

### **Rio Tinto appoints Group executive, Legal**

**3 March 2017**

Rio Tinto has appointed Philip Richards as Group executive, Legal.

Philip will have responsibility for all Group legal services and will join the Rio Tinto Executive Committee. He has been acting in the role since December 2016 on secondment from Freshfields Bruckhaus Deringer, where he was a senior partner specialising in corporate law.

Philip has extensive experience in governance, corporate advisory and transactional work. This includes four years running Freshfields' office in Italy, and leading the firm's financial institutions group. His previous experience includes acting for a broad range of global companies including Barclays, Tesco, Prudential, LSEG, Liberty Global and Swiss Re.

Rio Tinto chief executive J-S Jacques said "Philip has demonstrated in his time with us that his significant almost 40-year experience in legal affairs will be a real asset for our company. He has quickly embraced the strong Rio Tinto culture and I am very pleased to have him join our team."

## Contacts

media.enquiries@riotinto.com

riotinto.com



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### Media Relations, United Kingdom

Illtud Harri

T +44 20 7781 1152

M +44 7920 503 600

David Outhwaite

T +44 20 7781 1623

M +44 7787 597 493

David Luff

T +44 20 7781 1177

M +44 7780 226 422

### Investor Relations, United Kingdom

John Smelt

T +44 20 7781 1654

M +44 7879 642 675

David Ovington

T +44 20 7781 2051

M +44 7920 010 978

Nick Parkinson

T +44 20 7781 1552

M +44 7810 657 556

### Media Relations, Australia

Ben Mitchell

T +61 3 9283 3620

M +61 419 850 212

Anthony Havers

T +61 8 9425 8557

M +61 459 847 758

### Investor Relations, Australia

Natalie Worley

T +61 3 9283 3063

M +61 409 210 462

Rachel Storrs

T +61 3 9283 3628

M +61 417 401 018

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### Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom

T +44 20 7781 2000

Registered in England

No. 719885

### Rio Tinto Limited

120 Collins Street  
Melbourne 3000  
Australia

T +61 3 9283 3333

Registered in Australia

ABN 96 004 458 404