



16 February 2017

ASX Announcement

Via e-lodgement

Dividend Re-investment Plan Participation Short-term incentive cash payment to CEO and CFO Annual General Meeting

THINK declares a fully franked final dividend of 5.0c per share.

TNK will pay a fully franked final dividend of 5.0c per share for those investors listed on the company's share register at 5:00pm on the Record Date, 15th March 2017, with the payment to be made on 24th March 2017.

Board recommends Dividend Re-Investment Plan (DRP)

In light of the performance in CY2016, the Board recommends you consider the Dividend Reinvestment Plan (DRP). Shareholders that elect to take shares under the DRP instead of cash, will receive their shares at a discount of 5% to the share price based on the volume weighted average price over the 15 business days immediately preceding 10th March 2017.

Register for the DRP at thinkchildcare.com.au or via Computershare at www.computershare.com.au/easyupdate/TNK.

Short-term incentive cash payment to Chief Executive Officer and Chief Financial Officer

In accordance with the ASX Listing Rule 3.16.4, the Company advises that in finalising its full year Company annual report for the 2016 calendar year, the Board has approved a short-term incentive cash payment of \$100,000 to its Chief Executive Officer and \$80,000 to its Chief Financial Officer, in relation to the Company's performance for the 2016 calendar year.



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Annual General Meeting (AGM)

The Company takes this opportunity to confirm that the AGM for the Company will be held at 10:30 am on Friday 5th May 2017 at the offices of Minter Ellison at Level 23, 525 Collins St, Melbourne, Victoria 3000.

A handwritten signature in black ink, appearing to read 'Mathew Edwards', with a series of overlapping loops and a trailing flourish.

Mathew Edwards

Managing Director and Chief Executive Officer

Enquiries: 02 9712 7444

End.