

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joanne Elizabeth Pollard
Date of last notice	7 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: - fully paid ordinary shares (Ordinary Shares) held by Giueseppina Investments Pty Ltd (Company) as trustee for the Pollard Family Trust (Trust). Joanne Elizabeth Pollard is a director and shareholder of the Company and a beneficiary of the Trust; - share rights granted under the Non-executive Director Equity Plan (NED Equity Plan) (NED Share Rights); and - Ordinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (Restricted Ordinary Shares).

+ See chapter 19 for defined terms.

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Nature of indirect interest (including registered holder) continued Note: Provide details of the circumstances giving rise to the relevant interest.	The interests in 2 and 3 on page 1 are held by Pacific Custodians Pty Limited (Pacific Custodians), as trustee for the Endeavour Group Employee Equity Plan Trust (Trust), on behalf of Ms Pollard.
Date of change	29 August 2025
No. of securities held prior to change	• Indirect - 7,500 Ordinary Shares • Indirect - 24,266 Restricted Ordinary Shares held by Pacific Custodians • Indirect - Nil NED Share Rights held by Pacific Custodians
Class	NED Share Rights
Number acquired	6,165 NED Share Rights
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$24,999.20
No. of securities held after change	• Indirect - 7,500 Ordinary Shares • Indirect - 24,266 Restricted Ordinary Shares held by Pacific Custodians • Indirect - 6,165 NED Share Rights held by Pacific Custodians
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of NED Share Rights under the NED Equity Plan pursuant to a standing election. Upon vesting the NED Share Rights will convert to Ordinary Shares on a one-to-one basis and will be held by Pacific Custodians for Ms Pollard in the Trust until the end of the restriction period.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joanne Elizabeth Pollard
Date of last notice	5 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: - fully paid ordinary shares (Ordinary Shares) held by Giueseppina Investments Pty Ltd (Company) as trustee for the Pollard Family Trust (Trust). Joanne Elizabeth Pollard is a director and shareholder of the Company and a beneficiary of the Trust; - share rights granted under the Non-executive Director Equity Plan (NED Equity Plan) (NED Share Rights); and - Ordinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (Restricted Ordinary Shares).

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Nature of indirect interest (including registered holder) continued Note: Provide details of the circumstances giving rise to the relevant interest.	The interests in 2 and 3 on page 1 are held by Pacific Custodians Pty Limited (Pacific Custodians), as trustee for the Endeavour Group Employee Equity Plan Trust, on behalf of Ms Pollard.
Date of change	1 September 2025
No. of securities held prior to change	• Indirect - 7,500 Ordinary Shares • Indirect - 24,266 Restricted Ordinary Shares held by Pacific Custodians • Indirect - 6,165 NED Share Rights held by Pacific Custodians
Class	• NED Share Rights • Restricted Ordinary Shares
Number acquired	6,165 Restricted Ordinary Shares
Number disposed	6,165 NED Share Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$24,999.20 (\$4.055020 per Ordinary Share)
No. of securities held after change	• Indirect - 7,500 Ordinary Shares • Indirect - 30,431 Restricted Ordinary Shares held by Pacific Custodians • Indirect - Nil NED Share Rights held by Pacific Custodians
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and conversion of NED Share Rights into Ordinary Shares (purchased on-market) to be held by Pacific Custodians for the restricted period in accordance with the NED Equity Plan Rules and pursuant to a standing election by Ms Pollard to participate in the NED Equity Plan.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.