Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $\begin{array}{ll} Introduced\ 01/07/96\ \ Origin:\ Appendix\ 5\ \ Amended\ 01/07/98,\ 01/09/99,\ 01/07/00,\ 30/09/01,\ 11/03/02,\ 01/01/03,\ 24/10/05,\ 01/08/12,\ 04/03/13 \end{array}$

Salma	t Limited	
ABN		
11 002	2 724 638	
We (th	ne entity) give ASX the following infor	mation.
	- All issues ust complete the relevant sections (atta	ch sheets if there is not enough space).
1	⁺ Class of ⁺ securities issued or to be issued	ordinary shares
2	Number of ⁺ securities issued or to be issued (if known) or maximum number which may be issued	1,777 (This Appendix 3B brings the total shares issued under the non-renounceable rights issue to 35,030,076)
3	Principal terms of the ⁺ securities (e.g. if options, exercise price and expiry date; if partly paid ⁺ securities, the amount outstanding and due dates for payment; if ⁺ convertible securities, the conversion price and dates for conversion)	fully paid ordinary shares

Name of entity

⁺ See chapter 19 for defined terms.

Yes, the New Shares rank equally in all respects with 4 Do the +securities rank equally in existing fully paid ordinary shares in SLM from issue all respects from the +issue date with an existing +class of quoted +securities? If the additional +securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 5 Issue price or consideration \$0.43 per New Share Balance of shares issued to fund the 50% acquisition 6 Purpose of the issue (If issued as consideration for the of MicroSourcing International acquisition of assets, clearly identify those assets) Is the entity an +eligible entity that N/A6a has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b - 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i The date the security holder N/A 6b resolution under rule 7.1A was passed N/A Number of +securities issued 6c without security holder approval under rule 7.1 Number of +securities issued with | N/A 6d security holder approval under rule 7.1A

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⁺ See chapter 19 for defined terms.

бе	Number of ⁺ securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A	
6f	Number of ⁺ securities issued under an exception in rule 7.2	N/A	
6g	If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation.	N/A	
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A	
бі	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements		
7	⁺ Issue dates Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A. Cross reference: item 33 of Appendix 3B.	offer, the issue date for th November 2016	nares issued under the retail e retail offer is Tuesday, 15
8	Number and ⁺ class of all ⁺ securities quoted on ASX (<i>including</i> the ⁺ securities in section 2 if applicable)	Number 199,663,080	+Class ordinary shares

⁺ See chapter 19 for defined terms.

9 Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)

Number	+Class
2,439,781	Performance rights

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

All fully paid ordinary shares participate equally

Part 2 - Pro rata issue

11 Is security holder approval required?

No shareholder approval is required for the Entitlement Offer

12 Is the issue renounceable or non-renounceable?

Non-renounceable

13 Ratio in which the ⁺securities will be offered

1 for 4.7

14 +Class of +securities to which the offer relates

ordinary shares

15 ⁺Record date to determine entitlements

7.00pm (Sydney Time), Tuesday, 18 October 2016

Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?

No

17 Policy for deciding entitlements in relation to fractions

Where fractions arose in the calculation of entitlements, they will be rounded up to the nearest whole number of New Shares

Names of countries in which the entity has security holders who will not be sent new offer documents

Note: Security holders must be told how their entitlements are to be dealt with.

Cross reference: rule 7.7.

Under the institutional offer, shareholders in all countries other than Australia, New Zealand, Hong Kong, Singapore, Malaysia, United Kingdom, and Cayman Islands.

Under the retail offer, shareholders in all countries other than Australia and New Zealand.

Such shareholders will be sent a letter in relation to the entitlement offer for their information only.

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⁺ See chapter 19 for defined terms.

19 Closing date for receipt acceptances or renunciations

of

The institutional offer closed on Friday, 14 October 2016, and the retail offer closed on Monday, 7 November 2016.

⁺ See chapter 19 for defined terms.

Appendix 3B New issue announcement

20	Names of any underwriters	Macquarie Capital (Australia) Limited
21	Amount of any underwriting fee or commission	An institutional underwriting fee of 4% of the Institutional Offer Proceeds; and an institutional management fee of 1% of the Institutional Offer Proceeds; and A retail underwriting fee of 4% of the Retail Offer Proceeds; and a retail management fee of 1% of the Retail Offer Proceeds.
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A

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⁺ See chapter 19 for defined terms.

32	their	do security holders dispose of entitlements (except by sale that a broker)?	N/A	
33	⁺ Issue	e date	Issue date for the institutional offer was 25 October 2016 and issue date for the retail offer is 15 November 2016.	
		ation of securities complete this section if you are	applying for quotation of securities	
34	Type of	of ⁺ securities one)		
(a)		⁺ Securities described in Part 1		
(b)		All other ⁺ securities Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities		
Entitie	es that l	nave ticked box 34(a)		
Additi	onal se	curities forming a new class of	securities	
		tte you are providing the r documents		
35			securities, the names of the 20 largest holders of the number and percentage of additional ⁺ securities held by	
36		If the +securities are +equity +securities setting out the num 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over	y securities, a distribution schedule of the additional ber of holders in the categories	
37		A copy of any trust deed for the	e additional ⁺ securities	

⁺ See chapter 19 for defined terms.

Entitie	Entities that have ticked box 34(b)			
38	Number of ⁺ securities for which ⁺ quotation is sought			
39	⁺ Class of ⁺ securities for which quotation is sought			
40	Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities? If the additional +securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend,			
41	distribution or interest payment Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another +security, clearly identify that other +security)			
42	Number and ⁺ class of all ⁺ securities quoted on ASX (<i>including</i> the ⁺ securities in clause 38)	Number	⁺ Class	

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⁺ See chapter 19 for defined terms.

Quotation agreement

- ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the ⁺securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those ⁺securities should not be granted ⁺quotation.
 - An offer of the ⁺securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

 Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
 - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any ⁺securities to be quoted and that no-one has any right to return any ⁺securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the ⁺securities be quoted.
 - If we are a trust, we warrant that no person has the right to return the ⁺securities to be quoted under section 1019B of the Corporations Act at the time that we request that the ⁺securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before ⁺quotation of the ⁺securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:	(Company secretary)	Date: .15 November 2016
Print name:	.Stephen Bardwell	

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== == == ==

⁺ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

$\label{lem:calculation} Calculation of placement capacity under rule \ 7.1 \ and \ rule \ 7.1 A \\ for eligible entities$

Introduced 01/08/12 Amended 04/03/13

Part 1

Rule 7.1 – Issues exceeding 15% of capital		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
Insert number of fully paid ⁺ ordinary securities on issue 12 months before the ⁺ issue date or date of agreement to issue		
Add the following:		
• Number of fully paid ⁺ ordinary securities issued in that 12 month period under an exception in rule 7.2		
Number of fully paid ⁺ ordinary securities issued in that 12 month period with shareholder approval		
Number of partly paid ⁺ ordinary securities that became fully paid in that 12 month period		
 Note: Include only ordinary securities here – other classes of equity securities cannot be added Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 		
Subtract the number of fully paid +ordinary securities cancelled during that 12 month period		
"A"		

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⁺ See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"		
"B"	0.15	
	[Note: this value cannot be changed]	
Multiply "A" by 0.15		
Step 3: Calculate "C", the amount of placement capacity under rule 7.1 that has already been used		
<i>Insert</i> number of ⁺ equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:		
• Under an exception in rule 7.2		
• Under rule 7.1A		
• With security holder approval under rule 7.1 or rule 7.4		
 Note: This applies to equity securities, unless specifically excluded – not just ordinary securities Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 		
"C"		
Step 4: Subtract "C" from ["A" x "B"] to calculunder rule 7.1	ate remaining placement capacity	
"A" x 0.15		
Note: number must be same as shown in Step 2		
Subtract "C"		
Note: number must be same as shown in Step 3		
<i>Total</i> ["A" x 0.15] – "C"		
	[Note: this is the remaining placement capacity under rule 7.1]	

⁺ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
"A"		
Note: number must be same as shown in Step 1 of Part 1		
Step 2: Calculate 10% of "A"		
"D"	0.10	
	Note: this value cannot be changed	
Multiply "A" by 0.10		
Step 3: Calculate "E", the amount of placement 7.1A that has already been used	capacity under rule	
<i>Insert</i> number of ⁺ equity securities issued or agreed to be issued in that 12 month period under rule 7.1A		
 Notes: This applies to equity securities – not just ordinary securities Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained It may be useful to set out issues of securities on different dates as separate line items 		
"E"		

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⁺ See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10 Note: number must be same as shown in Step 2		
Subtract "E" Note: number must be same as shown in Step 3		
Total ["A" x 0.10] – "E" Note: this is the remaining placement capacity under rule 7.1A		

⁺ See chapter 19 for defined terms.