
Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

3 May 2017

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regime Article 19 (3). As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR/KMP and both ASX and the LSE of material dealings by PDMR/KMP in Rio Tinto Limited securities.

UK Share Plan (UKSP)

The UK Share Plan is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase on a quarterly basis Rio Tinto plc ordinary shares of 10p each ('Ordinary shares') out of monthly deductions from salary and are allocated an equivalent number of shares free of charge ('Matching shares'). Qualifying UK employees are also awarded Free shares once a year. These are non-discretionary transactions.

The following PDMRs/KMPs were awarded the following shares on 2 May 2017:

Security	Name of PDMR / KMP	Number of shares awarded	Price per share GBP
Rio Tinto plc	Baatar, Bold	9	£30.62
Rio Tinto plc	Jacques, Jean-Sébastien	117	£30.62
Rio Tinto plc	Kirikova, Vera	117	£30.62
Rio Tinto plc	Lynch, Christopher	117	£30.62
Rio Tinto plc	Niven, Simone	117	£30.62
Rio Tinto plc	Soirat, Arnaud	58	£30.62

These were non-discretionary transactions.

Steve Allen
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