# NEW AGE EXPLORATION LIMITED ABN 65 004 749 508

#### **NOTICE OF 2017 ANNUAL GENERAL MEETING**

Notice is given that the 2017 Annual General Meeting of New Age Exploration Limited ("the Company" or "New Age Exploration") will be held at the offices of RSM Australia Partners, Level 21, 55 Collins Street, Melbourne, 3000 on Tuesday 28 November 2017 at 10.00am (AEDT).

Further details in respect of each of the resolutions proposed in this Notice of Annual General Meeting are set out in the Explanatory Memorandum accompanying this Notice of Annual General Meeting. The details of the resolutions contained in the Explanatory Memorandum should be read together with, and form part of, this Notice of Annual General Meeting.

# **BUSINESS**

#### 2017 Annual Financial Statements

To receive and consider the Annual Financial report of the Company for the financial year ended 30 June 2017 together with the Declaration of the Directors, the Directors' report, the Remuneration report and the Auditor's report.

# Resolution 1 - Adoption of Remuneration Report

To consider and, if thought fit, to pass the following resolution as a non-binding ordinary resolution:

"THAT the Company approves the adoption of the Remuneration Report for the year ended 30 June 2017".

#### **Voting Exclusion Statement**

A vote on Resolution 1 must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or
- (b) a closely related party of such a member.

However, a person described above (a "Restricted Voter") may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the Restricted Voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the Restricted Voter is the Chair and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on this Resolution; and
  - expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

#### Voting Note:

Directors of the Company who are key management personnel whose remuneration details are included in the 2017 Remuneration Report, any other key management personnel whose remuneration details are included in the 2017 Remuneration Report, or any of their closely related parties, will not be able to vote on Resolution 1 or to vote undirected proxies held by them on Resolution 1.

# Resolution 2 - Re-election of Director - Mr Alan Broome

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"THAT Mr Alan Broome, being a Director of the Company, who retires by rotation in accordance with the Company's Constitution and ASX Listing Rule 14.4, and being eligible for re-election, be re-elected as a Director of the Company."

# Resolution 3 - Approval of Employee Share Option Plan (ESOP)

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"THAT for the purposes of ASX Listing Rule 7.2 Exception 9, approval is given for the Company's employee incentive scheme titled "Employee Share Option Plan" and for the issue of securities under that plan, on the terms and conditions set out in the Explanatory Memorandum which accompanied and formed part of this Notice of Annual General Meeting."

# **Voting Exclusion Statement:**

The Company will disregard and votes cast on this Resolution by:

- (a) a Director of the Company (except one who is ineligible to participate in any employee incentive scheme in relation to the Company); and
- (b) any associate of that person.

However, the Company need not disregard and a vote cast on this Resolution if:

- (a) it is cast by a person as proxy for a person who is entitled to vote, in accordance with the direction on a proxy form;
- (b) it is cast by a person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as they decided.

#### Corporations Act Voting Restrictions - Key Management Personnel and their closely related parties

In accordance with the Corporations Act 2001 (Cth), the Company will disregard any votes cast on Resolution 3 by proxies on behalf of a member of the Company's key management personnel within the meaning of the Corporations Act (including the Directors) or any of that person's closely related parties within the meaning of the Corporations Act (such as close family members and any controlled companies of those persons) (collectively referred to as **Restricted Voters**). However, the Company need not disregard a vote if it is cast by a person as a proxy appointed in writing that specifies how the proxy is to vote on Resolution 3.

The Chair of the Meeting may cast votes on Resolution 3 as a proxy where the written appointment of the Chair as a proxy (which may include appointment of the Chair as a proxy by default in the absence of another person) does not specify how the proxy is to vote on Resolution 3 but expressly authorises the Chair to exercise the proxy if the resolution is connected directly or indirectly with the remuneration of a member of the Company's key management personnel.

# Resolution 4 - Approval of Placement Facility

To consider and, if thought fit, to pass the following resolution as a **special** resolution:

"THAT, for the purposes of Listing Rule 7.1A, shareholders approve the Company having the capacity to issue fully paid ordinary shares in the capital of the Company up to the maximum number permitted under Listing Rule 7.1A at an issue price which is not less than 75% of the volume weighted average market (closing) price of the Company's ordinary shares calculated over the last fifteen (15) days on which trades of the Company's ordinary shares were recorded on ASX immediately before the date on which the issue price is agreed or the date the issue is made as described in the Explanatory Memorandum which accompanied and formed part of the Notice of Annual General Meeting."

# Voting exclusion statement

The Company will disregard any votes cast on this Resolution by:

- (a) any person who may participate in the issue of Equity Securities under this Resolution and a person who might obtain a benefit, except a benefit solely in the capacity of a holder of ordinary securities, if the Resolution is passed; and
- (b) any associates of those persons.

However, the Company will not disregard a vote if it is cast by:

- (c) a person as a proxy for a person who is entitled to vote, in accordance with the directions on the proxy form;
- (d) the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

By the order of the Board

Mr Adrien Wing Company Secretary

Dated: 13 October 2017

The accompanying Explanatory Memorandum and the Proxy Form and Voting Instructions form part of this Notice of Annual General Meeting.

#### PROXY AND VOTING INSTRUCTIONS

# **Proxy Instructions**

A member who is entitled to vote at a meeting may appoint:

- (a) one proxy if the member is only entitled to one vote; and
- (b) one or two proxies if the member is entitled to more than one vote.

Where more than one proxy is appointed each proxy may be appointed to represent a specific proportion of the member's voting rights. If the appointment does not specify the proportion or number of votes each proxy may exercise, each proxy may exercise half of the votes in which case any fraction of votes will be disregarded.

The proxy form (and the power of attorney or other authority, if any, under which the proxy form is signed) or a copy or facsimile which appears on its face to be an authentic copy of the proxy form (and the power of attorney or other authority) must be lodged at the registered office of the Company or sent by facsimile transmission to the Company's registered office on 03 8610 6334 not less than 48 hours before the time for holding the Meeting, or adjourned meeting as the case may be, at which the individual named in the proxy form proposes to vote.

The proxy form must be signed by the member or his/her attorney duly authorised in writing or, if the member is a corporation, in a manner permitted by the Corporations Act. A proxy given by a foreign corporation must be executed in accordance with the laws of that corporation's place of incorporation.

The proxy may, but need not, be a member of the Company.

A proxy form is attached to this Notice.

If you sign the proxy form and do not appoint a proxy, you will have appointed the Chair of the meeting as your proxy. In that case, your shares will not be voted on Resolution 1 (Remuneration Report) unless you direct the Chair how to vote by marking the appropriate box on the proxy form or otherwise indicate your express consent to the Chair voting your votes on Resolution 1.

# **Corporate Representatives**

Any corporation which is a member of the Company may authorise (by certificate under common seal or other form of execution authorised by the laws of that corporation's place of incorporation, or in any other manner satisfactory to the chairperson of the Meeting) a natural person to act as its representative at any general meeting.

# **Voting Entitlement**

For the purposes of the Corporations Act and Corporations Regulations shareholders entered on the Company's Register of Members as at 5.00pm, on 27 November 2017 (Melbourne, Victoria time) are entitled to attend and vote at the meeting.

On a poll, members have one vote for every fully paid ordinary share held. Holders of options are not entitled to vote.

#### **How the Chair Will Vote Undirected Proxies**

The Chair of the meeting will vote undirected proxies on, and in favour of, all of the proposed resolutions. However, any undirected proxies held by the Chair of the meeting will not be voted on Resolution 1 and/or Resolution 3 unless the express consent of the shareholder is given in the proxy appointment.

# Proxies that are undirected on Resolution 1 and Resolution 3

If you appoint the Chair of the meeting as your proxy (or if he may be appointed by default) and do not either (a) direct the Chair how to vote on Resolution 1 or (b) provide your express consent to the Chair voting your undirected proxy on Resolution 1, the Chair will not vote your proxy on those items of business. Accordingly, if you appoint the Chair of the meeting as your proxy (or if he may be appointed by default) and you want your shares to be voted on that item of business, you should either (a) direct the Chair how to vote on Resolution 1 (Remuneration Report); or (b) tick the box on the proxy form to confirm your consent to the Chair voting your undirected proxy on Resolution 1.

Other directors of the Company, any other of its key management personnel or any of their closely related parties will not be able to vote undirected proxies held by them on Resolution 1 and/or Resolution 3. Key management personnel of the Company comprise the directors of the Company and those other persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly.

The Remuneration Report identifies key management personnel for the year ending 30 June 2017. Their closely related parties are defined in the Corporations Act 2001 (Cth) and include specified family members, dependents and companies they control.

#### **Special Resolution**

For a special resolution to be passed at least 75% of the votes validly cast on the resolution by shareholders (by number of shares) must be in favour of the resolution. Resolution 4 is a special resolution

# NEW AGE EXPLORATION LIMITED ABN 65 004 749 508

("the Company")

#### 2017 ANNUAL GENERAL MEETING

#### **EXPLANATORY MEMORANDUM**

#### **PURPOSE OF INFORMATION**

This Explanatory Memorandum ("this Memorandum") accompanies and forms part of the Company's Notice of the 2017 Annual General Meeting to be held at the offices of RSM Australia Partners, Level 21, 55 Collins Street, Melbourne, 3000 on Tuesday 28 November 2017 at 10.00am (Melbourne, Victoria time). The Notice of 2017 Annual General Meeting incorporates, and should be read together with, this Memorandum.

#### **2017 Annual Financial Statements**

The 2017 Annual Financial Statements, comprising the Financial Report, Directors' Report and Auditor's Report for the year ended 30 June 2017 will be laid before the meeting. There is no requirement for shareholders to approve the Annual Financial Statements. However, shareholders will have the opportunity to ask questions about or make comments on the 2017 Annual Financial Statements and the management of the Company. A representative of the auditor will be invited to attend to answer questions about the audit of the Company's 2017 Annual Financial Statements.

The Company's 2017 Annual Financial Statements are set out in the Company's 2017 Annual Report which can be obtained from the Company's website, www.nae.net.au, or upon request to the Secretary at the Company's registered office, Level 3, 480 Collins Street, Melbourne, Victoria, 3000 (telephone (03) 8610 6494).

# Resolution 1 - Adoption of Remuneration Report

The Company is required, pursuant to the Corporations Act 2001, to propose a non-binding resolution regarding the 2017 Remuneration Report, which forms part of the Directors' Report in the Annual Financial Statements. The Remuneration Report sets out the Company's remuneration arrangements for directors.

Shareholders attending the 2017 Annual General Meeting of the Company will have an opportunity to discuss and put questions in respect of the Remuneration Report. In addition, shareholders will be asked to vote on the Remuneration Report.

This resolution is advisory only and does not bind the Company or its Directors. The Board will consider the outcome of the vote and comments made by shareholders on the Remuneration Report at the meeting when reviewing the Company's remuneration policies. Under the Corporations Act, if 25% or more of votes that are cast are voted against the adoption of the Remuneration Report at two consecutive annual general meetings ("AGMs"), shareholders will be required to vote at the second of those AGM's on a resolution (a "spill resolution") that another meeting be held within 90 days at which all of the Company's directors (other than the Managing Director and CEO) must be put up for re-election. The vote on the Remuneration Report contained in the Company's 2016 Annual Financial Statements was passed with the support of more than 75% of votes thus a spill resolution will not be required in the event that 25% or more of votes that are cast are against the adoption of the 2017 Remuneration Report. However, in the event that 25% or more of votes that are cast are against the adoption of the 2017 Remuneration Report, shareholders should be aware that if there is a 'no' vote of 25% or more at the same resolution at the 2018 Annual General Meeting the consequences are that it may result in the re-election of the Board.

Note that a voting exclusion applies to Resolution 1 in the terms set out in the Notice of Meeting. In particular, the Directors and other Restricted Voters must not vote on this Resolution and must not cast a vote as proxy, unless the appointment gives a direction on how to vote, or the proxy is given to the Chair and you mark the box on, and submit, the Proxy Form, authorising the Chair to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration the Company's key management personnel. By marking the box on, and submitting, the Proxy Form you will be taken to have directed the Chair of the meeting to vote in accordance with the Chair's stated intention to vote in favour of Resolution 1.

Shareholders are urged to carefully read the Proxy Form.

#### Resolution 2 - Re-Election of Director - Mr Alan Broome

Pursuant to the Constitution of the Company, one-third of the Directors (excluding the Managing Director) or, if their number is not a multiple of three, the number nearest to one-third, are required to retire by rotation at each Annual General Meeting. The Company has three Directors, one of whom is the Managing Director. Accordingly, one Director is required to retire by rotation at the 2017 Annual General Meeting.

Additionally, under ASX Listing Rule 14.4, a director must not hold office without re-election past the third Annual General meeting following the Director's appointment, or three years whichever is longer. A director who retires in accordance with the Listing Rules is eligible for re-election.

Accordingly, Mr Alan Broome, who was last re-elected at the Company's 2013 Annual General Meeting, retires by rotation and, being eligible, offers himself for re-election.

The non-candidate Directors unanimously support the re-election of Mr Alan Broome.

#### Resolution 3 – Approval of Employee Share Option Plan

Shareholder approval for the Employee Share Option Plan (**ESOP**) was obtained at the Company's Annual General Meeting held on 21 November 2014 for the purposes of Listing Rule 7.2 Exception 9(b). Listing Rule 7.2 Exception 9(b) provides that an issue of securities under an employee incentive scheme does not count towards a company's annual 15% capacity on new issues of securities as prescribed by Listing Rule 7.1 if, within three years of the issue date, the scheme has been approved by shareholders.

The ESOP was initially approved by shareholders at the Annual General Meeting on 21 November 2014 and applied to securities issued under the plan up to and including 21 November 2017, being the date which is three years from the date shareholder approval was obtained.

The three-year time period as prescribed under Listing Rule 7.2 Exception 9(b) expires on 21 November 2017, being prior to the Meeting. Accordingly, the Company is seeking shareholder approval for the issue of securities under the ESOP for the purposes of Listing Rule 72 Exception 9(b). If shareholders approve Resolution 3 at the Meeting, the issue of securities under the ESOP will not be counted towards the Company's capacity under Listing Rule 7.1 for a three-year period ending on 28 November 2020.

Under the ESOP, selected employees, consultants and officers of the Company are eligible to participate in the ESOP at the absolute discretion of the Company's Board of Directors ("Board").

The aggregate number of shares and options which may be issued shall not at any time exceed 5% of the total number of the issued capital of the Company from time to time. Shares and options allotted and issued under the ESOP must rank equally in all respects with other shares and options from the date of allotment and issue, subject to the satisfaction of any applicable disposal restrictions.

The vesting date, expiry date, exercise price and exercise period in relation to an option issued under the ESOP are determined by the Board in its absolute discretion, subject to any variation as permitted pursuant to the ASX Listing Rules.

Any future issue of shares under the ESOP to a related party or a person whose relation with the Company or the related party is, in ASX's opinion, such that approval ought to be obtained will require shareholder approval under ASX Listing Rule 10.14 prior to the issue.

There have been no changes to the terms of the ESOP since it was adopted on 21 November 2014. The full terms of the ESOP are set out in Annexure A.

Since the adoption of the ESOP the Company has not issued any securities under the ESOP.

A voting exclusion statement as set out in the Notice of Annual General Meeting applies to this Resolution 3.

# Resolution 4 - Approval of Placement Facility

Under ASX Listing Rule 7.1A, certain companies may seek shareholder approval by special resolution passed at an annual general meeting to have the additional capacity to issue equity securities which do not exceed 10% of the existing ordinary share capital without further shareholder approval.

The Company obtained shareholder approval for the issue of ordinary shares under Listing Rule 7.1A at its 2015 Annual General Meeting and seeks to refresh this shareholder approval so as to continue to be able to issue ordinary shares under Listing Rule 7.1A following the 2017 Annual General Meeting.

If Resolution 4 is approved, the Company may make an issue of ordinary shares under Listing Rule 7.1A at any time (either on a single date or progressively) up until the earlier of:

- the date which is 12 months after the date of the 2017 Annual General Meeting; or
- the date on which shareholders approve a transaction under Listing Rule 11.1.2 or 11.2.

Accordingly, the approval given if this Resolution 4 is passed will cease to be valid on the earlier of 28 November 2017 or the date on which holders of the Company's ordinary securities approve a transaction under Listing Rule 11.1.2 or 11.2.

At the date of this Memorandum, the Company is an 'eligible entity', and therefore able to seek approval under Listing Rule 7.1A, as it is not included in the S&P/ASX300 and has a market capitalisation less than the amount prescribed by ASX (currently \$300 million). If at the time of the Annual General Meeting the Company is no longer an eligible entity, this Resolution will be withdrawn.

The maximum number of ordinary shares which may be issued in the capital of the Company under the approval sought by this Resolution 4 will be determined in accordance with the following formula prescribed in Listing Rule 7.1A.2:

 $(A \times D) - E$ 

#### where:

- A is the number of shares on issue 12 months before the date of issue or agreement to issue:
  - (i) plus the number of fully paid shares issued in the 12 months under an exception in Listing Rule 7.2;
  - (ii) plus the number of partly paid shares that became fully paid in the 12 months;
  - (iii) plus the number of fully paid shares issued in the 12 months with approval of holders of shares under Listing Rule 7.1 and 7.4 (this does not include an issue of fully paid ordinary shares under the entity's 15% placement capacity without shareholder approval);
  - (iv) less the number of fully paid shares cancelled in the 12 months.
- D is 10%
- E is the number of equity securities issued or agreed to be issued under Listing Rule 7.1A.2 in the 12 months before the date of the issue or agreement to issue that are not issued with the approval of shareholders under Listing Rule 7.1 or 7.4.

The ability of the Company to make an issue under Listing Rule 7.1A is in addition to its 15% placement capacity under Listing Rule 7.1. The effect of Resolution 3 will be to allow the Company to issue ordinary shares under Listing Rule 7.1A without using the Company's 15% placement capacity under Listing Rule 7.1.

As at the date of this Memorandum, the Company has on issue 450,857,333 ordinary shares and therefore has capacity to issue:

- 67,628,599 equity securities under Listing Rule 7.1 (15% capacity); and
- subject to shareholder approval being sought under Resolution 3, 45,085,733 ordinary shares under Listing Rule 7.1A (10% capacity).

The actual number of shares which may be issued under Listing Rule 7.1A (and Listing Rule 7.1) will be a function of the number of shares on issue at the time an issue is proposed as calculated per the formula set out above.

The issue price of the ordinary shares issued under Listing Rule 7.1A will be determined at the time of issue. The minimum price at which the ordinary shares the subject of this Resolution 4 will be issued is 75% of the volume weighted average market (closing) price ("VWAP") of the Company's ordinary shares over the 15 days on which trades in that class were recorded immediately before either:

- the date on which the price at which the securities are to be issued is agreed; or
- if the securities are not issued within 5 ASX trading days of the date in paragraph (a), the date on which the securities are issued.

If this Resolution is approved, and the Company issues ordinary shares under Listing Rule 7.1A, the existing shareholders' voting power in the Company will be diluted. There is a risk that:

- the market price for the Company's ordinary shares may be significantly lower on the issue date than on the date of the approval of this Resolution; and
- the ordinary shares issued under Listing Rule 7.1A may be issued at a price that is at a discount (as described above) to market price for the Company's ordinary shares on the issue date

which may have an effect on the amount of funds raised by the issue.

The table set out below shows the dilution of existing shareholders on the basis of:

- The current market price of the Company's ordinary shares and the current number of ordinary securities
  as at the date of this Memorandum.
- Two examples where the number of ordinary shares on issue ("A" in the formula set out above) has increased by: (1) 67,628,599 (being 15% of the number of ordinary shares on issue in the Company); and (2) 100% (i.e a doubling of the number of ordinary shares on issue in the Company). The number of ordinary shares on issue may increase as a result of issues of ordinary shares that do not require shareholder approval (for example, pro-rata entitlements issues) or as a result of future placements under Listing Rule 7.1 that are approved by shareholders.
- Two examples of where the issue price of ordinary securities has decreased by 50% and increased by 50% as against the market price as at the date of this Memorandum.

			Dilution				
			50% decrease in issue price (\$0.004)	Issue Price ** (\$0.008)	50% increase in issue price (\$0.012)		
Variable "A" Listing Rule 7.1A.2	"A" is the current number of shares on issue, being 450,857,333 shares	10% voting dilution	45,085,733 shares	45,085,733 shares	45,085,733 shares		
		Funds raised	\$180,343	\$360,686	\$541,029		
	"A" is increased by 67,628,599 shares resulting in a total of 518,485,932 shares*	10% voting dilution	67,628,599 shares	67,628,599 shares	67,628,599 shares		
		Funds raised	\$270,514	\$541,028	\$811,542		
	"A" is increased by 100% (i.e. number of shares on issue is doubled from current position) to 901,714,666 shares *	10% voting dilution	90,171,466 shares	90,171,466 shares	90,171,466 shares		
		Funds raised	\$360,686	\$721,372	\$1,082,058		

#### Notes:

- (i) The table assumes that the Company issues the maximum number of ordinary shares available under Listing Rule 7.1A.
- (ii) The table assumes that no options are exercised in ordinary shares before the date of the issue of ordinary shares under Listing Rule 7.1A.
- (iii) The table does not show an example of dilution that may be caused to a particular shareholder by reason of issues of ordinary shares under Listing Rule 7.1A based on that shareholder's holding at the date of this Memorandum.
- (iv) The table shows the effect of an issue of ordinary shares under Listing Rule 7.1A, not under the Company's 15% placement capacity under Listing Rule 7.1.
- (v) The price of ordinary securities is deemed for the purposes of the table above to be \$0.008, being the closing price of the Company's listed securities on ASX on 13 October 2017 (**Deemed Price**). The Deemed Price is indicative only and does not consider the 25% discount to market that the securities may be placed at.
- (vi) The table does not demonstrate the effect of listed options being issued under ASX Listing Rule 7.1A, it only considers the issue of fully paid ordinary securities.

- \* Any issue of ordinary shares is required to be made in accordance with the ASX Listing Rules. An issue made other than under the Company 15% capacity (Listing Rule 7.1) or the Company's additional 10% capacity (Listing Rule 7.1A) and not otherwise made under an exception in Listing Rule 7.2 (for example, a pro-rata rights issue) would require shareholder approval.
- \*\* Based on closing price of the Company's shares on ASX on 13 October 2017 (\$0.008).

If this Resolution 4 is approved, the Company will have the ability to issue up to 10% of its issued capital without further shareholder approval and therefore allow it to take advantage of opportunities to obtain further funds if required and available in the future.

As at the date of this Memorandum, the Company has not formed an intention to offer any ordinary shares under Listing Rule 7.1A to any particular person or at any particular time. The total amount that may be raised by the issue of equity securities under Listing Rule 7.1A will depend on the issue price of the ordinary shares which will be determined at the time of issue. In some circumstances, the Company may issue ordinary shares under Listing Rule 7.1A for non-cash consideration (for example, in lieu of cash payments to consultants, contractors or vendors). While the Company has not formed an intention to offer any ordinary shares under Listing Rule 7.1A, some of the purposes for which the Company may issue ordinary shares under Listing Rule 7.1A include (but are not limited to):

- Raising funds to be applied to the Company's working capital requirements.
- Acquiring assets. In these circumstances, the issue of the ordinary shares may be made in substitution
  for the Company making a cash payment for the assets. If the Company elects to issue the ordinary shares
  for the purpose of acquiring assets, then the Company will release to the market a valuation of the assets
  prior to issuing the shares.
- Paying contractors or consultants of the Company.

Details regarding the purposes for which any particular issue under Listing Rule 7.1A is made will be more fully detailed in an announcement to the ASX made pursuant to Listing Rule 7.1A.4 and Listing Rule 3.10.5A at the time the issue is made. The identity of the allottees of ordinary shares under Listing Rule 7.1A will be determined at the time the Company decides to make an issue having regard to a number of factors including:

- the capital raising and acquisition opportunities available to the Company and any alternative methods for raising funds or acquiring assets that are available to the Company;
- the potential effect on the control of the Company;
- the Company's financial situation and the likely future capital requirements; and
- advice from the Company's corporate or financial advisors.

Offers made under Listing Rule 7.1A may be made to parties including professional and sophisticated investors, existing shareholders of the Company, clients of Australian Financial Service License holders and/or their nominees, or any other person to whom the Company is able to make an offer of ordinary shares.

The allocation policy the Company may adopt for a particular issue of ordinary shares under Listing Rule 7.1A and the terms on which those ordinary shares may be offered will depend upon the circumstances existing at the time of the proposed capital raising under Listing Rule 7.1A. Subject to the requirements of the ASX Listing Rules and the Corporations Act, the Directors reserve the right to determine, at the time of any issue of ordinary shares under Listing Rule 7.1A, the allocation policy the Company will adopt for that issue.

The Company has previously obtained shareholder approval under ASX Listing Rule 7.1A at its 2016 AGM. During the 12 month period preceding the proposed date of the 2017 AGM, being on and from 28 November 2016, the Company issued a total of 90,733,336 equity securities (all ordinary shares) which represents approximately 25.20% of the total number of equity securities on issue in the Company as at 28 November 2016.

This Resolution is a special resolution. For a special resolution to be passed, at least 75% of the votes validly cast on the resolution by shareholders (by number of shares) must be in favour of the resolution.

The Directors of the Company believe that Resolution 4 is in the best interest of the Company and unanimously recommend that shareholders vote in favour of this Resolution.

A voting exclusion statement is contained in the Notice of Annual General Meeting accompanying this Explanatory Memorandum.

#### NOTE:

Unless otherwise specified, all monetary amounts are expressed in Australian dollars.

# SCHEDULE 1 - ISSUES OF EQUITY SECURITIES SINCE 29 NOVEMBER 2016

Date <sup>1</sup>	Quantity	Class	Recipients	Issue price and discount to Market Price (if applicable) <sup>2</sup>	Form of consideration
30 May 2017	933,336	Ordinary fully paid shares	Shareholders of the Company pursuant to the Share Purchase Plan	1.5 cents (\$0.015) representing a 25% premium to market	For Cash only Amount raised: \$14,000 Amount spent = Nil Use of funds Re-commence exploration activity on the Lochinvar Coking Coal Project in the UK Working capital requirements. Amount remaining = \$14,000
11 May 2017	20,600,000	Ordinary fully paid shares	Clients of Peloton Capital Pty Ltd.	1.5 cents (\$0.015) representing a 87.5% premium to market	For Cash only Amount raised: \$309,000 Amount spent = Nil Re-commence exploration activity on the Lochinvar Coking Coal Project in the UK Working capital requirements. Amount remaining = \$309,000
28 November 2016	69,200,000	Ordinary fully paid shares	Clients of Peloton Capital Pty Ltd	2 cents (\$0.02) representing a 20% discount to market	For Cash only Amount raised: \$1,384,000 Amount spent = Nil Increasing activity on the Lochinvar Coking Coal Project in the UK Working capital requirements. Amount remaining = \$1,384,000

# Notes:

- 1. This is the date the Appendix 3B was announced to ASX. The date of issue may be different. Refer to Item 7 of the relevant Appendix 3B for the specific date of issue.
- 2. Market Price means the closing price on ASX (excluding special crossings, overnight sales and exchange traded option exercises). For the purposes of this table, the discount is calculated on the Market Price on the trading day prior to the date of issue of the relevant Equity Securities.
- 3. Fully paid ordinary shares in the capital of the Company, ASX Code: NAE (terms are set out in the Constitution).

# ANNEXURE A - EMPLOYEE SHARE OPTION PLAN

# **Employee Share Option Plan**

New Age Exploration Limited ACN 004 749 508

# **Employee Share Option Plan Rules**

#### 1. INTRODUCTION

#### 1.1 Name of Plan

The Employee Share Option Plan (**Plan**) is called the New Age Exploration Limited Employee Share Option Plan.

# 1.2 Objectives of the Plan

The objectives of the Plan are to provide the opportunity for Eligible Employees to share in the success of the Company and to attract and retain talented employees to ensure the continuing growth and success of the Company.

# 1.3 Commencement of the Plan

The Plan will commence on the date determined by the Board.

#### 2. **DEFINITIONS AND INTERPRETATION**

# 2.1 **Definitions**

In these Rules, unless the context requires otherwise:

- (a) **ASX** means ASX Limited [ABN 98 008 624 691].
- (b) **Board** means the board of directors of the Company from time to time.
- (c) **Bonus Issue** means a pro rata issue of Shares to holders of Shares for which no consideration is payable by them.
- (d) **Business Day** means a day on which trading banks are open for business in Melbourne excluding a Saturday, Sunday, or public holiday.
- (e) **Cessation Event** in relation to a Participant means:
  - (i) The death of the Participant;
  - (ii) Resignation, redundancy or retirement of the Participant;
  - (iii) Termination of the Participant's employment with a Group Company (except for the purposes of the Participant taking employment with another Group Company);
  - (iv) Cessation of Participant as an Officer; or
  - (v) Such other circumstances as the Board may at any time determine.

- (f) Change of Control means a change in:
  - (i) Control of the composition of the Board; or
  - (ii) Control of more than half of the voting rights attaching to Shares.
- (g) **Company** means New Age Exploration Limited [ACN 004 749 508].
- (h) **Control** has the meaning given to it under the Corporations Act.
- (i) Corporations Act means the Corporations Act 2001 (Cth).
- (j) **Eligible Employee** means a full time or part time employee, consultant, or officer (including a director) of the Company or any other person determined by the Board from time to time to be eligible under the Plan or associated nominee.
- (k) Exercise Notice means a notice of exercise of Options, in a form approved by the Board from time to time.
- (I) **Exercise Price** means the exercise price for each Option determined by the Board and set out in an Offer.
- (m) **Expiration Date** means the earlier of:
  - (i) The date which is 5 years from the grant of an Option; or
  - (ii) Such other date as the Board determines in an Offer.
- (n) **Group Company** means the Company and any other company related to it by the Corporations Act.
- (o) **Issue Date** means the date the Option is issued to a Participant.
- (p) **Listing Rules** means the listing rules of the ASX.
- (q) Offer means an offer to an Eligible Employee by or on behalf of the Board to acquire Shares or Options under the Plan.
- (r) **Option** means a right to be issued one Share in the Company which is granted in accordance with these Rules.
- (s) **Option Certificate means** a certificate issued by the Company to a Participant setting out the number of Options issued to the Participant, the Issue Date, and the Exercise Price.
- (t) **Participant** means an Eligible Employee who accepts an Offer or who holds a Share because of exercising an Option.
- (u) **Plan means** this New Age Exploration Limited Employee Share Option Plan as amended from time to time.
- (v) **Record Date** has the meaning given to it in the Listing Rules.
- (w) Rules means these Rules as amended from time to time.
- (x) **Share** means a full-paid ordinary share in issued capital of the Company issued in accordance with this Plan.

- (y) **Share Issue Cap** means the percentage of the total of all the Shares issued by the Company or determined by the Board from time to time, provided that this percentage does not exceed 5% of issued capital.
- (z) **Terms of Issue** means the terms and conditions attached to an Offer as determined by the Board in its sole discretion from time to time.
- (aa) Vesting Schedule means the vesting schedule set out in the Terms of Issue.

# 2.2 Interpretation

In these Rules unless the context otherwise requires:

- (a) Words denoting the singular include the plural and vice versa;
- (b) Words denoting an individual or persons include bodies corporate or incorporate and trusts and vice versa:
- (c) Wherever the word "include" appears in any form, it is to be construed as being followed by the words "without being limited to";
- (d) a reference to any document or agreement includes a reference to that document or agreement as amended, novated, supplemented, varied, or replaced from time to time:
- (e) Where any word or phrase is given a defined meaning in these Rules, any part of speech or other grammatical form of that word or phrase has a corresponding meaning;
- (f) All references to Rules are to Rules of this Plan;
- (g) References to currency are to the currency of Australia;
- (h) Where the day on or by which something must be done is not a Business Day, that thing must be done on or by the following Business Day;
- (i) unless otherwise identified a word which is given a special meaning by the Corporations Act will where the context allows have the same meaning in this agreement; and
- (j) references to an act of parliament or any regulation made subsidiary or pursuant thereto include that act or regulation as amended or re-enacted from time to time and any act or regulation intended to replace any of, if passed by the same parliament if incorporating or adopting any act, rules or regulation passed by another parliament; and
- (k) A term or expression starting with a capital letter:
  - (i) Which is defined in Rule 2.1, has the meaning given to it in Rule 2.1; and
  - (ii) Which is defined in the Corporations Act but is not defined in Rule 2.1, has the same meaning as in the Corporations Act.

# 2.3 Rules to be Binding

The Plan:

- (a) Will operate in accordance with these Plan Rules; and
- (b) Binds each Group Company and each Participant.

#### 2.4 Offers must not breach law

The following applies to the operation of the Plan:

- (a) An Offer may not be made to an Eligible Employee;
- (b) Options and/or Shares may not be awarded under the Plan;
- (c) Options and/or Shares awarded under the Plan may not be dealt with by the Participant; and
- (d) Options may not be exercised or Shares issued under the Plan,

if to do so would contravene the Corporations Act, the Listing Rules, or any other applicable law.

# 2.5 Share Issue Cap

The Board may not:

- (a) Make an Offer to an Eligible Employee; or
- (b) Grant any Options or issue any Shares under the Plan,

if to do so would result taken together of Shares, subject to Options granted and Shares being issued under the Plan and any other employee share plan operated by a Group Company, exceeding the Share Issue Cap.

# 3. OFFER

# 3.1 Offer by Board

Subject to these Rules, the Board may in its absolute discretion:

- (a) Determine which Eligible Employees are entitled to participate in the Plan from time to time; and
- (b) Make an Offer to selected Eligible Employees to apply for Shares and/or Options.

# 3.2 Terms of Offer

An Offer will be:

- (a) In writing; and
- (b) Subject to the Terms of Issue and any other conditions (if any) as the Board may determine in its absolute discretion from time to time.

# 3.3 Acceptance of Offer

(a) To accept an Offer, the Eligible Employee must return a signed copy of their offer letter to the Board within 15 Business Days of the date of the Offer (or within such other period as determined by the Board and set out in the Offer).

- (b) When the Board receives a signed copy of the offer letter in accordance with Rule 3.3(1), the Company will issue the relevant number of Shares and/or grant the relevant number of Options to the Participant and (if applicable) issue the Participant an Option Certificate as at the date of the Offer.
- (c) On accepting an Offer, the Rules bind the Participant.

#### 3.4 Offer to be Personal

An Offer is personal to the Eligible Employee to whom it is made and Shares acquired under the Plan may be registered only in the name of the Eligible Employee (or their nominee) to whom the Offer is made.

# 3.5 Replacement of Option Certificates

- (a) If any Option Certificate is lost, stolen, damaged or destroyed, it may be replaced by the Company on such terms as to evidence, indemnity and security as the Company may reasonably require.
- (b) The Participant will be liable for any expenses incurred about the replacement of the Option Certificate.

#### 4. VESTING OF OPTIONS

# 4.1 Vesting Dates

Unless otherwise provided in an Offer, an Option held by a Participant will vest on the dates set out in the Vesting Schedule.

# 5. LAPSING OF OPTIONS

# 5.1 Lapse of Options

- (a) Each Option will lapse:
  - (i) On the Expiration Date if it has not been exercised by that date; and
  - (ii) Unless otherwise determined by the Board, and subject to clause 5.1(b), immediately, if a Cessation Event happens.
- (b) All Options that are exercisable immediately before a Cessation Event happens must be exercised within 30 days from the happening of that Cessation Event. If a Cessation Event happens because of the death of a Participant and that Participant's Options are exercisable immediately prior to the date of death, the Participant's personal representative must exercise the Participant's Options within 12 months of the date of death.

# 5.2 Return of Certificate

Where an Option lapses under Rule 5.1, the Participant must immediately return the Option Certificate to the Board for immediate cancellation.

#### 6. EXERCISE OF OPTIONS

# 6.1 Conditions Precedent to Exercise

The exercise of an Option is conditional on the Participant complying with Rule 6.2.

# 6.2 Manner of Exercise

A Participant may exercise his or her Options by lodging (or arranging for the lodgment) with the Board:

- (a) The Option Certificate;
- (b) A duly completed and signed Exercise Notice; and
- (c) An amount equal to the Exercise Price multiplied by the number of Options specified in the Exercise Notice.

# 6.3 Partial Exercise

Where a Participant only exercises part of that Participant's Options, the Company will cancel the original Option Certificate and issue the Participant with a new Option Certificate in respect of the remaining Options.

# 7. ISSUE OF SHARES UPON THE EXERCISE OF OPTIONS

# 7.1 Issue of Shares to Participant

- (a) Where a Participant Exercises Options under Rule 6.2, the Company must issue the Participant with the number of Shares which corresponds with the number of Options exercised in accordance with Rule 6.2, together with the relevant Share Certificate.
- (b) Without limiting the discretion of the Company as to the way in which it will issue Shares under this Rule 7, the Company may: (i)

Issue Shares to a Participant; or

(ii) Procure the transfer of Shares to a Participant.

# 8. PLAN TO BE ADMINISTERED BY THE BOARD

# 8.1 Board to Administer

The Plan will be administered by the Board which has power to:

- (a) Determine the number of Shares and/or Options that will be offered and Exercise Price of the Options;
- (b) Determine appropriate procedures and make regulations and guidelines for the administration and operation of the Plan which are consistent with these Rules;
- (c) Exercise all powers and discretions vested in it under the Rules;
- (d) Resolve conclusively all questions of fact or interpretation arising from or about the Rules;
- (e) Terminate or suspend the operation of the Plan at any time provided that the termination or suspension will not adversely affect the rights of Participants holding Options or Shares at that time;
- (f) Delegate such functions and powers as it may consider appropriate for the efficient administration of the Plan to any person or persons capable of performing those functions and exercising those powers;

- (g) Take and rely upon professional expert advice in or in relation to, the exercise of any of its powers or discretions under these Rules; and
- (h) Administer the Plan in accordance with the Rules as and to the extent provided in the Rules.

# 8.2 Board to have Discretion

Where these Rules provide for a determination, decision or approval of the Board, such determination, decision, or approval may be made or given by the Board in its absolute discretion.

# 8.3 Powers to be exercised by the Board

Any power or discretion which is conferred on the Board by these Rules may be exercised by the Board in the interests, or for the benefit of the Company and the Board is not under any fiduciary or other obligation to any other person.

# 9. CHANGE IN CIRCUMSTANCES

#### 9.1 Amendment to Rules

Subject to the requirements from time to time of the Corporations Act and the Listing Rules, including approval of the Company's shareholders, the Board may at any time amend any of these Rules or waive or modify the application of any of these Rules in relation to any Participant provided that any amendment does not adversely affect existing rights of any Options previously granted or Shares previously issued under the Plan.

# 9.2 Change of Control of the Company

Subject to the Participant's employment contract (if any) with the Company or a Group Company, the Board (pre- Change of Control) will have the discretion to determine whether and when Shares will be issued and Options will vest and become exercisable on a Change of Control or a demerger of the Company (or because of a proposed Change in Control or demerger of the Company).

# 9.3 Bonus Issues

Subject to the Listing Rules, if there is a Bonus Issue to holders of Shares, the number of Shares and Shares over which an Option is exercisable will be increased by the number of Shares which a Participant would have received if the Shares had been issued or if the Option had been exercised before the Record Date for the Bonus Issue.

# 9.4 Reconstruction of Capital

In the event that, prior to the vesting of any Options or issue of Shares, there is a reconstruction (including a consolidation, subdivision, reduction or return) of the issued capital of the Company, then the number of Shares and Options to which each Participant is entitled will be reconstructed in the manner permitted by the Listing Rules (and the terms of Options including exercise prices will be changed to comply with the listing rules applying to a reorganisation of capital at the time of the reorganisation).

# 9.5 Participation in New Issues

Subject to the Listing Rules, a Participant is only entitled to participate (in respect of Options awarded under the Plan) in a new issue of Shares to the existing shareholders generally if the Participant has validly exercised his or her Options and become a shareholder prior to the Record Date, and is then only entitled to participate in relation to Shares of which the Participant is the registered holder.

# 9.6 Calculations

Any calculations or adjustments which are required to be made under this Rule 9 will be made by the Board and will, in the absence of manifest error, be final and conclusive and binding on Participants.

# 9.7 Notification

The Board must notify each Participant of any adjustments made to the number of Options and/or Shares held by that Participant within 10 Business Days of the date of the adjustment.

# 10. RIGHTS OF PARTICIPANTS

These Rules:

- (a) Do not confer on any Eligible Employee the right to be offered any Options or Shares;
- (b) Do not confer on any Participant the right to continue as an employee, executive or Officer of any Group Company; and
- (c) Do not affect the terms of any Participant's employment or engagement by the Company.

#### GENERAL

# 11.1 Assignment

The Options may not be assigned by a Participant to any person.

# 11.2 Waiver of Terms and Conditions

Notwithstanding any other provisions of the Plan, the Rules or the Terms of Issue, the Board may at any time waive in whole or in part any terms or conditions in relation to the Options awarded to any Participant.

# 11.3 Non-residents of Australia

- (a) The Board may adopt additional rules of the Plan applicable in any authority outside of Australia to which Options awarded or Shares issued under the Plan may be subject to additional or modified terms.
- (b) Without limiting the powers of the Board under this Rule 11.3 (1), the Board may have regard to any securities, exchange control or taxation laws or regulations or similar factors which may apply to the Participant or to any Group Company in relation to the Options.
- (c) Any additional rule must conform to the basic principles of the Plan.

When an Option is awarded or Shares are issued under the Plan to a person who is not a resident of Australia the provisions of the Plan apply subject to such alterations or additions as the Board determines having regard to any securities, exchange control or taxation laws or regulations or similar factors which may apply to the Participant or to any Group Company in relation to the Option.

#### 11.4 Communication

Any notice or other communication under or in connection with the Plan may be given by personal delivery or by sending the notice or communication by post or facsimile, in the case of a company to its registered office, and in the case of a Participant either to the Participant's last known address, or, to the address of the place of business at which the Participant performs the whole or substantially the whole of the duties of the Participant's office or employment. Where notice or other communication is given by post, it is deemed to have been received 48 hours after it was put into the post properly addressed and stamped. Where a notice or other communication is given by facsimile, it is deemed to have been received on completion of transmission.

#### 11.5 **Duties and Taxes**

- (a) The Company is not responsible for any duties or taxes which may become payable about the issue and allotment of Shares pursuant to an exercise of the Options or any other dealing with the Options or Shares.
- (b) Eligible Employees should obtain their own independent advice of their own expense on the financial, taxation and other consequences to them of or relating to participation in the Plan.

# 11.6 Governing Law

These Rules are governed by and will be construed in accordance with the laws of Victoria, Australia under this Plan.

#### 11.7 Jurisdiction

**Each Participant:** 

- (a) Irrevocably and unconditionally submits to the non-exclusive authority of the courts of Victoria, Australia which have authority to hear appeals from those courts; and
- (b) Waives any right to object to proceedings being brought in those courts for any reason.

# NEW AGE EXPLORATION LIMITED ABN 65 004 749 508 ("the Company")

# **PROXY FORM**

Full name	of :	securityholder(s):								
Address: .										
Company t	o b	nember/s of New Age Exploration e held at the at the offices of RS 2017 at 10.00am (AEDT) appoint:								
□ (mark box	:)	O the Chair of the meeting	R	□ (mark box)	(Full name of pro					
of the mee postponem	ting ent	or body corporate named above fa as my/our proxy to attend that me of that meeting in accordance with proxies are appointed, the proport	eeting and vote on the following dir	on my/our beha ections (or if no	person/body corp of at that meeting of directions have	oorate is nam and any ad been given,	ed, the Chair journment or			
IMPORTAN	NT:	Directing the Chair how to vote	on Resolution 1	Only						
	vote	ou do not mark this box, and you have so on Resolutions 1 and/or 3 and your v olution.								
	the cas	ou appoint the Chair of the meeting as relevant boxes below (for example if you e the Chair will vote in favour of Resolution 1.	ou wish to vote "aga	ainst" or "abstain'	" from voting) or by	marking this b	ox (in which			
	I/W	e (except where I/we have indicated a	a different voting i	ntention below):	:					
	<ul> <li>a) direct the Chair of the meeting to vote in accordance with the Chair's voting intentions on Resolution 1 to vote in favour of these Resolutions.</li> </ul>									
	b)		e, in respect of Resolutions 1 and 3, the Chair of the meeting to vote as described even though Resolutions 1 is connected directly or indirectly with the remuneration of a member of key management personnel for the my group; and							
	c) acknowledge that the Chair of the meeting may exercise your proxy in respect of Resolutions 1 and/or 3 even though the Chair has an interest in the outcome of that Resolution and that votes cast by the Chair of the meeting for that Resolution, other than as proxy holder, will be disregarded because of that interest.									
VOTING D	IRE	CTIONS FOR YOUR PROXY								
		r proxy how to vote, insert 'X' in thoxy how to vote on a resolution, yo					If you do not			
The Chair	inte	nds to vote undirected proxies in	n favour of all re	solutions in w	hich the Chair is	entitled to	vote.			
I/We direct	my/	our proxy to vote as indicated belo	w:							
					For	Against	Abstain			
Resolution	า 1	Adoption of Remuneration Re	eport							
Resolution	า 2	Re-election of Director – Mr A	Alan Broome							
Resolution	า 3	Approval of Employee Share	Option Plan							
Resolution 4 Approval of Placement Facilit			ty							
If a persor	า:		If a company:							
Name (print)		EXECUTED by:								
		Name of company (print) in accordance with the Corporations Act								
			ın accordance w	itn the Corpora	itions Act					
(Signature	9)		(Signature)		(Signature)					
Date:	/		Date:/_	/						

This proxy and any power of attorney or other authority under which it is signed (or a certified copy) must be lodged at:

- Level 3, 480 Collins Street, Melbourne VIC 3000; or
- by facsimile on 03 8610 6334 by 10.00am (AEDT) on 24 November 2017, being not less than 48 hours before the time for holding the meeting or adjourned meeting as the case may be.



