

Henderson Group extraordinary first quarter 2017 dividend

24 January 2017

Janus Capital Group Inc. ("Janus") today announced its intention to pay a first quarter 2017 dividend to Janus shareholders prior to the closing of the recommended merger with Henderson Group plc ("Henderson"), subject to the approval of the Janus Board.

With a view to ensuring equality of treatment of Janus and Henderson shareholders, the Henderson Board confirms its intention to pay Henderson shareholders an extraordinary dividend, reflecting its first quarter 2017 earnings, prior to the closing of the merger. The anticipated dividend payment will be of commensurate value to any Janus first quarter 2017 dividend, and remains subject to final Henderson Board approval.

Henderson will release further information regarding the quantum and timing of payment of this dividend in its first quarter 2017 trading statement on 19 April 2017. As a reminder, Henderson will announce its results and proposed final dividend with respect to the 2016 financial year on 9 February 2017.

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About Henderson

Henderson is an independent global asset manager, specialising in active investment. Named after its first client and founded in 1934, Henderson is a client-focused global business with over 1,000 employees worldwide and assets under management of £100.9bn (30 September 2016). Its core areas of investment expertise are European equities, global equities, global fixed income, multi-asset and alternatives.

Henderson is dual-listed on the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE) and has a market capitalisation of approximately £2.6bn (23 January 2017).

Further information can be found at www.henderson.com/IR.

Forward-looking statements and other important information

This announcement contains forward-looking statements with respect to the financial condition, results and business of Henderson Group plc. By their nature, forward-looking statements involve risk and uncertainty because they relate to events, and depend on circumstances, that will occur in the future. Henderson's actual future results may differ materially from the results expressed or implied in these forward-looking statements. Nothing in this announcement should be construed as a profit forecast.

The content of the websites referred to in this announcement is not incorporated into and does not form part of this announcement. Nothing in this announcement should be construed as, or is intended to be, a solicitation for or an offer to provide investment advisory services.