



Announcement Summary

Entity name

ENDEAVOUR GROUP LIMITED

Date of this announcement

Friday September 05, 2025

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EDV	ORDINARY FULLY PAID	515,477	01/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ENDEAVOUR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

159767843

**1.3 ASX issuer code**

EDV

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

5/9/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

### **2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

EDVAA : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

EDV : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

295,497

**The first date the options were exercised or other +convertible securities were converted**

1/9/2025

**The last date the options were exercised or other +convertible securities were converted**

1/9/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates who are exercising options or converting +convertible securities.**

Name of KMP	Name of registered holder	Number of +securities
Kathleen Beattie	Kathleen Beattie	13,648
Scott Davidson	Scott Davidson	19,343
Agnieszka Pfeiffer-Smith	Agnieszka Pfeiffer-Smith	18,984
Peter Hardy	Peter Hardy	7,291

**Date the +securities the subject of this notification were issued/transferred**

1/9/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Conversion of Performance Rights vested in accordance with the performance conditions and the terms of the F23 Long Term Incentive Plan (LTI) for Key Management Personnel (KMP) and non-KMP.



Performance Rights were allocated to Peter Hardy under the F23 LTI Plan when he was an employee of Endeavour. Upon retirement as an executive in April 2024, he retained a pro-rata portion of unvested Performance Rights. These Performance Rights partially vested in accordance with the performance conditions.

## Issue details

**Number of +securities**

295,497

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

EDVAB : SHARE RIGHTS

**TO (Existing Class)****ASX +Security code and description**

EDV : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

12,330

**The first date the options were exercised or other +convertible securities were converted**

1/9/2025

**The last date the options were exercised or other +convertible securities were converted**

1/9/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates who are exercising options or converting +convertible securities.**

Name of KMP	Name of registered holder	Number of +securities
Duncan Makeig	Pacific Custodians Pty Limited on behalf of Duncan Makeig	6,165
Joanne Pollard	Pacific Custodians Pty Limited on behalf of Joanne Pollard	6,165

**Date the +securities the subject of this notification were issued/transferred**

1/9/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Pursant to a standing election, the Non-Executive Directors (NEDs) have elected to participate in the NED Equity Plan. The NEDs elect to sacrifice a portion or the whole of their NED fees in exchange for Endeavour ordinary shares. The Share Rights granted to the NEDs on 29 August 2025 have vested and been converted into Endeavour ordinary shares on a one-for-one basis. The Share Rights were satisfied by allocating ordinary shares from the Endeavour Group Employee Equity Plan Trust (Trust), which were purchased on-market. The ordinary shares are held by Pacific Custodians Pty Limited, as trustee for the Trust, for the NEDs until the end of the nominated restriction period.

## Issue details

**Number of +securities**

12,330

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

EDVAB : SHARE RIGHTS

**TO (Existing Class)****ASX +Security code and description**

EDV : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

172,938

**The first date the options were exercised or other +convertible securities were converted**

1/9/2025

**The last date the options were exercised or other +convertible securities were converted**

1/9/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates who are exercising options or converting +convertible securities.**

Name of KMP	Name of registered holder	Number of +securities
Scott Davidson	Scott Davidson	32,036
Agnieszka Pfeiffer-Smith	Agnieszka Pfeiffer-Smith	23,727

**Date the +securities the subject of this notification were issued/transferred**

1/9/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Share Rights that have vested and converted to Shares under the F23 Deferred Short Term Incentive in accordance with the terms of the Endeavour Group Limited Equity Incentive Plan Rules for KMP and non-KMP.

## Issue details

**Number of +securities**

172,938

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

EDVAB : SHARE RIGHTS

**TO (Existing Class)****ASX +Security code and description**

EDV : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

34,712

**The first date the options were exercised or other +convertible securities were converted**

1/9/2025

**The last date the options were exercised or other +convertible securities were converted**

1/9/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

1/9/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Share Rights that have vested and converted to Shares under the F24 Deferred Short Term Incentive in accordance with the terms of the Endeavour Group Limited Equity Incentive Plan Rules.



Issue details

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**Number of +securities**

34,712

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EDV : ORDINARY FULLY PAID	1,790,980,017

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EDVAB : SHARE RIGHTS	2,783,563
EDVAA : PERFORMANCE RIGHTS	7,615,144