

**SLATER  
AND GORDON  
GROUP**

# **FY17 | Results Presentation**

31 August 2017

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# Agenda

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1. FY17 Results Overview

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2. Financial Results

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3. Segment Performance

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4. Priorities and Key Risks

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# FY17 Results Overview

(A\$m)	H1 FY17	H2 FY17	FY17	FY16
Total Revenue and other income	322.7	288.8	611.5	908.2
Net (Loss)/Profit After Tax	(425.1)	(121.7)	(546.8)	(1,017.6)
Net (Loss)/Profit After Tax – Normalised <sup>1</sup>	(36.6)	(38.6)	(75.2)	(48.7)
EBITDAW <sup>2</sup>	(11.2)	(64.9)	(76.1)	(49.3)
EBITDAW – Normalised <sup>3</sup>	7.8	7.9	15.7	36.6
Net Operating Cash Flow	(11.4)	(27.7)	(39.1)	(104.2)
Gross Operating Cash Flow – Normalised <sup>4</sup>	7.1	3.1	10.2	(57.6)

(1) Normalised for AASB3 adjustments, non-recurring restructuring costs, additional debtor/disbursement provisioning, Hall settlement contribution, intangibles impairment, non-recurring finance cost, tax normalisations and other miscellaneous items.

(2) EBITDAW is defined as earnings before interest, tax, depreciation, amortisation and movement in work in progress and is presented prior to non-cash impairment.

(3) Normalised for AASB3 adjustments, non-recurring restructuring costs, additional debtor/disbursement provisioning, Hall settlement contribution and other miscellaneous items.

(4) Gross Operating Cash Flow (“GOCF”) is defined as net cash (utilised)/provided by operating activities before interest received, borrowing costs paid, income tax and payments to former owners. GOCF has been normalised for non-recurring restructuring payments to suppliers, redundancy costs and sale of business costs.

“EBITDAW”, “EBITDAW – Normalised”, “GOCF – Normalised” and “Net (loss)/profit after tax – Normalised” balances presented in this report are unaudited non-IFRS measures that, in the opinion of the Directors, are useful in understanding and appraising the Company's performance.

# Financial Results:

## Fee and Services Revenue by Segment

(A\$m)	H1 FY17	H2 FY17	FY17	FY16	% Var.
Slater and Gordon Lawyers (“SGL”) Australia	114.2	112.5	226.7	265.6	(14.6)
SGL UK	75.6	82.2	157.8	230.0	(31.4)
Slater Gordon Solutions (“SGS”)	140.7	128.1	268.8	437.2	(38.5)
<b>Group</b>	<b>330.5</b>	<b>322.8</b>	<b>653.3</b>	<b>932.8</b>	<b>(30.0)</b>

- Adverse Group variance is 20.4% on a constant currency basis.
- SGL Australia revenue decline driven by PIL.
- SGL UK fee and services revenue 17.0% decline in local currency terms.
- SGS decline of 25.5% in local currency terms.

# Financial Results:

## Normalisation Adjustments

(A\$m)	FY17	FY16
<b>EBITDAW – Reported</b>	<b>(76.1)</b>	<b>(49.3)</b>
Normalisation adjustments:		
Payments to former owners (AASB3)	11.6	33.2
Non-recurring restructuring costs <sup>1</sup>	47.1	33.3
Additional debtor/disbursement provisioning	18.0	18.7
Other incl. Hall settlement, audit adjustments	15.1	0.7
<b>EBITDAW – Normalised</b>	<b>15.7</b>	<b>36.6</b>

(A\$m)	FY17	FY16
<b>Net (Loss)/Profit After Tax</b>	<b>(546.8)</b>	<b>(1,017.6)</b>
Normalisation adjustments:		
Payments to former owners (AASB3)	11.6	33.2
Non-recurring restructuring costs <sup>1</sup>	47.1	33.3
Additional debtor/disbursement provisioning	18.0	18.7
Other incl. Hall settlement, audit adjustments	15.1	0.7
Intangibles impairment charge	361.3	879.5
Non-recurring finance costs	9.6	14.9
Tax implications of above	(15.7)	(11.4)
De-recognition of tax losses	(7.9)	
Write-back of deferred tax liability	32.6	
<b>Net (Loss)/Profit After Tax – Normalised</b>	<b>(75.2)</b>	<b>(48.7)</b>

(1) Includes consultants costs, redundancy costs and UK property rationalisation costs.

## Financial Results:

### EBITDAW Normalised by Segment

EBITDAW Normalised (A\$m)	H1 FY17	H2 FY17	FY17	FY16	% Var.
SGL Australia	5.7	9.8	15.5	35.9	(56.8)
SGL UK	(7.2)	(9.2)	(16.4)	(2.6)	530.8
SGS	9.3	7.3	16.6	3.3	403.0
<b>Group</b>	<b>7.8</b>	<b>7.9</b>	<b>15.7</b>	<b>36.6</b>	<b>(57.1)</b>

- SGL Australia revenue declines partly offset by reduction in operating expenditure.
- SGL UK EBITDAW decline due to reduced fees partly offset by reduced labour and marketing costs.
- SGS EBITDAW increase due to improved performance in the noise induced hearing loss practice.

# Financial Results:

## Cash Flow

(A\$m)	H1 FY17	H2 FY17	FY17	FY16	% Var.
Receipts from customers	421.6	355.9	777.5	1,056.8	(26.4)
Payments to suppliers and employees	(426.4)	(377.2)	(803.6)	(1,135.1)	(29.2)
<b>Gross operating cash flow</b>	<b>(4.8)</b>	<b>(21.3)</b>	<b>(26.1)</b>	<b>(78.3)</b>	<b>(66.7)</b>
Payments to former owners	(12.7)	(5.0)	(17.7)	(14.2)	24.6
Net Interest	(3.1)	(3.3)	(6.4)	(34.9)	(81.7)
Income tax (paid)/received	9.2	1.9	11.1	23.2	(52.2)
<b>Net operating cash flow</b>	<b>(11.4)</b>	<b>(27.7)</b>	<b>(39.1)</b>	<b>(104.2)</b>	<b>(62.5)</b>

- Net operating cash flows adversely impacted by significant non-recurring consulting costs, material facility amendment fees and higher interest margins.
- After normalising for non recurring payments, GOCF was a \$10.2m inflow (FY16: \$57.6m outflow).



# Segment Performance:

## SGL Australia

(A\$m)	Fee and Services Revenue			Normalised EBITDAW			Margin%	
	FY17	FY16	%Var	FY17	FY16	%Var	FY17	FY16
PIL	171.8	204.5	(16.0)	17.2	35.2	(51.2)	10.0	17.2
GL	55.0	61.1	(10.0)	(1.7)	0.7	(342.9)	(3.1)	1.1
Total	226.7	265.6	(14.6)	15.5	35.9	(56.8)	6.8	13.5

- PIL underperformance due to a decline in case resolution rates.
- GL fees lower due to Conveyancing Works run-off, partly offset by class action results.
- Normalised EBITDAW lower due to revenue declines partly offset by reduced labour, marketing and accommodation costs.

# Segment Performance:

## SGL UK

(£m)	Fee and Services Revenue			Normalised EBITDAW			Margin%	
	FY17	FY16	%Var	FY17	FY16	%Var	FY17	FY16
SSP <sup>1</sup>	66.3	85.6	(22.5)	(2.8)	1.8	(255.6)	(4.2)	2.1
GL	27.6	27.6	0.0	(6.8)	(2.5)	172.0	(24.7)	(9.1)
<b>Total</b>	<b>93.9</b>	<b>113.2</b>	<b>(17.0)</b>	<b>(9.6)</b>	<b>(0.7)</b>	<b>1271.4</b>	<b>(10.2)</b>	<b>(0.6)</b>

- SGL UK fee and services revenue decline due in part to reduction in size of business following the business rationalisation programme.
- EBITDAW declines in both SSP & GL as reduced labour and marketing costs partly offset fee declines.
- SGL prompted brand awareness now 35% (FY16: 28%).

(1) Serious and Specialised PIL Practice (SSP)

# Segment Performance:

## Slater Gordon Solutions

(£m)	Fee and Services Revenue			Normalised EBITDAW			Margin%	
	FY17	FY16	%Var	FY17	FY16	%Var	FY17	FY16
Claims incl NIHL	89.6	107.1	(16.3)	(0.1)	(10.9)	(99.1)	(0.1)	(10.2)
Health & Motor	70.1	107.3	(34.7)	11.2	13.6	(17.6)	16.0	12.7
<b>Total</b>	<b>159.7</b>	<b>214.4</b>	<b>(25.5)</b>	<b>11.1</b>	<b>2.7</b>	<b>311.1</b>	<b>7.0</b>	<b>1.3</b>

- Claims (incl. NIHL) fees lower due to planned reduction in case intake.
- Health and Motor Services fees declined due mainly to the loss of two (previously announced) key Motor contracts.
- Claims (incl. NIHL) EBITDAW increased due to improved performance in NIHL.
- EBITDAW declined in both the Health and Motor businesses due to the impact of key contract losses in Motor and lower referral volumes in Health, due to planned reduction in case intake from Claims.

# Priorities and Key Risks

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## Priorities

- Implementation of Senior Lender Scheme and the Shareholder Creditor Scheme.
- Restoring earnings and cash flow.

## Key Risks

- Failure to successfully implement Senior Lender Scheme and the Shareholder Creditor Scheme.
- Implementation of legislative change which has a more immediate and more severe impact than otherwise anticipated.
- Client enquiry and conversion does not continue to stabilise and improve.
- Staff retention and engagement does not continue to stabilise and improve.

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