in person or by proxy, is entitled to one vote, and on a poll each share is entitled to one vote.

Ordinary shares have no par value and the Company has an unlimited amount of authorised capital. Subject to legislative requirements, the directors control the issue of shares in the Company.

### (d) Share rights

See note 29.

## 20 Other reserves

The following table shows a breakdown of the consolidated statement of financial position line item 'other reserves' and the movements in these reserves during the year. A description of the nature and purpose of each reserve is provided below the table.

	2025 \$	2024* \$
Share-based payments	99,063	55,966
Foreign currency translation	(330,484)	(119,922)
Capital reserve	1,723,013	1,723,013
	<u>1,491,592</u>	<u>1,659,057</u>

\* Restated - see (ii) for further information

## 20 Other reserves (continued)

	2025	2024*
	\$	\$
<b>Movements:</b>		
<i>Share-based payments</i>		
Opening balance	55,966	-
Share-based payment transactions	94,989	55,966
Issue of shares to employees	(51,892)	-
Balance 30 June	<u>99,063</u>	<u>55,966</u>
<i>Foreign currency translation</i>		
Opening balance	(119,922)	(342,720)
Currency translation differences arising during the year	(210,562)	222,798
Balance 30 June	<u>(330,484)</u>	<u>(119,922)</u>
<i>Capital reserve</i>		
Opening balance	1,723,013	1,723,013
Balance 30 June	<u>1,723,013</u>	<u>1,723,013</u>

(i) *Nature and purpose of other reserves*

*Share-based payments*

The share-based payments reserve is used to recognise the expense for shares and options granted to employees of the Group.

*Foreign currency translation*

Exchange differences arising on translation of the foreign controlled entities are recognised in other comprehensive income as described in note 1(e) and accumulated in a separate reserve within equity. The cumulative amount is reclassified to profit or loss when the net investment is disposed of.

*Capital reserve*

This reserve represents the accumulated capital surplus, created out of capital profit, such as the upward revaluation of its assets to reflect their current market value after appreciation or profits on the sale of assets.

*Reclassification of foreign currency translation movement*

During the year, the group identified a misclassification between foreign exchange gains and losses recognised in accumulated losses and foreign currency translation reserve movements recognised through other comprehensive income. This led to discrepancies in the opening balances of other reserves and accumulated losses.

To rectify this, the comparative figures as of 30 June 2023 have been restated by reclassifying \$78,493 from other reserves to accumulated losses. Similarly, reclassification adjustments were made totaling \$332,522 as of 1 July 2023. \$254,029 of unrealised foreign exchange differences on monetary items previously recorded in foreign currency translation reserve/other comprehensive income have been reclassified to profit or loss; this is a non-cash correction that reduces foreign currency translation reserve and increases the reported loss for the prior year.

## 20 Other reserves (continued)

(i) *Nature and purpose of other reserves (continued)*

*Reclassification of foreign currency translation movement (continued)*

Consolidated statement of profit and loss and other comprehensive income	2024 \$
Loss for the year as previously reported	(1,904,553)
Adjustment to unrealised foreign exchange differences	(254,029)
Revised loss for the year	<u>(2,158,582)</u>

## 21 Dividends

### (a) Ordinary shares

	2025 \$	2024 \$
Final dividends	<u>-</u>	<u>574,601</u>

### (b) Franking dividends

The final dividends recommended after 30 June 2025 will be fully franked out of existing franking credits, or out of franking credits arising from the payment of income tax in the year ending 30 June 2026.

	2025 \$	2024 \$
Franking credits available for subsequent reporting periods based on a tax rate of 25% (2024: 25%)	<u>1,271,607</u>	<u>1,110,483</u>

The above amounts are calculated from the balance of the franking account as at the end of the reporting year, adjusted for franking credits and debits that will arise from the settlement of liabilities or receivables for income tax and dividends after the end of the year.

## 22 Remuneration of auditors

During the year the following fees were paid or payable for services provided by the auditor of the parent entity, Jcurve Solutions Limited, its related practices and non-related audit firms:

### (a) Audit and other assurance services

	2025 \$	2024 \$
Audit and review of financial statements		
Previous auditor		
Group (Grant Thornton Audit Pty Ltd)	-	56,750
Controlled entities (network firms of Grant Thornton Audit Pty Ltd)	-	8,115
Current auditor		
Group (LNP Audit and Assurance Pty Ltd)	<u>148,456</u>	<u>118,000</u>
Total services provided by Group auditor	<u>148,456</u>	<u>182,865</u>

## 22 Remuneration of auditors (continued)

### (b) Other auditors

	2025 \$	2024 \$
Audit and review of financial statements		
Controlled entities	45,789	15,788
Total services provided by other auditor	<u>45,789</u>	<u>15,788</u>

## 23 Contingencies

There were no contingent liabilities at the end of 30 June 2025 (2024: \$nil).

## 24 Commitments

The Group had no commitments at 30 June 2025 (2024: \$nil).

## 25 Related party transactions

### (a) Subsidiaries

Interests in subsidiaries are set out in note 26.

### (b) Key management personnel compensation

	2025 \$	2024 \$
Short-term employee benefits (including change in current employment provisions)	825,686	1,388,669
Share-based compensation (long-term employee benefits)	90,897	55,966
Change in non-current employment provisions (long-term employee benefits)	29,015	(13,104)
Post-employment benefits	71,385	81,789
Total key management personnel compensation	<u>1,116,983</u>	<u>1,513,320</u>

The short-term benefits disclosed above include \$132,000 (2024: \$98,012) of bonuses payable under a short-term incentive scheme which were unpaid as at year end and are included in payroll tax and other statutory liabilities in note 16. In addition, the leave obligations disclosed in note 17 include \$22,518 (2024: \$57,229) of obligations payable to the key management personnel (KMP).

The following table shows the rights granted and outstanding at the beginning and end of the reporting period in relation to key management personnel:

	2025		2024	
	Fair value per right	Number of share rights	Fair value per right	Number of share rights
As at 1 July	-	18,000,000	-	-
Granted during the year	\$0.0044	7,000,000	\$0.0116	18,000,000
As at 30 June	\$0.0044	<u>25,000,000</u>	-	<u>18,000,000</u>

## 26 Interests in other entities

The Group's subsidiaries at 30 June 2025 are set out below. Unless otherwise stated, they have share capital consisting solely of ordinary shares that are held directly by the Group, and the proportion of ownership interests held equals the voting rights held by the Group. The country of incorporation or registration is also their principal place of business.

Name of entity	Place of business/ country of incorporation	Ownership interest held by the Group	
		2025 %	2024 %
Jcurve Business Software Pty Ltd	Australia	100	100
Fleet Manager Pty Ltd	Australia	100	100
Phoneware Pty Ltd	Australia	100	100
Interfleet Pty Ltd	Australia	100	100
The Full Circle Group Pty Ltd	Australia	100	100
JCS Tech Solutions Pty Ltd	Australia	100	100
Jcurve Solutions Asia Pte Ltd	Singapore	100	100
Jcurve Mobile Services Pty Ltd	Australia	100	100
Jcurve Solutions Philippines Inc	Philippines	100	100
Rapid Software Solutions Pte. Ltd - Previously called Riyo Tech Solutions Pte Ltd	Singapore	100	100
Sumptuous Tech Holdings Pte Ltd	Singapore	100	100
Jcurve Solutions Thailand Co., Ltd	Thailand	100	100

## 27 Cash flow information

### Reconciliation of loss after income tax to net cash outflow from operating activities

	2025 \$	2024 \$
Loss for the year	(659,770)	(2,158,582)
Adjustments for:		
Depreciation and amortisation	878,329	988,953
Amortisation of right-of-use asset	19,898	-
Loss on disposal of property, equipment and software	-	5,155
Non-cash employee benefits expense - share-based payments	94,989	55,966
Other	14	65,550
Change in operating assets and liabilities	-	(31,303)
Exchange differences	(238,460)	254,029
Change in operating assets and liabilities:		
Decrease in receivables	253,349	1,454,202
(Increase)/decrease in contract assets	(216,380)	918,248
Decrease/(increase) in net deferred tax assets	238,247	(164,171)
Increase/(decrease) in payables	408,858	(1,040,729)
Increase/(decrease) in contract liabilities	249,744	(1,403,566)
(Decrease)/increase in current taxes	(323,562)	28,352
Decrease in employee benefit obligations	(35,949)	(189,391)
Net cash inflow/(outflow) from operating activities	669,307	(1,217,287)

## 27 Cash flow information (continued)

### (a) Non-cash investing and financing activities

Non-cash investing and financing activities disclosed in other notes are:

- acquisition of right-of-use assets - note 13
- options under the Employee Option Plan for no cash consideration - note 29.

### (b) Net debt reconciliation

This section sets out an analysis of net debt and the movements in net debt for each of the years presented.

<b>Net debt</b>	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
Cash and cash equivalents	<b>1,369,052</b>	1,596,275
Leases	<b>(135,319)</b>	(665,346)
Net debt	<b>1,233,733</b>	930,929

  

	<b>Leases</b>	<b>Cash and cash equivalents</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Net debt as at 1 July 2023	(1,006,623)	4,265,288	3,258,665
Financing cash flows	341,280	(2,656,549)	(2,315,269)
Foreign exchange adjustments	-	(12,464)	(12,464)
Other changes	(3)	-	(3)
Net debt as at 30 June 2024	(665,346)	1,596,275	930,929
Net debt as at 1 July 2024	(665,346)	1,596,275	930,929
Financing cash flows	542,245	(227,223)	315,022
Lease modifications	(12,218)	-	(12,218)
Net debt as at 30 June 2025	(135,319)	1,369,052	1,233,733

## 28 Earnings per share

### (a) Basic earnings per share

	<b>2025</b>	<b>2024</b>
	<b>Cents</b>	<b>Cents</b>
Basic earnings per share	<b>(0.20)</b>	(0.66)

### (b) Diluted earnings per share

	<b>2025</b>	<b>2024</b>
	<b>Cents</b>	<b>Cents</b>
Diluted earnings per share	<b>(0.20)</b>	(0.65)



## 28 Earnings per share (continued)

### (c) Reconciliations of earnings used in calculating earnings per share

	2025 \$	2024 \$
<i>Basic earnings per share</i>		
Loss attributable to the ordinary equity holders of the Company used in calculating basic earnings per share	<u>(659,770)</u>	<u>(2,158,581)</u>
<i>Diluted earnings per share</i>		
Loss attributable to the ordinary equity holders of the Company used in calculating diluted earnings per share	<u>(659,770)</u>	<u>(2,158,581)</u>

### (d) Weighted average number of shares used as the denominator

	2025 Number	2024 Number
Weighted average number of ordinary shares for basic earnings per share	330,343,439	328,343,439
Adjustments for calculation of diluted earnings per share:		
Share rights	-	6,000,000
Weighted average number of ordinary and potential ordinary shares used as the denominator in calculating diluted earnings per share	<u>330,343,439</u>	<u>334,343,439</u>

No diluted loss per share are presented as the effect of all potential ordinary shares are anti-dilutive for the year ended 30 June 2025.

No shares were issued during the year (2024: \$nil) under the Jcurve Long Term Incentive Plan.

## 29 Share-based payments

### (a) Shares Issued under Equity Incentive Plan

The Employee Incentive Plan was approved by shareholders at the Annual General Meeting held on 22 November 2023. The plan allows for the issuance of up to a maximum of 38,000,000 securities, comprising up to 18,000,000 securities for the Chief Executive Officer and up to 20,000,000 securities for future general allocation under the Incentive Plan.

When managing capital (equity), the board's objectives are to ensure the Group continues as a going concern as well as to maintain optimal returns to shareholders and benefits for other stakeholders. The board adjusts the capital structure as necessary to take advantage of favourable costs of capital or high returns on assets. As the market is constantly changing, the board may change the amount of dividends to be paid to shareholders, return capital to shareholders, issue new shares or reduce debt that may be incurred to acquire assets.

During 2025 the Group issued additional performance rights under the plan as follows:

- On 19 November 2024, 5,500,000 performance rights were granted, subject to a 10 cent 30-day VWAP hurdle expiring 31 December 2026. These included 1,000,000 rights to the CEO and 2,000,000 rights to the CFO.
- On 11 February 2025, a further 1,500,000 performance rights were granted under the same conditions.

At 30 June 2025, unquoted securities on issue under the plan comprised 19,000,000 performance rights and 4,000,000 service rights. The fair value of awards is recognised as an expense over the vesting period in accordance with AASB 2 *Share-based Payment*.

## 29 Share-based payments (continued)

### (a) Shares Issued under Equity Incentive Plan (continued)

#### *CEO Securities*

As part of his remuneration package, Mr. King was issued 18,000,000 share rights consisting of 12,000,000 performance rights and 6,000,000 service rights. These share rights have been accounted for as equity-settled share-based payments. The fair value of the awards granted is recognised as an expense over the vesting period.

Set out below are summaries of share rights granted under the plan:

	<b>2025</b>		<b>2024</b>	
	<b>Fair value per right</b>	<b>Number of share rights</b>	<b>Fair value per right</b>	<b>Number of share rights</b>
As at 1 July	-	18,000,000	-	-
Granted during the year	\$0.0044	7,000,000	\$0.0116	18,000,000
As at 30 June	\$0.0044	<u>25,000,000</u>	-	<u>18,000,000</u>

#### *(iii) Fair value of share rights*

The fair value of services received in return for share rights granted is measured by reference to the fair value of the share rights granted.

The estimate of the fair value of the services received is measured using the Black-Scholes Model.

	<b>30 June 2025</b>	<b>30 June 2024</b>
Fair value at grant date	<b>0.0103c - 0.0053c</b>	0.033c - 0.034c
Share price per share	<b>\$0.025 - \$0.030</b>	0.034c
Exercise price	<b>0c</b>	-
Expected volatility	<b>63% - 64%</b>	65%
Option life	<b>1 year</b>	1 - 3.5 years
Dividend yield	<b>0%</b>	0%
Risk-free interest rate	<b>4.27% - 4.42%</b>	4.19%

Under the Employee Incentive Plan, the 6,000,000 service rights vest in three annual tranches of 2,000,000 subject to continuous service. 2,000,000 vested and were issued as ordinary shares on 14 August 2024; 4,000,000 remain unvested at 30 June 2025.

### (b) Expenses arising from share-based payment transactions

Total expenses arising from share-based payment transactions recognised during the year as part of employee benefit expense were as follows:

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
Share-based payment	<u><b>94,989</b></u>	<u>55,966</u>

### 30 Parent entity financial information

#### (a) Summary financial information

The individual financial statements for the parent entity, Jcurve Solutions Limited, show the following aggregate amounts:

	2025 \$	2024 \$
Balance sheet		
Current assets	4,335,005	2,439,061
Non-current assets	3,767,013	2,630,737
Total assets	<u>8,102,018</u>	<u>5,069,798</u>
Current liabilities	6,118,790	8,572,733
Non-current liabilities	723,260	71,870
Total liabilities	<u>6,842,050</u>	<u>8,644,603</u>
Net assets/(liabilities)	<u>1,259,968</u>	<u>(3,574,805)</u>
<i>Shareholders' equity</i>		
Share capital	17,638,218	17,586,326
Reserves	1,822,077	1,778,980
Accumulated losses	<u>(18,200,327)</u>	<u>(22,940,111)</u>
Total equity/(deficiency in equity)	<u>1,259,968</u>	<u>(3,574,805)</u>
<b>Profit/(loss) for the year</b>	<u>4,782,881</u>	<u>(4,004,553)</u>
<b>Total comprehensive income/(loss)</b>	<u>4,782,881</u>	<u>(4,004,553)</u>

#### (b) Guarantees entered into by the parent entity

There are no guarantees entered into by the parent entity.

#### (c) Contingent liabilities of the parent entity

The parent entity did not have any contingent liabilities as at 30 June 2025 or 30 June 2024.

#### (d) Contractual commitments for the acquisition of property, plant or equipment

The parent entity did not have any contractual commitments as at 30 June 2025 or 30 June 2024.

### **31 Events occurring after the reporting period**

Following is a summary of subsequent events post 30 June 2025:

- On 14 August 2025, 2,000,000 CEO Service Rights were converted into fully paid ordinary shares of the company in accordance with the vesting conditions set forth from the date of commencement.
- On 31 July 2025, the Group's working capital facility was reduced from \$1,000,000 to \$750,000.
- The Company entered into a Subscription Agreement for a placement of 20,000,000 ordinary shares at \$0.05 per share, raising \$1,000,000, together with 13,333,333 attaching options exercisable at \$0.075, expiring 18 July 2026.

No other matter or circumstance has arisen since 30 June 2025 that has significantly affected the Group's operations, results, or state of affairs, or may do so in future years.

**Jcurve Solutions Limited**  
**Consolidated entity disclosure statement**  
**30 June 2025**

<b>Name of entity</b>	<b>Type of entity</b>	<b>% of share capital</b>	<b>Country of incorporation</b>	<b>Australian resident or foreign resident</b>	<b>Countries of residence for tax purpose</b>
Jcurve Solutions Ltd	Company	100	Australia	Australian	Australia
Jcurve Business Software Pty Ltd	Company	100	Australia	Australian	Australia
Fleet Manager Pty Ltd	Company	100	Australia	Australian	Australia
Phoneware Pty Ltd	Company	100	Australia	Australian	Australia
Interfleet Pty Ltd	Company	100	Australia	Australian	Australia
The Full Circle Group Pty Ltd	Company	100	Australia	Australian	Australia
JCS Tech Solutions Pty Ltd	Company	100	Australia	Australian	Australia
Jcurve Solutions Asia Pte Ltd	Company	100	Singapore	Foreign	Singapore
Jcurve Mobile Services Pty Ltd	Company	100	Australia	Australian	Australia
Jcurve Solutions Philippines Inc	Company	100	Philippines	Foreign	Philippines
Rapid Software Soluitons Pte. Ltd - Previously called Riyo Tech Solutions Pte Ltd	Company	100	Singapore	Foreign	Singapore
Sumptuous Tech Holdings Pte Ltd	Company	100	Singapore	Foreign	Singapore
Jcurve Solutions Thailand Co Ltd	Company	100	Thailand	Foreign	Thailand

In the directors' opinion:

- (a) the financial statements and notes set out on pages 22 to 66 are in accordance with the *Corporations Act 2001*, including:
  - (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
  - (ii) giving a true and fair view of the Group's financial position as at 30 June 2025 and of its performance for the financial year ended on that date, and
- (b) there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable, and
- (c) the consolidated entity disclosure statement on page 67 is true and correct.

Note 1(a) confirms that the financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The directors have been given the declarations by the chief executive officer and chief financial officer required by section 295A of the *Corporations Act 2001*.

This declaration is made in accordance with a resolution of the directors.

A handwritten signature in black ink, appearing to read 'M. Jobling', written over a horizontal line.

Mr. Mark Jobling  
Director

Sydney  
3 September 2025

INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF JCURVE SOLUTIONS LIMITED

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

*Opinion*

We have audited the financial report of Jcurve Solutions Limited (the Company) and its controlled entities (the Group), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion the accompanying financial report of the Group, is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the Group's consolidated financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Key Audit Matters*

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial report of the current year. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, but we do not provide a separate opinion on these matters. For the key audit matter below, our description of how our audit addressed the matter is provided in that context.

Key Audit Matter	How our audit addressed the matter
<p><b>Revenue recognition</b></p> <p>The Group recognised revenue of \$11,343,694 in the consolidated statement of profit or loss and other comprehensive income during the year ended 30 June 2025 (2024: \$ 12,738,932). In addition, contract assets of \$424,267 (2024: \$207,887) representing rights to payment conditional on further performance and contract liabilities of \$2,354,863 (2024: \$2,105,119) representing unsatisfied performance obligations, were also recognised in the consolidated statement of financial position as of that date.</p> <p>The Group's revenue comprises fees and commissions derived across a number of revenue streams from the sale and implementation of software licences and the provision of support services.</p> <p>We determined revenue recognition to be a key audit matter due to the following:</p> <ul style="list-style-type: none"> <li>• The balances are material to the Group and there are risks associated with management judgements relating to principal versus agent considerations, the identification of contracts and performance obligations, allocation of the transaction price and the timing of revenue recognition based on the nature of products sold or services provided; and</li> <li>• Revenue recognition is a presumed fraud risk under Australian Auditing Standards.</li> </ul>	<p>Our procedures included, amongst others:</p> <ul style="list-style-type: none"> <li>• Assessment of the revenue recognition policies for appropriateness and compliance with AASB 15 <i>Revenue from Contracts with Customers</i>, including reviewing consistency with the prior period;</li> <li>• Testing of a sample of revenue transactions to supporting documentation to assess whether the recognition criteria was met for each revenue stream;</li> <li>• Assessment of the identification of performance obligations and evaluating the timing of revenue recognition for a sample of contracts;</li> <li>• Testing a sample of contract asset and contract liability balances by assessing assumptions used to estimate costs to complete and evaluating the timing of revenue recognition based on expected completion dates; and</li> <li>• Assessment of the adequacy of revenue related disclosures in the financial statements.</li> </ul>

#### Other information

The Directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2025, but does not include the financial report and the auditor's report thereon. Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based upon the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the Directors for the Financial Report

The Directors of the Group are responsible for the preparation of

- the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*; and
- the consolidated entity disclosure statement that is true and correct in accordance with the *Corporations Act 2001*; and



for such internal control as the Directors determine is necessary to enable the preparation of;

- the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- the consolidated entity disclosure statement that is true and correct and is free from material misstatement, whether due to fraud or error;

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or cease operations, or have no realistic alternative but to do so.

#### *Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events and conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company/Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the Group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Group financial report. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated to the Directors, we determine those matters that were of most significance in the audit of the financial report of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### REPORT ON THE REMUNERATION REPORT

##### *Opinion on the Remuneration Report*

We have audited the Remuneration Report included in pages 10 to 20 of the Directors' Report for the year ended 30 June 2025.

In our opinion, the Remuneration Report of Jcurve Solutions Limited for the year ended 30 June 2025, complies with section 300A of the *Corporations Act 2001*.

##### *Responsibilities*

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

LNP Audit and Assurance Pty Ltd



David Sinclair  
Director  
Sydney

3 September 2025

## Shareholder information

Unless stated otherwise, information is current as at 15 August 2025.

### A. Distribution of equity securities

Analysis of numbers of equity security holders by size of holding:

#### Ordinary shareholder numbers

Category	Holders	Units	Units as % of issued capital
1 - 1,000	74	7,635	0.00%
1,001 - 5,000	16	46,159	0.01%
5,001 - 10,000	45	395,502	0.11%
10,001 - 100,000	134	5,438,717	1.54%
100,001 - and over	120	346,455,426	98.34%
<b>Total</b>	<b>389</b>	<b>352,343,439</b>	<b>100.00%</b>

There are 139 shareholders that hold less than a marketable parcel as at 15 August 2025 with the share price at \$0.042.

#### Unlisted options

Category	Holders	Units	Units as % of issued capital
1 - 1,000	0	-	0.00%
1,001 - 5,000	0	-	0.00%
5,001 - 10,000	0	-	0.00%
10,001 - 100,000	0	-	0.00%
100,001 - and over	1	13,333,333	100.00%
<b>Total</b>	<b>1</b>	<b>13,333,333</b>	<b>100.00%</b>

#### CEO Performance Right numbers

Category	Holders	Units	Units as % of issued capital
1 - 1,000	0	-	0.00%
1,001 - 5,000	0	-	0.00%
5,001 - 10,000	0	-	0.00%
10,001 - 100,000	0	-	0.00%
100,001 - and over	1	14,000,000	100.00%
<b>Total</b>	<b>1</b>	<b>14,000,000</b>	<b>100.00%</b>

#### Incentive Plan Performance Right numbers

Category	Holders	Units	Units as % of issued capital
1 - 1,000	0	-	0.00%
1,001 - 5,000	0	-	0.00%
5,001 - 10,000	0	-	0.00%
10,001 - 100,000	0	-	0.00%
100,001 - and over	6	7,000,000	100.00%
<b>Total</b>	<b>6</b>	<b>7,000,000</b>	<b>100.00%</b>

**B. Substantial holders**

The names of the substantial shareholders listed in the Group's register as at 30 June 2025 and 15 August 2025 are outlined below, based on the shareholders last lodged Substantial Shareholder notice:

	<b>30 June 2025</b>		<b>15 August 2025</b>	
	<b>Number of ordinary shares held</b>	<b>% held of ordinary share capital</b>	<b>% held of ordinary share capital</b>	<b>Number of ordinary shares held</b>
Graham Baillie	83,124,215	25.35%	83,124,215	23.73%
Philip Ewart	64,806,294	19.74%	65,855,578	18.80%
Mark Jobling	50,704,301	15.74%	50,704,301	14.47%
Jacana Glen Pty Ltd	18,534,001	5.60%	22,152,403	6.71%
Adam White Riches	N/A	N/A	20,000,000	5.71%

**C. Voting rights**

At members' meetings, each eligible voter (i.e. eligible member, proxy, attorney or representative of an eligible member) has one vote on a show of hands; and one vote on a poll (except where a share has not been fully paid, that share will only confer that fraction of one vote which has been paid, and if the total number of votes does not constitute a whole number, the fractional part of that total will be disregarded).

This is subject to the following:

- (a) Where any calls due and payable have not been paid;
- (b) Where there is a breach of a restriction agreement;
- (c) Where a member and their proxy or attorney are both present at the meeting, or if more than one proxy or attorney is present;
- (d) Where a vote on a particular resolution is prohibited by the *Corporations Act 2001*, Listing Rules, ASIC or order of a Court.

**D. Company secretary**

The name of the Company secretary is David Frank.

**E. Registered office**

The address of the principal registered office in Australia is:

c/- Automic Pty Ltd  
Deutsche Bank Building  
Level 5/126 Phillip St,  
Sydney NSW 2000  
Ph. (02) 8072 140

**F. Register of securities**

The registers of securities are held at the following address:

Automic Registry Services  
Level 5/126 Phillip St,  
Sydney NSW 2000  
1300 288 664 or +61 2 9698 5414

**G. Top 20 registered holders - ordinary shares as of 15 August 2025**

Name	Ordinary shares Number held	Percentage of issued shares
1. Mr Graham Alexander Baillie & Mrs Darrell Baillie <Baillie superfund a/c>	83,124,215	23.59
2. Mr Mark Christopher Job	48,399,564	13.74
3. Dr Philip Gordon Wilson Ewart & Mrs Kylie Ewart <Ewart Super Fund A/C>	39,115,305	11.10
4. Jacana Glen Pty Ltd <Larking Super Fund No 2 A/C>	22,152,403	6.29
5. Mr Adam White Riches	20,000,000	5.68
6. P Ewart Investments Pty Ltd	17,009,901	4.83
7. Bengier Superannuation Pty Limited <Bengier Super Fund a/c>	11,200,000	3.18
8. Mr Scott Lindsay	10,085,414	2.86
9. Round Eternal Investments Pty Ltd <Vision Splendid A/C>	6,723,857	1.91
10. Mr David James Franks & Mr Walter George Franks <Delphini Super Fund A/C>	4,206,174	1.19
11. Est Mr Neil Wilson Ewart	4,140,000	1.18
12. Mr Christopher King	4,000,000	1.14
12. Ms Kylie Lynette Nuske & Mr Matthew James Cook <Vision Splendid Super A/C>	4,000,000	1.14
14. Mr Charles Byron Orazio Smith	3,785,600	1.07
15. Dr Philip Gordon Wilson Ewart	3,324,974	0.94
16. Mr Steven George Carter & Mrs Gail Maree Carter <S & G Carter S/F A/C>	3,000,000	0.85
16. Emerald Shares Pty Limited <Emerald Unit A/C>	3,000,000	0.85
18. Potentate Investments Pty Ltd <Norster Family A/C>	2,798,614	0.79
19. Tradingworxs Pty Ltd <Mark Stemmer Super Fund A/C>	2,766,515	0.79
20. Mr Peter Graham Doran & Mrs Barbara Linda Doran <Doran & Sons Family A/C>	2,571,973	0.73
	295,404,509	83.85
<b>Total Issued Capital</b>	<b>352,343,439</b>	<b>100.00</b>

**H. Stock exchange listing - ordinary shares (As of 30 June 2025)**

Quotation has been granted for all the ordinary shares of the Company on the Australian Securities Exchange (ASX: JCS).

**I. Restricted securities**

As at 30 June 2025 and 15 August 2025 there are no restricted security classes recorded in the Company's share register.

**J. Unquoted securities**

As at 30 June 2025 and 15 August 2025, there are the following unquoted securities:

**Unlisted options**

All of the following securities are held by one holder, being Mr Adam White Riches:

Granting of 13,333,333 unlisted options at an exercise price of 7.5 cents per options, expiring 18 July 2026, with each option exercisable into one fully paid ordinary share in the Company.

Unlisted options do not carry the right to vote or to dividends until exercised.

## **J. Unquoted securities (continued)**

### **CEO Performance Rights**

All of the following securities are held by one holder, being Mr Christopher King as CEO Incentive Securities:

#### *CEO Share Price Performance*

Granting of 12,000,000 rights ("CEO Share Price Performance Rights") at an exercise price of 0.0 cents per right with each right to convert into one fully paid ordinary share in the Company upon meeting of the relevant performance condition.

Performance condition of the rights:

- (a) if the Volume Weighted Average Price for any 30-day (continuous) period during the period to 30 June 2026 equals or exceeds 10.0 cents, then 2,500,000 rights vest.
- (b) if the Volume Weighted Average Price for any 30-day (continuous) period during the period to 31 December 2026 equals or exceeds 10.0 cents, then 2,500,000 rights vest.
- (c) if the Volume Weighted Average Price for any 30-day (continuous) period during the period to 30 June 2027 equals or exceeds 11.0 cents, then 1,000,000 rights vest.
- (d) if the Volume Weighted Average Price for any 30-day (continuous) period during the period to 30 June 2027 equals or exceeds 12.0 cents, then 1,000,000 rights vest.
- (e) if the Volume Weighted Average Price for any 30-day (continuous) period during the period to 30 June 2027 equals or exceeds 13.0 cents, then 1,000,000 rights vest.
- (f) if the Volume Weighted Average Price for any 30-day (continuous) period during the period to 30 June 2027 equals or exceeds 14.0 cents, then 1,000,000 rights vest.
- (g) if the Volume Weighted Average Price for any 30-day (continuous) period during the period to 30 June 2027 equals or exceeds 15.0 cents, then 3,000,000 rights vest.

Each of the share price hurdles is a 'cliff face' hurdle, with no intermediate share price hurdles. If the vesting condition is not met, the rights automatically lapse.

If the CEO leaves employment for any reason, the remaining rights will lapse, unless the Board determines otherwise depending on the circumstances of the termination.

CEO Share Price Performance Rights do not carry the right to vote or to dividends until exercised.

As at 30 June 2025 and 15 August 2025, items a) to g) inclusive were on issue, being 12,000,000 CEO Share Price Performance Rights in total.

#### *CEO Service Rights*

Granting of 6,000,000 rights ("CEO Service Rights") at an exercise price of 0.0 cents per right with each right to convert into one fully paid ordinary share in the Company upon meeting the Vesting Conditions, namely:

- (i) Continuous employment from the date of commencement to the first anniversary of commencement, 2,000,000 rights had vested on 14 August 2024, and were converted into ordinary shares on 14 August 2024.
- (ii) Continuous employment from the date of commencement to the second anniversary of commencement, 2,000,000 rights had vested on 14 August 2025, and were converted into ordinary shares on 14 August 2025
- (iii) Continuous employment from the date of commencement to the third anniversary of commencement, 2,000,000 rights will vest.

CEO Service Rights do not carry the right to vote or to dividends until exercised.

**J. Unquoted securities (continued)**

As at 30 June 2025, item (ii) and (iii) were on issue, being 4,000,000 CEO Service Rights in total, and as at 15 August 2025, item (iii) was on issue, being 2,000,000 CEO Service Rights in total.

**Incentive Plan Performance Rights**

Granting of 7,000,000 rights ("Incentive Plan Performance Rights") at an exercise price of 0.0 cents per right with each right to convert into one fully paid ordinary share in the Company upon meeting of the relevant performance condition.

- (1) if the Volume Weighted Average Price for any 30-day (continuous) period during the period to 31 December 2026 equals or exceeds 10.0 cents, then 7,000,000 rights vest.

Each of the share price hurdles is a 'cliff face' hurdle, with no intermediate share price hurdles. If the vesting condition is not met, the rights automatically lapse.

If the holder leaves employment for any reason, the remaining rights will lapse, unless the Board determines otherwise depending on the circumstances of the termination.

Incentive Plan Performance Rights do not carry the right to vote or to dividends until exercised.

As at 30 June 2025 and 15 August 2025, items 1) were on issue, being 7,000,000 Incentive Plan Performance Rights in total held by 6 holders.

As these were issued under an Incentive Plan, the Company is not required to outline holders with more than 20% of the securities on issue.

**K. Restricted and Voluntary Escrow Securities**

As at 30 June 2025 and 15 August 2025, there are no Restricted and Voluntary Escrow Securities.

**L. On-Market Buy Back**

There is no current on-market buyback.

**M. Listing rule 3.13.1 and 14.3**

The Company advises that the Annual General Meeting (AGM) of the Company is currently scheduled for Thursday 20 November 2025 at 11.00am (AEDT). Further details will be confirmed closer to the AGM.

Further to Listing Rule 3.13.1, Listing Rule 14.3, nominations for election of directors at the AGM must be received not less than 30 Business Days before the meeting, being no later than Thursday 9 October 2025.

<b>Directors</b>	<p>Mr. Mark Jobling  <i>Non-Executive Chairman</i></p> <p>Mr. Graham Baillie  <i>Non-Executive Director</i></p> <p>Mr. Martin Green  <i>Non-Executive Director</i></p> <p>Mr. Robert Wright  <i>Non-Executive Director</i></p>
<b>Secretary</b>	Mr. David Franks (Automic Pty Ltd)
<b>Principal registered office in Australia</b>	<p>Deutsche Bank Building  Level 8, 9  Help Street  Chatswood  New South Wales 2067  (02) 8072 1400</p>
<b>Principal registered office in Australia</b>	<p>Level 8, 9  Help Street  Chatswood  New South Wales 2067</p>
<b>Share register</b>	<p>Automic Registry Services  Deutsche Bank Building  Level 5  126 Phillip Street  Sydney NSW 2000  1300 288 664 or +61 2 9698 5414  <a href="https://www.automicgroup.com.au/contact-us">https://www.automicgroup.com.au/contact-us</a></p>
<b>Auditor</b>	<p>LNP Audit and Assurance Pty Ltd  Level 8  309 Kent Street  Sydney NSW 2000</p>
<b>Stock exchange listing</b>	<p>Australian Securities Exchange  ASX Code: JCS</p>
<b>Website address</b>	<a href="https://jcurvesolutions.com">https://jcurvesolutions.com</a>
<b>Key dates</b>	Annual general meeting currently scheduled for 20 November 2025.