



Time: 11.00am Place: RACV City Club

Level 2, 501 Bourke Street Melbourne, Victoria 3000

maynepharma.com



#### NOTICE OF ANNUAL GENERAL MEETING

Mayne Pharma Group Limited ACN 115 832 963

The annual general meeting of Shareholders of Mayne Pharma Group Limited (Company or Mayne Pharma) will be held at the RACV City Club, Level 2, 501 Bourke Street, Melbourne, Victoria, 3000 at 11.00am (Melbourne time) on Tuesday, 28 November 2017.

#### **Business**

#### 1. Financial statements and reports

To receive and consider the Directors' Report, Financial Statements and the Independent Auditor's Report for the year ended 30 June 2017.

Note: There is no vote on this item.

#### 2. Election and re-election of Directors

# Resolution 1 – Re-election of Professor Bruce Robinson, AM

To consider and, if thought fit, to pass the following ordinary resolution:

'That Professor Bruce Robinson, who retires by rotation in accordance with the Company's constitution and, being eligible and having signified his candidature for office, be re-elected as a Director.'

## Resolution 2 - Re-election of Mr Roger Corbett, AO

To consider and, if thought fit, to pass the following ordinary resolution:

'That Mr Roger Corbett, who retires by rotation in accordance with the Company's constitution and, being eligible and having signified his candidature for office, be re-elected as a Director.'

#### 3. Remuneration report

## Resolution 3 - Adoption of Remuneration Report

To consider and, if thought fit, pass the following ordinary resolution:

'That the Remuneration Report that forms part of the Directors' Report of the Company for the financial year ended 30 June 2017 be adopted.'

Note: Refer to voting exclusion on this resolution. This is an advisory resolution and does not bind the Company nor the Directors.

4. Long term remuneration for Chief Executive Officer and Managing Director

Resolution 4 – Issue of Shares to Chief Executive Officer and Managing Director under the Executive Share Loan Scheme (ESLS)

To consider and, if thought fit, pass the following ordinary resolution:

'That for the purposes of ASX Listing Rule 10.14 and all other purposes, approval be given to the issue to, or acquisition by or on behalf of the Chief Executive Officer and Managing Director, Mr Scott Richards, of Shares under the Executive Share Loan Scheme on the terms summarised in the Explanatory Information.'

Note: Refer to voting exclusions on this resolution.

1



#### **VOTING EXCLUSION STATEMENT**

The Company will disregard any votes cast on the following Resolutions by the following persons and proxy holders as set out below and under the heading 'Proxies':

Resolution	Persons excluded from voting
Resolution 3 – Adoption of Remuneration Report	Any member of the KMP or that KMP's Closely Related Party
Resolution 4 – Issue of Shares to Chief Executive Officer and Managing Director under the ESLS	Scott Richards or any of his associates or any Director or any associate of a Director

However, in relation to Resolutions 3 and 4 this will not prevent such a person casting a vote on the Resolutions if:

- it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form and this Notice of Meeting; or
- it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form and this Notice of Meeting to vote as the proxy decides.

By order of the Board

Dated 20 October 2017

Signed

Nick Freeman Company Secretary

#### PROXIES AND SHAREHOLDER INFORMATION

**IMPORTANT**: Shareholders are urged to direct their proxy on how to vote by clearly marking the relevant box for each resolution on the proxy form.

#### **Proxies**

- A Shareholder entitled to attend and vote at the meeting has the right to appoint a person (who does not need to be a Shareholder of the Company) as the Shareholder's proxy to attend and vote at the meeting.
- 2. If a Shareholder is entitled to cast two or more votes they may appoint two proxies (but no more) provided that an appointment of two proxies will have no effect unless each proxy is appointed to represent a specified proportion of the Shareholder's voting rights aggregating to no more than 100% of that Shareholder's voting rights. If the Shareholder appoints two proxies, neither proxy may vote on a show of hands.
- The proxy form must be signed by the Shareholder or their attorney. Proxies given by corporations must be signed by a Director and company secretary or two Directors or a sole Director/secretary or its duly authorised attorney.
- 4. Proxy forms and any authorities (or certified copies of those authorities) under which they are signed must be delivered in person, by mail, by fax or electronically to the Company's Share Registry (see details below) no later than 48 hours before the meeting, being 11.00am 26 November 2017. Further details are contained on the proxy form.
- 5. Relevant custodians may lodge their proxy forms online by visiting <a href="https://www.intermediaryonline.com">www.intermediaryonline.com</a>.
- 6. If the proxy form is signed but is blank in all other material respects, it will be taken to mean that it is in favour of the Chairman of the meeting for full voting rights and the Chairman will vote in favour of the resolution on a poll (subject to the voting exclusions set out in this Notice).
- 7. A proxy may decide whether to vote on any motion, except where the proxy is required by law, the ASX Listing Rules or the Constitution to vote, or abstain from voting, in their capacity as proxy. If a proxy is directed to vote on an item of business, the proxy may vote on that item only in accordance with the direction. If a proxy is not directed how to vote on an item of business, the proxy may vote as they think fit.
- 8. If proxy holders vote, they must cast all directed proxies as directed. Any directed proxies which are not voted will automatically default to the Chairman of the meeting, who must vote the proxies as directed.



- 9. A proxy form accompanies this Notice of Meeting.
- 10. The proxy form accompanying this Notice contains detailed instructions regarding how to complete the proxy form if a Shareholder wishes to appoint the Chairman as his or her proxy. You should read those instructions carefully.
- 11. Except where paragraph 12 immediately below applies, in relation to Resolution 3 a proxy must not vote if:
  - (a) they are a KMP or a Closely Related Party of a KMP; and
  - (b) their appointment as proxy does not specify the way they are to vote on the Resolution.
- 12. By appointing the Chairman of the meeting as your proxy in relation to Resolution 3, you expressly authorise the Chairman to vote in favour of that Resolution unless:
  - (a) you direct the Chairman to vote against or to abstain from voting on that Resolution; or
  - (b) you are a member of the KMP.
- 13. The Chairman of the meeting intends to exercise all open proxies by voting in favour of Resolutions 1, 2, 3 and 4.
- 14. Proxies may be lodged with Company:
  - (a) by mail, to Computershare Investor Services Pty Limited, using the enclosed reply envelope to:

## **Postal address**

GPO Box 242 Melbourne VIC 3001

- (b) by facsimile:
  - (within Australia) 1800 783 447
  - (outside Australia) +61 3 9473 2555
- (c) online at <u>www.investorvote.com.au</u>. To log in you will need your 6 digit Control Number as well as your Holder Identification Number or Security Reference Number which are shown on your proxy form.
- (d) Custodian voting For Intermediary Online subscribers only (custodians) please visit www.intermediaryonline.com to submit your voting intentions.
- 15. Enquiries can be made at 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia) between 8.30am and 5.30pm (Melbourne time), Monday to Friday.

#### **Entitlement to vote**

16. The Company has determined that the persons entitled to attend and vote at the Annual General Meeting will be those persons set out in the register of Shareholders as at 11:00 am (Melbourne time) on Sunday, 26 November 2017.

### Voting in person or by attorney

- 17. Shareholders or their attorneys wishing to vote in person should attend the Annual General Meeting. Persons are asked to arrive at least 30 minutes prior to the commencement of the Annual General Meeting so that their Shareholding may be checked against the relevant register and their attendance noted.
- 18. Attorneys should bring with them the original or a certified copy of the power of attorney under which they have been authorised to attend and vote at the meeting, unless it has already been provided to Computershare Investor Services Pty Limited.

## Voting by corporate representative

- 19. Corporate Shareholders or corporate proxies voting by corporate representatives should:
  - (a) obtain an appointment of corporate representative from Computershare Investor Services Pty Limited;
  - (b) complete and sign the form in accordance with the instructions on it; and
  - (c) bring the completed and signed form with them to the relevant meeting.



#### **EXPLANATORY INFORMATION**

#### 1. Financial statements and reports

At the Annual General Meeting, Shareholders will be given an opportunity to ask questions and comment on the Directors' Report, Financial Statements and Independent Auditor's Report for the financial year ended 30 June 2017.

Shareholders who have elected not to receive a hard copy of the Company's 2017 Annual Report can view or download a copy from the Company's website at www.maynepharma.com.

The Company's auditor will be present at the meeting and be available to answer questions as to the conduct of the audit and the auditor's report.

Shareholders should note that the sole purpose of tabling the Directors' Report, Financial Statements and Independent Auditor's Report of the Company at the Annual General Meeting is to provide Shareholders with the opportunity to ask questions or discuss matters arising from them. It is not the purpose of the meeting that the Directors' Report, Financial Statements and Independent Auditor's Report be accepted, rejected or modified in any way. Further, as it is not required by the Corporations Act, no resolution to adopt, receive or consider the Company's Directors' Report, Financial Statements and Independent Auditor's Report will be put to Shareholders at the meeting.

## 2. Resolutions 1 and 2 - Re-election of Directors

Under rule 3.6 of the Company's constitution, at each annual general meeting one third (or if that is not a whole number, the whole number nearest to one third) of the Company's Directors (excluding Mr Scott Richards, the CEO and Managing Director) must retire from office and seek re-election.

## Resolution 1 - Professor Bruce Robinson, AM

Resolution 1 seeks approval for the re-election of Professor Bruce Robinson as a Director with effect from the end of the Annual General Meeting.

Professor Bruce Robinson was appointed to the Board on 26 August 2014.

Professor Robinson, a practising Endocrinologist at Sydney's Royal North Shore Hospital and is Former Dean of University of Sydney's Sydney Medical School. Professor Robinson has been the head of the Cancer Genetics Unit at the Kolling Institute of Medical Research, Royal North Shore Hospital since 1989. Since 2001, Professor Robinson has been Chairman of Hoc Mai Foundation, a major program in medical and health education and exchange with Vietnam.

He is a Non-Executive Director of Cochlear Limited, Firefly and QBiotics. He is a Board Member of the Woolcock Institute, is Chair of National Health and Medical Research Council and Chair of the Medical Benefits Review Taskforce.

In addition to being a Director of the Board, Professor Robinson is a member of the Science, Technology and Medical Committee.

#### Resolution 2 - Mr Roger Corbett, AO

Resolution 2 seeks approval for the re-election of Mr Roger Corbett as a Director with effect from the end of the Annual General Meeting.

Mr Roger Corbett was appointed to the Board on 17 November 2010 and was appointed Chairman on 27 January 2011.

Mr Corbett has been involved in the retail industry for more than 40 years. In 1984, Mr Corbett joined the board of David Jones Australia as a Director of Operations and in 1990 was appointed to the board of Woolworths Limited and to the position of Managing Director of BigW. In 1999, Mr Corbett was appointed Chief Executive Officer of Woolworths Limited, from which he retired in 2006. Mr Corbett was Chairman of Fairfax Media Limited, one of Australia's largest diversified media companies from October 2009 until 31 August 2015. Mr Corbett was a Director of the Reserve Bank of Australia until 1 December 2015, and was a director of Wal-Mart Stores until May 2016. He is Chair of Australian Leisure and Hospitality Group Pty Limited (ALH Group) and several private venture capital companies.

In addition to being Chairman of the Board, Mr Corbett is Chair of the Remuneration and People Committee and is a member of the Nomination Committee.

The Board (with the relevant Director in relation to their own re-election abstaining) recommends that Shareholders vote in favour of Resolutions 1 and 2.

## 3. Resolution 3 – Adoption of Remuneration Report

The Annual Report for the financial year ended 30 June 2017 contains a Remuneration Report, which forms part of the Director's Report and sets out the remuneration policy for the consolidated entity comprising the Company and its controlled entities and reports on the remuneration arrangements in place for its KMP.

In FY17, there have been no changes to the remuneration policy as outlined in the Remuneration Report other than changes to KMP fixed pay, which is consistent with the policy. The unique characteristics of Mayne Pharma's remuneration arrangement is that senior executives receive no short terms bonus and performance linked remuneration is tied to long term incentives in which KMP's only receive a benefit if the share price increases and meets the pre-determined performance hurdles.





The Remuneration Report includes information on the elements of remuneration that are performance based, the performance conditions that apply and the methodology used to assess satisfaction of those performance conditions.

The Board's remuneration policy for KMP incorporates a strong element of remuneration linked to long-term Company performance. Following the abolition of the short-term incentives for the CEO, Group CFO, other KMP and select senior executives, all of the incentive component of their remuneration is now linked to the long-term success of the Company.

The vote on Resolution 3 to adopt the Remuneration Report relates to the Company's remuneration policy and outcomes for the 2017 financial year.

The Corporations Act requires each listed company to put to a vote at its Annual General Meeting a non-binding resolution to shareholders to adopt the Remuneration Report. Whilst under the legislation this vote will be advisory only, and does not bind the Directors or the Company, the Directors recognise the vote as an indication of Shareholder sentiment and have careful regard to the outcome of the vote and any discussion when setting the Company's remuneration policies.

A reasonable opportunity for discussion of the Remuneration Report will be provided at the meeting.

As a result of the provisions in the Corporations Act known generally as the 'two strikes rule', Shareholders should note that the result of the vote on this resolution may impact the voting at the Annual General Meeting next year. If 25% or more of the votes cast on this resolution are against adoption of the 2017 Remuneration Report, this will be considered the 'first-strike'. If a 'second strike' is cast against the 2018 Remuneration Report at next year's Annual General Meeting, this will trigger a vote on a resolution to spill the Board. Consequently, the Directors (excluding the Chief Executive Officer and Managing Director) may need to stand for re-election.

The Board, therefore, encourages shareholders to apply the same level of diligence in relation to voting on this resolution as they do with the binding resolutions.

The Board recommends that Shareholders vote in favour of Resolution 3.

4. Long term remuneration for Chief Executive Officer and Managing Director

Resolution 4 - Issue of Shares to the Chief Executive Officer and Managing Director under the ESLS

Under ASX Listing Rule 10.14, shareholder approval is required in order for a Director to be issued securities under an employee incentive scheme. Accordingly, Shareholders are asked to approve the issue of Shares under the ESLS to the Chief Executive Officer and Managing Director, Mr Scott Richards.

The ESLS provides a non-recourse loan for the sole purpose of acquiring Shares in the Company. The ESLS allows the issue of shares to participants based on a percentage of fixed remuneration funded by a non-recourse loan. The Shares vest over three years subject to the achievement of hurdles based on increases in shareholder wealth created over that period. Once vested, the shares remain restricted until the participant repays the loan. Issues will be made annually to participants.

The ESLS participants currently include the CEO, Group CFO, other KMP and select senior executives. All ESLS participants no longer receive short-term incentives and all the incentive component of their remuneration is now linked to the long-term success of the Company. It is not intended that non-executive Directors will participate in the ESLS.

The Board believes that an equity-based long-term incentive is important to ensure an appropriate part of the executive's reward is linked to generating long-term returns for Shareholders.

Since the 2016 Annual General Meeting, Scott Richards acquired 2,242,005 Shares under the ESLS at an issue price of \$1.58.

An overview of the ESLS offer to the Chief Executive Officer and Managing Director is set out below. Further details of Mr Richards' remuneration package and the operation of the ESLS are set out in the Remuneration Report of the 2017 Annual Report.





Date of allocation

If Shareholder approval is obtained it is expected that the loan will be made and Shares will be allocated in December 2017, no later than 30 days after the AGM.

Key terms of loan

The ESLS provides for a limited-recourse, interest free, five-year loan from the Company for the sole purpose of acquiring Shares.

Any dividends paid on the ESLS Shares while the ESLS Shares are restricted are applied (on a notional after-tax basis) towards repaying the loan. The balance of the dividend is paid directly to the participant to fund his or her tax liability on the dividends received.

Following the end of the applicable Performance Period, if the vesting conditions are met the ESLS Shares will vest and the participant will then have until the end of the five-year term to repay the loan.

As this is a limited-recourse loan, if the value of the ESLS Shares is less than the outstanding loan balance at the end of the loan period, the ESLS Shares will be surrendered and forfeited in full settlement of the loan balance.

The amount of Scott Richards' loan will be set by the application of a multiplication factor to the dollar amount of his ESLS participation (see the Number and price of Shares section below). The multiplication factor has been set at 3.02 times and is set with reference to the size of the loan required for the desired value creation opportunity under the ESLS.

Number and price of Shares

The value of Mr Richards' annual ESLS participation is determined by reference to a percentage of his fixed remuneration which increased to 150% (previously 130%) on 1 July 2017 following a review of CEO remuneration of Australian and US comparators by 3 Degrees Consulting Pty Limited, an independent remuneration consultant. The dollar amount of his ESLS participation is \$1,350,000 and his loan to buy shares will be \$4,077,000 (3.02 times the ESLS participation of \$1,350,000).

The number of ESLS Shares allocated is determined by dividing the loan amount by the 5-day VWAP at grant date.

Performance Conditions Shares will vest where an absolute total shareholder return (TSR) growth condition is met over the applicable period (three years) One half of the Shares will vest for compound annual absolute TSR growth of 5% per annum. All of the Shares will vest for compound annual absolute TSR growth of 10% per annum. Vesting will occur on a straight-line basis for performance between these two points (effectively 1% for each additional 0.1% of absolute TSR growth).

The Board chose the absolute TSR growth targets to align executive reward with what the Board considers to be acceptable levels of return to Shareholders (ie between 5% and 10% compound annual growth) over the next three years.

The Board considered the use of a relative performance condition but does not consider that there are a sufficient number of appropriate comparator pharmaceutical companies (ie of similar size) listed in Australia.

Performance Period The Shares will vest progressively over a three year period, with 20% vesting after the first test date, 30% after the second test date and the balance after the third test date, subject to the achievement of the TSR target.

The test dates for Shares issued under the ESLS since 1 July 2015 have been set as 1 July each year. This provides a rolling benefit to senior executives over the three-year period in the absence of a short term incentive.

Given the inherent uncertainty regarding the timing of receiving regulatory approvals for new products, the Board has determined that it is appropriate that if the Shares do not vest at the end of the three-year performance period, the applicable performance conditions will be retested every six months until expiry of the five-year term of the loan.

Trading restrictions

The ESLS Shares are restricted until the end of the vesting / performance periods and while the loan remains outstanding.

Cessation of employment

In general, all ESLS Shares are forfeited and surrendered if the participant ceases employment prior to the end of the Performance Period. However, the Board has discretion to determine that some or all of a participant's ESLS Shares may vest in appropriate circumstances.

Mayne Pharma has obtained a waiver from compliance with the requirements of Listing Rule 10.15.2 which allows Mayne Pharma not to include in this Notice of Meeting the maximum number of ESLS Shares that will be notionally granted to Mr Richards on the basis that the Notice of Meeting sets out the method by which the number of ESLS Shares will be calculated.

The Board (with Mr Richards abstaining) considers the issue of Shares to the Chief Executive Officer and Managing Director appropriate in all the circumstances and recommends that Shareholders vote in favour of Resolution 4.



#### **GLOSSARY**

In this booklet:

Annual General Meeting or Meeting means the annual general meeting of the Company to be held on 28 November 2017 at 11.00am at RACV City Club, Level 2, 501 Bourke Street, Melbourne, Victoria, 3000.

**Annual Report** means the annual report of the Company in respect of the financial year ending 30 June 2017.

**Board** means the board of directors of the Company or, where the relevant powers or authorities delegated by the board to a sub-committee of the board, that sub-committee.

Chairman means the chairman of the Board.

Closely Related Party means any of the following:

- (a) a spouse, child or dependant of the member;
- (b) a child or dependant of the member's spouse;
- anyone else who is one of the member's family and may be expected to influence, or be influenced by, the member in the member's dealings with the Company;
- (d) a company the member controls; or
- (e) a person prescribed by regulations (as at the date of this notice, no additional persons have been prescribed by regulation)

**Company** means Mayne Pharma Group Limited ACN 115 832 963.

**Constitution** means the constitution of the Company.

**Corporations Act** means the Corporations Act 2001 (Cth) and includes any regulations made under that Act and any exemption or modification to that Act which applies to the Company.

**Director** means a director of the Company.

**ESLS** means the Company's Executive Share Loan Scheme.

**Explanatory Information** means the explanatory notes attaching to and forming part of the Notice of Meeting.

**KMP** means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, whether directly or indirectly and includes its Directors and certain senior executives.

**Notice of Meeting** means this notice of meeting and Explanatory Information.

**Resolution** means a resolution referred to in this Notice of Meeting.

Share means a fully paid ordinary share in the Company.

**Shareholder** or **Member** means a holder of at least one Share.





MYX

MR SAM SAMPLE **FLAT 123** 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

# Lodge your vote:

Online:

www.investorvote.com.au



## By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

## For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

## **Proxy Form** XX



# Vote and view the annual report online

- •Go to www.investorvote.com.au or scan the QR Code with your mobile device.
- Follow the instructions on the secure website to vote.

# Your access information that you will need to vote:

Control Number: 999999

SRN/HIN: 19999999999 PIN: 99999

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.



For your vote to be effective it must be received by 11.00am (Melbourne time) on Sunday, 26 November 2017

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

## **Appointment of Proxy**

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1

A proxy need not be a securityholder of the Company.

## Signing Instructions for Postal Forms

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

## Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

GO ONLINE TO VOTE, or turn over to complete the form



MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advis
your broker of any changes



I 999999999

IND

	Proxy	Form		Please	e mark	X	to indicate	your di	rections				
ST	-		Vote on Your Bo						ХХ				
	I/We being	a member/s of Mayne	d hereby appoint										
	of the Macting OR					~ yα	LEASE NOTE: Leave this box blank if ou have selected the Chairman of the leeting. Do not insert your own name(s)						
	to act genera to the extent City Club, Le	lly at the Meeting on my/or permitted by law, as the pr	te named, or if no individua ur behalf and to vote in acc roxy sees fit) at the Annual Melbourne, Victoria 3000 o leeting.	ordance with the following General Meeting of Mayne	directions ( e Pharma G	(or if Froup	no directions had Limited to be h	ave been neld at the	given, and e RACV				
	the Meeting a proxy on Res	as my/our proxy (or the Choolution 3 (except where I/v	directed proxies on remulariman becomes my/our province have indicated a different modern of key management	oxy by default), I/we expre nt voting intention below) e	ssly author ven though	ise tl Res	he Chairman to	exercise	my/our				
	-		Meeting is (or becomes) yappropriate box in step 2 be		ie Chairmar	n to v	ote for or again	st or abs	tain from				
ST	EP 2 Ite	ems of Business		u mark the <b>Abstain</b> box for an ands or a poll and your votes w									
							Fot	Against	Abstain				
	Resolution 1	Re-election of Professor E	Bruce Robinson, AM										
	Resolution 2	Re-election of Mr Roger C	Corbett, AO										
	Resolution 3	Adoption of Remuneration	n Report										
	Resolution 4	Issue of Shares to Chief E Scheme (ESLS)	Executive Officer and Manag	ng Director under the Execu	tive Share L	oan.							

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Director		Director/Compan	ny Secretary		
				,	,
) i	C	irector  Contact  Daytime  Telephone	Contact Daytime	Contact Daytime	Contact Daytime /



