

**Form 605**Corporations Act 2001  
Section 671B**Notice of ceasing to be a substantial holder**

To Company Name/ Scheme WORLEY LIMITED

ACN/ ARSN 096 090 158

**1. Details of substantial holder (1)**

Name L1 Capital Pty Ltd and L1 Capital Strategic Equity Management Pty Ltd

ACN/ ARSN (if applicable) L1 Capital Pty Ltd (125 378 145) and L1 Capital Strategic Equity Management Pty Ltd (648 751 928)

The holder ceased to be a substantial holder on 9/09/2025

The previous notice was given to the company on 10/06/2025

The previous notice was dated 10/06/2025

**2. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	See Annexure A				

**3. Changes in association**

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ ARSN (if applicable)	Nature of association
N/A	

**4. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
L1 Capital Pty Ltd	Level 45, 101 Collins Street, Melbourne, VIC, 3000
L1 Capital Strategic Equity Management Pty Ltd	Level 45, 101 Collins Street, Melbourne, VIC, 3000

**Signature**

Print name Jane Stewart Capacity Head of Legal and Compliance

Sign here  Date 11/09/2025

#### DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

**Annexure A**

L1 Capital Pty Ltd (ACN 125 378 145) and L1 Capital Strategic Equity Management Pty Ltd (ACN 648 751 928) ceasing in substantial holding in Worley Limited  
This is Annexure "A" of 2 pages referred to in the Form 605 (Notice of ceasing to be a Substantial Holder)

**Print Name**

Jane Stewart

**Capacity**

Head of Legal and Compliance

**Sign Here**

**Date**

11/09/2025

**Changes in relevant interests**

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
11/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 1,425,501.80	107,000	FPO	107,000
12/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 15,112.24	1,144	FPO	1,144
13/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Sale	\$ 2,505,595.86	186,000	FPO	186,000
16/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 266,657.40	19,665	FPO	19,665
18/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 3,919.20	284	FPO	284
19/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 2,853.52	212	FPO	212
20/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 6,138.08	454	FPO	454
23/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 6,333.47	473	FPO	473
24/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 3,306.71	253	FPO	253
25/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 7,317.31	559	FPO	559
26/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Sale	\$ 1,351,353.60	103,552	FPO	103,552
27/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Sale	\$ 1,355,271.12	103,614	FPO	103,614
30/06/2025	L1 Strategic Equity Management Pty Ltd	On-Market Sale	\$ 36,859.44	2,818	FPO	2,818
1/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$ 4,099.15	319	FPO	319

9/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Sale	\$	666,114.25	50,425	FPO	50,425
17/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Sale	\$	11,730.40	880	FPO	880
21/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	13,579.86	1,043	FPO	1,043
22/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	2,942.52	226	FPO	226
23/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	7,106.40	540	FPO	540
28/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	2,784.60	210	FPO	210
30/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	8,512.19	631	FPO	631
31/07/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	53,800.50	4,030	FPO	4,030
31/07/2025	L1 Capital Pty Ltd	On-Market Purchase	\$	747,320.05	55,907	FPO	55,907
1/08/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	4,455.54	333	FPO	333
7/08/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	3,550.10	271	FPO	271
13/08/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	4,163.37	321	FPO	321
18/08/2025	L1 Strategic Equity Management Pty Ltd	On-Market Sale	\$	17,819.36	1,352	FPO	1,352
22/08/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	7,436.16	576	FPO	576
27/08/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	7,196.00	514	FPO	514
29/08/2025	L1 Strategic Equity Management Pty Ltd	On-Market Sale	\$	93,399.02	6,358	FPO	6,358
2/09/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	2,436.98	169	FPO	169
3/09/2025	L1 Strategic Equity Management Pty Ltd	On-Market Purchase	\$	14,981.12	1,024	FPO	1,024
9/09/2025	L1 Capital Pty Ltd	On-Market Sale	\$	24,748,474.92	1,732,514	FPO	1,732,514