Rule 3.19A.2

## **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Amended 01/01/2011

| Name of entity | Tassal Group Limited |
|----------------|----------------------|
| ABN            | 15 106 067 270       |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Mr Mark Ryan   |
|---------------------|----------------|
| Date of last notice | 24 August 2016 |

#### Part 1 – Change of Director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note; In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director' should be disclosed in this part

| Direct or indirect interest  | Direct          |
|--|-----------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A             |
| Date of change   | N/A             |
| No. of securities held prior to change   | 360,378         |
| Class  | Ordinary shares |
| Number acquired  | Nil             |
| Number disposed  | Nil             |

+ See chapter 19 for defined terms.

| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | N/A     |
|---|---------|
| No. of securities held after change   | 360,378 |
| Nature of change  | N/A     |

### Part 2 – Change of Director's interests in contracts

| a) Long-Term Incentive Plan and the offer of the 2014 Performance Rights Package   |
|--|
| Long-term Incentive Plan and the offer of<br>the 2014 Performance Rights Package<br>(further details provided in the Notice of<br>Annual General Meeting dated 26<br>September 2014) |
| b) Long-Term Incentive Plan and the offer of the 2015 Performance Rights Package   |
| Long-term Incentive Plan and the offer of<br>the 2015 Performance Rights Package<br>(further details provided in the Notice of<br>Annual General Meeting dated 26<br>September 2015) |
| c) Long-Term Incentive Plan and the offer of the 2016 Performance Rights Package   |
| Long-term Incentive Plan and the offer of<br>the 2016 Performance Rights Package<br>(further details provided in the Notice of<br>Annual General Meeting dated 23<br>September 2016) |
|  |

#### **Nature of interest**

## a) Long-Term Incentive Plan and the offer of the 2014 Performance Rights Package

Performance Rights to fully paid ordinary shares pursuant to the terms and conditions of the Long-Term Incentive Plan and the 2014
Performance Rights Package and the shareholder approval granted at the Annual General Meeting held on 29
October 2014 (further details provided in the Notice of Annual General Meeting dated 26 September 2014)

# b) Long-Term Incentive Plan and the offer of the 2015 Performance Rights Package

Performance Rights to fully paid ordinary shares pursuant to the terms and conditions of the Long-Term Incentive Plan and the 2015 Performance Rights Package and the shareholder approval granted at the Annual General Meeting held on 28 October 2015 (further details provided in the Notice of Annual General Meeting dated 26 September 2015)

#### c) <u>Long-Term Incentive Plan and the</u> <u>offer of the 2016 Performance Rights</u> <u>Package</u>

Performance Rights to fully paid ordinary shares pursuant to the terms and conditions of the Long-term Incentive Plan and the 2016 Performance Rights Package and the shareholder approval granted at the Annual General Meeting held on 27 October 2016 (further details provided in the Notice of Annual General Meeting dated 23 September 2016)

<sup>+</sup> See chapter 19 for defined terms.

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| Name of registered holder (if issued securities)  | N/A  |  |
|---|--|--|
| Date of change  | 5 December 2016  |  |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | a) Long-Term Incentive Plan and the offer of the 2014 Performance Rights Package  74,506 Performance Rights (further details provided in the Notice of Annual General Meeting dated 26 September 2014)   |  |
|   | b) Long-Term Incentive Plan and the offer of the 2015 Performance Rights Package 93,738 Performance Rights (further details provided in the Notice of Annual General Meeting dated 26 September 2015)  Total Performance Rights pursuant to offers under Long-Term Incentive Plan - 168,244 Performance Rights |  |

| Interest acquired   | a) Long-Term Incentive Plan and the offer of the 2016 Performance Rights Package  91,985 Performance Rights (further details provided in the Notice of Annual General Meeting dated 23 September 2016 |  |
|---|---|--|
| Interest disposed   | <u>N/A</u>  |  |
| Value/Consideration  Note: if consideration is non-cash, provide details and an estimated valuation | There is no consideration payable on the disposal of these Performance Rights   |  |

<sup>+</sup> See chapter 19 for defined terms.

| Interest after change |  |  |
|-----------------------|--|--|
|                       | a) Long-Term Incentive Plan and the offer of the 2014 Performance Rights Package   |  |
|                       | <ul> <li>74,506 Performance Rights (further details provided in the Notice of Annual General Meeting dated 26 September 2014)</li> <li>b) Long-Term Incentive Plan and the offer of the 2015 Performance Rights Package</li> </ul> |  |
|                       |  |  |
|                       | 93,738 Performance Rights (further details provided in the Notice of Annual General Meeting dated 26 September 2015)   |  |
|                       | c) <u>Long-Term Incentive Plan and the offer</u><br>of the 2016 Performance Rights<br><u>Package</u>   |  |
|                       | 91,985 Performance Rights (further details provided in the Notice of Annual General Meeting dated 23 September 2016)   |  |
|                       | d) Total Performance Rights pursuant to<br>offers under Lon-Term Incentive Plan  |  |
|                       | 260,229 Performance Rights   |  |

### Part 3 - + Closed Period

| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No  |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during the period?  | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.