

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity – nib holdings limited
ABN – 51 125 633 856

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jill Watts
Date of last notice	27 November 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by Mrs Jill Margaret Watts + Mr Martin Roy Watts (Watts Super Fund a/c).
Date of change	2 September 2025 4 September 2025
No. of securities held prior to change	Direct – 4,021 ordinary shares held by Mrs Jill Margaret Watts + Mr Martin Roy Watts. Indirect – 11,798 ordinary shares held by Mrs Jill Margaret Watts + Mr Martin Roy Watts (Watts Super Fund a/c).
Class	Ordinary

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Number acquired	<p>Indirect – 4,660 ordinary shares acquired on market on 2 September 2025 by Mrs Jill Margaret Watts + Mr Martin Roy Watts (Watts Super Fund a/c).</p> <p>Indirect – 2,013 ordinary shares acquired on market on 4 September 2025 by Mrs Jill Margaret Watts + Mr Martin Roy Watts (Watts Super Fund a/c).</p>
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<p>\$34,996.60 for shares acquired on 2 September 2025</p> <p>\$14,936.46 for shares acquired on 4 September 2025</p>
No. of securities held after change	<p>Direct – 4,021 ordinary shares held by Mrs Jill Margaret Watts + Mr Martin Roy Watts.</p> <p>Indirect – 18,471 ordinary shares held by Mrs Jill Margaret Watts + Mr Martin Roy Watts (Watts Super Fund a/c).</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>Purchase of 4,660 ordinary shares on market by Mrs Jill Margaret Watts + Mr Martin Roy Watts (Watts Super Fund a/c) on 2 September 2025</p> <p>Purchase of 2,013 ordinary shares on market by Mrs Jill Margaret Watts + Mr Martin Roy Watts (Watts Super Fund a/c) on 4 September 2025</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Date of change	n/a
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	n/a
Interest after change	n/a

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

⁺ See chapter 19 for defined terms.