

Notice to ASX and LSE

Shareholdings of directors and persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 June 2017

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR/KMP and both ASX and the LSE of material dealings by PDMR/KMP in Rio Tinto Limited securities.

Performance Share Plan ("PSP")

The PSP is a performance based share plan which provides the Rio Tinto plc and Rio Tinto Limited participants with the conditional right to receive Rio Tinto plc or Rio Tinto Limited shares, subject to performance conditions being met, under the terms of the Rio Tinto plc PSP and Rio Tinto Limited PSP respectively.

The 2013 PSP award is subject to two performance conditions. Two thirds of the award is subject to Total Shareholder Return (TSR) performance and the remaining third to an earnings based measure of Relative EBIT Margin. The TSR part of the award vested on 20 February 2017 and the remaining third of the 2013 PSP award vested on 31 May 2017.

On 31 May 2017, the following PDMRs received a third of their vested PSP award in the form of shares, of which sufficient were sold to pay applicable withholding tax and other deductions.

Security	Name of PDMR/KMP	Conditional Award Granted	EBIT Vest Portion	No: of Shares Lapsed	No: of Shares Vested*	No: of Shares Sold	Price per Share	No: of Shares Retained
Rio Tinto plc shares	Baatar, Bold	1,750	583	132	518	81	31.0801 GBP	437
Rio Tinto plc shares	Jacques, Jean-Sébastien	25,682	8,560	1,926	7,744	3,741	31.0801 GBP	4,003
Rio Tinto plc shares	Lynch, Christopher	52,084	17,361	3,907	15,705	7,582	31.0801 GBP	8,123
Rio Tinto plc shares	Niven, Simone	343	114	26	102	50	31.0801 GBP	52
Rio Tinto Limited shares	Farrell, Joanne	2,477	825	186	738	368	62.45 AUD	370
Rio Tinto Limited shares	McIntosh, Stephen	5,632	1,877	423	1,679	837	62.45 AUD	842
Rio Tinto Limited shares	Salisbury, Christopher	3,907	1,302	293	1,165	581	62.45 AUD	584
Rio Tinto Limited shares	Soirat, Arnaud	3,601	1,200	270	1,074	473	62.64 AUD	601

*The number of shares vested includes additional shares calculated to reflect dividends declared during the vesting period on the original shares granted, in accordance with the PSP plan rules.

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

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