Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



MMG LIMITED 五礦資源有限公司

(Incorporated in Hong Kong with limited liability)

(HKEX STOCK CODE: 1208)
(ASX STOCK CODE: MMG)

GRANT OF SHARF OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (Listing Rules).

The board of directors (Board) of MMG Limited (Company) announces that on 15 December 2016, the Company granted share options (2016 Options) to certain employees of the Company and its subsidiaries (Grantees) pursuant to the share option scheme under the long-term incentive scheme of the Company, which was adopted on 26 March 2013 (Long Term Incentive Equity Plan), to subscribe for a total of 149,148,599 new shares (Shares) in the capital of the Company.

As originally contemplated in the 2013 Long Term Incentive Cash Plan, 5,923,307 Options were also granted to Grantees (2013 Options), as a result of the conversion of their entitlements under the 2013 Long Term Incentive Cash Plan pursuant to the Long Term Incentive Equity Plan, to the equity equivalent of the entitlements they would have received historically under the 2013 Long Term Incentive Equity Plan, had they received such equity-based entitlements rather than cash-based entitlements at that time.

2016 Options

Details of the 2016 Options granted are set out below.

Date of grant : 15 December 2016

Number of Shares issuable : 149,148,599

under 2016 Options granted

Exercise price of 2016 Options: HK\$2.29

granted

Closing price of the Shares on :

the date of grant

HK\$2.19

Validity period of the 2016: From the date of grant until 7 years from 1 January 2016.

Options

Vesting period of the 2016 : 3 years from 1 January 2016 (40% of the vested 2016

Options

Options will be subject to a 12 month exercise deferral

period from 1 January 2019).

Vesting/Performance : Vesting of the 2016 Options is conditional upon the

conditions achievement of certain performance conditions as set out

in the respective letters of grant, including among others, achievement of resources growth and market related

performance targets during the vesting period.

Of the 2016 Options granted as referred to above, 2016 Options with respect to a total of 28,893,261 Shares were granted to two executive Directors, details of which are set out below:

Name	Position(s) in the Company	Number of Shares issuable under
		the 2016 Options granted
Andrew Gordon Michelmore	Executive Director	25,400,000
Xu Jiqing	Executive Director	3,493,261

Pursuant to Rule 17.04(1) of the Listing Rules, the grant of the 2016 Options to the two executive Directors has been approved by the independent non-executive Directors.

If any recipient of the 2016 Options leaves the Company prior to vesting, such 2016 Options will be dealt with in accordance with the terms of the Long Term Incentive Equity Plan.

2013 Options

Details of the 2013 Options granted are set out below.

Date of grant : 15 December 2016

Number of Shares issuable : 5,923,307

under the 2013 Options

granted

Exercise price of the 2013 :

HK\$2.51

Options granted

Closing price of the Shares on : HK\$2.19

the date of grant

Validity period of the 2013 : 7 years from 9 April 2013

Options

Vesting : Vesting of the 2013 Options had been conditional upon the

achievement of certain performance conditions, including among others, achievement of financial, resources growth and market related performance targets during the vesting period, namely 3 years from 9 April 2013. The Board had determined that certain performance conditions of the original 2013 Long Term Incentive Equity Plan have been achieved and as a result 66.67% of the share options under the original 2013 Long Term Incentive Equity Plan have vested. The number of 2013 Options granted reflects the proportion of share options vested under the original 2013

Long Term Incentive Equity Plan, being 66.67% vested.

Of the 2013 Options granted as referred to above, 2013 Options with respect to a total of 2,626,701 Shares were granted to Mr Xu Jiqing, an executive director of the Company. Pursuant to Rule 17.04(1) of the Listing Rules, the grant of the 2013 Options to Mr Xu Jiqing has been approved by the independent non-executive directors.

If any recipient of the 2013 Options leaves the Company prior to vesting, such 2013 Options will be dealt with in accordance with the terms of the Long Term Incentive Equity Plan.

Save as disclosed, none of the Grantees is a director, chief executive or substantial shareholder (as defined in the Listing Rules) of the Company, or any of their respective associates (as defined in the Listing Rules).

By order of the Board

MMG Limited

Jiao Jian

Chairman

Hong Kong, 15 December 2016

As at the date of this announcement, the Board comprises eight directors, of which two are executive directors, namely Mr Andrew Gordon Michelmore and Mr Xu Jiqing; two are non-executive directors, namely Mr Jiao Jian (Chairman) and Mr Gao Xiaoyu; and four are independent non-executive directors, namely Dr Peter William Cassidy, Mr Leung Cheuk Yan, Ms Jennifer Anne Seabrook and Professor Pei Ker Wei.